VICTORIA

GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF THE CARTERS AND DRIVERS BOARD.

NOTE.—This Determination on the 15th December, 1925, applied to the following parts of Victoria, namely :—The Metropolitan District as defined in the Factories and Shops Acts ; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool ; the towns of Geelong West and Newtown and Chilwell ; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 29th September, 1925, has had the power to determine the lowest prices or rates which may be paid to any person employed—

(1) in carting or driving, or in accompanying a carter or driver, and assisting him in carting, driving, loading, unloading, or delivering in connexion with or incidental to some trade or business, but not including persons subject to the jurisdiction of any one of the following Boards, viz. :—

Bread Carters Board,
Chaffcutters Board,
Coal and Coke Board,
Quarry Board,
Shops Board, No. 3 (Butchers),
Shops Board, No. 4 (Butchers—Country),
Shops Board, No. 5 (Butchers—Provincial),
Shops Board, No. 7 (Country Shop Assistants),
Shops Board, No. 12 (Fuel and Fodder),
Shops Board, No. 13 (Fuel and Fodder—Country),
Shops Board, No. 15 (Grocers) ;

(2) in or in connexion with any stable in which are stabled the horses used in his trade or business by any person subject to the Determination of the said Carters and Drivers Board ;

(3) in driving horse-drawn passenger vehicles hired or plying for hire ;

(4) In the business of a livery stable keeper or in a stable where cabs or cab horses are kept,

has made the following Determination, namely :—

(1) That on the 15th December, 1925, the last Determinations of the Aerated Water Carters Board, the Carters Board, and the Livery Stable Board respectively shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

Wages per Week.		Proportion (by any Employer).
	s. d.	*Apprentices.*
Under 18 years of age	58 0	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
18 to 19 ,,	65 0	
19 to 20 ,,	72 0	
20 to 21 ,,	Minimum wage.	
		Improvers.
		One improver to every five drivers receiving not less than the minimum wage.

Apprentices and Improvers shall be subject to the number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.

—	Wages per Week. (See Clause (3) for weekly hours.) Within the Metropolitan District and the City of Sandringham.	Within the Cities of Ballarat and Bendigo and the Boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
	s. d.	s. d.	s. d.
Horse Drivers—			
Bulk milk carters, driving—			
One horse	93 6	87 6	90 6
Two horses	98 6	92 6	95 6
Three horses	102 6	96 6	99 6
Four or five horses	104 6	98 6	101 6
Other milk carters	95 6	89 6	92 6
Sanitary carters, driving—			
One horse, between 7 a.m. and 10 p.m.	96 6	90 6	93 6
,, 10 p.m. ,, 7 a.m.	101 6	95 6	98 6
Two horses ,, 7 a.m. ,, 10 p.m.	102 6	96 6	99 6
,, 10 p.m. ,, 7 a.m.	107 6	101 6	104 6
Three horses ,, 7 a.m. ,, 10 p.m.	107 6	101 6	104 6
,, 10 p.m. ,, 7 a.m.	112 6	106 6	109 6
Drivers of jinkers, boiler trucks, V's or floats, driving—			
One horse	97 6	91 6	94 6
Two or three horses	105 6	99 6	102 6
And 6d. extra per day for each additional horse.			
Drivers, not provided for above, driving—			
One horse	92 6	86 6	89 6
Two horses	97 6	91 6	94 6
Three horses	101 6	95 6	98 6
Four or five horses	103 6	97 6	100 6
And 6d. extra per day for each additional horse.			
Motor Drivers—			
Bulk milk carters, driving—			
Motor vehicles having a capacity of 25 cwt. or less	96 6	90 6	93 6
,, ,, ,, ,, exceeding 25 cwt. but not exceeding 3 tons	101 6	95 6	98 6
,, ,, ,, ,, exceeding 3 tons	106 6	100 6	103 6
Other milk carters, driving—			
Motor vehicles having a capacity of 25 cwt. or less	95 6	89 6	92 6
Sanitary carters, driving motor vehicles having a capacity—			
Of 25 cwt. or less between 7 a.m. and 10 p.m.	99 6	93 6	96 6
,, 10 p.m. ,, 7 a.m.	104 6	98 6	101 6
Exceeding 25 cwt. but not exceeding 3 tons ,, 7 a.m. ,, 10 p.m.	104 6	98 6	101 6
,, 10 p.m. ,, 7 a.m.	109 6	103 6	106 6
Exceeding 3 tons ,, 7 a.m. ,, 10 p.m.	110 6	104 6	107 6
,, 10 p.m. ,, 7 a.m.	115 6	109 6	112 6
Drivers, not provided for above, driving—			
Motor vehicles having a capacity of 25 cwt. or less	95 6	89 6	92 6
,, ,, ,, ,, exceeding 25 cwt. but not exceeding 3 tons	100 6	94 6	97 6
,, ,, ,, ,, exceeding 3 tons	105 6	99 6	102 6
Head stablemen	95 6	89 6	92 6
Other stablemen	90 6	84 6	87 6
Assistants to—			
Milk carters	94 6	88 6	91 6
Sanitary carters	94 6	88 6	91 6
Any other carters	87 6	81 6	84 6
All others	87 6	81 6	84 6

(3) Ordinary Week's Work.—The number of hours (including time occupied in attending to horses, vehicles, motor vehicles, or cars) which shall constitute an ordinary week's work shall be as follows :—

Sanitary carters and their assistants	44 hours
Aerated water, ice, or ice-cream carters—	
From 15th April to 15th October	46 ,,
From 16th October to 14th April	48 ,,
All others	48 ,,

(4) Times of Beginning and Ending Work.—For all persons other than :—

(i) Stablemen ;

(ii) Drivers employed at—

(a) Carting aerated water, ice, or ice-cream, from 16th October to 14th April ;
(b) Carting newspapers, fish, fruit, vegetables, pastry, milk, or cream ;
(c) Sanitary or rubbish carting ;
(d) Parcels express carting.

	Time of Beginning.	Time of Ending.
Monday to Friday	7 a.m.	6 p.m.
Saturday	7 a.m.	1 p.m.

(5) Overtime.—The following rates shall be paid for all work done during the times specified hereunder, viz., by all persons for whom :—

(a) Times of beginning and ending work have been fixed—

(a) Outside the hours fixed in clause 4 } Time and a half.
(b) Within the hours fixed in clause 4 in excess of the number of hours as determined for an ordinary week's work } Time and a half.

(b) Times of beginning and ending work have not been fixed—

In excess of the number of hours as determined for an ordinary week's work .. Time and a half.

(6) Extra Rates—	Per Day Extra. s.	d.
Horse driver in charge of more than one separately horse-drawn vehicle, for each additional vehicle	1	0
Driver of a motor vehicle, not being a tractor, and drawing a trailer also	1	0
Driver engaged in carting "specially offensive material, animals, or goods," and a driver who is required to spread tar on the streets	1	0
Any driver (other than the driver of a milk cart) who is required in any week to collect moneys and account for them as part of his duties	1	0 per week extra.

(7) Allowance.—The following special rate shall be paid to any employee who works away from his employer's place of business and is unable to return to his residence the same night, if suitable board and lodging have not been provided by the employer .. .. 10s. per day extra.

(8) Special Rates.—Double time shall be the special rate to be paid to all persons (except ice carters delivering to hospitals before 10 a.m., milk carters, milk carters' assistants, sanitary carters, sanitary carters' assistants, and stablemen), for all work done on Sunday, New Year's Day, Foundation Day, Good Friday, Easter Monday, Eight Hours Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(9) Casual Labour.—Casual employees (i.e., persons employed during any week for not more than one-half the number of hours as fixed for an ordinary week's work), shall be paid 2s. 3d. per day or part of a day in addition to the ordinary wages rate.

(10) Definitions.—"Head Stableman" means a stableman in charge of or directing the work of other stablemen. "Horse" means any beast of burden, except a bullock. "Specially offensive material, animals, or goods" means bone dust, bones and blood manure, dead animals, offal, fat (including that which is carted from hotels and restaurants, and other like places, in kerosene tins), green skins, raw hides and sheepskins (when fly-blown or maggoty), sausage skins casings, and sulphur (ex ship or wharf).

H. J. RICHARDSON, J.P.,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 30th November, 1925.

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