



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 3.]

WEDNESDAY, JANUARY 2.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE CHAFF-CUTTERS BOARD.

NOTE.—(a) This Determination on the 7th January, 1924, applied to the whole of the State of Victoria.

(b) When the Order in Council appointing this Board was passed, the words printed below in italics were not included. The Governor in Council, by order dated 3rd August, 1921, added to the Board's powers and for convenience of reference these powers are printed in this form.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

(a) employed in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder; or in the trade of corn cleaning or corn grading;

(b) employed in carting or driving, or assisting in carting or driving, in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder;"

has made the following Determination, namely:—

(1) That on the 7th day of January, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 46 HOURS.				CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.			
<i>Apprentices.</i>				<i>s. d.</i>			
1st year	..	..	..	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, four or more employees)	..	..	97 6 per week of 46 hours
2nd "	..	..	..	Carter driving one horse	..	..	93 6 " 48 "
3rd "	..	..	..	" " two horses	..	..	95 6 " 48 "
4th "	..	..	..	And 2s. extra per week for every additional horse	..	..	
5th "	..	..	..	Stablemen	..	..	82 6 " 48 "
				All others	..	..	91 6 " 46 "
<i>Improvers.</i>				CORN-CLEANING OR CORN-GRADING.			
Under 17 years of age	..	..	..	Per week of 46 hours.			
17 years of age	..	..	..	Day Shift. Night Shift.			
18 "	..	..	..	<i>s. d. s. d.</i>			
19 "	..	..	..	Foreman (i.e., the man who gives instructions to, and is responsible for the work done, by four or more employees)	..	..	97 6 109 1
20 "	..	..	..	All others	..	..	91 6 103 4
PROPORTION (IN ANY PLACE).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 82s. 6d. per week of 48 hours.							
An indenture of apprenticeship has been prescribed by the Board.							
<i>Improvers.</i>							
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 91s. 6d. per week of 46 hours.							

(3) TIME OF BEGINNING AND ENDING WORK IN CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER TRADE—

	Time of Beginning.	Time of Ending.	
		Five Days in the Week.	The Day the Half-holiday is Usually Observed.
Employees on a travelling chaffcutter or a travelling straw or fodder press	7 a.m.	6 p.m.	12 noon
Carters	7.30 a.m.	5.15 p.m.	12 noon
All other employees (except stablemen)	7.30 a.m.	5 p.m.	12 noon

(4) **SHIFTS.**—Time of beginning and time of ending shifts in corn-cleaning or corn-grading trade—

		DAY SHIFT.	
		Time of beginning.	Time of ending.
The day on which the half-holiday is usually observed	.. .. .	7.40 a.m.	12 noon
Any other working day	.. .. .	7.40 a.m.	5 p.m.
		NIGHT SHIFT.	
Any working day	.. .. .	6 p.m.	7 a.m.

(5) **OVERTIME.**—The following rates shall be paid for overtime :—

**CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER TRADE.**

Stablemen—For all work done in excess of 48 hours—Time and a quarter.  
All others—

	Persons Compressing Fodder.	Persons on Other Work.
Outside the time of beginning and ending work—		
Between 12 noon and midnight on the day on which the half-holiday is usually observed	Time and a quarter	Time and a half
Between 5 p.m. and 9 p.m. on the other working days	" "	Time and a quarter
Between 9 p.m. and midnight on the other working days	" "	Time and a half
Between midnight and 7.30 a.m. on any day	" "	" "
Within the time of beginning and ending work in excess of the hours fixed as a week's work	" "	Time and a quarter

**CORN-CLEANING OR CORN-GRADING TRADE.**

For each hour or fraction of an hour worked by an employee before or after his shift .. Time and a quarter.

(6) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(8) **TERMINATION OF EMPLOYMENT.**—Seven days' notice of termination of employment shall be given by either employer or worker.

(9) **PIECE-WORK.**—The lowest piece-work prices payable to any person employed on a travelling plant shall be—

Hay chaff-cutting, on machines with mouthpieces over 11 inches	.. .. .	1s. 3½d. per ton
Straw " " " " " "	.. .. .	1s. 10d. "
Hay " " " " 11 inches or under	.. .. .	1s. 6½d. "
Straw " " " " " "	.. .. .	2s. 0d. "
Baling hay by Dederick press	.. .. .	1s. 2d. "
" straw " " " " " "	.. .. .	1s. 6½d. "

R. KNIGHT, P.M.,  
Chairman.

F. A. MARZORINI,  
Secretary.

Melbourne, 22nd December, 1923.