



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, SEPTEMBER 10.

[1926.

Factories and Shops Acts.

DETERMINATION OF THE BUTTER BOARD.

NOTE.—This Determination on the 20th September, 1926, applied to the whole of the State of Victoria.

NOTE.—On 21st June, 1913, the powers of the Butter Board were extended by the Governor in Council to enable it to deal with storemen, packers, or sorters employed in a factory in connexion with the trade or business of manufacturing or preparing for trade or sale milk, cream, butter, or cheese."

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rate to be paid to any persons employed in a factory in the process, trade, business, or occupation of manufacturing or preparing for trade or sale milk, cream, butter, or cheese" has made the following Determination, namely:—

(1) That on the 20th September, 1926, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile Workers.				Other Employees.	
WAGES.		WAGES.				WAGES.	
Per week of 48 hours.		Per week of 48 hours.				per week of 48 hours	
		Males.		Females.			
Under 16 years ..	.. 35s. 6d.	Under 16 years	30s.	25s.	Cream grader	107s.	per week of 48 hours
16-17 years ..	.. 42s.	16-17 years ..	33s. 6d.	28s.	Creamery Manager	105s.	" "
17-18 " ..	.. 47s. 6d.	17-18 " ..	41s. 6d.	32s. 6d.	Milk or cream tester or neutralizer	102s.	" "
18-19 " ..	.. 53s. 6d.	18-19 " ..	46s.	36s. 6d.	Foreman of shift or department or		
19-20 " ..	.. 59s.	19-20 " ..	54s. 6d.	41s.	casein plant	101s.	" "
20-21 " ..	.. 65s.	20-21 " ..	61s.	45s.	Butter-maker, <i>i.e.</i> , operator in		
					charge of a combined churn or		
					both a churn and butter-worker	101s.	" "
					Operators of any of the following		
					machines, viz. —		
					Milk-drier	97s.	" "
					Vacuum pan	97s.	" "
					Churn (other than a combined		
					churn)	95s. 6d.	" "
					Butter-worker	95s. 6d.	" "
					Separator	93s.	" "
					Pasteurizer	93s.	" "
					Weighing machine	93s.	" "
					Storeman or packer	93s.	" "
					Milk taster	95s.	" "
					Vacuum pan washers	95s.	" "
					Cheese-maker	104s.	" "
					Other employees in cheese fac-		
					ories	92s.	" "
					All other male adults	92s.	" "
					Headwoman, <i>i.e.</i> , a person who has		
					charge of employees under, and		
					takes her instruction from, the		
					foreman	58s. 6d.	" "
					Females operating dried milk		
					automatic filler	56s. 6d.	" "
					All other adult females	53s. 6d.	" "

(3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

- Patting, wrapping, stamping, or branding butter or cheese;
- Blending or re-packing cheese;
- Filling or cleaning cheese jars or moulds;
- Filling or emptying casein trays;
- Filling or drying casein in tunnels;
- Filling casein into bags;
- Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, or bottles;
- Stamping or branding tins, cartons, cases, bottles, or labels;
- Stamping, branding, lining, or nailing up boxes or shooks;
- Handling empty tins, cans, cases, crates, jars, moulds, or boxes;
- Feeding or assisting on machines;
- Feeding or taking away from automatic machines; or
- Washing up.

(4) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(5) CASUAL LABOUR.—Casual employees (i.e., persons other than creamery employees employed during any week for not more than half the maximum number of hours fixed for a week's work) shall be paid at the rate of time and a quarter.

(6) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 3rd September, 1926.