



# VICTORIA GOVERNMENT GAZETTE.

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No. 149.]

THURSDAY, AUGUST 14.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE BAG MAKERS BOARD.

NOTE.—This Determination on the 15th August, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to persons employed in making or repairing jute, hessian, or cotton bags" has made the following Determination, namely:—

(1) That on the 15th August, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Juvenile Workers.	Other Employees.	
WAGES.		WAGES.		Female persons under 21 years of age (other than apprentices or improvers) employed in bag-making at—  Machining, Cutting, Turning, Folding, Breaking off; or Flying.	WAGES.	
	Per week of 44 hours.		Per week of 44 hours.		Males.	Per week of 48 hours.
1st 6 months	.. 17s. 0d.	1st 6 months	.. 17s. 0d.	WAGES.  Per week of 44 hours.	Repairers by hand	.. 35s. 6d.
2nd "	.. 22s. 6d.	2nd "	.. 22s. 6d.		Repairers by machine	.. 35s. 6d.
2nd year	.. 26s. 0d.	2nd year	.. 26s. 0d.		All others	.. 35s. 6d.
3rd "	.. 28s. 6d.	3rd "	.. 28s. 6d.		Females. Per week of 44 hours.	
4th "	.. 31s. 6d.	4th "	.. 31s. 6d.		Bag-making machinists	.. 46s. 0d.
5th "	.. 37s. 0d.	5th "	.. 37s. 0d.	Repairers by hand	.. 55s. 0d.	
PROPORTION.		PROPORTION.		Persons over 21 years of age bag-making (hand or machine) without previous experience—		
Males.		Males.		1st 6 months	.. 32s. 6d.	
One male apprentice to every three male workers or fraction thereof receiving not less than 85s. 6d. per week of 48 hours		One male improver to every six or fraction of six male workers receiving not less than 85s. 6d. per week of 48 hours.		2nd "	.. 37s. 0d.	
Females.		Females.		Persons over 21 years of age repairing (hand or machine) without previous experience—		
One female apprentice to every three female workers or fraction thereof receiving not less than 44s. per week of 44 hours.		One female improver to every six or fraction of six female workers receiving not less than 44s. per week of 44 hours.		1st 3 months	.. 33s. 0d.	
				All others	.. 44s. 0d.	

(3) TIME OF BEGINNING AND ENDING WORK.—

Time of beginning—

7.30 a.m. .. .. .

7.30 a.m. .. .. .

Time of ending—

12.30 p.m. on the day on which the half-holiday is observed locally.

6.30 p.m. on the other five working days of the week.

(4) OVERTIME.—

Outside the hours fixed as the times of beginning and ending work

Within the hours so fixed in excess of the number of hours as fixed for a week's work } Time and a half.

(5) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(6) SUNDAYS AND PUBLIC HOLIDAYS.—That double time shall be paid for all work done on Sundays, New Year's Day, 20th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Hand repairing ordinary bags (employee to provide twine)	.. .. .	10d. per dozen
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	.. .. .	1s. 7d. "
Machine repairing ordinary bags (employer to provide twine)	.. .. .	5d. "
Machine repairing washed sugar bags (employer to provide twine)	.. .. .	6d. "
Machine repairing mill, coal, lime, or hide bags (employer to provide twine)	.. .. .	1s. "
Machine repairers on piece-work shall also be paid 1s. per hour for any time occupied in cleaning machines or cutting patches.		

(8) PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.—The Board determines, under the provisions of Section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person employed at repairing by machine bags other than those for which the Board has fixed a piece-work price (employer to provide twine), provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

H. J. RICHARDSON, J.P.,

Chairman.

H. N. JONES,

Secretary.

Melbourne, 31st July, 1924.

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THURSDAY, AUGUST 14.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE WHOLESALE GROCERS BOARD.

NOTE.—(a) On the 23rd December, 1912, the powers of the Wholesale Grocers Board were extended to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

(b) This Determination on the 21st August, 1924, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1915 the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea," has made the following Determination, namely:—

(1) That on the 21st August, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.	ALL OTHER EMPLOYEES.		
Wages per week of 48 hours.	Wages per week of 48 hours.		
£ s. d.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	Within the city of Geelong, the town of Geelong West, and the borough of Newtown and Chillewell.	All other parts of Victoria where this Determination applies.
£ s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16 years of age .. .. .	0 18 0		
16 years of age .. .. .	1 3 6		
17 " " .. .. .	1 13 0		
18 " " .. .. .	2 4 0		
19 " " .. .. .	2 14 0		
20 " " .. .. .	3 6 0		
PROPORTION (IN ANY PLACE).			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 8s. 6d. per week of 48 hours.	Head cellerman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits .. .. .	4 17 0	4 19 6      5 2 0
<i>Improvers.</i>			
One improver to every three or fraction of three workers receiving not less than 8s. 6d. per week of 48 hours.	Packers in charge of:—		
	10 or more persons .. .. .	4 17 0	4 19 6      5 2 0
	6, 7, 8, or 9 persons .. .. .	4 9 0	4 11 6      4 14 0
	1, 2, 3, 4, or 5 persons .. .. .	4 6 6	4 9 0      4 11 6
	Storeman in charge of:—		
	10 or more storemen .. .. .	5 5 0	5 7 6      5 10 0
	6, 7, 8, or 9 storemen .. .. .	4 17 0	4 19 6      5 2 0
	1, 2, 3, 4, or 5 storemen .. .. .	4 9 0	4 11 6      4 14 0
	Storeman employed singly .. .. .	4 9 0	4 11 6      4 14 0
	All others .. .. .	4 1 6	4 4 0      4 6 6

(3) TIMES OF BEGINNING AND ENDING WORK—  
 Time of Beginning.      Times of Ending.  
 Not earlier than—      Not later than—  
 7.45 a.m.      ..      12 noon      ..      On Saturday, or the day on which the weekly half-holiday is observed.  
 7.45 a.m.      ..      5.30 p.m.      ..      On the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done:—  
 Outside the times of beginning and ending work .. .. .      { First two hours, Time and a half; thereafter, Double time.  
 Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week .. .. .      { .. .. . Time and a half.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of fifty per centum.

(6) SPECIAL RATES.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

F. H. BOLTON, J.P.,  
Chairman.  
W. L. HARRINGTON,  
Secretary.

Melbourne, 7th August, 1924.

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