



VICTORIA GOVERNMENT GAZETTE.

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No. 124.]

FRIDAY, JUNE 27.

[1924.]

Factories and Shops Acts.

DETERMINATION OF THE HAIRDRESSERS BOARD.

NOTE.—(a) This Determination, on the 30th June, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) Section 192 of the *Factories and Shops Act 1915* prohibits the acceptance of any consideration, premium, or bonus for engaging an apprentice or improver in connexion with the business of a hairdresser or barber.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons whosoever employed in the business of a Hairdresser or Barber, or Wig Maker, or other Workers of Hair," has made the following Determination, namely:—

(1) That on the 30th June, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.					OTHER EMPLOYEES.	Wages.	
Wages per Week.						Within the Cities of Ballarat and Bendigo, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria where this Determination applies.
Apprentices.		Improvers.					
Males.	Females.	Males.	Females.				
						Per Week of 40 Hours.	Per Week of 40 Hours.
						s. d.	s. d.
1st year—				} 88 6	Chairworkers (male or female) in men's hairdressing saloons ..		
1st six months: ..	7 6	7 6					
2nd " ..	12 6	10 6					
2nd year " ..	20 0	12 6				85 0	98 6
3rd " ..	30 0	20 0					
4th " ..	40 0	27 6					
5th " ..	50 0	..					
Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.						Per Week of 48 Hours.	Per Week of 48 Hours.
PROPORTION (IN ANY SHOP OR PLACE).							
Apprentices.					All other males ..	100 0	120 0
One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.					Females engaged in mounting ..	75 0	75 0
One female apprentice to every person receiving not less than the minimum wage.					Female Assistants attending to electrical curling and waving machines:—		
An indenture of apprenticeship prescribed was approved on 12th December, 1911.					1st six months ..	20 0	20 0
					2nd six months ..	30 0	30 0
					Thereafter ..	40 0	40 0
Improvers.					All other females ..	55 0	55 0
One male improver to every ten male workers receiving not less than the minimum wage.							
One female improver to every ten persons receiving not less than the minimum wage.							

(3) TIME OF BEGINNING AND ENDING WORK FOR ALL PERSONS (other than those engaged solely in ladies' hairdressing)—

	Monday.	Tuesday.	Wednesday.	Thursday.	Friday.	Saturday.
Time of beginning	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.
Time of ending—						
If Wednesday chosen as half-holiday ..	7 p.m.	7 p.m.	1 p.m.	7 p.m.	7 p.m.	8 p.m.
If Saturday chosen as half-holiday ..	7 p.m.	7 p.m.	7 p.m.	7 p.m.	8 p.m.	1 p.m.

(4) OVERTIME -

(a) By persons engaged solely in ladies' hairdressing (in excess of 48 hours in any one week) }
 { Outside the hours fixed as the times of beginning and ending work }
 (b) By any other person { Within the hours fixed as the time of beginning and ending work in excess of the
 maximum number of hours fixed as a week's work } 5s. per hour

(5) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of fifty per centum.

(6) DAY AND LATEST HOUR FOR PAYMENT OF WAGES.—Fifteen minutes before the time of ceasing work on Friday shall be the day and latest hour for payment of wages.

(7) SPECIAL RATES.—Treble time shall be the rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.
R. T. LITTLEJOHNS,
Secretary.

R. T. LITTLEJOHNS,
Secretary.

Melbourne, 18th June, 1924.

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FRIDAY, JUNE 27.

[1924.

Factories and Shops Acts.

DETERMINATION OF THE COMMERCIAL CLERKS BOARD.

NOTE.—(a) This Determination on the 1st July, 1924, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) On 30th October, 1923, an Order in Council was passed varying the Resolution and Order for the appointment of the Board so that by the deletion (wherever occurring) of the words "Building Society Friendly Society" the Board should have power to fix rates for Clerks employed by Building Societies and Friendly Societies.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister or solicitor) employed in connexion with some trade or business as a clerk, collecting clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or book-keeper," has made the following Determination, namely:—

(1) That on the 1st July, 1924, the last previous Determination shall be revoked and replaced by this Determination.

(2) WAGES PER WEEK OF 47 HOURS IN RETAIL SHOPS, AND 44 HOURS IN ALL OTHER PLACES.

APPRENTICES OR IMPROVERS.						PROPORTION (In any place).
Experience.	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years or over.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
MALES.						
Apprentices, and all Improvers other than Type writers or Stenographers.						
1st year ..	18 6	18 6	21 0	23 6	28 6	APPRENTICES. One apprentice to every two or fraction of two workers receiving not less than the minimum wage.
2nd year ..	26 6	26 6	31 6	36 6	41 6	
3rd year ..	34 0	36 6	44 6	49 6	49 6	
4th year ..	41 6	47 0	57 6	62 6	68 0	
5th year ..	49 6	60 0	68 0	73 0	..	
6th year ..	68 0	73 0	
and until 21 years of age ..	68 0	
IMPROVERS—TYPEWRITERS OR STENOGRAPHERS.						IMPROVERS. One improver to one or two Two improvers to three or four Three improvers to five or six And thereafter one improver to every three or fraction of three } Workers who, if males, are receiving not less than 83s. per week or, if females, are receiving not less than 51s. per week
1st year ..	26 6	28 6	31 6	34 0	36 6	
2nd year ..	34 0	36 6	41 6	44 6	47 0	
3rd year ..	41 6	44 6	52 6	55 0	60 0	
4th year ..	52 6	55 0	62 6	65 0	73 0	
5th year ..	63 0	65 0	73 0	76 0	..	
6th year ..	73 0	76 0	
and until 21 years of age ..	73 0	
FEMALES.						
Experience.	Apprentices.	Improvers.				
		Typlists or Stenographers.	All other Improvers.			
	s. d.	s. d.	s. d.			
1st year ..	18 0	23 6	18 0			
2nd year ..	23 6	28 6	23 6			
3rd year ..	28 6	33 6	28 6			
4th year ..	36 0	41 6	36 0			
5th year, and until 21 years of age ..	41 6	46 6	41 6			

JUVENILE WORKERS OTHER THAN APPRENTICES AND IMPROVERS.

In cases where only one person coming within the scope of this Determination is employed, and such person is under 21 years of age, and in cases where a person is employed in connexion with copying work for a Directory, and such person is under 21 years of age, the lowest rate of wages per week to be paid to such person in either of such cases shall be the rate fixed for an improver, male or female (as the case may be), of the like experience.

WAGES PER WEEK OF 47 HOURS IN RETAIL SHOPS, AND 44 HOURS IN ALL OTHER PLACES.

Other Employees.	Within the Metropolitan District.	Within the Cities of Geelong, Sandringham, and Warrnambool; and the Towns of Geelong West and Newtown and Chilwell.	All other Parts of Victoria where this Determination applies.
	s. d.	s. d.	s. d.
Male clerks employed in estimating, pricing, or costing in timber trade	100 6	96 0	94 0
Female Stenographer and Typiste	56 6	54 6	53 6
All others—			
Males	89 0	85 0	83 0
Females	54 0	52 0	51 0

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) TIME RATE.—Any person employed in a factory or shop on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the maximum number of hours fixed in this Determination be paid at the ordinary wages rate with an addition of thirty-three per centum.

(5) CASUAL LABOUR.—Casual hands, i.e., persons who are employed in any place other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—The special rate to be paid to a clerk or cashier employed in an hotel or restaurant shall be at the rate of *time and a half*, and the special rate to be paid to any other person shall be at the rate of *double time* for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Provided that this clause shall not apply to—

Receiving clerks or punch or fare checking clerks, outfit clerks, roster clerks, or other clerks in lieu of or in substitution for any such clerks in connexion with the traffic operations of tramways or employed in tramway sheds or tramway offices or

Counter clerks, entering clerks, cashiers, label or despatch clerks employed in daily newspaper offices.

H. J. RICHARDSON, J.P.,
Chairman.
W. L. HARRINGTON,
Secretary.

Melbourne, 17th June, 1924.