



VICTORIA GOVERNMENT GAZETTE

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THURSDAY, SEPTEMBER 17.

[1925.

Factories and Shops Act.

DETERMINATION OF THE RESTAURANT BOARD.

NORM.—(1) This Determination applied on the 26th September, 1925, to the whole of the State.

- (2) On the 19th May, 1921, this Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed in a boarding house with accommodation for seven or more boarders, and such power was conferred exclusively on the Boarding Houses Board.
- (3) On the 21st December, 1922, the power to "determine the lowest prices or rates which may be paid to any persons employed whole or part time selling confectionery or pastry in any place in which the business of a restaurant is carried on" was taken from the Shops Board No. 19 (Confectionery, Pastry, Fruit, and Vegetable) and conferred exclusively on the Restaurant Board.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in—

- (a) a restaurant, coffee palace, hotel, eating house, fish shop, or oyster shop, or any premises for which a colonial wine licence or a billiard table licence is in force, or which are occupied as a club;

- (b) the business of a caterer:

but not including persons—

- (1) engaged in any work connected with the sale of intoxicating liquors;
- (2) subject to the jurisdiction of the Fish and Poultry Board;"

has made the following Determination, namely:—

(1) That, on the 26th September, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Number (in any place).	
WAGES.				APPRENTICES.	
				Males or Females.	
				One apprentice to every three or fraction of three workers receiving not less than the minimum wage	
				IMPROVERS.	
				Males or Females.	
				One improver to every four or fraction of four workers receiving not less than the minimum wage.	
During—				Males.	
				Per week of 48 hours.	Per week of 48 hours.
1st six months' experience ..	..	..	..	s. d.	s. d.
2nd ..	..	..	..	15 0	15 0
3rd ..	..	..	..	21 0	21 0
4th ..	..	..	..	24 6	24 6
5th ..	..	..	..	27 6	27 0
6th ..	..	..	..	33 6	..
8th ..	..	..	..	40 0	..
4th year's ..	..	..	..	52 6	..

Other Employees.	* Minimum Wage without Board and Lodging.							
	Persons employed in hotels, but not engaged in any work connected with the sale of intoxicating liquors.				Persons employed in any other place.			
	Metropolitan District.		All other parts of Victoria.		Metropolitan District.		All other parts of Victoria.	
	Males. Per week of 48 hours.	Females. Per week of 48 hours.	Males. Per week of 48 hours.	Females. Per week of 48 hours.	Males. Per week of 48 hours.	Females. Per week of 48 hours.	Males. Per week of 48 hours.	Females. Per week of 48 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Commissionaire or messenger ..	84 6	..	78 0	..	80 0	..	78 0	..
Night porter	84 6	..	78 0	..	80 0	..	78 0	..
Day porter	84 ..	..	78 0	..	80 0	..	78 0	..
Head waiter	87 0	..	82 0	..	82 0	..	82 0	..
Other waiters	84 6	..	78 0	..	80 0	..	78 0	..
Pantryman or kitchenman ..	84 6	..	78 0	..	80 0	..	78 0	..
Oysterman	84 6	..	78 0	..	80 0	..	78 0	..
Storeman	87 0	..	82 0	..	82 0	..	82 0	..
Billiardroom attendant ..	84 6	..	78 0	..	80 0	..	78 0	..
Housekeeper or Stewardess ..	..	65 6	..	62 0	..	62 0	..	62 0
Laundress .. ..	..	54 0	..	50 0	..	50 0	..	50 0
Housemaid .. ..	..	51 0	..	47 0	..	47 0	..	47 0
Head waitresses .. ..	..	54 0	..	50 0	..	50 0	..	50 0
Other waitresses .. ..	..	51 0	..	47 0	..	47 0	..	47 0
Pantrymaid or kitchenmaid ..	..	51 0	..	47 0	..	47 0	..	47 0
Counterhand .. ..	..	51 0	..	47 0	..	47 0	..	47 0
First cook where the number of persons employed in the kitchen is—								
Eight or more	126 0	85 0	114 0	77 0	114 0	77 0	114 0	77 0
Five, six, or seven	108 0	70 0	98 0	64 0	98 0	64 0	98 0	64 0
Three or four	96 0	62 0	88 0	62 0	88 0	62 0	88 0	62 0
Other first cooks	89 6	62 0	83 0	62 0	85 6	62 0	83 0	62 0
Second cook where the number of persons employed in the kitchen is—								
Eight or more	105 0	70 0	93 0	64 0	93 0	64 0	93 0	64 0
Five, six, or seven	90 0	60 0	83 0	56 0	83 0	56 0	83 0	56 0
Other second cooks	87 6	58 0	80 6	54 0	82 0	54 0	80 6	54 0
Larder cook	87 6	58 0	80 6	54 0	82 0	54 0	80 6	54 0
Pastrycook	90 0	60 0	83 0	56 0	84 6	56 0	83 0	56 0
Stove, grill, third, or breakfast cook ..	85 0	56 0	80 6	52 0	82 0	52 0	80 6	52 0
Night, or relieving cook	85 0	56 0	80 6	54 0	82 0	54 0	80 6	54 0
Vegetable or assistant cook ..	84 6	56 0	79 0	52 0	80 6	52 0	79 0	52 0
Persons not otherwise provided for ..	81 6	51 0	76 0	47 0	78 9	47 0	76 0	47 0
	Per Hour.	Per Hour.	Per Hour.	Per Hour.	Per Hour.	Per Hour.	Per Hour.	Per Hour.
Midday waitress (employed only between 11.40 a.m. and 3 p.m.)	..	28 0	..	23 0	..	23 0	..	23 0
Soda fountain attendant (employed only between 7 p.m. and 11 p.m.)	..	..	..	..	2 0	1 6	2 0	1 6
Waiter, waitress, cook, or other kitchen employees working between midnight and 5 a.m.	2 6	2 0	2 6	2 0	2 6	2 0	2 6	2 0

* Except in the case of an apprentice, an improver, a midday waitress, or a casual employee the minimum wage shall be, where the employer—

- Boards the employee with three meals per day, where hot meals are not provided, 10s. per week less than the rate fixed without board and lodging;
- Boards the employee with three meals per day, one of which shall be a hot meal, 15s. per week less; or
- Boards and lodges the employee, 20s. per week less.

(3) OVERTIME.—Any employee, who in any week works for any time in excess of the number of hours fixed, shall be paid for such extra time at the rate of time and a half, calculated on the rates fixed without board and lodging.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed for a week's work) shall be paid—

Males	..	..	..	..	2s. 6d. per hour
Females	..	..	..	..	2s. per hour.

(5) SPECIAL RATES.—The special rates payable to persons (other than casual workers) for work done on Good Friday, Easter Monday, New Year's Day, Foundation Day (26th January), Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day shall be time and a half, calculated on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, then the special rate shall be payable only for the day so substituted.

(6) TRAVELLING.—The special rate to be paid to any employee who works away from his employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

M. BALFE,
Chairman.

A. NEWTON,
Secretary.

Melbourne, 9th September, 1925.

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