



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, FEBRUARY 25.

[1924.

Factories and Shops Acts.

DETERMINATION OF THE MUSICAL INSTRUMENTS BOARD.

NOTE.—This Determination on the 14th February, 1924, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in manufacturing any musical instrument of which wood forms a part" has made the following Determination, namely:—

(1) That on the 14th February, 1924, the previous Determination of this Board shall be revoked and replaced by this Determination.

ALL CLASSES OF WORKERS (OTHER THAN THOSE ENGAGED IN THE PROCESS, TRADE, OR BUSINESS OF A BUILDER OF PIPE ORGANS):

(2).

Apprentices.				Improvers.				Juvenile Workers.				All other Employees.			
WAGES.				WAGES.				WAGES.				WAGES.			
Per week of 48 hours.		Per week of 44 hours.		Per week of 48 hours.		Per week of 44 hours.		Per week of 48 hours.		Per week of 48 hours.				Per week of 48 hours.	
Males. Females		Males. Females		Males. Females.		Males. Females.		Males		Males					
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	.. 16 0.	..	..	1st year	.. 22 0	..	..	1st year	.. 18 6	..	..	Males—	..	..	..
1st 6 mths.	.. 14 0	..	..	1st 6 mths.	.. 18 0	..	..	2nd "	.. 30 6	..	..	Action fitters	..	..	..
2nd 6 "	.. 16 0	..	..	2nd 6 "	.. 23 0	..	..	3rd "	.. 39 6	..	..	Action regulators	..	..	..
2nd year	.. 23 6	20 6	..	2nd year	.. 29 0	31 6	..	4th "	.. 53 0	..	..	Tuners engaged only in the manu-	..	..	109 0
3rd "	.. 33 0	29 0	..	3rd "	.. 44 0	36 6	..	5th "	.. 63 6	..	..	facture of pianos	..	..	..
4th "	.. 39 6	35 0	..	4th "	.. 58 6	..	..					Shaping machine operators	..	..	106 0
5th "	.. 49 0	..	..	5th "	.. 69 6	..	..					Polishers	..	..	..
								DEFINITION.							
PROPORTION.				PROPORTION.				Persons under 21 years of age, other than apprentices and improvers, engaged solely on the following work:—							
(By any employer.)				(By any employer.)				(a) Carrying timber or materials				Gramophone case makers and fitters			
Males.				One improver, male or female, to every five or fraction of five persons receiving, if males, not less than 9s. per week of 48 hours, and if females, not less than 4s. 6d. per week of 44 hours.				(b) Looking after glue pots				Side gluers			
One male apprentice to every two or fraction of two male workers receiving not less than 8s. 6d. per week of 48 hours.								(c) Operating sand-papering machines				Fly finishers			
								(d) Varnishing or staining				Part makers			
								(e) Cleaning and sweeping up				Sound board makers			
								(f) Pinning iron frames.				Wood machinists			
												Repairers of pianos or organs in repair shops only			
												Packing case makers			
												Iron frame drillers			
												Iron frame finishers			
												Veneer pressers			
												Stringers and bass wire spinners			
												Glue-up			
												Veneer scrapers			
												Timber stackers			
												Yardmen			
												Labourers			
												All others			
												Females			
												Per week of 44 hours			
												45 6			

(3) OVERTIME.—Any person employed in excess of the maximum number of hours fixed as a week's work shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines under the provisions of section 144 of the *Factories and Shops Act* 1915 that any employer may fix and pay piece-work prices to any person employed in manufacturing or repairing pianos or in manufacturing gramophones provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. GRANT, P.M.,
Chairman.
R. T. LITTLEJOHNS,
Secretary.

Melbourne, 29th January, 1924.