



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 11.]

MONDAY, JANUARY 21.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE UNGLAZED POTTERY (COUNTRY) BOARD.

NOTE.—This Determination on 31st January, 1924, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely :—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making unglazed pipes or unglazed pottery or tiles of all sorts (other than cement tiles), and digging the clay used in connexion therewith," has made the following Determination, namely :—

(1) That this Determination shall come into force and be operative on and after the 31st January, 1924.

(2)

| Apprentices and Improvers.  |                    |           |           |           |           |           | All Other Employees.                            |   | Per week of 48 hours—  |   |
|---|--------------------|-----------|-----------|-----------|-----------|-----------|---|---|--|---|
| WAGES PER WEEK OF 48 HOURS.   |                    |           |           |           |           |           | WAGES.  |   | Shires of Dandenong, Moorabbin, Mulgrave, South-western Riding of the Shire of Lilydale, and such portions of the Shires of Braybrook and Nunawading as are not included in the Metropolitan District. | All other parts of Victoria where Determination applies |
| Male Apprentices and Improvers.   |                    |           |           |           |           |           | ALL DEPARTMENTS.                                |   |  |   |
|   | s.                 | d.        |           |           |           |           |   |   |  |   |
| Under 15 years of age   | ..                 | ..        | ..        | ..        | ..        | ..        | 20  | 0 |  |   |
| 15 years of age   | ..                 | ..        | ..        | ..        | ..        | ..        | 22  | 0 |  |   |
| 16 years of age   | ..                 | ..        | ..        | ..        | ..        | ..        | 26  | 6 |  |   |
| 17 years of age   | ..                 | ..        | ..        | ..        | ..        | ..        | 31  | 0 |  |   |
| 18 years of age   | ..                 | ..        | ..        | ..        | ..        | ..        | 40  | 0 |  |   |
| 19 years of age   | ..                 | ..        | ..        | ..        | ..        | ..        | 47  | 0 |  |   |
| 20 years of age   | ..                 | ..        | ..        | ..        | ..        | ..        | 58  | 0 |  |   |
| Female Apprentices and Improvers.   |                    |           |           |           |           |           | Males.  |   | s. d.  | s. d.   |
| Commencing Age.   |                    |           |           |           |           |           | Females.  |   |  |   |
|   | 15 years or under. | 16 years. | 17 years. | 18 years. | 19 years. | 20 years. | Females   |   | 45 6   | 40 0  |
|   | s. d.              | s. d.     | s. d.     | s. d.     | s. d.     | s. d.     |   |   |  |   |
| 1st six months  | 19 6               | 21 6      | 24 6      | 27 6      | 30 6      | 34 6      |   |   |  |   |
| 2nd 6 months  | 22 6               | 24 6      | 27 6      | 30 6      | 34 0      | 37 6      |   |   |  |   |
| 2nd year  | 24 6               | 27 6      | 30 6      | 34 0      | 37 6      | ..        |   |   |  |   |
| 3rd year  | 27 6               | 30 6      | 34 0      | 37 6      | ..        | ..        |   |   |  |   |
| 4th year  | 30 6               | 34 0      | 37 6      | ..        | ..        | ..        |   |   |  |   |
| 5th year  | 34 0               | 37 6      | ..        | ..        | ..        | ..        |   |   |  |   |
| 6th year  | 37 6               | ..        | ..        | ..        | ..        | ..        |   |   |  |   |
| PROPORTION (in any factory or place).   |                    |           |           |           |           |           | MALES.  |   | s. d.  | s. d.   |
| Apprentices.  |                    |           |           |           |           |           | Dust Tile Making.                               |   |  |   |
| One male apprentice to every two or fraction of two male workers receiving not less than 80s. per week of 48 hours.     |                    |           |           |           |           |           | Leading hand slip making                        |   | 92 0   | 83 0  |
| One female apprentice to every two or fraction of two female workers receiving not less than 40s. per week of 48 hours. |                    |           |           |           |           |           | Head placer inside a kiln                       |   | 92 0   | 83 0  |
|   |                    |           |           |           |           |           | Man boring or using explosives                  |   | 92 0   | 83 0  |
|   |                    |           |           |           |           |           | Man dipping tiles and in charge of dipping room |   | 91 0   | 82 0  |
|   |                    |           |           |           |           |           | Man hand-pressing dust tiles with 6-in. press   |   | 91 0   | 82 0  |
|   |                    |           |           |           |           |           | Sagger maker                                    |   | 91 0   | 82 0  |
|   |                    |           |           |           |           |           | Head packer                                     |   | 90 0   | 81 0  |
|   |                    |           |           |           |           |           | All others (except burners and mould-makers)    |   | 89 0   | 80 0  |
| Improvers.  |                    |           |           |           |           |           | Females.  |   |  |   |
| Three male improvers to every four or fraction of four male workers receiving not less than 80s. per week of 48 hours.  |                    |           |           |           |           |           |   |   |  |   |
| Three female improvers to every female worker receiving not less than 40s. per week of 48 hours.                        |                    |           |           |           |           |           |   |   |  |   |
|   |                    |           |           |           |           |           | Plastic Tile and Terra-cotta Making.            |   |  |   |
|   |                    |           |           |           |           |           | Flower pot, or flower pot saucer throwers       |   | 96 0   | 87 0  |
|   |                    |           |           |           |           |           | Facemen   |   | 92 6   | 83 6  |
|   |                    |           |           |           |           |           | Pressers  |   | 92 6   | 83 6  |
|   |                    |           |           |           |           |           | Vent makers or setters                          |   | 91 0   | 82 0  |
|   |                    |           |           |           |           |           | Man in charge of plunge                         |   | 91 0   | 82 0  |
|   |                    |           |           |           |           |           | Clayhole men                                    |   | 91 6   | 81 0  |
|   |                    |           |           |           |           |           | All others (except burners and mould-makers)    |   | 89 0   | 80 0  |

## (3) TIME OF BEGINNING AND ENDING WORK.—For all persons except head or assistant burners—

Time of Beginning.

Time of Ending.

7 a.m. . . . . 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.  
 7 a.m. . . . . 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who within the times of beginning and ending work works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

(b) Any employee (other than a head or assistant burner) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a quarter.

(5) SPECIAL RATES.—Time and a quarter shall be the special rate of payment payable to persons employed for less than two hours on any of the following days in protecting, turning, or dressing, and thereafter time and a half; and time and a half shall be the special rate payable to all other persons except burners for all work done on the following days, namely:—Sunday, New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st of April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

## TERRA COTTA.

*Flower-pots (Throwing and Finishing).*

| 3 inches | 2s. 3d.    | per gross |
|----------|------------|-----------|
| 4 "      | 2s. 11d.   | "         |
| 5 "      | 4s. 5d.    | "         |
| 6 "      | 5s. 11½d.  | "         |
| 7 "      | 7s. 3½d.   | "         |
| 8 "      | 11s. 8d.   | "         |
| 9 "      | 14s. 8d.   | "         |
| 10 "     | 18s. 4d.   | "         |
| 12 "     | 35s. 10½d. | "         |
| 13 "     | 53s. 6d.   | "         |
| 14 "     | 70s. 4d.   | "         |
| 15 "     | 88s. 0d.   | "         |
| 18 "     | 175s. 11d. | "         |

*Flower-pot Saucers (Throwing and Finishing).*

| 4 inches | 2s. 2d.   | per gross |
|----------|-----------|-----------|
| 5 "      | 2s. 11d.  | "         |
| 6 "      | 4s. 6d.   | "         |
| 7 "      | 5s. 10½d. | "         |
| 8 "      | 8s. 10d.  | "         |
| 9 "      | 11s. 9d.  | "         |
| 10 "     | 13s. 11d. | "         |
| 12 "     | 18s. 4d.  | "         |
| 13 "     | 27s. 2d.  | "         |
| 14 "     | 35s. 4d.  | "         |
| 15 "     | 43s. 11d. | "         |

*Ridging.*

|  |         |           |
|--|---------|-----------|
| Ridging made by hand from wood or plaster moulds | 2s. 5d. | per dozen |
|--|---------|-----------|

*Crimp-pots and Saucers (Throwing and Finishing).*

|          | Crimp-pots.       | Crimp-pot Saucers. |
|----------|-------------------|--------------------|
| 5 inches | 8s. 2d. per gross | 5s. 5d. per gross  |
| 6 "      | 10s. 10d.         | 6s. 10d.           |
| 7 "      | 13s. 7d.          | 8s. 2d.            |
| 8 "      | 19s. 0d.          | 12s. 3d.           |
| 9 "      | 21s. 9d.          | 16s. 3½d.          |
| 10 "     | 27s. 2d.          | 20s. 4½d.          |

*Seed Pans.*

|          |                     |
|----------|---------------------|
| 8 inches | 11s. 9½d. per gross |
| 9 "      | 14s. 8d.            |
| 10 "     | 16s. 3½d.           |
| 12 "     | 24s. 5½d.           |
| 13 "     | 30s. 6½d.           |
| 14 "     | 38s. 0d.            |
| 15 "     | 46s. 6d.            |

*Butter Coolers and Butter-cooler Saucers.*

|     | Butter Coolers.   | Butter-cooler Saucers. |
|-----|-------------------|------------------------|
| 8's | 5s. 5d. per dozen | 10d. per dozen         |
| 9's | 5s. 9d.           | 1s. 1d.                |

*Chimney-pots.*

|                     |                    |
|---------------------|--------------------|
| 16 inches and under | 8s. 1½d. per dozen |
| Over 16 inches      | 10s. 1d.           |

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

## PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in the tile and terra-cotta sections of the trade at work for which piece-work prices have not been specified above provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,  
Chairman.

GEO. E. PARR,  
Secretary.

Melbourne, 16th January, 1924.