



VICTORIA GOVERNMENT GAZETTE.

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No. 32.]

WEDNESDAY, MARCH 2.

[1927.]

Factories and Shops Acts.

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination on the 1st March, 1927, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(a) a boiler cleaner;

(b) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely:—

(1) That on the 1st March, 1927, the last previous Determination shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES.				PROPORTION (by any employer).
			Per Week of 48 Hours.	<i>Apprentices.</i>
			s. d.	One apprentice to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."
1st year's experience	— 42 0	
2nd year's experience	— 51 0	
3rd year's experience	— 63 0	<i>Improvers.</i>
				One improver to every three workers receiving not less than the rates fixed in this Determination for "All others."

OTHER EMPLOYEES.

	Wages per Week of 48 Hours.			
	Within 5 miles of the principal Post Office at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Eaglehawk, and Sebastopol Post Offices.	Within 5 miles of the Warrnambool Post Office.	Within 15 miles of the Mildura Post Office.	All other parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed	115 9	118 6	130 3	123 0
(b) Leading driver where two or more drivers are employed ..	115 9	118 6	130 3	123 0
(c) Second driver or rackman	103 9	106 6	118 3	111 0
Locomotive engine-drivers	100 9	103 6	115 3	108 0
Drivers of winches on log-haulers on timber mills	94 9	97 6	109 3	102 0
Drivers of winches exceeding two 8" diameter cylinders on tramways	94 9	97 6	109 3	102 0
All other winch-drivers	91 9	94 6	106 3	99 0
Crane-drivers on lofty cranes or hoists	103 9	106 6	118 3	111 0
Drivers on all other cranes or hoists (steam or electric) ..	94 9	97 6	109 3	102 0
Traction or road-roller engine-drivers (steam or oil)	97 9	100 6	112 3	105 0
Drivers of steam wagons	97 9	100 6	112 3	105 0
Drivers of internal combustion engines or—				
Over 50 h.p.	94 9	97 6	109 3	102 0
50 h.p. and under	91 9	94 6	106 3	99 0
Engine-drivers not provided for above—				
First class	94 9	97 6	109 3	102 0
Second class	91 9	94 6	106 3	99 0
Third class	91 9	94 6	106 3	99 0
Firemen attending—				
One boiler or one suction-gas generator	84 3	87 0	98 9	91 6
Two boilers or two suction-gas generators	88 9	91 6	103 3	96 0
Three or more boilers or generators	91 9	94 6	106 3	99 0
Boilers or generators developing 1,000 i.h.p. in the aggregate ..	91 9	94 6	106 3	99 0
Locomotive firemen	91 9	94 6	106 3	99 0
Greasers, Engine-cleaners, or Trimmers	84 3	87 0	98 9	91 6
Boiler-cleaners	84 3	87 0	98 9	91 6
All others	81 3	84 0	95 9	88 6

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—

	Per Day extra. s. d.
Engine-drivers of locomotive engines if they sometimes or always carry passengers	1 0
Engine-drivers attending to engines with condensers attached	0 6
Engine-drivers or firemen who also attend to refrigerating compressor	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)	1 0
Engine-drivers or firemen who are also in charge of plant	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an Electric Generator or Dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 8 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 8 inches in diameter.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties—

- if such engine-driver or fireman be resident on the mill site, one hour per day;
- where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 14th February, 1927.



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FRIDAY, MARCH 4.

[1927.

Factories and Shops Acts.

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 5th March, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determination, namely:—

(1) That on the 5th March, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.	OTHER EMPLOYERS.		
Wages per week of 48 Hours.			i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids.	Wages per week of 48 Hours.		
Males.	s. d.	Females.		Males—	s. d.	Females
Under 16 years of age ..	19 3	19 3		Over 21 years of age, without previous experience at the trade—		
16 years of age ..	24 3	24 3		1st six months ..	86 0	
17 " " " ..	29 3	29 3		All others ..	90 0	
18 " " " ..	39 6	39 6				
19 " " " ..	49 6	39 6				
20 " " " ..	64 6	44 6				
PROPORTION (IN ANY PLACE).			1st year's experience ..	19 3		
Apprentices.			2nd " " ..	24 3		
One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.			3rd " " ..	29 3		
An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23.			4th " " ..	34 6		
Improvers.			5th " " ..	39 6		
One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.			6th " " ..	44 6		

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT, P.M.,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 16th February, 1927.

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