



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, FEBRUARY 4.

[1924.

Factories and Shops Acts.

DETERMINATION OF THE ASPHALTERS BOARD.

NOTE.—This Determination on the 8th February, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of asphaltting or tar paving," has made the following Determination, namely:—

(1) That on the 8th day of February, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
Wages per week of 48 hours.				WAGES.			
Apprentices.		Improvers.		LAYERS.			
1st year's experience	30s.	1st year's experience	35s.	Layers	83s. 6d. per week of 48 hours		
2nd	35s.	2nd	40s.	Binmen and mixers on asphalt		48	..
3rd	40s.	3rd	50s.	mixing machine	80s.	..	48
4th	50s.			Tar distillers	90s.	..	48
				Rubbers down	90s.	..	48
				All others	87s. 6d.	..	48

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 87s. 6d. per week of 48 hours.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 87s. 6d. per week of 48 hours, and thereafter one improver to every six workers receiving not less than that wage.

(3) CASUAL LABOUR.—Casual workers, i.e., workers employed for not more than 24 hours in any week shall be paid at the rate of 1½d. per hour in addition to the ordinary rates.

(4) ALLOWANCES.—The following extra rates shall be paid on all work distant from the employer's place of business—

(a) Half mile and up to 3¼ miles	... ..	1d. per hour extra;
(b) Over 3¼ miles and up to 5 miles	... ..	1d. "
(c) Over 5 miles and up to 8 miles	... ..	1½d. "
(d) Over 8 miles and up to 12 miles	... ..	2d. "
(e) Over 12 miles and up to 16 miles	... ..	2½d. "
(f) Over 16 miles and up to 20 miles	... ..	3½d. "

Provided that if the employer provides the employee with the means of transit to and from his work within the aforesaid distances respectively he shall not be required to pay such extra rates.

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(5) TIME OF BEGINNING AND ENDING WORK.—

	Time of beginning.	Time of ending.
All persons (except men on mastic machine boilers)	7.30 a.m.	5 p.m. on each of five days of the week
	7.30 a.m.	11.45 a.m. on the day on which the half-holiday is observed.

(6) OVERTIME.—

Men on mastic machine boilers—
For work done in excess of 48 hours in any week Time and a half.

All other persons—

(a) Within the hours fixed in Clause 5 in excess of 48 hours in any week } Time and a half.
(b) Outside the hours fixed in Clause 5 }

(7) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

R. KNIGHT, P.M.,
Chairman
F. A. MARZORINI,
Secretary.

Melbourne, 24th January, 1924.

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