



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 146.]

FRIDAY, NOVEMBER 6.

[1925.

Factories and Shops Acts.

## DETERMINATION OF THE TANNERS (FURRED SKINS) BOARD.

NOTE.—This Determination on the 14th December, 1925, applied to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 14th December, 1925.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
			s. d.			£	s. d.
14 to 15 years of age	..	..	..	Fleshers	..	..	5 0 0
15 to 16 "	..	..	..	Machine Shavers	..	..	5 0 0
16 to 17 "	..	..	..	Toppers..	..	..	4 12 6
17 to 18 "	..	..	..	All others	..	..	4 4 6
18 to 19 "	..	..	..				
19 to 20 "	..	..	..				
20 to 21 "	..	..	..				
PROPORTION (IN ANY PLACE).							
One apprentice to every three or fraction of three workers receiving not less than 84s. 6d. per week of 44 hours.							
One improver to every two workers receiving not less than 84s. 6d. per week of 44 hours.							

(3) OVERTIME.—For work done in excess of the maximum number of hours fixed as a week's work—First two hours, time and half; thereafter, double time.

(4) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33½ per cent.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TOOLS AND APPLIANCES.—If any employee is required to provide gloves, apron, leggings with vamps attached, or any tools or implements of trade required by him in the performance of his duties, 6d. per hour, in addition to the ordinary rates fixed by this Determination, shall be paid by the employer.

S. MAUGER, J.P.,  
Chairman.

V. G. EMPEY,  
Secretary.

Melbourne, 29th October, 1925.

By Authority: H. J. GREEN, Government Printer, Melbourne.

No. 146.—15708.

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