



VICTORIA GOVERNMENT GAZETTE.

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[1927.

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY KNITTERS BOARD.

NOTE.—This Determination on 7th March, 1927, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the process, trade, or business of knitting or crocheting any article for human wear," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 7th March, 1927.

(2)

Apprentices or Improvers.							Other Employees.	
Wages per Week of 45 Hours.							Wages per Week of 45 Hours.	
MALES.							MALES.	
Experience.	Commencing Age.							
	15 years or under.	16	17	18	19	20		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year ..	14 6	16 6	20 0	25 0	30 0	35 0	Operators of Cotton's Patent Machine	95 0
2nd " ..	20 0	22 6	30 0	35 0	40 0	..	Stock cutters	85 0
3rd " ..	30 0	32 6	40 0	45 0	..	..	Millmen or scourers	85 0
4th " ..	40 0	42 6	50 0	..	..	..	Operators of finishing machines	85 0
5th " ..	50 0	55 0	..	..	..	..	Steam pressers	90 0
6th " ..	60 0	..	..	..	..	..	X.L. knitters—	
And thereafter the minimum wage.							In charge of 4 machines	85 0
							In charge of 5 machines	90 0
							In charge of 6 machines	97 0
							Males over 21 years of age, employed in any of the above-mentioned capacities, but without previous experience at the trade—	
							1st 6 months' experience	75 0
							2nd 6 months' experience	80 0
							All other adult males	84 0
FEMALES.							FEMALES.	
Experience.	Commencing Age.							
	15 years or under.	17	18	19	20			
	s. d.	s. d.	s. d.	s. d.	s. d.			
1st year ..	14 6	16 0	17 6	20 0	25 0		Mounters, ironing-machinists, linkers, menders, cutters using electric knife, or knitters not provided for elsewhere in this Determination	44 0
2nd " ..	17 6	20 0	22 6	25 0	..		Overlockers, interlockers, seamers, examiners, folders, buttonholers, dampers, winders, or persons using irons not exceeding 8½ lbs. weight	42 0
3rd " ..	22 6	25 0	27 6	..	..		Steam pressers	60 0
4th " ..	27 6	30 0	..	..	..		X.L. knitters—	
5th " ..	32 6	..	..	..	..		In charge of 4 machines	47 0
And thereafter the minimum wage.							In charge of 5 machines	52 0
							In charge of 6 machines	62 0
							Females over 21 years of age, employed in any of the above-mentioned capacities, but without previous experience at the trade—	
							1st 6 months' experience	27 6
							2nd 6 months' experience	35 0
							All other adult females	40 0

PROPORTION (within any factory or place).

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Improvers.

Two male improvers to each male worker receiving not less than 84s. per week of 45 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Three female improvers to each female worker receiving not less than 40s. per week of 45 hours.

An Indenture of apprenticeship prescribed by the Board was approved on 20th November, 1923.

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TIMES OF BEGINNING AND ENDING WORK.

- (3) That the times of beginning and ending work shall be :—

Time of Beginning.

7.30 a.m.

Time of Ending.

12 noon on Saturday or the day on which the half-holiday is locally observed, and 6 p.m. on the other working days of the week.

OVERTIME.

- (4) That time and a half shall be paid for all work done—

(a) Outside the hours fixed in Clause 3.

(b) Within such hours in excess of 45 hours in any week.

SPECIAL RATES.

- (5) That double time shall be the special rate for all work done on—

Sunday,
26th January (Foundation Day),
Good Friday,
Easter Monday,

Eight Hours' Day,
Christmas Day,
Boxing Day,
New Year's Day ;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PIECE-WORK.

(6) The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wage rate fixed by the Board for such work.

NOTE.—The employer shall supply all necessary materials free.

W. W. HARRIS,
Chairman.

J. WHITELEY,
Secretary.

Melbourne, 19th February, 1927.