[3653]

VICTORIA GOVERNMENT GAZETTE.

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No. 140.] THURSDAY, NOVEMBER 5. [1925.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

NOTE.—This Determination on the 23rd October, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in wholly or partly preparing or manufacturing any article of furniture or in repairing any new or secondhand article of furniture, usually made or partly prepared by cabinetmakers, chair and couch makers, upholsterers, wood carvers, frenchpolishers, and wood turners," has made the following Determination, namely :—

(1) That on the 23rd October, 1925, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices.

WAGES.

Per week of—	48 hours. Male.	44 hours. Female.
	s. d.	s. d.
1st year ..	15 0	..
1st 6 months ..	..	13 6
2nd 6 „ ..	..	17 0
2nd year ..	22 0	22 0
3rd „ ..	30 0	31 6
4th „ ..	36 0	38 0
5th „ ..	44 6	..
6th „ ..	54 0	..

PROPORTION (by any employer).

Males.

One male apprentice to every two or fraction of two male workers receiving not less than 88s. per week of 48 hours.

Females.

One female apprentice to every female worker receiving not less than 52s. per week of 44 hours.

An indenture of apprenticeship prescribed was approved on 3rd February, 1912.

Improvers.

WAGES.

Per week of—	48 hours. Male.	44 hours. Female.
	s. d.	s. d.
1st year ..	21 3	..
1st 6 months ..	..	18 6
2nd 6 „ ..	..	22 0
2nd year ..	28 3	31 6
3rd „ ..	41 3	36 0
4th „ ..	54 9	..
5th „ ..	65 6	..

PROPORTION (by any employer).

Males.

One male improver to ten
Two male improvers to fifteen
Three male improvers to twenty
And thereafter one additional male improver to every ten additional
} male workers receiving not less than 102s. 6d. per week of 48 hours

Females.

One female improver to the first five female workers receiving not less than 52s. per week of 44 hours; and thereafter one additional female improver to every five additional such workers

Juvenile Workers.

WAGES.

Per week of 48 hours.	s. d.
1st year ..	17 0
2nd „ ..	27 6
3rd „ ..	36 0
4th „ ..	48 0
5th „ ..	57 0

All other Employees.

WAGES.

Males.

Per week of 48 hours.	s. d.
Boult's carver or shaping machine operator ..	110 6
All other machinists ..	102 6
Yardmen, timber stackers, or labourers	88 0
All others	108 6

Females.

Per week of 44 hours.	s. d.
Females	52 0

(3) (*a*) Any person employed in wholly or partly preparing or manufacturing any article of furniture or in preparing any new or secondhand article of furniture shall be paid Sixpence per hour in addition to the lowest rate fixed by the Board, unless the following are provided by the employer, if required in the performance of the work :—Benches, wood or iron cramps over 2 ft. 6 in., hand screws (in excess of four), glue pots and glue brushes, and varnish brushes.

(*b*) Any employee engaged at frenchpolishing shall be supplied with all materials, including rags, brushes, and kit-box.

(4) Definition of a Juvenile Worker.—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) engaged in the following work :—

(*a*) Operating a sand-papering machine (*b*) Operating a trapping machine (*c*) Operating a pinning machine (*d*) Carrying turnery or wood for turnery (*e*) Feeding an automatic lathe (*f*) Varnishing or staining	In connexion with the manufacture of kitchen chairs, made wholly of wood, or with machine-woven cane seats.
(*g*) Carrying timber or (*h*) Looking after glue-pots	In connexion with the manufacture of furniture.

(5) Time of Beginning and Ending Work—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5 p.m. on the other working days of the week.

(6) Overtime.—The following rates shall be paid for all work done :—

(*a*) Outside the hours fixed as the times of beginning and ending work (*b*) Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week for males and 44 hours in any week for females	Time and a half.

(7) Special Rates.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day ; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,
Chairman.

W. PAUL WEIR,
Secretary.

Melbourne, 8th October, 1925.

By Authority : H. J. Green, Government Printer, Melbourne.

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VICTORIA
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No. 141.] THURSDAY, NOVEMBER 5. [1925.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

WOOD MANTELPIECE OR OVERMANTEL.

NOTE.—This Determination on the 23rd October, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the manufacturing processes of a maker of overmantels, and of wood mantelpieces other than wood mantelpieces to be painted, such as are usually made in sawmills, or in repairing any such overmantels or wood mantelpieces," has made the following Determination, namely :—

(1) That on the 23rd October, 1925, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Juvenile Workers.		All Other Employees.	
WAGES.	Per Week of 48 hours. s. d.	WAGES.	Per Week of 48 hours. s. d.	WAGES.	Per Week of 48 hours. s. d.	WAGES	Per Week of 48 hours. s. d.
1st year	15 0	1st year	21 3	1st year ..	17 0	Boult's carver or shaping machine operator ..	110 6
2nd year	22 0	2nd year	28 3	2nd year ..	27 6	All other machinists ..	102 6
3rd year	30 0	3rd year	41 3	3rd year ..	36 0	Wood turners	108 6
4th year	42 0	4th year	55 3	4th year ..	48 0	Order men	102 6
5th year	54 0	5th year	65 6	5th year ..	57 6	Persons employed solely in fitting up or packing mantelpieces	92 6
						All others	108 6
PROPORTION (in any Factory or Place).		PROPORTION (in any Factory or Place).					
One apprentice to every two or fraction of two workers receiving not less than 92s. 6d per week of 48 hours. An indenture of apprenticeship prescribed was approved on 3rd February, 1912.		1 improver to 10 / 2 improvers to 15 / 3 improvers to 20 and thereafter one additional improver to every ten additional workers receiving not less than 102s. 6d. per week of 48 hours.					

(3) Sixpence per hour in addition to ordinary rates shall be paid by the employer unless the following are provided by him (if required in the performance of the work) :—Benches, wood or iron cramps over 2 ft. 6 in., hand screws in excess of four, glue pots and glue brushes, varnishers' brushes, enamellers' brushes, polishers', grainers', and dulling brushes.

(4) DEFINITION OF A JUVENILE WORKER.—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) employed carrying timber or looking after glue pots in connexion with the manufacture of wood mantelpieces or overmantels.

(5) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5 p.m. on the other working days of the week.

(6) OVERTIME.—The following rates shall be paid for all work done :—

(a) Outside the hours fixed as the times of beginning and ending work .. .. } Time and a half.
(b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week .. }

(7) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,
Chairman.

W. PAUL WEIR,
Secretary.

Melbourne, 8th October, 1925.

No. 141.—15505. By Authority: H. J. GREEN, Government Printer, Melbourne.

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No. 142.] THURSDAY, NOVEMBER 5. [1925.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE (WIRE MATTRESS) BOARD.

NOTE.—This Determination on the 23rd October, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the manufacturing of wire mattresses" has made the following Determination, namely :—

(1) That on the 23rd October, 1925, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.

Wages per week of—

Experience.	Males—48 hours. Apprentices.	Males—48 hours. Improvers.	Females—44 hours. Apprentices.	Females—44 hours. Improvers.
	s. d.	s. d.	s. d.	s. d.
1st six months ..	16 6	23 0	14 6	15 0
2nd ,, ..	20 6	27 0	16 6	16 6
3rd ,, ..	25 0	30 9	22 6	22 0
4th ,, ..	28 6	37 6	24 0	24 0
5th ,, ..	32 0	46 3	29 6	29 6
6th ,, ..	41 0	55 3	31 6	31 6
7th ,, ..	48 0	61 6	44 0	44 6
8th ,, ..	54 0	67 3	47 0	47 0

APPRENTICES.

PROPORTION (in any factory or place).

Males.

One male apprentice to every two or fraction of two male workers receiving not less than 88s. per week of 48 hours.

Females.

One female apprentice to every two or fraction of two female workers receiving not less than 64s. per week of 44 hours.

An indenture of apprenticeship prescribed was approved on 3rd February, 1912.

IMPROVERS.

PROPORTION (in any factory or place).

Males.

One male improver to the first ten, eleven, twelve, thirteen, or fourteen .. ..
Two male improvers to fifteen, sixteen, seventeen, eighteen, or nineteen
Three male improvers to twenty; and thereafter one additional male improver to every ten additional males ..
} workers receiving not less than 88s. per week of 48 hours.

Females.

One female improver to every five female workers receiving not less than 64s. per week of 44 hours.

Juvenile Workers, i.e., Persons under the age of 17 years (not being apprentices or improvers) employed in Painting or Cutting Tin; Staining; Sandpapering; Heating Glue Pots; or receiving and Stacking Timber from the Machines (except Pulling out).

WAGES.

	Per Week of 48 hours. s. d.
1st year ..	22 6
2nd ,, ..	28 6

All other Employees.

WAGES.

Males.

	Per Week of 48 hours. s. d.
Boult's carver or shaping machine operators ..	110 6
Buzzer, planing machine, circular saw, band saw, 3 or 4 side-planer, tenoning machine, or turning lathe operators ..	102 6
Boring machine operators	99 0
Yardmen or labourers engaged in stacking timber	88 0
All others	100 0

Females.

	Per week of 44 hours. s. d.
Females	64 0

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5.15 p.m. on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done :—

(a) Outside the hours fixed as the times of beginning and ending work .. ..
(b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week for males and 44 hours in any week for females .. ..
} Time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,
Chairman.

W. PAUL WEIR,
Secretary.

Melbourne, 8th October, 1925.

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No. 143.] THURSDAY, NOVEMBER 5. [1925.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE (BEDDING) BOARD.

NOTE.—This Determination on the 23rd October, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates of payment payable to any person employed in the manufacture of mattresses or bedding" has made the following Determination, namely:—

(1) That on the 23rd October, 1925, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices.

WAGES.	Per week of 48 hours. Male. s.	d.	Per week of 44 hours. Female. s.	d.
1st six months	16	6	14	6
2nd six months ..	19	0	19	0
3rd six months	26	0	22	6
4th six months	31	6	22	6
5th six months	34	6	31	6
6th six months	43	6	31	6
7th six months	46	0	36	0
8th six months	53	0	41	0
9th six months	60	0	..	
10th six months ..	66	9	..	

PROPORTION (within any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than 101s. 6d. per week of 48 hours.

One female apprentice to every female worker receiving not less than 52s. per week of 44 hours.

An indenture of apprenticeship prescribed was approved on 3rd February, 1912.

Improvers.

WAGES.	Per week of 48 hours. Male. s.	d.	Per week of 44 hours. Female. s.	d.
1st six months	17	3	15	0
2nd six months ..	20	3	19	6
3rd six months.. ..	27	0	22	0
4th six months.. ..	32	9	22	0
5th six months.. ..	36	0	31	6
6th six months.. ..	45	3	31	6
7th six months.. ..	48	0	36	0
8th six months.. ..	55	3	40	6
9th six months.. ..	62	6	..	
10th six months ..	69	9	..	

Improvers.

One male improver to every five male workers receiving not less than 101s. 6d. per week of 48 hours.

One female improver to every five female workers receiving not less than 52s. per week of 44 hours.

Juvenile Workers.

WAGES.	Per Week of 48 hours. s.	d.
Male persons under 18 years of age (other than apprentices or improvers) employed solely in teasing bedding materials—		
1st year	24	0
2nd year	31	0
3rd year	38	6
4th year	81	6

All other Employees.

WAGES.	Per week of 48 hours. s.	d.
Male bedding hands, including repairers	101	6
	Per week of 44 hours.	
Female bedding hands, including repairers	52	0

(3) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5.15 p.m. on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done:—

(a) Outside the hours fixed as the times of beginning and ending work .. ..
(b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week for males, and 44 hours in any week for females .. ..
} Time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,
Chairman.

W. PAUL WEIR,
Secretary.

Melbourne, 8th October, 1925.

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No. 144.] THURSDAY, NOVEMBER 5. [1925.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

(PLANNING CARPETS, ETC.)

NOTE.—This Determination on the 23rd October, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 13th October, 1924, has had the power to "determine the lowest prices or rates which may be paid to any—

(a) females employed as upholstresses, whether as carpet hands, table hands, or drapery hands;
(b) males employed in planning and laying floor coverings, or fixing draperies, blinds, or screens;
(c) males or females employed in making blinds;

but not including persons subject to the jurisdiction of the Tentmakers Board," has made the following Determination, namely:—

(1) That on the 23rd October, 1925, the last previous Determination shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

—	Wages.			
	Males.		Females.	
	Per week of 48 hours.		Per week of 44 hours.	
	Apprentices.	Improvers.	Apprentices.	Improvers.
	s. d.	s. d.	s. d.	s. d.
1st 6 months	16 6	17 3	14 6	20 6
2nd ,,	21 0	22 0	19 0	24 0
3rd ,,	24 0	25 0	22 0	30 0
4th ,,	27 6	28 9	22 0	32 6
5th ,,	31 6	32 9	31 6	36 0
6th ,,	39 0	40 9	31 6	39 6
7th ,,	45 0	47 6	36 0	..
8th ,,	54 0	56 9	41 0	..

APPRENTICES.

One male apprentice to one, two, or three } male workers receiving
Two male apprentices to four .. .. } not less than 108s. 6d.
And thereafter one additional male } per week of 48 hours.
apprentice to every two .. ..
One female apprentice to every female worker receiving not less than 52s. per week of 44 hours.

IMPROVERS.

One male improver to every five male workers receiving not less than 108s. 6d. per week of 48 hours.
One female improver to every five female workers receiving not less than 52s. per week of 44 hours.
An indenture of apprenticeship prescribed was approved on 3rd February, 1912.

ALL OTHER EMPLOYEES.

WAGES.

Males.	Per week of 48 hours. s. d.
Carpet planners	113 0
Persons employed in making blinds or laying floor coverings or fixing draperies, blinds, or screens	108 6

Females.	Per week of 44 hours. s. d.
Upholstresses, whether as carpet hands, table hands, drapery hands or blindmakers, or repairing any new article	52 0
Sewers of second-hand carpets	65 0

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m.	1 p.m. on the day on which the half-holiday is observed, and
7.30 a.m.	6 p.m. on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done:—

(a) Outside the hours fixed as the times of beginning and ending work .. .. } Time and a half.
(b) Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week for males and 44 hours in any week for females }

(5) TRAVELLING RATES.—Any employee who works away from his employer's place of business shall for time occupied in travelling between the employer's place of business and work be paid *pro ratâ* at the following rates:—

(a) Outside the hours fixed in Clause (3) .. Time and a half.
(b) Within the hours fixed in Clause (3) .. The rates fixed in Clause (2).

(6) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,
Chairman.

W. PAUL WEIR,
Secretary.

Melbourne, 8th October, 1925.

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No. 145.] THURSDAY, NOVEMBER 5. [1925.

Factories and Shops Acts.

DETERMINATION OF THE FARRIERS (COUNTRY) BOARD.

NOTE.—This Determination on the 5th November, 1925, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool: the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of a farrier," has made the following Determination, namely:—

(1) That this Determination shall come into force on the 5th day of November, 1925.

(2)

Apprentices or Improvers.			Other Employees.		
WAGES PER WEEK OF 48 HOURS.			WAGES PER WEEK OF 48 HOURS.		
	s.	d.		s.	d.
Under 17 years of age	17	6	Smiths	100	0
17 and under 18 years of age	25	0	Floormen	80	0
18 " " 19 "	32	6			
19 " " 20 "	42	6			
20 " " 21 "	60	0			
PROPORTION (WITHIN ANY PLACE).					
One apprentice to every worker receiving not less than 80s. per week of 48 hours.					
One improver to every worker receiving not less than 100s. per week of 48 hours.					

(3) OVERTIME.—All work done in any week in excess of 48 hours shall be paid for at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) DAY AND LATEST HOUR FOR PAYMENT OF WAGES.—The day and latest hour when payment is to be made shall be Friday at 5.30 p.m.

H. M. MURPHY,
Chairman.

T. HOTCHIN,
Secretary.

Melbourne, 8th October, 1925.

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No. 145—15822.

VICTORIA

GOVERNMENT GAZETTE.

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No. 146.] FRIDAY, NOVEMBER 6. [1925.

Factories and Shops Acts.

DETERMINATION OF THE TANNERS (FURRED SKINS) BOARD.

NOTE.—This Determination on the 14th December, 1925, applied to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins has made the following Determination, namely :—

(1) That this Determination shall come into force and be operative on and after the 14th December, 1925.

(2)

Apprentices or Improvers.

WAGES PER WEEK OF 44 HOURS.

	s.	d.
14 to 15 years of age	17	0
15 to 16 ,, ,,	24	9
16 to 17 ,, ,,	33	0
17 to 18 ,, ,,	41	9
18 to 19 ,, ,,	49	6
19 to 20 ,, ,,	58	3
20 to 21 ,, ,,	66	0

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than 84s. 6d. per week of 44 hours.

One improver to every two workers receiving not less than 84s. 6d. per week of 44 hours.

Other Employees.

WAGES PER WEEK OF 44 HOURS.

	£	s.	d.
Fleshers	5	0	0
Machine Shavers	5	0	0
Toppers	4	12	6
All others	4	4	6

(3) OVERTIME.—For work done in excess of the maximum number of hours fixed as a week's work—First two hours, time and half ; thereafter, double time.

(4) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33⅓ per cent.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TOOLS AND APPLIANCES.—If any employee is required to provide gloves, apron, leggings with vamps attached, or any tools or implements of trade required by him in the performance of his duties, 6d. per hour, in addition to the ordinary rates fixed by this Determination, shall be paid by the employer.

S. MAUGER, J.P.,
Chairman.

V. G. EMPEY,
Secretary.

Melbourne, 29th October, 1925.

By Authority : H. J. GREEN, Government Printer, Melbourne.

No. 146.—15768.

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No. 147.] FRIDAY, NOVEMBER 6. [1925.

Factories and Shops Acts.

DETERMINATION OF THE WHOLESALE GROCERS BOARD.

NOTE.—(a) On the 23rd December, 1912, the powers of the Wholesale Grocers Board were extended to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

(b) This Determination on the 6th November, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1915 the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea," has made the following Determination, namely :—

(1) That on the 6th November, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

	Wages per week of 48 hours. £ s. d.
Under 16 years of age ..	0 18 6
16 years of age	1 4 6
17 " "	1 14 6
18 " "	2 6 0
19 " "	2 16 6
20 " "	3 9 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 85s. per week of 48 hours.

Improvers.

One improver to every three or fraction of three workers receiving not less than 85s. per week of 48 hours.

ALL OTHER EMPLOYEES.

	Wages per week of 48 hours. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	Within the city of Geelong, the towns of Geelong West and Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	£ s. d.	£ s. d.	£ s. d.
Head cellarman, *i.e.*, the principal employee engaged in testing, blending, reducing, or fining wines or spirits	5 0 6	5 3 0	5 5 6
Packers in charge of :—			
10 or more persons	5 0 6	5 3 0	5 5 6
6, 7, 8, or 9 persons .. .	4 12 6	4 15 0	4 17 6
1, 2, 3, 4, or 5 persons	4 10 0	4 12 6	4 15 0
Storeman in charge of :—			
10 or more storemen	5 8 6	5 11 0	5 13 6
6, 7, 8, or 9 storemen	5 0 6	5 3 0	5 5 6
1, 2, 3, 4, or 5 storemen ..	4 12 6	4 15 0	4 17 6
Storeman employed singly	4 12 6	4 15 0	4 17 6
All others	4 5 0	4 7 6	4 10 0

(3) TIMES OF BEGINNING AND ENDING WORK—

Time of Beginning. Not earlier than—	Times of Ending. Not later than—	
7.45 a.m. ..	12 noon ..	On Saturday, or the day on which the weekly half-holiday is observed
7.45 a.m. ..	5.30 p.m. ..	On the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done :—

Outside the times of beginning and ending work .. .. First two hours, Time and a half; thereafter, Double time.

Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week .. .. Time and a half.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of fifty per centum.

(6) SPECIAL RATES.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

H. M. MURPHY,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 29th October, 1925.

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