



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 109.]

FRIDAY, AUGUST 21.

[1925.]

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any unskilled persons employed in the process, trade, or business of—

- (a) a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof;
- (b) a mechanical engineer, including—
- | | |
|-------------------------------|--------------------------|
| (1) a patternmaker, | (6) a planer, |
| (2) an iron and brass turner, | (7) a slotter, |
| (3) a fitter, | (8) a borer, |
| (4) a blacksmith, | (9) a milling machiner,” |
| (5) a coppersmith, | |

has made the following Determination :—

(1) That on the 21st August, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Wages per week of 48 hours.	Juvenile Workers.																																																																																																															
<table style="width: 100%; border: none;"> <tr> <td style="width: 15%;">14 years of age</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">11s. 0d.</td> </tr> <tr> <td>15</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>13s. 0d.</td> </tr> <tr> <td>16</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>15s. 9d.</td> </tr> <tr> <td>17</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>20s. 3d.</td> </tr> <tr> <td>18</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>23s. 9d.</td> </tr> <tr> <td>19</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>32s. 9d.</td> </tr> <tr> <td>20</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>49s. 3d.</td> </tr> </table>	14 years of age	11s. 0d.	15	13s. 0d.	16	15s. 9d.	17	20s. 3d.	18	23s. 9d.	19	32s. 9d.	20	49s. 3d.	<p style="text-align: center;">JUENILE OR YOUNG WORKERS.</p> <p>(a) Engaged in the bolt and nut making department, screwing, tapping, threading, fining, pointing, heating, and cutting off bolts.</p> <p>(b) Engaged striking for apprentices or improvers in the blacksmithing trade.</p> <p>(c) Engaged as boy labourers.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 15%;">Under 15 years of age</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">21s. 9d.</td> </tr> <tr> <td>From 15 to 16 years of age</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>25s. 9d.</td> </tr> <tr> <td> " 16 to 17</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>30s. 9d.</td> </tr> <tr> <td> " 17 to 18</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>37s. 0d.</td> </tr> <tr> <td> " 18 to 19</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>43s. 6d.</td> </tr> <tr> <td> " 19 to 20</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>50s. 0d.</td> </tr> <tr> <td> " 20 to 21</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>..</td> <td>58s. 0d.</td> </tr> </table>	Under 15 years of age	21s. 9d.	From 15 to 16 years of age	25s. 9d.	" 16 to 17	30s. 9d.	" 17 to 18	37s. 0d.	" 18 to 19	43s. 6d.	" 19 to 20	50s. 0d.	" 20 to 21	58s. 0d.
14 years of age	11s. 0d.																																																																																																										
15	13s. 0d.																																																																																																										
16	15s. 9d.																																																																																																										
17	20s. 3d.																																																																																																										
18	23s. 9d.																																																																																																										
19	32s. 9d.																																																																																																										
20	49s. 3d.																																																																																																										
Under 15 years of age	21s. 9d.																																																																																																										
From 15 to 16 years of age	25s. 9d.																																																																																																										
" 16 to 17	30s. 9d.																																																																																																										
" 17 to 18	37s. 0d.																																																																																																										
" 18 to 19	43s. 6d.																																																																																																										
" 19 to 20	50s. 0d.																																																																																																										
" 20 to 21	58s. 0d.																																																																																																										
<p style="text-align: center;">PROPORTION BY ANY EMPLOYER.</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>Two apprentices to every five or fraction of five workers receiving not less than 81s. per week of 48 hours.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>Two improvers to every four or fraction of four workers receiving not less than 81s. per week of 48 hours.</p>																																																																																																																	

Other Employees.

	Wages Per Week of 48 Hours.					
	Within the Metropolitan District, the City of Sandringham, and the Shire of Braybrook.		Within the Cities of Geelong and Warrnambool, the Towns of Geelong West and Newtown and Chilwell.		All other Parts of Victoria.	
	Day Shift.	Night Shift.	Day Shift.	Night Shift.	Day Shift.	Night Shift.
ADULTS.						
Persons working on ship or steamer under construction or repair	101s. 0d.	113s. 0d.	99s. 0d.	111s. 0d.	96s. 0d.	108s. 0d.
Forge furnaceman	98s. 0d.	110s. 0d.	96s. 0d.	108s. 0d.	93s. 0d.	105s. 0d.
Forge assistants, i.e., underhand, hammer driver and crane man, employed on work 10 cwt. or over	96s. 0d.	108s. 0d.	94s. 0d.	106s. 0d.	91s. 0d.	103s. 0d.
Persons working with hammer 14 lb. weight or over—						
On repair work	102s. 3d.	114s. 3d.	100s. 3d.	112s. 3d.	97s. 3d.	109s. 3d.
On other work	94s. 3d.	106s. 3d.	92s. 3d.	104s. 3d.	89s. 3d.	101s. 3d.
Striker for a blacksmith, oliversmith, drophammersmith, or springmaker	93s. 0d.	105s. 0d.	91s. 0d.	103s. 0d.	88s. 0d.	100s. 0d.
Assistants, including motor mechanic's assistant	91s. 0d.	103s. 0d.	89s. 0d.	101s. 0d.	86s. 0d.	98s. 0d.
Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery	91s. 0d.	103s. 0d.	89s. 0d.	101s. 0d.	86s. 0d.	98s. 0d.
Labourers	86s. 0d.	98s. 0d.	84s. 0d.	96s. 0d.	81s. 0d.	93s. 0d.

The following additional rates shall be paid to persons working :—

- (a) where the artificial temperature is 130° F. or over 2s. per hour
- (b) where the artificial temperature is 115° F. or over 1s. ..

Assistant is a person (other than a striker) who works with either a blacksmith, oliversmith, drophammersmith, fitter, turner, laborer, slotter, planer, miller, universal grinder, coppersmith, springmaker, or a pipe bender.

Motor mechanic's assistant is a person working with a motor mechanic, or assembling new cars from stock parts.

(3) SHIFTS.—That—

- (a) The hour of beginning and the hour of ending each shift shall be as follows :—

	DAY SHIFT.	
	Time of beginning.	Time of ending.
Monday to Friday	7.30 a.m.	5.15 p.m.
Saturday	7.30 a.m.	12 noon
NIGHT SHIFT.		
Monday to Thursday	8 p.m.	6 a.m. on the following day
Friday	8 p.m.	6.30 a.m. on Saturday

- (b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day shift.

(4) ALLOWANCES.—(1) All persons (other than casual employees or those working on a ship or steamer) employed on old unclean work shall be paid 1½d. per hour extra.

(2) Persons employed on work away from the centre—the "centre" meaning the factory or the employee's residence, whichever is the nearer to the work, shall receive :—

- (a) The fares necessarily expended in going to and fro.
- (b) Payment at rates in clause 2 for time occupied in travelling during the usual working hours of the factory.
- (c) Payment at time and a half, calculated on the rates in clause 2, for all extra time (over and above the time usually occupied in travelling between the factory and the employee's residence) occupied in travelling before or after the usual working hours of the factory.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

W. W. HARRIS,
Chairman.

A. G. ALLEN,
Secretary.

Melbourne, 6th August, 1925.