



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 80.]

FRIDAY, JUNE 17.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination on the 17th June, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 17th June, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

### APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 48 HOURS.

Within the Metropolitan District, the Cities of Box Hill, Sandringham, and Mordialloc, the Boroughs of Carrum and Ringwood, and the Shires of Berwick, Blackburn and Mitcham, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster, Eitham, Ferntree Gully, Gisborne, Heidelberg, Keilor, Lilydale, Melton, Moorabbin, Mugrave, Romsey, Werribee, and Whittlesea.

MALES.				FEMALES.												
				Commencing Age.												
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.							
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>							
Under 15 years of age	..	..	..	..	21	0										
15 years of age	..	..	..	..	23	3										
16	..	..	..	..	27	3										
17	..	..	..	..	32	0										
18	..	..	..	..	41	9										
19	..	..	..	..	48	6										
20	..	..	..	..	60	9										
					<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>				
1st year	..			..	20	6	22	9	25	0	28	0	32	0	35	9
2nd	..			..	25	3	28	3	31	9	35	6	39	3	..	..
3rd	..			..	28	3	31	9	35	6	39	3	..	..	..	..
4th	..			..	31	9	35	6	39	3	..	..	..	..	..	..
5th	..			..	35	6	39	3	..	..	..	..	..	..	..	..
6th	..			..	39	3	..	..	..	..	..	..	..	..	..	..

Within the Shire of Huntly.

MALES.				FEMALES.												
				Commencing Age.												
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.							
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>							
Under 15 years of age	..	..	..	..	18	0										
15 years of age	..	..	..	..	19	0										
16	..	..	..	..	22	0										
17	..	..	..	..	28	6										
18	..	..	..	..	38	9										
19	..	..	..	..	43	9										
20	..	..	..	..	54	6										
					<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>				
1st year	..			..	18	9	20	6	23	0	25	0	28	9	32	3
2nd	..			..	23	0	25	3	28	6	32	0	35	6	..	..
3rd	..			..	25	3	28	6	32	0	35	6	..	..	..	..
4th	..			..	28	6	32	0	35	6	..	..	..	..	..	..
5th	..			..	32	0	35	6	..	..	..	..	..	..	..	..
6th	..			..	35	6	..	..	..	..	..	..	..	..	..	..

APPRENTICES OR IMPROVERS—continued.

Within all other parts of Victoria.											
MALES.				FEMALES.							
				Commencing Age.							
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 15 years of age	..	..	..	20	0						
15 years of age	..	..	..	22	0						
16 "	..	..	..	25	9						
17 "	..	..	..	30	9						
18 "	..	..	..	39	9						
19 "	..	..	..	46	6						
20 "	..	..	..	57	3						
				1st year	19 6	21 6	24 0	26 6	30 3	33 9	
				2nd "	24 3	26 9	30 0	34 0	37 6	..	
				3rd "	26 9	30 0	34 0	37 6	..	..	
				4th "	30 0	34 0	37 6	..	..	..	
				5th "	34 0	37 6	..	..	..	..	
				6th "	37 6	..	..	..	..	..	

PROPORTION (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.  
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.  
 Three female improvers to every female worker receiving not less than the minimum wage.

An indenture of apprenticeship prescribed was approved on 31st May, 1926.

ALL OTHER EMPLOYEES.

WAGES. All Departments.	Within the Metropolitan District, the Cities of Box Hill, Sandringham, and Mordialloc, the Boroughs of Carrum and Ringwood, and the Shires of Berwick, Blackburn and Mitcham, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster, Eltham, Ferntree Gully, Gisborne, Heidelberg, Kellor, Lilydale, Melton, Moorabbin, Mulgrave, Romsey, Werribee, and Whittlesea.		Within the Shire of Huntly.	Within all other parts of Victoria.
	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.
	s. d.	s. d.	s. d.	s. d.
Head burner	92 6	84 6	88 6	
All other burners	89 6	81 6	85 6	
Mouldmakers	97 6	89 6	93 6	
Clayhole men (employers to provide tools)	90 0	82 0	86 0	
Men boring or using explosives	94 0	86 0	90 0	
FEMALES.				
Females	44 9	40 9	42 9	
MALES.				
<i>Glazed Pipes and Salt-glazed Ware.</i>				
Flanger	96 6	88 6	92 6	
Man in charge of plunge	91 0	83 0	87 0	
Pressers	91 6	83 6	87 6	
Setters	90 6	82 6	86 6	
Junction sticker	89 6	81 6	85 6	
Man working pipe flanging machine	89 6	81 6	85 6	
Head drawer	89 6	81 6	85 6	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	87 6	79 6	83 6	
<i>Dust Tile Making.</i>				
Leading hand slip making	90 6	82 6	86 6	
Head placer inside a kiln	90 6	82 6	86 6	
Man dipping tiles and in charge of dipping room	89 6	81 6	85 6	
Man hand-pressing dust tiles with 6-in. press	89 6	81 6	85 6	
Sagger maker	89 6	81 6	85 6	
Head Packer	88 6	80 6	84 6	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	87 6	79 6	83 6	

**ALL OTHER EMPLOYEES—continued.**

WAGES.	Within the Metropolitan District, the Cities of Box Hill, Sandringham, and Mordialloc, the Boroughs of Carrum and Ringwood, and the Shires of Berwick, Blackburn and Mitcham, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster, Eltham, Ferntree Gully, Gisborne, Heidelberg, Kellor, Lilydale, Melton, Moorabbin, Muirgrave, Romsey, Werribee, and Whittlesea.		Within the Shire of Huntly.	Within all other parts of Victoria.
	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.
MALES.	s. d.	s. d.	s. d.	s. d.
<i>General Pottery.</i>				
Sanitary ware presser .. .. .	91 6	83 6	87 6	87 6
Head packer .. .. .	88 6	80 6	84 6	84 6
Leading hand slip making .. .. .	90 6	82 6	86 6	86 6
Tea-pot hand pressers .. .. .	90 6	82 6	86 6	86 6
Hollow ware presser, turner, or head dipper .. .. .	90 6	82 6	86 6	86 6
Stoneware thrower—				
4th year's experience .. .. .	87 6	79 6	83 6	83 6
5th " .. .. .	91 6	83 6	87 6	87 6
and thereafter .. .. .	97 6	89 6	93 6	93 6
Head placer inside a kiln .. .. .	90 6	82 6	86 6	86 6
Sagger maker .. .. .	89 6	81 6	85 6	85 6
Jolly and jigger hands .. .. .	89 6	81 6	85 6	85 6
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	87 6	79 6	83 6	83 6
<i>Plastic Tile and Terra-cotta Making.</i>				
Flower pot, or flower-pot saucer throwers .. .. .	94 6	86 6	90 6	90 6
Facemen .. .. .	91 0	83 0	87 0	87 0
Pressers .. .. .	91 0	83 0	87 0	87 0
Setters .. .. .	90 6	82 6	86 6	86 6
Vent makers .. .. .	89 6	81 6	85 6	85 6
Man in charge of plunge .. .. .	89 6	81 6	85 6	85 6
Head drawer .. .. .	89 6	81 6	85 6	85 6
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	87 6	79 6	83 6	83 6

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners—

Time of Beginning. Time of Ending.  
 7 a.m. .. .. . 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed  
 7 a.m. .. .. . 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—

(a) By persons engaged as burners (in excess of 48 hours in any one week) .. .. . } Time and a quarter  
 (b) By any other person { Outside the hours fixed as the times of beginning and ending work .. .. . }  
 { Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. .. . }

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays .. .. . { Burners, time and a quarter.  
 All others, double time.  
 New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day .. .. . } All persons, double time;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

**PIECE-WORK.**

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District, the Cities of Box Hill, Sandringham, and Mordialloc, the Boroughs of Carrum and Ringwood, and the Shires of Berwick, Blackburn and Mitcham, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster, Eltham, Ferntree Gully, Gisborne, Heidelberg, Kellor, Lilydale, Melton, Moorabbin, Muirgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches .. .. .	1s. 7½d. per trap
Boundary traps, 4 inches .. .. .	1s. 1½d. " "
Gully traps (flanged) .. .. .	10½d. each
Disconnectors .. .. .	10½d. " "
Basins .. .. .	10½d. " "
Junctions .. .. .	14s. per 100

GENERAL POTTERY.

*Cane Bakers (Hand Pressed).*

7 inches .. .. .	10s. 2d. per gross
8 " .. .. .	14s. 0d. " "
9 " .. .. .	17s. 0d. " "
10 " .. .. .	20s. 9d. " "
11 " .. .. .	24s. 1d. " "
12 " .. .. .	27s. 6½d. " "

or 18s. 8½d. per gross all round.

*Chambers (Hand Pressed).*

12's .. .. .	36s. 0d. per gross
9's .. .. .	45s. 11d. " "
6's .. .. .	51s. 0d. " "
Fluted chambers, finishing and handling .. .. .	19s. 9d. " "

4s. 9d. per gross extra to be allowed for embossed chambers.

*Chambers (Jiggered).*

	Jiggering.	Turning.	Handling.
	per gross.	per gross.	per gross.
12's .. .. .	11s. 7d. " "	9s. 7d. " "	9s. 7d. " "
9's .. .. .	14s. 0d. " "	10s. 11d. " "	10s. 11d. " "
6's .. .. .	16s. 0d. " "	13s. 0d. " "	13s. 0d. " "

4s. 9d. per gross extra to be allowed for embossed chambers.

*Bed Slippers and Bed Pans (Hand Pressed).*

Bed slippers, large and small .. .. .	9s. 11d. per dozen.
Bed pans .. .. .	9s. 11d. " "

*Ewers (Hand Pressed).*

9's .. .. .	6s. 5½d. per dozen.
6's .. .. .	6s. 10d. " "

PIECE-WORK—continued.

Within the Metropolitan District, &c.—continued.

GENERAL POTTERY—continued.

<i>Lip Bowls (Hand Pressed).</i>	
No. 1 (11 inches or under)	31s. 3d. per gross
No. 2 (12 inches)	35s. 1d. "
No. 3 (13 inches)	39s. 11d. "
No. 4 (14 inches or over)	45s. 1½d. "
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>	
7 and 8 inches	7s. 0½d. per dozen
9 and 10 inches	7s. 11d. "
<i>Soup Dishes.</i>	
3-piece soap dishes	31s. 3d. per gross
1-piece soap dishes	17s. 0d. "
<i>Male and Female Urinals.</i>	
Male and female urinals	6s. 3d. per dozen
<i>Cottage Pans and Traps.</i>	
Cane. White.	
Pans	16s. 4½d. per dozen
Traps	17s. 8d. per dozen
<i>Pans (Throwing).</i>	
Bread or Cream—	
Not more than 1½ gallons	40s. 4d. per 100 gallons
More than 1½ gallons	37s. 7½d. "
<i>Spittoons (Hand Pressed).</i>	
Large	28s. 7d. per gross
Small	23s. 9½d. "
<i>Vases.</i>	
Vases	23s. 5½d. per gross
<i>Bottles (Throwing).</i>	
Acid bottles, including stopping and stamping (3 gallon)	
	10s. 1d. per dozen bottles
<i>Bung Jars and Demijohns (Throwing).</i>	
1 gallon	2s. 1d. per dozen
2 gallon	3s. 7d. "
3 gallon	6s. 5d. "
5 gallon	14s. 2d. "
8d. per dozen extra for handle bottles.	
<i>Pedestal Pans (Hand Pressed).</i>	
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16¼ in. x 15 in. or its equivalent in cubic inches—	
Straight fronts—	
Cane	4s. 4½d. each
White	4s. 9d. "
Hollow fronts—	
Cane	4s. 0½d. "
White	4s. 4½d. "
Sizes exceeding the above dimensions—	
Cane	4s. 11½d. "
White	5s. 8½d. "
State pattern—	
Cane	4s. 3d. "
White	4s. 8d. "

<i>Jugs (Throwing).</i>	
39's	9s. 4½d. per gross
36's	10s. 0d. "
30's	12s. 3d. "
24's	13s. 7d. "
12's	19s. 0d. "
<i>Barrels (Throwing).</i>	
Barrels	40s. 4d. per 100 gallons
<i>Washing or Toilet Bowls (Hand Pressed).</i>	
Plain	39s. 11d. per gross
Embossed	45s. 1½d. "
<i>Foot Warmers (Hand Pressed).</i>	
Plain	6s. 10d. per dozen
Plain, with screw top	8s. 8d. "
Embossed, with screw top	10s. 4d. "
<i>Jam Jugs.</i>	
Handling jam jugs	10s. 6½d. per gross
<i>Syrup Jugs.</i>	
Large	12s. 6d. per dozen
Small	9s. 4d. "
<i>Pudding Bowls.</i>	
9's	17s. 5d. per gross
12's	12s. 7½d. "
18's	9s. 7d. "
24's	5s. 9½d. "
<i>Jelly Moulds.</i>	
1, 1½, and 2 pints	37s. 2d. per gross
<i>Jars (Throwing).</i>	
Squat jars—	
Under 2 gallons	29s. 7d. per 100 gallons
2 gallons and over	26s. 10½d. "
<i>Filter Shells (Throwing).</i>	
Dripstone	40s. 4d. per 100 gallons
Candles (making and shaving)	8d. per gallon
<i>Ginger Beer and Ale Bottles (Throwing).</i>	
1 gallon (screwed)	29s. 8d. per gross
Ale bottles	10s. 1d. "
Others	5s. 5d. "
<i>Jugs (Hand Pressed).</i>	
30's	27s. 10½d. per gross
24's	34s. 0d. "
12's	41s. 2d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>	
3 inches	2s. 3d. per gross
4 "	2s. 11d. "
5 "	4s. 5d. "
6 "	5s. 11½d. "
7 "	7s. 3½d. "
8 "	11s. 9d. "
9 "	14s. 8d. "
10 "	18s. 4d. "
12 "	35s. 10½d. "
13 "	53s. 6d. "
14 "	70s. 4d. "
15 "	88s. 0d. "
18 "	175s. 11d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>	
4 inches	2s. 2d. per gross
5 "	2s. 11d. "
6 "	4s. 6d. "
7 "	5s. 10½d. "
8 "	8s. 10d. "
9 "	11s. 9d. "
10 "	13s. 11d. "
12 "	18s. 4d. "
13 "	27s. 2d. "
14 "	35s. 4d. "
15 "	43s. 11d. "
<i>Ridging.</i>	
Ridging made by hand from wood or plaster moulds	2s. 5d. per dozen

<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
Crimp-pots. Crimp-pot Saucers.	
5 inches	8s. 2d. per gross
6 "	10s. 10d. "
7 "	13s. 7d. "
8 "	19s. 0d. "
9 "	21s. 9d. "
10 "	27s. 2d. "
<i>Seed Pans.</i>	
8 inches	11s. 9½d. per gross
9 "	14s. 8d. "
10 "	16s. 3½d. "
12 "	24s. 5½d. "
13 "	30s. 6½d. "
14 "	38s. 0d. "
15 "	46s. 6d. "
<i>Butter Coolers and Butter-cooler Saucers.</i>	
Butter Coolers. Butter-cooler Saucers.	
8's	5s. 5d. per dozen
9's	5s. 9d. "
<i>Chimney-pots.</i>	
16 inches and under	8s. 1½d. per dozen
Over 16 inches	10s. 1d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

PIECE-WORK—continued.

Within the Shire of Huntly.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches .. .. .	1s. 5½d. per trap	Disconnectors .. .. .	9½d. each
Boundary traps, 4 inches .. .. .	1s. 0d. "	Basins .. .. .	9½d. "
Gully traps (flanged) .. .. .	9½d. each	Junctions .. .. .	12s. 7d. per 100

GENERAL POTTERY.

*Cane Bakers (Hand Pressed).*

7 inches .. .. .	9s. 2d. per gross
8 " .. .. .	12s. 7d. "
9 " .. .. .	15s. 4d. "
10 " .. .. .	18s. 8d. "
11 " .. .. .	21s. 8d. "
12 " .. .. .	24s. 9d. "

or 16s. 10d. per gross all round.

*Chambers (Hand Pressed).*

12's .. .. .	32s. 5d. per gross
9's .. .. .	41s. 4d. "
6's .. .. .	45s. 11d. "

Fluted chambers, finishing and handling .. 17s. 9d. "

4s. 4d. per gross extra to be allowed for embossed chambers.

*Chambers (Jiggered).*

	Jiggering.	Turning.	Handling.
	per gross.	per gross.	per gross.
12's .. .. .	10s. 4d.	8s. 7d.	8s. 7d.
9's .. .. .	12s. 7d.	9s. 10d.	9s. 10d.
6's .. .. .	14s. 5d.	11s. 9d.	11s. 9d.

4s. 4d. per gross extra to be allowed for embossed chambers.

*Bed Slippers and Bed Pans (Hand Pressed).*

Bed slippers, large and small .. .. .	8s. 11d. per dozen
Bed pans .. .. .	8s. 11d. "

*Ewers (Hand Pressed).*

9's .. .. .	5s. 9d. per dozen
6's .. .. .	6s. 2d. "

*Lip Bowls (Hand Pressed).*

No. 1 (11 inches or under) .. .. .	28s. 2d. per gross
No. 2 (12 inches) .. .. .	31s. 7d. "
No. 3 (13 inches) .. .. .	35s. 11d. "
No. 4 (14 inches or over) .. .. .	40s. 8d. "

*Oval Cover Dishes, with Raised Foot (Hand Pressed).*

7 and 8 inches .. .. .	6s. 4d. per dozen
9 and 10 inches .. .. .	7s. 1d. "

*Soap Dishes.*

3-piece soap dishes .. .. .	28s. 2d. per gross
1-piece soap dishes .. .. .	15s. 3d. "

*Male and Female Urinals.*

Male and female urinals .. .. .	5s. 8d. per dozen
---------------------------------	-------------------

*Cottage Pans and Traps.*

	Cane.	White.
Pans .. .. .	14s. 9d. per dozen	15s. 11d. per dozen
Traps .. .. .	14s. 9d. "	15s. 11d. "

*Pans (Throwing).*

Bread or Cream—	
Not more than 1½ gallons .. .. .	36s. 4d. per 100 gallons
More than 1½ gallons .. .. .	33s. 10d. "

*Spittoons (Hand Pressed).*

Large .. .. .	25s. 9d. per gross
Small .. .. .	21s. 5d. "

*Vases.*

Vases .. .. .	21s. 1d. per gross
---------------	--------------------

*Bottles (Throwing).*

Acid bottles, including stopping and stamping (3 gallon) .. .. .	9s. 0d. per dozen bottles
--	---------------------------

*Bung Jars and Demijohns (Throwing).*

1 gallon .. .. .	1s. 11d. per dozen
2 gallon .. .. .	3s. 3d. "
3 gallon .. .. .	5s. 9d. "
5 gallon .. .. .	12s. 9d. "

7d. per dozen extra for handle bottles.

*Pedestal Pans (Hand Pressed).*

Sizes whether in straight or hollow fronts not exceeding 24½ in x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—	
Cane .. .. .	4s. 0d. each
White .. .. .	4s. 3d. "
Hollow fronts—	
Cane .. .. .	3s. 7d. "
White .. .. .	4s. 0d. "
Sizes exceeding the above dimensions—	
Cane .. .. .	4s. 5½d. "
White .. .. .	5s. 1½d. "
State pattern—	
Cane .. .. .	3s. 10d. "
White .. .. .	4s. 2d. "

*Jugs (Throwing).*

39's .. .. .	8s. 5d. per gross
36's .. .. .	9s. 0d. "
30's .. .. .	11s. 0d. "
24's .. .. .	12s. 2d. "
12's .. .. .	17s. 1d. "

*Barrels (Throwing).*

Barrels .. .. .	36s. 4d. per 100 gallons
-----------------	--------------------------

*Washing or Toilet Bowls (Hand Pressed).*

Plain .. .. .	35s. 11d. per gross
Embossed .. .. .	40s. 8d. "

*Foot Warmers (Hand Pressed).*

Plain .. .. .	6s. 2d. per dozen
Plain, with screw top .. .. .	7s. 10d. "
Embossed, with screw top .. .. .	9s. 3d. "

*Jam Jugs.*

Handling jam jugs .. .. .	9s. 0d. per gross
---------------------------	-------------------

*Syrup Jars.*

Large .. .. .	11s. 3d. per dozen
Small .. .. .	8s. 5d. "

*Pudding Bowls.*

9's .. .. .	15s. 8d. per gross
12's .. .. .	11s. 4d. "
18's .. .. .	8s. 7d. "
24's .. .. .	5s. 3d. "

*Jelly Moulds.*

1, 1½, and 2 pints .. .. .	33s. 6d. per gross
----------------------------	--------------------

*Jars (Throwing).*

Squat jars—	
Under 2 gallons .. .. .	26s. 7d. per 100 gallons
2 gallons and over .. .. .	24s. 2d. "

*Filter Shells (Throwing).*

Dripstone .. .. .	36s. 4d. per 100 gallons
Candles (making and shaving) .. .. .	7d. per gallon

*Ginger Beer and Ale Bottles (Throwing).*

1 gallon (screwed) .. .. .	26s. 8d. per gross
Ale bottles .. .. .	9s. 0d. "
Others .. .. .	4s. 11d. "

*Jugs (Hand Pressed).*

30's .. .. .	25s. 0d. per gross
24's .. .. .	30s. 7d. "
12's .. .. .	36s. 11d. "

PIECE-WORK—continued.

Within the Shire of Huntly—continued.

TERRA COTTA.

Flower-pots (Throwing and Finishing).	
3 inches	2s. 0d. per gross
4 "	2s. 8d. "
5 "	4s. 0d. "
6 "	5s. 4d. "
7 "	6s. 7d. "
8 "	10s. 7d. "
9 "	13s. 2d. "
10 "	16s. 6d. "
12 "	32s. 3d. "
13 "	48s. 2d. "
14 "	63s. 4d. "
15 "	79s. 3d. "
18 "	158s. 4d. "

  

Flower-pot Saucers (Throwing and Finishing).	
4 inches	2s. 0d. per gross
5 "	2s. 8d. "
6 "	4s. 0d. "
7 "	5s. 3d. "
8 "	8s. 0d. "
9 "	10s. 7d. "
10 "	12s. 6d. "
12 "	16s. 6d. "
13 "	25s. 5d. "
14 "	31s. 9d. "
15 "	39s. 6d. "

Ridging made by hand from wood or plaster moulds .. .. . 2s. 2d. per dozen.

Crimp-pots and Saucers (Throwing and Finishing).	
	Crimp-pots.      Crimp-pot Saucers.
5 inches	7s. 4d. per gross .. 4s. 11d. per gross
6 "	9s. 3d. " .. 6s. 2d. "
7 "	12s. 2d. " .. 7s. 4d. "
8 "	17s. 1d. " .. 11s. 0d. "
9 "	19s. 7d. " .. 14s. 8d. "
10 "	24s. 5d. " .. 18s. 4d. "

  

Seed Pans.	
8 inches	10s. 7d. per gross
9 "	13s. 2d. "
10 "	14s. 8d. "
12 "	22s. 0d. "
13 "	27s. 6d. "
14 "	34s. 2d. "
15 "	41s. 10d. "

  

Butter Coolers and Butter-cooler Saucers.	
	Butter Coolers.      Butter-cooler Saucers.
8's	4s. 11d. per dozen .. 9l. per dozen
9's	5s. 2d. " .. 1s. "

  

Chimney-pots.	
16 inches and under	7s. 3d. per dozen
Over 16 inches	9s. 1d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.	
Boundary traps, 6 inches	1s. 6½d. per trap
Boundary traps, 4 inches	1s. 0½d. "
Gully Traps (flanged)	10d. each

  

Cane Bakers (Hand Pressed).	
7 inches	9s. 8d. per gross
8 "	13s. 3½d. "
9 "	16s. 2d. "
10 "	19s. 8½d. "
11 "	22s. 10½d. "
12 "	26s. 2d. "

or 17s. 10d. per gross all round.

  

Chambers (Hand Pressed).	
12's	34s. 2½d. per gross
9's	43s. 7½d. "
6's	48s. 6d. "

Fluted chambers, finishing and handling .. 18s. 9d. "

4s. 6d. per gross extra to be allowed for embossed chambers.

  

Chambers (Jiggered).		
Jiggering.	Turning.	Handling
per gross.	per gross.	per gross.
12's	10s. 11d.	9s. 1d.      9s. 1d
9's	13s. 3½d.	10s. 4½d.      10s. 4½d
6's	15s. 2½d.	12s. 4d.      12s. 4d.

4s. 6d. per gross extra to be allowed for embossed chambers.

  

Bed Slippers and Bed Pans (Hand Pressed).	
Bed slippers, large and small	9s. 5d. per dozen
Bed pans	9s. 5d. "

  

Ewers (Hand Pressed).	
9's	6s. 2d. per dozen
6's	6s. 6d. "

  

Lip Bowls (Hand Pressed).	
No. 1 (11 inches or under)	29s. 8d. per gross
No. 2 (12 inches)	33s. 4d. "
No. 3 (13 inches)	37s. 11d. "
No. 4 (14 inches or over)	42s. 10d. "

  

Oval Cover Dishes, with Raised Foot (Hand Pressed).	
7 and 8 inches	6s. 8d. per dozen
9 and 10 inches	7s. 6d. "

  

Soup Dishes.	
3-piece soap dishes	29s. 8d. per gross
1-piece soap dishes	16s. 2d. "

GENERAL POTTERY.	
Disconnectors	10d. each
Basins	10d. "
Junctions	13s. 3½d. per 100

  

Male and Female Urinals.	
Male and female urinals	5s. 11d. per dozen

  

Cottage Pans and Traps.	
	Cane.      White.
Pans	15s. 7d. per dozen .. 16s. 10d. per dozen
Traps	15s. 7d. " .. 16s. 10d. "

  

Pans (Throwing).	
Bread or Cream—	
Not more than 1½ gallons	38s. 4d. per 100 gallons
More than 1½ gallons	35s. 8½d. "

  

Spittoons (Hand Pressed).	
Large	27s. 2d. per gross
Small	22s. 7½d. "

  

Vases.	
Vases	22s. 3d. per gross

  

Bottles (Throwing).	
Acid bottles, including stopping and stamping (3 gallon)	9s. 7d. per dozen bottles

  

Bung Jars and Demijohns (Throwing).	
1 gallon	2s. 0d. per dozen
2 gallon	3s. 6d. "
3 gallon	6s. 1d. "
5 gallon	13s. 5½d. "

8d. per dozen extra for handle bottles.

  

Pedestal Pans (Hand Pressed).	
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—	
Straight fronts—	
Cane	4s. 2d. each
White	4s. 6d. "
Hollow fronts—	
Cane	3s. 10½d. "
White	4s. 2d. "
Sizes exceeding above dimensions—	
Cane	4s. 8½d. "
White	5s. 2½d. "
State Pattern—	
Cane	4s. 0½d. "
White	4s. 5d. "

PIECE-WORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>		<i>Padding Bowls.</i>	
39's .. .. .	.. .. .	9's .. .. .	.. .. .
30's .. .. .	.. .. .	12's .. .. .	.. .. .
30's .. .. .	.. .. .	18's .. .. .	.. .. .
24's .. .. .	.. .. .	24's .. .. .	.. .. .
12's .. .. .	.. .. .		
		<i>Jelly Moulds.</i>	
		1, 1½, and 2 pints	.. .. .
<i>Barrels (Throwing).</i>		<i>Jars (Throwing).</i>	
Barrels .. .. .	.. .. .	Squat jars—	.. .. .
		Under 2 gallons	.. .. .
		2 gallons and over	.. .. .
<i>Washing or Toilet Bowls (Hand Pressed).</i>		<i>Filter Shells (Throwing).</i>	
Plain .. .. .	.. .. .	Dripstone .. .. .	.. .. .
Embossed .. .. .	.. .. .	Candles (making and shaving)	.. .. .
		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
<i>Foot Warmers (Hand Pressed).</i>		1 gallon (screwed)	.. .. .
Plain .. .. .	.. .. .	Ale bottles .. .. .	.. .. .
Plain, with screw top	.. .. .	Others .. .. .	.. .. .
Embossed, with screw top	.. .. .	<i>Jugs (Hand Pressed).</i>	
		30's .. .. .	.. .. .
<i>Jam Jugs.</i>		24's .. .. .	.. .. .
Handling jam jugs	.. .. .	12's .. .. .	.. .. .
		<i>TERRA COTTA.</i>	
<i>Syrup Jars.</i>		<i>Flower-pots (Throwing and Finishing).</i>	
Large .. .. .	.. .. .	3 inches .. .. .	.. .. .
Small .. .. .	.. .. .	4 .. .. .	.. .. .
		5 .. .. .	.. .. .
		6 .. .. .	.. .. .
		7 .. .. .	.. .. .
		8 .. .. .	.. .. .
		9 .. .. .	.. .. .
		10 .. .. .	.. .. .
		12 .. .. .	.. .. .
		13 .. .. .	.. .. .
		14 .. .. .	.. .. .
		15 .. .. .	.. .. .
		18 .. .. .	.. .. .
		<i>Flower-pot Saucers (Throwing and Finishing).</i>	
		4 inches .. .. .	.. .. .
		5 .. .. .	.. .. .
		6 .. .. .	.. .. .
		7 .. .. .	.. .. .
		8 .. .. .	.. .. .
		9 .. .. .	.. .. .
		10 .. .. .	.. .. .
		12 .. .. .	.. .. .
		13 .. .. .	.. .. .
		14 .. .. .	.. .. .
		15 .. .. .	.. .. .
		<i>Ridging.</i>	
		Ridging made by hand from wood or plaster	.. .. .
		moulds .. .. .	.. .. .

<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
	<i>Crimp-pots.</i>
5 inches .. .. .	.. .. .
6 .. .. .	.. .. .
7 .. .. .	.. .. .
8 .. .. .	.. .. .
9 .. .. .	.. .. .
10 .. .. .	.. .. .
	<i>Crimp-pot Saucers.</i>
5 inches .. .. .	.. .. .
6 .. .. .	.. .. .
7 .. .. .	.. .. .
8 .. .. .	.. .. .
9 .. .. .	.. .. .
10 .. .. .	.. .. .
	<i>Seed Pans.</i>
8 inches .. .. .	.. .. .
9 .. .. .	.. .. .
10 .. .. .	.. .. .
12 .. .. .	.. .. .
13 .. .. .	.. .. .
14 .. .. .	.. .. .
15 .. .. .	.. .. .
	<i>Butter Coolers and Butter-cooler Saucers.</i>
	<i>Butter Coolers.</i>
8's .. .. .	.. .. .
9's .. .. .	.. .. .
	<i>Butter-cooler Saucers.</i>
8's .. .. .	.. .. .
9's .. .. .	.. .. .
	<i>Chimney-pots.</i>
16 inches and under	.. .. .
Over 16 inches	.. .. .

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."  
 In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer.  
 Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

D. GRANT,  
 Chairman.  
 GEO. E. PARR,  
 Secretary.

Melbourne, 1st June, 1927.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial reporting and compliance with regulatory requirements. The text notes that incomplete or inconsistent records can lead to significant legal and financial consequences for the organization.

2. The second section addresses the challenges associated with data management and security. As organizations increasingly rely on digital technologies, the volume and complexity of data have grown exponentially. This has necessitated the implementation of robust security protocols and data governance frameworks to protect sensitive information from unauthorized access, loss, or misuse. The document highlights the need for regular security audits and employee training to mitigate these risks.

3. The third part of the document focuses on the role of technology in enhancing operational efficiency and decision-making. It explores how advanced analytics, artificial intelligence, and automation can streamline processes, reduce errors, and provide valuable insights into organizational performance. The text suggests that investing in technology is not just a cost but a strategic imperative for staying competitive in a rapidly changing market.

4. The final section discusses the importance of fostering a culture of innovation and continuous improvement. It argues that organizations must encourage employees to think creatively, experiment with new ideas, and learn from failures. This requires a supportive leadership environment that provides resources, training, and encouragement. The document concludes by stating that a strong culture of innovation is key to long-term success and growth in the modern business landscape.



[ 1927 ]



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 81.]

WEDNESDAY, JUNE 22.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE BRICK TRADE BOARD.

**NOTE.**—(a) This Determination on the 22nd June, 1927, applied to the whole of the State of Victoria.

(b) On 21st February, 1911, the powers of the Brick Trade Board were extended, so that it might fix "the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of sand, lime, or cement brickmaking."

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging)," has made the following Determination, namely:—

(1) That on the 22nd June, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.	Wages per week of 48 hours.
<b>WAGES.</b>	<b>WAGES.</b>	<b>FIREBRICKS.</b>	<b>s. d.</b>
Per week of 48 hours.	Per week of 48 hours.		
<i>s. d.</i>	<i>s. d.</i>		
1st year's experience .. 20 6	14 years of age .. 28 6	Burners .. .. . 92 0	
2nd " " .. 26 6	15 " " .. 29 6	Crusher attendants who also haul .. 90 0	
3rd " " .. 33 0	16 " " .. 31 6	Crusher attendants who do not haul .. 87 6	
	17 " " .. 34 0	Wet pan attendants .. 90 0	
	18 " " .. 42 0	Machine drivers .. 87 6	
	19 " " .. 53 0	Drawers or hand moulders .. 93 0	
	20 " " .. 59 0	Setters .. 93 0	
		Facemen working in a clayhole 25 feet or less in depth where explosives are not used .. 92 6	
		All other facemen .. 94 6	
		Offbearers from wire cut machines .. 90 0	
		Wheelers of green bricks on inclined plane 2 feet or over in height at the higher end .. 89 0	
		Clayhole men (employer to provide tools) .. 92 6	
		Pressers .. 89 0	
		All others .. 87 6	
		<b>OTHER BRICKS.</b>	
		Burners .. .. . 92 0	
		Machine drivers, machine riggers, or wet pan attendants .. 89 0	
		Dry pan attendants who do not haul .. 89 0	
		Crusher attendants who do not haul .. 89 0	
		Crusher or dry pan attendants who also haul .. 93 0	
		Drawers .. .. . 98 0	
		Setters .. .. . 98 0	
		Facemen working in a clayhole 25 feet or less in depth .. 93 6	
		All other facemen .. 98 6	
		Clayhole men (employer to provide tools) .. 92 6	
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers, or silomen .. 93 0	
		Dampers or kiln cleaners .. 81 6	
		All others .. .. . 87 6	
<b>PROPORTION (in any factory or place).</b>	<b>PROPORTION (in any factory or place).</b>		
One apprentice to every three or fraction of three workers receiving not less than 87s. 6d. per week of 48 hours.	One improver to every eight or fraction of eight employees receiving not less than 87s. 6d. per week of 48 hours.		
An indenture of apprenticeship prescribed by the Board was approved on 6.9.1924.			

(3) TIME OF BEGINNING AND ENDING WORK.—For any persons except burners, machine drivers, machine riggers, and pan or crusher attendants—

Time of Beginning.	Time of Ending.
7 a.m. . . . .	12 noon on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. . . . .	5 30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a half.

(b) Any employee (other than a burner, machine-driver, machine rigger, or pan or crusher attendant) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a half.

(5) SUNDAYS AND HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, and double time for all work done on New Year's Day, Foundation Day (26th January), Eight Hours Day (21st April), Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day:—but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

(6) The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards . . . . .	2 4½	2 7½	2 3½	2 6½
26 to 36 yards . . . . .	2 8½	2 11½	2 7½	2 10½
36 to 46 yards . . . . .	2 10½	3 1½	2 9½	3 0½
Over 46 yards . . . . .	3 4½	3 7½	3 3½	3 6½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Not more than 26 yards . . . . .	3 5½	3 8	3 8½	3 11
26 to 36 yards . . . . .	3 9½	4 0	4 0½	4 3
36 to 46 yards . . . . .	3 11½	4 2	4 2½	4 5
Over 46 yards . . . . .	4 5½	4 8	4 8½	4 11

Drawing bricks not previously specified in this paragraph the drawer to leave same on barrows outside of wickets . . . . . 2s. 2½d. per 1,000 bricks.

	Per 1,000 Bricks.
	<i>s. d.</i>
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and offbearing to grass backs . . . . .	14 0
" " " " in sheds . . . . .	12 1
" " " " from bowling stool and placing on grass backs (where material is placed on the table) . . . . .	10 4
" " " " from bowling stool in sheds (where material is placed on the table) . . . . .	9 7
" " fancy-bricks and offbearing to backs or in sheds . . . . .	14 0
" " " " from bowling stool . . . . .	12 7
Setting . . . . .	2 3

PIECE-WORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in fire-brick making, or has a clayholeman, machine driver, machine rigger, wheeler of green bricks, or trucker, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

W. W. HARRIS;  
Chairman.

A. G. ALLEN,  
Secretary.

Melbourne, 7th June, 1927.