



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 119.]

FRIDAY, SEPTEMBER 11.

[1925.

Factories and Shops Acts.

DETERMINATION OF THE JEWELLERS BOARD.

NOTE.—This Determination on the 12th September, 1925, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a manufacturing jeweller," has made the following Determination, namely:—

(1) That on the 12th September, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination,

(2)

| Apprentices or Improvers. | | | Juvenile Workers (other than Apprentices or Improvers). | | Other Employees. | |
|---------------------------|----------------------|----------|--|------------|--|--|
| APPRENTICES. | | | WAGES PER WEEK OF 48 HOURS. | | WAGES PER WEEK OF 48 HOURS. | |
| | WAGES. | | FEMALES. | | MALES. | |
| | Per week of 48 hours | | (a) (1) Engaged at sandblasting, pinning-up brooches, scratch-brushing, washing-out, wiring-up for gilder, wax-filling, or making fine chain by machinery; | | (1) Jewellery setter, tool maker, or engine-turner | |
| | Males. | Females. | (2) Assisting in making any silver or base metal articles (other than gold fronted articles); | | 104 0 | |
| | s. d. | s. d. | (3) Filling-in or polishing any enamel work— | | signet, keeper, or wedding rings), gold case maker, silversmith, stamper, swivel maker, diamond moulder, enameller, repairer, or chain maker | |
| 1st year— | | | 1st year | 20 0 | 101 6 | |
| 1st six months | 15 0 | 15 0 | 2nd year | 25 0 | Gilder, melter, polisher, colourer, wire twister, tube drawer, pressworker, or maker of band, buckle, signet, keeper, or wedding rings | |
| 2nd six months | 17 6 | 17 6 | 3rd year | 30 0 | 96 0 | |
| 2nd year— | | | 4th year | 35 0 | Plate roller, or wire roller and drawer, without previous experience— | |
| 1st six months | 20 0 | 20 0 | | | During the 1st six months' experience | |
| 2nd six months | 22 6 | 22 6 | | | Thereafter | |
| 3rd year— | | | | | 80 0 | |
| 1st six months | 25 0 | 25 0 | | | 90 0 | |
| 2nd six months | 30 0 | 27 6 | | | 80 0 | |
| 4th year— | | | | | All others | |
| 1st six months | 32 6 | 30 0 | | | 20 0 | |
| 2nd six months | 37 6 | 32 6 | | | 25 0 | |
| 5th year— | | | | | 30 0 | |
| 1st six months | 42 6 | 40 0 | | | 35 0 | |
| 2nd six months | 47 6 | 42 6 | | | 45 0 | |
| 6th year— | | | | | | |
| 1st six months | 55 0 | 50 0 | | | | |
| 2nd six months | 60 0 | 55 0 | | | | |

| Apprentices or Improvers. | | | Juvenile Workers (other than Apprentices or Improvers). | | Other Employees. | |
|---------------------------|------|------|--|----------|---|--|
| IMPROVERS. | | | | | WAGES PER WEEK OF 48 HOURS. | |
| WAGES. | | | | | FEMALES. | |
| Per week of 48 hours. | | | | | s. d. | |
| | | | Males. | Females. | | |
| | | | s. d. | s. d. | | |
| 1st year— | | | | | Bracelet and bangle maker, melter and refiner, bolting maker, lapper (gold), mounter, ring maker (other than maker of band, buckle, signet, keeper, or wedding rings), gold case maker, silversmith, stamper, swivel maker, diamond mounter, enameller (other than any person engaged filling-in or polishing), repairer, or maker of gold chain over 5 dwt. to the foot .. 101 6 | |
| 1st six months .. | 15 0 | 15 0 | | | Melter, colourer, wire twister, tube drawer, or maker of band, buckle, signet, keeper, or wedding rings .. 96 0 | |
| 2nd six months .. | 20 0 | 17 6 | | | Maker of the following classes of chain by hand— | |
| 2nd year— | | | | | Up to 5 dwt. to the foot, 18 or 15 carat (solid) .. 60 0 | |
| 1st six months .. | 25 0 | 20 0 | | | Up to 4 dwt. to the foot, 9 carat (solid) .. 60 0 | |
| 2nd six months .. | 27 6 | 22 6 | | | Up to 2 dwt. to the foot (hollow) .. 60 0 | |
| 3rd year— | | | | | Examiner, tester, and solderer of machine-made chain (solid)— | |
| 1st six months .. | 30 0 | 25 0 | | | Up to 10 dwt. to the foot, 18 carat .. 55 0 | |
| 2nd six months .. | 32 6 | 27 6 | | | Up to 9 dwt. to the foot, 15 carat .. 55 0 | |
| 4th year— | | | | | Up to 8 dwt. to the foot, 9 carat .. 55 0 | |
| 1st six months .. | 40 0 | 32 6 | | | Pinner-up of brooches, sandblaster, scratch brusher, maker of brooches and other articles from wire, jewellery wax-filler, or any person engaged filling-in or polishing any enamel work .. 47 6 | |
| 2nd six months .. | 45 0 | 35 0 | | | Pressworker (weight of press not to exceed 3 cwt.) .. 50 0 | |
| 5th year— | | | | | Pressworker (weight of press exceeding 3 cwt.) .. 60 0 | |
| 1st six months .. | 60 0 | 42 6 | | | Maker of silver or base metal articles .. 52 6 | |
| 2nd six months .. | 70 0 | 45 0 | | | Gilder .. 67 6 | |
| | | | | | Polisher (gold) .. 70 0 | |
| | | | | | Polisher or lapper (silver) .. 70 0 | |
| | | | | | All others .. 90 0 | |

PROPORTION (IN ANY PLACE).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than 80s. per week of 48 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 47s. 6d. per week of 48 hours.

The prescribed form of indenture as amended was approved on 23rd January, 1918, and must be used.

Improvers.

One male improver to every six male workers receiving not less than 90s. per week of 48 hours.

One female improver to every five female workers receiving not less than 47s. 6d. per week of 48 hours.

(3) TIME OF BEGINNING AND ENDING WORK—

| Time of Beginning. | Time of Ending. |
|--------------------|---|
| 7.30 a.m. | 5.30 p.m. on Monday, Tuesday, and Friday. |
| 7.30 a.m. | 5.45 p.m. on Wednesday and Thursday. |
| 8 a.m. | 12 noon on Saturday. |

(4) OVERTIME.—The following rate shall be paid for all work done—

- (a) Outside the hours fixed in Clause (3)
 - (b) Within the hours fixed in Clause (3) in excess of 48 hours in any week
- } Time and a quarter.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three per centum.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

A. NEWTON,
Secretary.

Melbourne, 24th August, 1925.