



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, MARCH 12.

[1924.

Factories and Shops Acts.

DETERMINATION OF THE UNGLAZED POTTERY BOARD.

NOTE.—This Determination on the 13th March, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any persons employed in the trade of making unglazed pipes or unglazed pottery or tiles of all sorts (other than cement tiles), and digging the clay used in connexion therewith,” has made the following Determination, namely:—

(1) That on the 13th March, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices and Improvers. | | | | | | | All Other Employees. | |
|---|--------------------|-----------|-----------|-----------|-----------|-----------|---|-----------------------|
| WAGES PER WEEK OF 48 HOURS. | | | | | | | WAGES. | |
| Male Apprentices and Improvers. | | | | | | | ALL DEPARTMENTS. | |
| | Commencing Age. | | | | | | | Per Week of 48 Hours. |
| | 15 years or under. | 16 years. | 17 years. | 18 years. | 19 years. | 20 years. | s. | d. |
| | s. | d. | s. | d. | s. | d. | s. | d. |
| Under 15 years of age | .. | .. | .. | .. | .. | .. | 21 | 0 |
| 15 years of age | .. | .. | .. | .. | .. | .. | 23 | 0 |
| 16 " " | .. | .. | .. | .. | .. | .. | 27 | 6 |
| 17 " " | .. | .. | .. | .. | .. | .. | 32 | 6 |
| 18 " " | .. | .. | .. | .. | .. | .. | 41 | 9 |
| 19 " " | .. | .. | .. | .. | .. | .. | 48 | 9 |
| 20 " " | .. | .. | .. | .. | .. | .. | 60 | 6 |
| <i>Female Apprentices and Improvers.</i> | | | | | | | | |
| 1st 6 months | 20 | 8 | 22 | 6 | 25 | 6 | 28 | 6 |
| 2nd " " | 23 | 6 | 25 | 6 | 28 | 6 | 31 | 9 |
| 2nd year | 25 | 6 | 28 | 6 | 31 | 9 | 35 | 6 |
| 3rd " " | 28 | 6 | 31 | 9 | 35 | 6 | 39 | 3 |
| 4th " " | 31 | 9 | 35 | 6 | 39 | 3 | .. | .. |
| 5th " " | 35 | 6 | 39 | 3 | .. | .. | .. | .. |
| 6th " " | 39 | 3 | .. | .. | .. | .. | .. | .. |
| PROPORTION (in any factory or place). | | | | | | | | |
| <i>Apprentices.</i> | | | | | | | | |
| One male apprentice to every two or fraction of two male workers receiving not less than 87s. 6d. per week of 48 hours. | | | | | | | | |
| One female apprentice to every two or fraction of two female workers receiving not less than 44s. 9d. per week of 48 hours. | | | | | | | | |
| <i>Improvers.</i> | | | | | | | | |
| Three male improvers to every four or fraction of four male workers receiving not less than 87s. 6d. per week of 48 hours. | | | | | | | | |
| Three female improvers to every female worker receiving not less than 44s. 9d. per week of 48 hours. | | | | | | | | |
| | | | | | | | MALES. | |
| | | | | | | | Dust Tile Making. | |
| | | | | | | | Per Week of 48 Hours. | |
| | | | | | | | s. d. | |
| | | | | | | | Males. | |
| | | | | | | | Females. | |
| | | | | | | | Females | |
| | | | | | | | 44 9 | |
| | | | | | | | Head burner | |
| | | | | | | | 92 6 | |
| | | | | | | | Assistant burner | |
| | | | | | | | 89 6 | |
| | | | | | | | All other burners | |
| | | | | | | | 87 6 | |
| | | | | | | | Mouldmakers | |
| | | | | | | | 97 6 | |
| | | | | | | | Clayhole men | |
| | | | | | | | 92 6 | |
| | | | | | | | Females | |
| | | | | | | | 44 9 | |
| | | | | | | | MALES. | |
| | | | | | | | Dust Tile Making. | |
| | | | | | | | Per Week of 48 Hours. | |
| | | | | | | | s. d. | |
| | | | | | | | Leading hand slip making | |
| | | | | | | | 90 6 | |
| | | | | | | | Head placer inside a kiln | |
| | | | | | | | 90 6 | |
| | | | | | | | Man boring or using explosives | |
| | | | | | | | 90 6 | |
| | | | | | | | Man dipping tiles and in charge of dipping room | |
| | | | | | | | 89 6 | |
| | | | | | | | Man hand-pressing dust tiles with 6-in. press | |
| | | | | | | | 89 6 | |
| | | | | | | | Sagger maker | |
| | | | | | | | 89 6 | |
| | | | | | | | Head packer | |
| | | | | | | | 88 6 | |
| | | | | | | | All others (except burners, mouldmakers and clayhole men) | |
| | | | | | | | 87 6 | |
| | | | | | | | Plastic Tile and Terra-cotta Making. | |
| | | | | | | | Flower pot, or flower-pot saucer throwers | |
| | | | | | | | 94 6 | |
| | | | | | | | Facemen | |
| | | | | | | | 91 0 | |
| | | | | | | | Pressers | |
| | | | | | | | 91 0 | |
| | | | | | | | Vent makers or setters | |
| | | | | | | | 89 6 | |
| | | | | | | | Man in charge of plunge | |
| | | | | | | | 89 6 | |
| | | | | | | | All others (except burners, mouldmakers and clayhole men) | |
| | | | | | | | 87 6 | |

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except head or assistant burners—

| Time of Beginning. | Time of Ending. |
|--------------------|--|
| 7 a.m. | 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed. |
| 7 a.m. | 5.30 p.m. on each of the other five working days of the week. |

(4) OVERTIME.—(a) Any employee who within the times of beginning and ending work works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

(b) Any employee (other than a head or assistant burner) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a quarter.

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be :—

| | |
|---|--|
| Sundays | All persons except burners, double time. |
| New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day | All persons, double time ; |

but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

TERRA COTTA.

| <i>Flower-pots (Throwing and Finishing).</i> | | <i>Crimp-pots and Saucers (Throwing and Finishing).</i> | |
|--|-------------------|--|---------------------|
| 3 inches | 2s. 3d. per gross | <i>Crimp-pots.</i> | |
| 4 " | 2s. 11d. " | 5 inches | 8s. 2d. per gross |
| 5 " | 4s. 6d. " | 6 " | 10s. 10d. " |
| 6 " | 5s. 11½d. " | 7 " | 13s. 7d. " |
| 7 " | 7s. 3½d. " | 8 " | 12s. 3d. " |
| 8 " | 11s. 9d. " | 9 " | 21s. 9d. " |
| 9 " | 14s. 8d. " | 10 " | 27s. 2d. " |
| 10 " | 18s. 4d. " | <i>Seed Pans.</i> | |
| 12 " | 35s. 10½d. " | 8 inches | 11s. 9½d. per gross |
| 13 " | 53s. 8d. " | 9 " | 14s. 8d. " |
| 14 " | 70s. 4d. " | 10 " | 10s. 3½d. " |
| 15 " | 88s. 0d. " | 12 " | 24s. 5½d. " |
| 18 " | 175s. 11d. " | 13 " | 30s. 6½d. " |
| <i>Flower-pot Saucers (Throwing and Finishing).</i> | | 14 " | 38s. 0d. " |
| 4 inches | 2s. 2d. per gross | 15 " | 46s. 6d. " |
| 5 " | 2s. 11d. " | <i>Butter Coolers and Butter-cooler Saucers.</i> | |
| 6 " | 4s. 6d. " | <i>Butter Coolers.</i> | |
| 7 " | 5s. 10½d. " | 8's | 5s. 5d. per dozen |
| 8 " | 8s. 10d. " | 9's | 5s. 9d. " |
| 9 " | 11s. 9d. " | <i>Chimney-pots.</i> | |
| 10 " | 13s. 11d. " | 16 inches and under | 8s. 1½d. per dozen |
| 12 " | 18s. 4d. " | Over 16 inches | 10s. 1d. " |
| 13 " | 27s. 2d. " | NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net. | |
| 14 " | 35s. 4d. " | | |
| 15 " | 43s. 11d. " | | |
| <i>Ridging.</i> | | | |
| Ridging made by hand from wood or plaster moulds | 2s. 5d. per dozen | | |

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed in the tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.
A. NEWTON,
Secretary.

Melbourne, 27th February, 1924.