

DEFINITIONS—**Juvenile Workers—**

Persons under 21 years of age (other than apprentices or improvers) employed—

- (a) Finning, pointing, heating, and cutting off.
- (b) Screwing and tapping bolts in any department.
- (c) Holding up.
- (d) Striking for apprentices to blacksmithing.
- (e) Working ungeared drilling machines, drilling holes up to and inclusive of $\frac{7}{8}$ -in. diameter.

Assembler—

Any adult person employed in putting together any of the classes or kinds of machinery or implements affected by the Determination, and which have been previously fitted or so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material of which such machinery or implements are composed.

(3) **OVERTIME.**—Any employee who works in excess of 48 hours in any week shall be paid for such work at the rate of time and a half.

(4) **SPECIAL RATES.**—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, Eight Hours Day (21st April), Good Friday, and Christmas Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

(5) **TIME RATES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three per centum.

(6) **PIECE-WORK.**—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

H. J. RICHARDSON, J.P.,
Chairman

R. T. LITTLEJOHNS,
Secretary.

Dated the 20th day of May, 1923.