



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, FEBRUARY 18

[1925]

Factories and Shops Acts.

DETERMINATION OF THE BISCUIT BOARD.

NOTE.—This Determination on the 27th February, 1925, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in making biscuits has made the following Determination, namely:—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to "determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits."

(1) That on the 27th February, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Juvenile Workers.			Other Employees.		
WAGES PER WEEK OF 48 HOURS.			WAGES.			WAGES.		
	Male Apprentices or Improvers.	Female Apprentices or Improvers.		Per week of 48 hours.			Per week of 48 hours.	
	s. d.	s. d.		Males.	Females.		s. d.	
Under 16 years of age	24 6	22 6	Under 16 years of age	24 6	22 6	Bakers	100 0	
16 years of age	30 0	22 6	16 years of age	30 0	22 6	Brakesman	96 0	
17 "	40 0	25 6	17 "	40 0	25 6	Machine Attendant	93 6	
18 "	46 6	30 0	18 "	46 6	30 0	Men carrying and stacking flour	102 0	
19 "	54 0	32 0	19 "	54 0	32 0	Mixers	100 0	
20 "	61 0	36 6	20 "	61 0	36 6	Oven Firemen	100 0	
						All other males	88 6	
						All females	44 0	
PROPORTION (IN ANY PLACE).								
Apprentices.								
MALES.								
One male apprentice to every three or fraction of three male workers receiving not less than 88s. 6d. per week of 48 hours.								
FEMALES.								
One female apprentice to every three or fraction of three female workers receiving not less than 44s. per week of 48 hours.								
Improvers.								
MALES.								
One male improver to every three or fraction of three male workers receiving not less than 88s. 6d. per week of 48 hours.								
FEMALES.								
One female improver to every three or fraction of three female workers receiving not less than 44s. per week of 48 hours.								

(3)

DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

Baking, cutting, spreading, and filling of all wafers and biscuits;
 Blanching nuts;
 Bringing fuel to ovens;
 Carrying goods, materials, or utensils;
 Cleaning bake-house or premises;
 Cleaning, greasing, scraping or burning off baking trays;
 Counting, cracking, and preserving of
 Dusting and wheeling trays;
 Feeding and emptying elevators;
 Feeding and emptying ovens, feeding cutting and other machines with trays;
 Grinding dates and other fruit;
 Grinding acids and other ingredients (other than ammonia);
 Labelling;

Labelling, weighing, and marking of all wafers;
 Packing, sorting, or papering tins;
 Packing boxes, cartons, or casks;
 Picking and sorting nuts or biscuits;
 Preparing batters for wafers or icing;
 Putting fruit or peel on biscuits;
 Setting biscuits on trays;
 Scraping, weighing, and marking tins;
 Sifting flour, sugar, or other ingredients;
 Stamping, icing, or dotting biscuits;
 Stirring icing sugar and filling for wafers and biscuits in small basins;
 Stirring gum or paste;
 Wrapping for export; or
 Washing, cleaning, papering tins, boxes, or casks.

(4) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON, J.P.,
Chairman.W. L. HARRINGTON,
Secretary.

Melbourne, 12th February, 1925.