



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, SEPTEMBER 21.

[1928.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination on the 23rd September, 1928, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

(1) That on the 28th September, 1928, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.											Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Porters or Messengers.		Other Employees.					
Wages per Week of 46 Hours.													Wages per Week of 46 Hours.			Within the Metro- politan District.	Outside the Metro- politan District wherever this Determi- nation applies.	
Experience.	Commencing Age.										Wages per Week of 46 Hours.		Wages per Week of 46 Hours.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.					s.	d.		s.	d.	s.	d.	
1st year	17	6 25	0 30	0 40	0 50	0 55	0				15 years of age			15 years of age				
2nd year	25	0 35	0 45	0 55	0 60	0 65	0				or under	17 6		or under	17 6			
3rd year	35	0 45	0 55	0 65	0 70	0 75	0				16 years of age	25 0		16 years of age	25 0			
4th year	45	0 55	0 65	0							17 years of age	35 0		17 years of age	35 0			
5th year	55	0 65	0								18 years of age	45 0		18 years of age	45 0			
6th year	65	0									19 years of age	55 0		19 years of age	55 0			
											20 years of age	65 0		20 years of age	65 0			
PROPORTION (within any shop).																		
APPRENTICES.																		
One apprentice to every three or fraction of three workers receiving not less than 82s. per week.																		
IMPROVERS.																		
One improver to every two or fraction of two workers receiving not less than 107s. 6d. per week.																		
											Manager or Manageress (other than departmental manager or manageress), i.e., a person in- trusted with the control or superintendence of a shop, not- withstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said shop							
											Departmental manager or mana- geress, i.e., a person in control of 2 or more salesmen or sales- women 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department							
											Salesmen or Saleswomen—							
											21 years of age							
											22 years of age							
											23 years of age or over							
											Canvassers or travellers, who are in any way connected with the sale of goods							
											Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods							
											Packer in control of three or more packers, notwithstanding he may be under the orders of a superior who does not devote his whole time to the manage- ment of such department							
											Packer							
											Storemen working singly or having charge of one or two adults							
											Storemen having charge of more than two adults notwithstand- ing he may be under the orders of a superior who does not de- voted his whole time to the management of such Depart- ment							
											All others							

(3) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23 hours be paid at the ordinary wages rate with an addition of fifty per centum.

(4) **TIMES OF BEGINNING AND ENDING WORK.**—

	Time of beginning.	Time of ending.
Friday	8 a.m.	9 p.m.
Saturday	8 a.m.	1 p.m.
On the other working days of the week	8 a.m.	6 p.m.

(5) **MEAL INTERVAL.**—No employer shall require any employee to take a longer interval than one hour for a meal.

(6) **OVERTIME.**—

Outside the hours fixed in Clause 4

Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary } Time and a half.
week's work

(7) **SPECIAL RATE FOR PUBLIC HOLIDAYS.**—Treble time shall be paid for all work done on New Year's Day, 26th January (Foundation Day,) Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day, or after 12.30 p.m. on Show Day (in localities mentioned in Royal Agricultural Show Act). If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) **TERMINATION OF EMPLOYMENT.**—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(9) **DAY OF PAYMENT OF WAGES.**—Wages shall be paid on a day not later than Thursday in each week.

H. J. RICHARDSON, J.P.,
Chairman.

J. W. RYAN,
Secretary.

Melbourne, 11th September, 1928.