



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, SEPTEMBER 10.

[1926.

Factories and Shops Acts.

## DETERMINATION OF THE TANNERS BOARD.

NOTE.—This Determination on the 10th September, 1926, applied to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner, currier, leather dresser, or dyer of all kinds of skins other than a tanner of sheep skins," has made the following Determination, namely:—

NOTE.—On 21st April, 1925, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins, and such power was conferred on the Tanners (Furred Skins) Board.

(1) That on the 10th September, 1926, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.		Juvenile Workers, i.e., Persons other than Apprentices or Improvers Employed as Strainers.	
WAGES PER WEEK OF 48 HOURS.		WAGES PER WEEK OF 48 HOURS.	
	s. d.		s. d.
14 to 15 years of age .. .. .	18 0	14 to 15 years of age .. .. .	18 0
15 to 16 " " .. .. .	26 8	15 to 16 " " .. .. .	26 6
16 to 17 " " .. .. .	35 0	16 to 17 " " .. .. .	35 0
17 to 18 " " .. .. .	44 6	17 to 18 " " .. .. .	44 6
18 to 19 " " .. .. .	52 9	18 years of age or over .. .. .	92 0
19 to 20 " " .. .. .	62 0		
20 to 21 " " .. .. .	70 6		
PROPORTION.			
(In any place).			
One apprentice to every three or fraction of three workers receiving not less than 90s. 6d. per week of 48 hours.			
One improver to every three or fraction of three workers receiving not less than 90s. 6d. per week of 48 hours.			
Other Employees.		Per Week of 48 Hours.	Per Week of 40 Hours.
		Day Shift.	Night Shift.
		£ s. d.	£ s. d.
Carriers .. .. .		5 6 0	5 12 6
Machinists working band-splitting machines .. .. .		5 6 0	5 12 6
" " buffing or whitening machine .. .. .		5 3 0	5 9 3
Machine shavers with fifteen months' experience or more .. .. .		5 3 0	5 9 3
" " less than fifteen months' experience .. .. .		5 1 6	5 7 8
Hand flesher .. .. .		5 1 6	5 7 8
Machinists working fleshing machines .. .. .		5 1 6	5 7 8
Hand flesher after fleshing machines .. .. .		5 1 6	5 7 8
Jiggers and grainers of bookbinding or furniture leathers, or japanned or enamelled or morocco leathers, or persons engaged at japanning or enamelling leather, or at ovens used for japanning or enamelling leathers .. .. .		4 19 0	5 5 0
Rollers, strikers, or setters out of sole leather .. .. .		4 18 0	5 4 0
Unhairers, scudders, stoners, punchers, persons trimming green hides on tables after being fleshed, or persons working unhairing and scudding machines .. .. .		4 16 0	5 1 11
Table hands setting out harness .. .. .		4 16 6	5 2 5
Table hands and knee stakers .. .. .		4 16 0	5 1 11
Persons (not otherwise provided for) finishing fancy leathers .. .. .		4 16 0	5 1 11
Machinists (not otherwise provided for) working at any machine used for preparing fancy leather or other leathers .. .. .		4 14 0	4 19 9
Persons engaged bagging bark .. .. .		4 14 0	4 19 9
Lime jobbers .. .. .		4 13 0	4 18 9
Drum hands, paddle or vat hands, tanpitmen, or hydraulic pressers .. .. .		4 12 6	4 18 3
Shedmen, extract workers in tanneries, bark grinders in tanneries, or persons boiling down fleshings or rendering down tallow .. .. .		4 12 0	4 17 8
Strainers .. .. .		4 12 0	4 17 8
All persons not otherwise provided for .. .. .		4 10 6	4 16 0

SHIFTS.

(3) That—  
 (a) the times of beginning and ending shifts, and  
 (b) the higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift,  
 shall be as shown in the following table:—

Time of—		Overtime.	
Beginning.	Ending.		
<i>Day Shift, Saturday.</i>		<i>Day Shift, Saturday.</i>	
7.30 a.m.	12 noon	12 noon to 1 p.m. .. ..	Time and a quarter
		1 p.m. to 4 p.m. .. ..	Time and a half
		4 p.m. to midnight .. ..	Double time
<i>Other Days.</i>		<i>Other Days.</i>	
7.30 a.m.	5.15 p.m.	5.15 p.m. to 6.15 p.m. .. ..	Time and a quarter
		6.15 p.m. to 9.15 p.m. .. ..	Time and a half
		9.15 p.m. to 7.30 a.m. .. ..	Double time
<i>Night Shift.</i>		<i>Night Shift.</i>	
5.30 p.m.	12.30 a.m.	12.30 a.m. to 2.30 a.m. .. ..	Time and a half
		2.30 a.m. to 7.30 a.m. .. ..	Double time

(4) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33½ per cent.

(5) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), 21st April (Eight Hours Day), Good Friday, Easter Monday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for the above holidays the special rate shall be payable only on the day so substituted.

(6) DAY AND HOUR OF PAYMENT OF WAGES.—All payments of wages shall be made within five minutes from the time of the worker ending work on a day not later than Friday of each week.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) DEFINITIONS.—Carrier is a person who uses in his work a whitening knife, skiver slicker, whitening slicker or shaving knife, or buffing knife, or buffing slicker.

Hand flesher is a person who uses in his work a knife for the purpose of fleshing green hides or cutting down hides or skins or pieces before or after being fleshed by a machine.

Table hand is a person engaged upon any class of work done on tables, except on sole leather or as otherwise provided for.

W. W. HARRIS,  
 Chairman.

W. L. HARRINGTON,  
 Secretary.

Melbourne, 27th August, 1926.