VICTORIA

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MONDAY, JULY 23.

[1928.

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Factories and Shops Acts.

DETERMINATION OF THE CHAR WORKERS BOARD.

Note.—This Determination on the 3rd August, 1928, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

N accordance with the provisions of the Factories and Shops Acts, the Wages Board, which since the 29th May, 1928, has had the In accordance with the provisions of the ractories and bridge state wages board, which may be paid to may be paid to may person or classes of persons (other than persons subject to the jurisdiction of the Hotel and Restaurant Board) employed at office cleaning or general cleaning work in or about any building in which any process, trade, business, or occupation is carried on," has made the following Determination, namely:—

(1) That on the 3rd August, 1928, the last previous Determination of this Board shall be revoked and replaced by this Determination.

Apprentices or Improvers. Other Employees WAGES * MALES. WAGES. 198. Males. Office cleaners or general cleaners in charge of-28s. 6d. 2nd 4 or more office cleaners or general cleaners 1, 2, or 3 111s. 6d. 37a. 100s. 88s. 6d. Other office cleaners or general cleaners PROPORTION. Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 88s. 6d. per week of 46 hours. Females Improvers.

One male improver to every five male workers receiving not less 95s. 4d. 84s. 4d. Other office cleaners or general cleaners than 88s. 6d. per week of 46 hours. * In cases where the employer provides quarters for an employee an amount not exceeding 10s, per week may be deducted. FEMALES. WAGES. 16s. 6d. Note.—The employer shall supply all necessary tools and

materials free.

2nd . . 25s.

> PROPORTION. Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than 73s. 4d. per week of 44 hours.

One female improver to every ten female workers receiving not less than 73s. 4d. per week of 44 hours.

No. 102.-8810.

(3) Times of Beginning and Ending Work (other than casual employees)—

(4) OVERTIME—That the following rates shall be paid for overtime:---

- (5) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a third.
- (6) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Foundation Day, Anzae Day, Eight Hours' Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.
- (7) Special Rates.—Double time shall be the rate for all work done on Sundays, Good Friday, 21st April (Eight Hours Day), Anzac Day, or Christmas Day; and time and a half shall be the rate for all work done on New Year's Day, 28th January (Foundation Day), King's Birthday, Boxing Day, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,

Chairman.

A. G. ALLEN, Secretary.

Melbourne, 16th July, 1928.