# CTORIA FAZETTE.

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No. 24.]

# TUESDAY, FEBRUARY 14.

[1928.

Factories and Shops Acts.

# DETERMINATION OF THE BOOT BOARD.

Note.—This Determination, on the 16th February, 1928, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West, Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Act 1915, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person for wholly or partly preparing or manufacturing either inside or outside a factory, boots, shoes, and slippors of every description," has made the following Determination, namely:—

(1) That on the 16th February, 1928, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

		_	App	rentices (	or Improve	:78.				Other Employees.		mum age.	Hours of Work per Week
Wages Per	Males Week		Ноигв.				FEMALES.			Males.	4.	d.	
	1 (	Comme	ncing Ag	ze.			Wages.		Per week	Adult males ~	100	0	44
_	Under 16 years.	16 years.	17 years.	18 years or over.	Improv	ers emp	loyed clickir	g (but	44 hours.	Females.		•	
lst year 2nd year 3rd year 1st 6 months 2nd 6 months 4th year 1st 6 months	20 0 29 3 29 3	20 0 29 3 38 0 38 0	s. d. 120 0 129 3 138 0 138 0 138 0	29 3 38 0 53 0	or ou cutting f ing f finish sizing Appren 1st 6	strides or ng, stuff or make ning (bu g of upp stices an months	rtrimming) of uppers, of fitting, or pers, or mak t not ironir ers, or sock d all other is 'experience	r stuff repar- ing or ng and ing)	99 0 ers— 17 6 19 6	Females with or without experience employed clicking (but not skiving or trimming) insides or outsides ouppers, or stuff cutting stuff fitting, or preparing for makers, or making of finishing (but not ironing and signing of uppers, o			
2nd 6 months 5th year— 1 st 6 months 2 nd 6 months 6th year— 1 st 6 months 2nd 6 months	45 45 53	6 53 6 62 0 Min	6 62 ( 0 Min 0 ws	wage i mum ge	2nd 3rd 4th 5th 6th 7th 8th	** ** ** ** ** ** ** ** ** **	72 27 29 29 29 29	::	22 9 25 9 27 3 30 6 35 6 39 3	socking)  Females with four years' experience and over employe operating wax thread machines	.  100		44
Thereafter	Proportice male wages not	Minin	very tlers em	hree or iployed ning at	fractionand received	female a n of thre ceiving a		rkeraei es or es i than	mployed rning at	With less than 6 month experience With 6 and less than 1	3 3	1 0 0 6 5 6	44
An amended in prescribed by the 3.3.1927.  One male improvement improvement in the state of the	Propor prover ploye	d was  tion. to ter d and  vork p	appro	ved on	worker rates o	r employ or earnin	Proportion. e improvers yed and reco- ng at piece- per week of	to eac siving a work p	at wages rices not	With 12 and less than 1 months' experience And thereafter	8 4	0 3 3 1 0	44

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(3) OVERTIME.—The higher rate to be paid for any hour or fraction of an hour worked in any day in a factory before or after the ordinary working hours of a factory shall be—

- (4) Special Rates.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.
- (5) INSIDE WORKERS.—Employers shall supply all grindery, colours, and materials, and also find workshop room and light for inside workers, free of charge.
- (6) OUTSIDE WORKERS.--Employers shall supply all grindery, colours, and materials (except for wax-thread work) for outside workers, free of charge.
  - (7) HOLIDAY PAY .---
    - (A) In addition to the minimum wage rates set out for the various classes of labour in this Award or Determination every employee (except those mentioned in clause C) shall be paid an amount for holiday pay calculated on the following basis:—
      - To journeymen on Award wages, 1d. (One penny) per hour, other employees on a lower or higher rate pro rata for such time as they are in the service of the employer whether working or not. An employee shall be deemed to be in the service of the employer until such service has been actually terminated after the customary notice in each factory by either party.
    - (B) Such holiday pay shall be paid on the usual pay day immediately preceding or following a holiday mentioned herein or on the termination of their employment.
    - (C) Provided that an employer shall be deemed to have performed the foregoing clauses A and B of this Agreement in respect to any employee to whom he has paid—
      - (i) At the time of the occurrence of any holiday mentioned in this Agreement—payment at ordinary rates if such holiday is taken by the employee.
      - (ii) At the termination of employment—the difference, calculated from the first 'day of the immediately preceding January, between the aggregate amount payable as holiday pay under clause A and the amount actually paid under sub-clause (i) of this proviso.
    - (D) Double rates shall be paid for any work done on Melbourne Cup Day, provided that King's Birthday be substituted for Cup Day outside the Metropolitan District.

The following days shall be recognized as holidays under this clause:—New Year's Day, Anniversary Day, Good Friday, Easter Monday, Eight Hours Day, Anzac Day, Melbourne Cup Day or King's Birthday, Christmas Day and Boxing Day, or such other day that may be substituted for any of the foregoing by Act of Parliament or Proclamation.

When double time has been paid for working on any of the foregoing holidays 50 per cent. of such payment may be debited against the holiday pay provided in clause A.

(8)

### PIECE-WORK PRICES.

### CLICKING.

Outsides only, no skiving, toe-caps included; to apply to all lines except otherwise mentioned.

n's and Youths'—		•					Per	pa
us and Tourns'—			• •				δ.	
Lace, bluchers and watertights, wit	hout lining	s, consistin	ı⊈ of two	pieces per	single b	oot	3	
Unlined balmorals, without toe-cap	s			[	6.0		3	
Unlined balmorals, with toe-caps				•••	• • • •		4	
Goloshed balmorals and shoes, cons	sisting of al	l leathers	other that	ı split, hi	de, runne	r, and	1	
erup		:::.	_•••	•••			6	
Goloshed balmorals and shoes, cons	sisting of s	plit, hide,	and runne	r	•••		4	
Shoes other than goloshed, consist				split, hi	de, runne	er, and		
			•••	•••	•••		-1	
Shoes other than goloshed, consisti	ng or spirt,	nide, and	runner	***		•••	3	
Circular vamp and Derby balmorals				ier than	split, hid	e, and		
runner	•••				split, hid	e, and	5	
Circular vamp and Derby balmoral	s, consisting	 g of split,	 hide, and	 runner		e, and		
runner	s, consisting de. and run	g of split,	hide, and	runner	•••	e, and 	3	
runner Circular vamp and Derby balmoral Elastic sides, consisting of split, hi Elastic sides, consisting of all leath	s, consisting de, and run ters other t	 g of split, ner han split, l	hide, and  hide, and	runner	•••	•••	3	
runner Circular vamp and Derby balmoral Elastic sides, consisting of split, hi	s, consisting de, and run ters other t	 g of split, ner han split, l	hide, and  hide, and	runner	•••	•••		
runner Circular vamp and Derby balmoral Elastic sides, consisting of split, hi Elastic sides, consisting of all leath	s, consisting de, and run ters other t	 g of split, ner han split, l	hide, and  hide, and	runner  runner		•••	3 4 6	
runner Circular vamp and Derby balmoral Elastic sides, consisting of split, hi Elastic sides, consisting of all leath	s, consisting de, and run ters other t	 g of split, ner han split, l	hide, and  hide, and	runner  runner		•••	3 4 6	
runner Circular vamp and Derby balmoral Elastic sides, consisting of split, hi Elastic sides, consisting of all leath Almas, including trenching and rou	s, consisting de, and run ters other t	 g of split, ner han split, l	hide, and  hide, and	runner  runner		•••	3 4 6	
runner Circular vamp and Derby balmoral Elastic sides, consisting of split, hi Elastic sides, consisting of all leath	s, consisting de, and runers other tunding, all m	 g of split, ner han split, l	hide, and  hide, and	runner  runner		•••	3 4 6	

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Almas, consisting of all leathers other than split, kip, satin, calf, and patent

Almas, consisting of patent leather ...

Extra-Buttoned work, all classes of leathers

Blucher fronts

Derby shoe vamps, of all materials, patent excepted

Derby shoe vamps, consisting of patent leather ...

										iozez Lira
Wo	men's and Maids'—	4							ε.	d.
	Balmorals, consisting of k With goloshes, extra			e, sheep, an 					3 0	$\frac{2\frac{1}{4}}{5}$
	Balmorals of all leathers							th or	Ŭ	
	without toe-caps		•••	• • • •		•••	•••		4	$2\frac{3}{4}$
	Goloshes, extra	•••	•••	•••	•••	•••	•••		0	71
	Outside facings, extr					oraian .	rith or wi	thout	0	$7\frac{1}{2}$
	Oxford shoes, consisting of	ու spn., ուս	е, кір, г	unner, впее 			WIGH OF WI		2	41
	toe-caps Goloshes, extra		•••	• •••	•••	•••	•••	•••	0	5
	Oxford shoes, consisting	of all lea	thers oth	or than kip				, and		
	Persian, with or w					•••	•••	•••	3 0	$\frac{21}{5}$
	Goloshes, extra Derby, Ada, button, one-b	 nar and anl		ahoes cons	isting o			and	U	ย
	Persian, with or w	ithout toe-c	ans	•••			•••		2	11
	All styles of shoes other t	han Derby,	Ada, one	3-bar, butto	n, and a			ng of		2.1
	split, hide, sheep, a	ind Persian,	, with or	without toe	-eaps	.1.1			3	$2\frac{1}{4}$
	All styles of shoes other t	nan Deroy, han solit b	Ada, one	e-par, butto and Parsi	u,auu a an with	nkie-stra or witho	ip, consisti ut toe-cans	ng or	4.	23
	Derby, Ada, one-bar, butt								• ·	-4
	split, hide, sheep,								4	$2\frac{3}{4}$
	Elastic-side boots, consist	ing of split,	hide, sh	cep, and Pe	rsian			•••	3	21
	Elastic-side boots, consisti	ng of all le	athers of				d Persian	•••	<b>4</b> 0	2출 7출
	Buttoned-boot flies Buttoned-boot flies, if see		•••	•••	***	•••	•••	•••	ì	$2^{\frac{1}{2}}$
	Almas, including trenchin				•••	·	•••			23
Chil	dren's work—1 to 6 to 1 women's corresponding lin fixed for women's corresp	paid at es; and 7	the rate to 13 at t	of one-thin	rd less tl one-fift	han the p h less tl	rices fixed nan the pr	for ices	-	
Ext	ras—		•		•					
	In all lines where crup is						•••	•••	0	5
	Work cut from patterns of	n which a n	nargin ha	s to be left	for bead	ing	•••	•••	1	2
	Single pairs cut from pape Note.—All prices are f	or work cut	from me	tal or met	al-bound	 pattern			· O	pair. 7 <del>1</del>
	or cardboard patter	ns are used	, double i	rates to be p	said in ti	ie respec	nve lines.		Per d	ozes
Shp	pers—								pal	ra.
	Black basil, leather back l	ined, with	inen fron	ts	ole lined	ara suriah lis		•••	1 1	10‡ 7
	Imitation wool, carpet, fel With a design on the front		na veneu	an, basii ba	ek mieu	, with iii	ien fronts		_	10 <u>1</u>
	Lasting, with front spring				•••	•••	•••	•••		101
	Patent shoe cloth, front sp	orings, linen		•••	•••	•••	•••		1	$z_4^3$
	Hides, sheep and Persian		· ···	•••	•	•••	•••	•••		104
	All leathers not previously Elastic sides, leather back				•••				$\frac{2}{2}$	$\frac{4\frac{1}{4}}{2\frac{1}{3}}$
Sam:	vas Shoes—	o, with into	1 1101100	•••	•••				_	-2
Ja11	Common, with basil fitting	ra two too-	one two	orace strain	s four f	ocines h	nail back l	ined		
	canvas front linings a				•••	•••	***		3	$0^{3}$
	Best, faced with Russian,	imitation R	ussian, cı	df, buckski:	n, or imit	ation		•••		11
	Cricketing, faced with Ru	ssian, imita	tion Russ	ian, calf, bu	ckskin,	or imitat	ion		6	0.5
	Ordinary cricketing, faced Russian, calf, bucksk	with leath in or imitati	ers (menu-	ung can or	two to	rtnan Ku Seenna fe	ur facines	two		
	back straps, with bac						•••		4	21
Slin	per-cut Shoes (no straps or		_		9					•
1'	Patent cloth, and including		,	***					ı	61
	With leather vamps,			•••	•••		•••	•••	0	$5\frac{1}{2}$
	Patent, glaze sheep, hide,			•••	•••	•••	•••	•••	2	41
	All leathers not previously	enumerate	d	•••	•••	•••	•••	•••	3	03
Wor	nen's House Boots—						-			
	Lasting quarters, patent v				::· .	• •••	•••	•••	2	41
	Lasting quarters, patent v		oloshes,	elastic, line	n lined	•••	•••	•••	3	21
	Lasting plain	•••	•••	•••	•••	•••	***	•••	1	7 <u>‡</u>
		$\mathbf{s}$	TRONG	WORK.			,			
		"National	. War '	luread" (	CLOSING					
				k—Inside.		•				iozen
Men	's and Youths'—								s.	ahrs. d.
	Bluchers						•••	•••	2	0
	Lace-ups, three rows	•••	•••	•••		•••	•••	•••	<b>2</b>	8
	Lace-ups, two rows		•••	•••		•••	•••	•••	2	$2\frac{1}{2}$
	Watertights, three rows Watertights, two rows	•••	•••	•••	•••	•••	···· .	•••	5 4	1
	TO DECEMBER 1113, LWU TUWA									

### Piece-work-Outside only.

				J				Per d	
Men's and Youths'—								pal:	тв. d.
*** (								2	8 <del>1</del>
Bluchers Lace-ups, three rows	•••	•••	•••	•••	•••	***	•••	3	$0\frac{3}{4}$
Lace-ups, two rows	•••	•••	•••	•••	•••	•••		2	93
Watertights, three rows	•••	•••		•••		•••	•••	5	$5\frac{3}{4}$
Watertights, two rows	•••	•••	•••		•••	•••	•••	4	$\frac{6\frac{1}{2}}{7\frac{1}{4}}$
Navvy watertights, high leg		vamps, th	ree rows	•••	•••	•••	`•••	8	74
Ada or butterfly, watertight		•••	.***	•••	***		•	8	74
Ada or butterfly, loose tongo Watertight lace, three rows		•••	*** .	•••	***	•••	•••	6 5	$\frac{6\frac{1}{2}}{5\frac{1}{2}}$
Watertight lace, two rows	•••	•••	•••	•••	• •			4	$6\frac{1}{5}$
Watertight bluchers, three r		•••	•••	•••		•••		6	0
Watertight bluchers, two ro				•				4	113
Seamless or side-seam water		•••	•••	•••	•••	•••	•••	6	$6\frac{1}{2}$
Mallee watertights		•••			,	***	•••	7	04
Watertights or watertight la						to bond al	المعمرا	$\frac{3}{2}$	$0\frac{1}{4}$
Watertights or watertight la Miners', crop toe-cap and go		ւտ տար	s, counte	es, and ton	gues, mon	ta nanu G		7	7
~	•••	•••	•••		•••			i	0
Single rows on vamps (ordin			•••	•••		•••	•••	1	0
Single rows on vamps, Derb	y balmo:	rals	•••	•••	•••	•••	•••	1	$6\frac{1}{2}$
4's to 13's balmorals, vamps	only, tw	o rows	• • • •	•••	•••	•••	***	1	$6\frac{1}{2}$
Extras—									
Double tongues	•••	•••	•••	•••	•••	•••	,	0	51
Piecing tongues	_1	-1 4 1		***	•••	•••	•••	0	3 <u>1</u>
Piecing counters, v Copper rivets with			ск	••	•••	•••	•••	0	3 10₹
Copper rivers with	. washers	•••	•••	••	•••	•••	•••	v	104
	Machinin	g—Piece-r	work—Oi	utside only	<i>'</i> .				
Men's and Youths'—				-					
· Unlined balmorals, with or					***	•••		7	03
Goloshed balmorals and clas	tic sides	consistin	g of split	, hide, and	runuer, w	ith beaded			
and facings				1.1.	•••	•••	. 1	-	14
Goloshed balmorals and elas Goloshed balmorals, consisti								8	1 13
With beaded vamp						, and Grup	•••	6	1
Outsides—beading	legs, ex	tra	• • • • • • • • • • • • • • • • • • • •		•••			2	01
Elastic sides, consisting of	ill leathe	rs other t	han split,	hide, and	runner			11	12
Oxford, Derby, and goloshe	d shoes, d	consisting	of split,	hide, and	runner, if	beaded	•••	8	ı
Oxford, Derby, and goloshed	d shoes, o	onsisting	of split,	hide, and	runner, wi	th raw edg	ge	7	$0\frac{3}{4}$
Oxford and goloshed shoes,			eatn <b>ers</b> of	ner tnan	spirt, ma	e, runner,	and	8	6₽
With beaded vamp	s and to	e-cans	•••	· · · · · · ·	•••	•••	•••		13
If outside quarters			•••	•••	•••	•••	•••	13	2
Circular vamps, consisting of				•••	•••	•••	•••	8	1
Circular vamps, consisting of				lit, hide, a	nd runner	•••	•••	9	$1\frac{1}{2}$
Derby balmorals, consisting Derby balmorals, consisting				nlit bida	and minne	***	•••	10 11	11
Almas of all materials, with				piit, mae,	and minne	r	•••	8	1 <del>3</del> 1
Almas of all materials, with					•••	•••		2	01
Buttoned boots, all classes of	f leather	, extra		•••				8	0 3
Buttoned shoes, all classes o	f leather,	, extra	***	•••	•••	•••	•••	2	Οį
'Women's and Maids'-									
Balmorals, consisting of spl	it, runner	, hide, sh	cep, and	Persian. v	ith or wi	thout ton-	cans		
as follows:—	,	,,	- <sub>k</sub> ,	, "			F~,		
With beaded tops	and facir	ıgs	•			•••		8*	01
With raw edge	•••	•••	•••		•••	•••		7	11
With goloshes, ex	tra	•••	•••	•••	•••	•••	•••	1	$6\frac{7}{2}$
Balmorals, consisting of all	leathers	other that	n kip, rui	mer, split	hide, she	ep, and Per	rsian,		-
with or without toe-cap	ne ne fall	ows:—	•		•	• •	•		
Beaded fronts	, 101							11	13
Unbeaded	***	***	•••	•••	•••	•••	•••		
		•••		•••			•••	9	$7\frac{1}{2}$
Extras—		•••		***	•••	•••			
Goloshes		•••						9	71/2 61/2
Goloshes Goloshes beaded,				•••		···		9 1 1	$7\frac{1}{2}$ $6\frac{1}{2}$ $0$
Goloshes Goloshes beaded, Beaded caps	extra	•••				•••		9 1 1 1	7½ 6½ 0 0
Goloshes Goloshes beaded, Beaded caps Legs, beading out	extra	•••						9 1 1 1 2	7½ 6½ 0 0 0½
Goloshes Goloshes beaded, Beaded caps Legs, beading out Unlined balmorals, consisting	extra  side ng of kip	  , split, an	d runner					9 1 1 1 2 5	7½ 6½ 0 0 0½
Goloshes Goloshes beaded, Beaded caps Legs, beading out Unlined balmorals, consisti Buttoned boots, all classes	extra side ng of kip	 , split, an r, extra	d runner			***		9 1 1 2 5 3	7½ 6½ 0 0 0½ 6¼ 04
Goloshes Goloshes beaded, Beaded caps Legs, beading out Unlined balmorals, consisting	extra side ng of kip of leather	 , split, an r, extra r, extra	d runner			***		9 1 1 1 2 5	7½ 6½ 0 0 0½
Goloshes Goloshes beaded, Beaded caps Legs, beading outs Unlined balmorals, consistin Buttoned boots, all classes Buttoned shoes, all classes of Oxford shoes, consisting of with beaded linings	extra side ng of kip of leather	 , split, an r, extra r, extra	d runner			***		9 1 1 2 5 3	7½ 6½ 0 0½ 6½ 7½ 7½
Goloshes Goloshes beaded, Beaded caps Legs, beading out Unlined balmorals, consistin Buttoned boots, all classes Buttoued shoes, all classes Oxford shoes, consisting of	extra side ng of kip of leather	, split, an r, extra r, extra de, sheep,	d runner  and Per	     sian, with	or withou	    	    	9 1 1 2 5 3 2	7 1 6 1 2 0 0 1 2 1 4 4 4 4 1 2 1 2 1 2 1 2 1 2 1 2 1

omen's and Mai	ds'—continued	!	la aboon a	nd Porei	an with c	n withor	it toe-cans		er do pair 8.	rs.
	edge		ie, sneep, ii	ua i eiba		,,,		***	5	6
	shes, extra		•••		•••	•••	•••	•••	l	6
	, consisting o			r than l	kip, split,	runuer, l	ide, sheep 	, and 	8	0
	as—		-						ı	6
	With goloshe		arten	•••		•••	•••	•••	ì	ő
	Beaded caps	•••		•••	•••	•••	•••	•••	1	0
•	Beading outsi		•••	•••					l	6
Elastic side b	oots, consisting	g of hide	, split, shee	p, and F	ersian	•		•••	8	C
Elastic side b Extras-	oots, consisting	g of all I	eathers other	er than s	plit, hide,	sheep, ar	id Persiai	1	10	1
Beade	d vamps			•••	•••	•••		• • •	1	(
Beade	d gores				•••	•••		•••	1	(
Almas, consis	ting of kip, sp	lit, hide	, and calf	***		••,	•••	•••	7	(
Almas, consis	ting of all lead	thers oth	er than kip	, split, h	ide, and ca	alf	•••		10	1
Gor	es beaded, ext	ra				 1 D			1	(
without	and one-bar sl						***	• • •	7	(
Derby, Ada, Persian,	and one-bar a	shoes, c	onsisting of with or wi	all leat	thers other e-caps	than sp	lit, hide, s	sheep,	8	
`	ras—	,			-					
123.1	Beaded vamp	8	•••		•••	•••	•••		1	(
	Beaded caps		•••	•••		•••	•••	•••	i	-
	Outsides bear					•••	•••	• • •	l	
All styles of	shoes other th	an Derb	y, Ada, or	e-bar, b	ntton, and	ankle s	trap, cons	isting . and		
with bea	ded tops		•••			•••	***	• • •	8	
split hid	shoes other the sheep, Persi	an, calf. :	and Levant	goat, wit	h or witho	ut toe-cat	os, with rav	w edge-	7	
All styles of	shoes other thit, hide, sheep,	an Derl	ov. Ada, ar	id one-b	ar, consist	ing of al	lleathers	other	11	
	ras		•						1	
	Beaded vamp	98	•••	•••	•••	***	•••	•••	i	
	Beaded caps		•••	•••	***	•••	•••	•••	l	
	Outsides bea		•	•••		•••		•••	•	
nkle Strap Shoe			hide, sheep,	and Per	sian—				o	
Women's and	l maids'	• • •	•••	•••	:	•••	•••	•••	9 8	
7's to 13's .			•••	•••	•••	•••	•••		7	
3's to 6's .		•••	•••	•••		•••	•••		•	
nkle Strap Sho	es, consisting	of split,	hide, she <b>e</b> p	, and Pe	rsian, with				e	
Women's and	l maids'	•••	•	•••	•••	•••	•••	•••	6 5	
7's to 13's .		•••		•••	•••	•••	***	•••	4	
3's to 6's .		•••	•••	•••	•••		•••	•••	4	
	the rate of on	e-third	less than t	he price	s fixed fo	or women	's correspo	ending		
	t the rate of o	ne-fourtl	ı less than (	the price	s fixed fo	r women	's corresp	onding		
lines. All scolloped	l work, vamps	extra.			•••	•••		•••	1	
	l work, golosh			•••	***	•••	•••	•••	, 0	
All lines cor	sisting of crup all lines, extr	, extra	. • • •	•••	•••	•••	•		1	
liopers, all sizes					1	1:4			3	
W	imitation wool ith front sprin	gs, extra	• • • • • • • • • • • • • • • • • • • •	•••	•••	116	•••		0	
Lasting and	patent shoe cl	oth, wit	h frent spri	ngs, plai	n	•••	•••	•••	4	
	and Persian		•••	•••	•••	•••	•••	•••	3	
	ith front sprin	gs, extra	• •••	•••	•••	· •••	•••		0	
	not previously			•••	•••	•••	•••	•••	4 0	
	ith front spring	gs, extra	• •••	•••	•••	•••	•••	•••	7	
Hand works With scollo	ed ped work, extr	a	•••	•••	•••	•••			í	
Luves Shoes a	ll sizes—									
Common, w	ith basil fitting	s, two to	e-cans, two	cross-st	raps, four	facings,	basil back	: lined,		
canv	as front lining	s, and to	ngues		• • • • • • • • • • • • • • • • • • • •	•••	***		6	
Common, w	ithout straps						•••	•••	4	
Rest. faced	with Russian.	imitatior	Russian, c	alf, buck	eskin, or in	nitation		•••	- 8	
Cricketing.	faced with Ru	issian, in	nitation Rus	sian, cal	lf, bucks <b>k</b> i	n, or mail	ation		10	,
Ordinary er	icketing, faced sian. calf. buck	with les	ithers (incli	iding cal our cross	попанјон :-straps, tv	wo toe-ca	xussian, m	menton facings,	٠ _	
nus:	back straps, w								7	

Women's and Maids'c	ontinued—								
Clinnon Out Chase Co.			~					P	er doze pairs.
Slipper Cut Shoes (no	straps or fastenings	3)—	_	i	•			8.	d.
Patent cloth (inc	luding linings), leath			hide, and	Persian	•••	•••	3	$0\frac{3}{4}$
All leathers not	de scam, extra previously enumerate	••• vi	•	•••	•••	•••	•••	0	
With si	de seam, extra			•••	•••	•••	. ***	7	$0\frac{3}{4}$ $5\frac{1}{2}$
	*	•••	•••	•••	•••	•••	•••	0	32
Women's House Boots		1						_	
. Lasting quarters,	patent vamps or cap closhes, extra		linen-li	ned	***	•••		6	$7\frac{1}{2}$
Lasting, plain	nosnos, extra	•••	•••	•••	•••	•••	•••	l	0
Lasting, elastic si	des, with beaded to	p-bands	•••	•••	•••	•••	•••	6 8	1 6 <del>1</del>
Extras—	,		•••	•••	•••	•••	•••	0	<b>₹</b>
Toe-c	aps		•••					0	51
Vamp	os ,-	•••						1	02
Golos	hes						•••	l	0
<u></u>									
Hand Cl	osing (throughout),	when sk	ived and	l fully pro	epared fo	r closer.			
Men's—	_								
3 rows-Watertig		***	•••	•••	•••	•••	•••	<b>3</b> 0	4
2 " Watertig	ght bluchers	oneight to	•••	•••	, ;	***	•••		31
9 " D	y lace-ups, with wat					•••	. •••		4
2 " Butterny 2 " Larrikin		•••	•••	•••	•••	. •••	•••		5
2 , Lace-up	s, loose tongues	•••			•••	•••	•••		$\frac{4}{2}$
2 , Bluchers		•••	•••			•••		14	4
2 " Bluchers	s, piece tongues				•••		•••		2
37									
Youths'—									
3 rows-Watertig	hts	•••	•••	***			•••	26	44
	tht bluchers		•••	··· 、	•••			20	$4\frac{7}{2}$
0 " D 41 6	lace-ups, watertigh			over back	•••	•••	•••		$10\frac{1}{2}$
2 " - Butterny 2 " Larrikin		··· .	***	•••	•••	•••		$\frac{25}{2}$	4
. "	, loose tongues -		•••		•••	•••		$\frac{28}{14}$	$\frac{5\frac{1}{2}}{3}$
2 " Bluchers		•••	•••		•••	•••		12	2
Men's-								Per	pair.
Field boots, side se	eams, back scams, p	iece let in	in fron	t	***	•••		7	11
TTT 111 . 3.5 .									•
Wellingtons, Men's-									
Full	•••	•••	***	•••		•••	•••	8	03
Three-quarters Half	•••	***	•••	•••	•••	•••	•••	7	l 🗜
	and firemen's boots	•••	•••	•••	•••	•••	•••	6	1
Thigh or fishermen	a's boots	•••	•••	***	•••	•••		11	13
Inside back leather	ers, 6d. per pair ex	tra.	•••	•••	***	•••	•••	13	10
Wellingtons, Youths'-									
Full		•••	•••	•••		•••		7	71
Three-quarters Half	•••	•••	• • •	•••	•••	•••		6	$8\frac{1}{4}$
	nd firemen's boots	•••	•••	•••	***			5	$6\frac{1}{4}$
All flat seamed fro	nts on knee, sluicing	or firem:	m's hoo	 ta le Ad	nor main		•••	10	7
An classes of uppe	rs cut from mineral	kip, or pa	art min	eral and i	per parr part ordin	oxua. narv kin 1	ما ما		
charged extra	at the following rat	es, viz.:-	_			ј ктр, т	.0 176		
	4s. 71d. per doze	n extra fo	or all we	ork 9s. 10d	l. and ove	er.			_
Mineral kip	√ 38. 0¥d			nuder 0	a 10/l				
	1s. 63d. per pair	extra for	all long	work, W	ellingtons	, &c.			
tr.							••		
Men's—	and Closing (throug	hout), wh	ien give	m out in t	the rough	•		er do pairs	
	n+n							s. ´	d.
3 rows—Watertigh 2 ,, Lace-ups,	loose tongues	•••		•••	•••	•••	3		$4\frac{1}{2}$
	plain	•••	•••	•	•••	•••	2	_	$3\frac{1}{2}$
. "	piece tongues	•••	•••	•••	•••	•••	1		4
•	J		•	•••		•••	2		3
Wellingtons, Men's-								Per l	Pair.
Full		•••		•••	•••	•••	1	ì	2
Three-quarters Half	•••	•••	•••	•••	•••	***	1	0	13
	nd firemen's boots	•••	***	•••	•••	•••		9	11
All Wellingtons gi	ven out in the rong	 gh, 1s. pe	r pair l	ess, if from	uts are r	eady block	····l	ö	2
		, · r -				1/100K	- ·		

<sup>\*</sup> Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

	Hand	Marina	( Enonto	a!\				Per	dozen
Men's	Hana	Closing	(Fronts	only).				p	airs.
3 rows—Watertights								s. 16	$\frac{d}{2}$
3 ,, Rink watertights			•••			•••	•••	16	2
2½ " Watertights				•••		•••	•••	13	10
2 " Larrikin cut"		•••	,		•	•••		19	33
2 " Half-larrikiu water		•••		•••	•••	•••	***	16	2
23 " Half-larrikin water	-	:";	•••	•••	***	• • •	•••	18	2
2 ,, Side seam or seamle 2 , Ordinary balmorals			•••	•••	•••	•••	••••	12	$2\frac{1}{4}$
2 Watertichte (halme		•••	***	•••	***	•••	•••	11	() <del>}</del>
9 Donlar Lulmonala		•••	***	····	•••	•••	•-•	12	2 <del>1</del> 13
9 Luga una gamma au		ers	•••		•••	•••	•••	10	01
2 , Lace-ups, quarters			•••					9	1 1/2
2 , Lace-ups, fronts on					•••	•••		12	$2\frac{2}{4}$
2 " Bluchers, long seam							•••	8	υ <u>‡</u>
2 " Bluchers, short scan	ns				•••			6	l Î
2 , Watertight bluchers		•••	•••	•••	`		•••	10	12
2 , "U" or butterfly e	ut		•••		• • •	•••	•••	14	3
Youths'—								8.	d.
	•••	•••	•••	•••	•••	•••		14	4
	•••	•••	•••	•••	•••	• • • •	•••	13	$2\frac{1}{4}$
2 , Ordinary balmorals		•••	•••	•••	•••	•••	•••	9	11
2 , Watertights (balmo	,	•	•••	***	•••	•••	•••	11	01
		•••	•••	•••	•••	•••	•••	10	11
9 Tana una anuntari			•••	•••	•••	•••	•••	9	
O Took was farmed as			orters	•••	•••	•••	•••	8 ] [	0 <u>1</u>
l row Lace-ups, tronts on					•••	•••	•••	6	0 <u>}</u> 1
l " Lace-ups, quarters o	• •		•••		•••		•••	5	01
2 rows Bluchers, long scam				•••	•••	•••	•••	8	$0\frac{1}{2}$
2 " Bluchers, short sear		•••	•••		•••		•••	6	l
2 " Watertight bluchers			•••	•••	•••	•••	•••	10	11
2 , "U" or butterfly co	ıt	•••	, •••	•••	***	•••	•••	13	$2\frac{1}{2}$
2 " Larrikin cut"		•••	•••	•••	•••	•••	•••	18	2
First row, kip, single backs	• • •		•••	•••	•••	***	•••	5	04
Boys', 7's to 9's— 2 rows Ordinary balmorals								7	0
2 rows Ordinary balmorals 10's-to 13's—	•••	•••	•••	•••	•••	•••	•••	•	2
2 rows Ordinary balmorals.								8	13
7's to 13's—	••	••		•••	•••	•••	•••	Ü	. 4
2 rows Lace-ups, vamps over	er quart	ers	•••	•••	·	•••		7	<b>2</b>
2 " Lace-ups, quarters of				•••	•••	•••	•••	6	1
Women's and Maids', 1's to 8's-									
2 rows Ordinary balmorals		•••	•••	•••	•••	•••	•••	9	11
2 , Lace-ups, vamps over			•••	***	•••	•••	•••	9	11
2 , Lace-ups, quarters ov Girls', 7's to 9's—	er ironf	5		•••	•••	•••	•••	8	13
2 rows Ordinary balmorals								7	2
10's to 13's		•••	***	•••	•••	•••	•••	•	ت
2 rows Ordinary balmorals .		•••	•••	4				8	12
Lace-ups and balmorals, first row be		chining		•••	•••	•••	•••	6	i
Lace-ups and balmorals, first row at					<i>:</i>	•••	•••	4	01
Watertights, first row and across to	ngue be	fore mac	chining	***	•••	•••	•••	8	12
Watertights, lace-ups, one row, before				•••	. :	•••	•	8	12
Men's shooting boots, one row at sid			stay, aft	er machin	ıng	•••	•••	8	12
Men's shooting boots, butterfly cut,	extra	•••	•••	•••	•••	•••	•••	6	1
Bluchers, side seams	••	•••	•••	•••	•••	•••	•••	2	01
Crup boots, extra	 . aida a	ome onl	···	•••	•••	•••	•••	4 9	υ 11
Men's and youths' bushman's, inclu-	ding bu	kles and	j Latrana	17s. 10d	ner dozen.	•••	•••	9	l <u>‡</u>
All classes of uppers cut from mine							irged		
extra at the following rates, viz.:-		r.w. v 1		C	,·p	,	6-24		
ls. 10½d. per dozen extra for		k 7s. 10	ld. and	ver.					
11d. ", "	,, ս	nder 7s.							
All tongues to be skived when give	n out.		- ,						

<sup>\*</sup> Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

# MAKING AND FINISHING

Making shall include stiffener or any toe except a stub toe. Finishing shall mean white to heel and top piece, square or bevel waists, including fudging.

Class 1.—Back skin, imitation buck skin, crup, glace kid, glace goat, glace wallaby, glove kid, white kid, patent, imported calf all kinds (black or coloured), Levant seal.

Class 2.—Coloural calf, and all other leathers not specified in either 1st or 3rd Class.

Class 3.—Mock kid, offal kid, glace sheep, glace Persian, polish grain, satin, split or hide (black or coloured), sheep Levant, waxed wallaby, satin wallaby, kip, split, offal grain, CLASSIFICATION OF LEATHERS-TO BE DETERMINED BY LEATHER IN VAMPS.

Persian sheep.

į		i '	Finishing.	paír.	ď.	103	-de-de-	¹ ;		101 101	+rı-+r xo xo	' :
ļ		3's-6's.	<u> </u>		d.s.	္	00				0 \$ \$ \$	
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Ankle Straps Bottoms made by Finisher.	i5	<u></u>	Finishing.	r b				÷				÷
e by		7.s-10.s.	<u>-</u>		d. s.		277 077 077	-IC1			<u> </u>	
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				į	MACHINE SEWN AND PEGGED.	Leathers— 3	25 25		;	Class 1 2	25 83 51 65	lass 3 (with one of pegs or rivets)
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Welts.—All sizes and classes 13d, per pair for making more than corresponding sizes and classes machine sewn.

Nore.—Class 3, men's and youths' riveted boots, bottoms not to be filed by maker.

Light and strong work to be made and finished under their respective headings only.

Split toe-cap on all classes, ½d, por pair extra.

Stub toe, 1d, por pair extra.

Riveted, making on wood or plated last, 1d. per pair extra.

Sizes over 11's men's and 7's women's, 6d, per pair extra.

. No deductions on ankle atrap.

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	Men's,		Youths'.	hs'.	Boys' 10'8-13'9.	8-13's.		) later	Boys*
	Pegged.	Riveted.	Pegged.	Rivetod.	Pegged.	Riveted.	Men s.	rongus.	10'8-13'8.
Chee	Per padr.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	rer pair.
1. Watertights, lace-ups, bluchers or tongued lace, pegged all round, slicked bottoms, and nailed as desired by employer 2. Common watertights, lace-ups, bluchers or tongued lace, when Hungarian nailed, to be pegged in waist only, scattered rivets in forenarts, slicked with grain on;	s. d. 3. 14.	2 6.	2 8. 6.3.	2. cd.	s. d. 1 104	8. d. 1 7½	s. d.	s. d. 0 10½	s. d. 0 8½
when sprigged, scattered pegs in foreparts, no sand papering and no crowing, riveted not to be slicked	2 .:: 65 11	2 24 1 1 1 1 1 1 2 1 1 2 1 1 2 1 1 1 2 1 1 1 1	2 2½ 2½ 2	1 73	1 104	1 1 1	0 10½ 0 8½ 	101 O 107	18
Extras. (To apply to all lines) prices at per pair.  Filing sprigs, two rows round and two or three rows in centre, 14d.  Nailed or sprigsed waists, 14d.				*		•			-
Kougn sprigs, zu. Slicking (boning) uppers on the last, 14d. Standard, screwed through, or through and slip, 2d. Standard, screwed through, or through and slip, 2d.									
Square hobs, 14d. Tip filler, filed and slicked, 14d. Con too casts 1.1		٠.							
Stiffener toe piece, not exceeding 2 inches deep, 2d. Stiffener toe piece, axceeding 2 inches deep, 4d. Crop outside counters, 2d.								-	
Too plates, 14d. Wellingtons, long and short, 54d. making and 54d. finishing.					· .				
Hammering down pegs or rivets, where lasts are worn, 14d. Clumbering down pegs or rivets, where lasts are worn, 14d.		٠	•				1		٠
First Paris.  Boys. 10's-13's, 2½d.; women's and maids', 5¼d.; men's and youths', 5¼d.  Riveted, making on wood or plated last, 1¼d.  Sizes over 11's men's and 7's women's, 4¼d.  Extra to apply to Class 2—  Not otherwise provided for, if pegged in foreparts, 5¼d.  Extra to apply to Class 4 and balmorals, waist pieces, ¼d.  Deductions—(To apply to all lines) prices at per pair—  Siffeners and sult 16½, ¼d.  Siffeners and sult 16½, ¼d.				•					
Light and strong work to be made and finished under their respective headings only.									

# MAKING AND FINISHING.

# WOOD LAST WORK.

items.				Ni	len's.	You	ithe'.
Toenin,				Making.	Finishing	Making.	Finishing.
٨				per pair.	per pair,	per pair.	per pair.
Knee boots, sole and slip, or brick	- 0		. [	s. d. 4 8¾	s. d.	8. d.	s. d.
Wellingtons, long and short, sole Watertights, bluchers or tongued	and sli			$\frac{4}{4}  \frac{2\frac{3}{4}}{2}$	1 5	3 10 <u>1</u> 3 43	$\begin{array}{c c} 1 & 2\frac{3}{4} \\ 1 & 2\frac{3}{4} \end{array}$
bricks Extras—				3 101	l 1	$2 8\frac{3}{4}$	0 103
Sprigged foreparts, filed				0 1 <del>1</del>		0 15	
Sprigs, rough		• • •		0 1		0 15	
Square hobs	•••	•••		$0.1\frac{7}{2}$		$0.1\frac{5}{5}$	
Toe-plates	•••			$0 1\frac{1}{2}$		0 15	
Waists, nailed or sprigged	• • •			$0 1\frac{7}{2}$		$0.1\frac{7}{5}$	
White pegs				0 [3	1	0 11/2	

### MISCRLLANEOUS.\*

						Making.	Finishing
Canvas Shoes—All sizes—	*					per pair.	per pair.
	4! D:	. 1.77			!	s. d.	s. d.
Best, faced with Russian, imita		an, kia (	all coloui	rs), white	iamb,	1	
calf, buckskin, or imitation	•••	***	•••	•••	•••	$19\frac{1}{2}$	
White bottoms	•••	•••	•••	•••	• • • •	• • •	1 2
Common, basil fittings	•••	•••	•••	•••	•••	0 71	
Edges only, water or coloured,	heels onl	y trimme	ed	•••			$0.5\frac{1}{2}$
Canvas shoes, not otherwise m	entioned	•••				0 104	
Edges only, water or coloured,	, trimmed			•••		*	0 7
Black canvas shoes, patent fa	cings, toe	caps ar	d straps	(women	s and	1	
children's only)		•••		`		1 1	
Leather or other toes, 14d. ex	tra.					· · ·	
White bottoms							0.111
Iouse Boots							
Lasting, velvet or felt						0 9	
Golosh counters, 1d. extra.					]	, , , l	•••
Black edges	•••				1	1	0.4
Black bottoms, with grain on,		٠	••••	•••	•	*** .	0 4
Black bottoms, with grain off,	23d extr	•• a			1	l	
Lasting, elastic-side boots or sl	oog with	or witho	ut too oo	oo balf m	:1:4		
heels, not to exceed 7 inch i	n boight	or within	ut toe-cu	98, uait-m			
		•••	•••	•••	••••	1 1 1	• • •
Leather or other toes, 14d. ext	ra,						
	•••	•••	*-3	•••	•••		0 101
Black edges		•••		***	•••		0 · 4;
Black bottoms, with grain on,					ľ	ļ	
Black bottoms, with grain off,	23d. extr	в.		•	´ i	~	
lippers—All sizes—	• •					1	
Fancy, foxhead, venetian, or ea	invas	•••	•••	•••		0 41	
Basil, or mole	•••	•••				<b>∂</b> 5}	•••
Edges only, heels only trimmed		•••	***	•••		1	0 2
Split, glace hide, tan hide, for	elt, patent	t oil <b>c</b> loth	ı, carpet	, levant,	croco,		*
box hide, austral, chrome sh	cep, glace	sheep,	suede, a	and leath	er not	ļ	
enumerated elsewhere		•••	•••			0 53	
Leather or other toes, 14d. ext	ra.					1	
Leather stiffeners, 11d. extra.						1	
Edges only, water or colour, tr	immed					1	0 41
Black bottoms, with grain on,	13d. extra						- 4
Black bottoms, with grain off,						.	
White bottoms	4						0 9
Lasting	•••			•••		0 71	0 3
Slippers, with slip heel not to	exceed I i	nch in h	eight.	•••	:::	0 9	••
Edges only trimmed			0.6.0	•••		١	053
Black bottoms, with grain on,		•••	•••	•••		•••	0 5
Black bottoms, with grain off,						ţ	
1171.14 - 1 - 44	-	••					0.109
TT 1 1 1	•••	···· •	•••	. ***	· · · ·	,3	0 103
	by gove k	 d m.h.:	 1. 1.1	 		2 13	1 64
	DY, COYE K	ia, wiiite	am, patei	ii, or box	CHII	1	_
Buckskin, crup, glace kid, walla	• *		-			1 77 1	
Men's Women's	••••	•••	•••	•••	•••	1 7 1	$\frac{1}{0} \frac{2}{11\frac{1}{4}}$

### MISCELLANEOUS -continued.

							Making.	Finishing.
Boots and Shoes, ready for All men's and wome			than cor	responding	z lines, n	achine	per pair. s. $d$ .	per pair. s. $d$ .
sewn		•••		•••			0 53	
Women's, 2nd and a	3rd class	es, less	than corr	esponding	lines, m	achine	•	
sewn	•••		•••			•••	0 3 <del>3</del>	
All others, less than Tennis Shoes—	correspo	nding line	es, machin	ie sewn .	•••	•••	$0   2\frac{1}{4}$	
Men's-Class 1								
Class 2	•••	•••			•••	••• ].		o ii a
Class 3					•••	•••	•••	2
Women's-Class 1	•••		•	•••	•••	•••	•••	1 2
Class 2	•••	•••	•••	•••	• • • •	***	•••	0 115
Class 3	•••	•••	•••	•••	•••	•••	•••	0.9 <del>2</del> 0.7 <del>2</del>

# INFANTS' BOOTS AND SHOES, 0's TO 6's, NEEDLEWORK, BY HAND.

`		Making.				P	er doze	en pairs.
Boots		,					8.	d.
Sewing and turning, leather of Extras—With patent vamps of	r linen lined		•••		•••		4	$2\frac{1}{2}$
All white work		•••	•••	•••	•••	•••	0	5 <del>3</del> 1
Shoes-							_	· ·
Sewing and turning, leather lin		···	•••	,	•••	•••	3	$8\frac{3}{4}$
Sewing and turning, linen line	d ,	•••		•••	•••	•••	3	83 11 53
Extras—With patent vamps of All white work		•••	•••	•••	•••	•••	0	5 <del>4</del>
All write work	• • • • • • • • • • • • • • • • • • • •	•••	•••	•••	••	•••	1	1
		Fini <b>shi</b> ng.				Pe	er doze	on pairs.
Infants' Boots or Shoes—	•						8.	d.
0's—3's 4's—6's			•••	•••	•••	•••	<b>4</b> 6	$\frac{2\frac{1}{2}}{2\frac{3}{4}}$
Extra—All white work			•••	•••	•••	•••	6	2 <del>1</del>
	•••	•••		•••	•••	-**	1	1

### Pumps.

Classification of Leathers—Classes 1, 2, and 3, same as for machine sewn.

Class 4. Patent railing, glaze sheep and cloth.

### FINISHING-WHITE TO HEEL.

						Men's.	Women's.	10's-13's.	7's-9's.	4's-13's.
O	•					per pair. s. d.	per pair.	per pair. s. d.	per pair. s. d.	per pair.
Class 1	• • •			,		1 11	J 6½	1 1	0 103	
Class 2		•••			,	1 7	1 44	0 101	0 81/2	
Class 3	•••	•••		•••		1 4 <u>1</u>	1 1	$0.10\frac{1}{2}$	0 8	
Class 4	•••						·		l <sup>-</sup>	0 51
Com	mon Cour	t Shoes a	and Slippe	er Pumps-	_					, J
Class 4					٠.	0.10	٠٩		•••	

### EXTRAS ON LIGHT WORK

			-		l » ·	
Items.	Men's and	l Youths'.	Women's a	and Maids'.	Boys' and	d Cirls. 13's
•	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair.	per pair.	per pair.	per pair.	per pair. $d.$	per pair.
Bevel edges, foreparts	d. 	d.   1 <del> </del>	d.	d. 1 <del>1</del>		$\frac{1}{2}$ ,
Black channels, not drawn out		3 1		′ 3 <u>₹</u>		Î <u>1</u>
Black channels, drawn out		7 4		57		31
Bordered and bunked, foreparts only		$5\frac{1}{4}$		41	•••	2 3
Bordered and bunked, waists	•••	1 <del>1</del>		1 <del>1</del> 3 <del>3</del> 4	•••	, ‡
Bordered only, waists included if desired		31		32	•••	1
Bottoms, black (except patent ankle-straps)	•	$2\frac{3}{4}$	•	11	•••	2
Bottoms, spankum (either by maker or finisher)	14	1 1/2	11/2	11	1 1	ļ ļ
Bottoms, slicked (other than bricks)*	31/2		23	2	$1\frac{\frac{1}{2}}{2}$	
Bottoms, screwed or imitation screwed	$3\frac{1}{2}$		$3\frac{1}{2}$		$2\frac{3}{4}$	
Bottoms, plain-headed plugs	$1\frac{7}{2}$		$1\frac{7}{4}$		$\frac{1}{2}$	
Bunked, only foreparts		$2\frac{3}{4}$		11/2	•••	11/4
Bunked, only foreparts, 1 inch and under	•••	1 1		$1\frac{1}{2}$	•••	٠
Bunked, waists	1- 031	1 ½	1- (3.1	$1\frac{1}{2}$	10 484	•
Bracing Clumps, cork inserted (rand finished before	1s. 9\d.	•••	1∘. 4≩d.	•••	ls. 4\d.	•••
boot is wholly put up)	10}	103	9	9	5 <del>1</del>	$5\frac{3}{4}$
Clumps, cork inserted, ready-made rand	7	1 1	51	11	4 1	1 1
Clumps, outside or inside, one row of (outside	5 <u>1</u>		51		$3\frac{1}{2}$	2
rivets, or plain-headed plugs linside	41		41		2 3	
Clumps, outside or inside, two rows of foutside	7.		$5\frac{8}{4}$		44	<b></b>
rivets or screws, or imitation {	_				l .	
screws or pin points linside	53		$5\frac{1}{4}$		3 3	
Clumps, inside, ½ inch and over in rough, with-	0.3		0.7	1	1,1	1
out rivets or plugs, other than bricks Clumps, bevel, outside or inside, all classes	33	103	33	9	112	53
Clumps, square, outside or inside, all classes	•••	104		'		53
(# inch and over when finished), other than					1	ł
bricks		51				
Clumps, square, outside or inside, all classes,		'				l
one row of rivets		•••	5 }	$-3\frac{1}{2}$	$3\frac{1}{2}$	$2\frac{3}{4}$
Colours, white only	1 1 1/2	1 ½	14	11	1 2 1 2 2 1 2 2 1 2 1 4 1 1 1 1 1 1 1 1	1 1
Cork inserted in welt in ordinary double soles	23	***	21		200	•••
Cork inserted in welt (when middle prepared	3 ½	•••	31/2		- Z	
by employer)	11		11		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Cork imitation and divided edge clumps, in-	1 2		1 "			
side or outside		7		$5\frac{3}{4}$		41
Covers lasted in	$1\frac{1}{2}$		1 ½		1/2	
Covers, cutting off		} 1/2	1	1 <del>1</del>		$\frac{1}{2}$
Crowing or dull marking, strips and top-	'	١,		,	Į	1
pieces Crowing, fancy, all lines		1 2	•••	21		7.
Crup, with calf caps	3	3 1/2	33	$\frac{3\frac{1}{2}}{2}$	23	3 5
Crup, without caps	7		51		31	]
Crup, with crup caps	1 1 1		94		$5\frac{1}{2}$	
Fiddle waists		3 }		31/2	*	11/2 27/2
Fiddle waists, spire 1 inch from joint		44		41		27
Fiddle waists, spire over 1 inch	3	51	•••	$\frac{5\frac{1}{4}}{}$	•••	3 5
Hammering down pegs or rivets, where lasts			1 ,,	1	.,	ļ
Heels over 1½ inches high, measured from	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•••	1 1 1/2	***	1 5	•••
centre of top-piece, up to 2 inches		23	23	23		
Heels over 2 inches	1 - 1	35	2 <u>3</u> 5 1	51		1
Heels, screwed, or imitation scre ed top-	-   "	1	-4	•	1	"
pieces			1 ½		11/4	
Heels, bordered top-pieces		1 1		11/2		14
Heels, chopped		l ½				. 14
Heels, imitation Wurtemberg, measured from		63	0.3	1 65		
centre of top-piece up to 15 inches Heels, imitation Wurtemberg, measured from		$2\frac{3}{4}$	$\frac{2\frac{3}{4}}{}$	23	• • • • • • • • • • • • • • • • • • • •	1
centre of top-piece over 15 inches	51	51	.54	54		
Heel pins, on ordinary work	1 11	4	1 1 1 2	4	14	
Heels, shaved with No. 9 shaze or over, unde			1	1	[	
11 inches high, measured from centre o			1		1	
top-piece	. 1	,	1	1 13		٠

" Boys' 10'4-13's, 21d, per pair.

EXTRAS ON LIGHT WORK-continued.

EXTRAS ON	LIGHT W	ORKcont	inued.			
Items.	Men's and	i Youths'.	Women's	and Maids'.		nd Girls', ' o 13's.
	Making.	Finishing.	Making.	Finishing.	Making.	Finishin <b>g</b> .
•	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.
Heels, ventilated, all lines	<i>d</i> . 11⅓	3 <u>1</u>	11½	31/2	111	31
Hungarian nails, including top-piece— Two rows round and three rows in centre	4.1				63	
Two rows round and two rows in centre	$\frac{4\frac{1}{4}}{3\frac{1}{2}}$	···	•••	•••	$egin{array}{c} 2rac{3}{4} \ 2rac{3}{4} \end{array}$	***
One row round and two rows in centre	$2\frac{3}{4}$		${2\frac{1}{4}}$		1 1 1	i
Indestructible toes in all classes	$3\frac{1}{2}$	···	$\frac{-4}{3\frac{1}{2}}$		2 3	·
Imitation-stitched foreparts, middle stitched				1		
before being put on Leather tips, when made by maker	1 1	- •••	11	•••	$1\frac{1}{2}$	
Machine-sewn waist other than clumps—	11/2	•••	$1\frac{1}{2}$		12	•••
One row of rivets or plain-headed plugs in						
foreparts	41	<b></b>	41/4		41/4	
Two rows of rivets or screws or imitation	_	İ			, <u>,                                  </u>	
screws or pin points	$5\frac{3}{4}$		$5\frac{3}{4}$		53	•••
When lasts fitted up	0.1		61		93	
Lasts to be fitted by maker	$\begin{vmatrix} 3\frac{1}{2} \\ 11\frac{1}{4} \end{vmatrix}$	···	3 <u>1</u> 111		$2\frac{3}{4}$ $8\frac{3}{4}$	***
Patent vamps or vamps and goloshes	$3\frac{1}{2}$	31	31	11,	$1\frac{1}{2}$	, i
Patent toe-caps on all classes (except on	1 2		-2	2		] 2
patent vamps)	1 3	···	$\frac{1}{2}$		$\frac{\frac{1}{2}}{\frac{1}{2}}$	•
Pin points, top-pieces	11/2	•••	1 2		1 1/2	
Rounding stuff, soles and insoles from the rough	5.1		ž 1		/1	
Rounding stuff, already cut, toes	51 11	···	$1\frac{5\frac{1}{2}}{1}$		$\frac{4\frac{1}{4}}{1\frac{1}{2}}$	•••
Rounding stuff, already cut, heel to toe	23	···	23	•••	12	
Rubber lift in heel	$1\frac{1}{2}$ $2\frac{3}{4}$ $1\frac{1}{2}$	31	$2\frac{3}{4}$ $1\frac{1}{2}$	3 1/2	1 1 1	23
Rubber forepart or through	113	$3\frac{7}{2}$	$1\frac{1}{2}$	$3\frac{1}{2}$	14	$2\frac{3}{4}$
Samples	$1\frac{1}{2}$	$1\frac{1}{2}$	11/2	$1\frac{1}{2}$	1 ½	11/2
Slicking (boning) uppers on the last Sole and slip, with waist-pieces	1 1 1	•••	··· <sub>1</sub>	•••	,	•••
Spike toe, in size 7, $\frac{1}{2}$ inch back from toe,	1/2	•••	1 2	•••	1 2	•••
under 11 inches	31/2		<b></b>			
Spike toe, in size 7, $\frac{1}{2}$ inch back from toe,	_					ļ
1½ inches	. 1½	•••	···.			
Sprig foreparts, not filed—	,		_ ₹	•••	• • • • • • • • • • • • • • • • • • • •	
Two rows round and three rows in centre	41			1	31	
Two rows round and two rows in centre	31/2		l		$\frac{3\frac{1}{2}}{2\frac{3}{4}}$	
One row round and two rows in centre	24	•••	21		2 4	
Sprig foreparts, filed—			_	Ì	1	1
Two rows round and three rows in centre Two rows round and two rows in centre	53	···		•••	$\frac{3\frac{1}{2}}{3}$	•••
One row round and two rows in centre	$\frac{5\frac{1}{4}}{4\frac{1}{4}}$	···	$\frac{4\frac{1}{4}}{3\frac{1}{2}}$	•••	$\frac{3\frac{1}{2}}{2\frac{3}{4}}$	•••
Sprigged toe and joints, one row	14	<i>:::</i>	- 11		1 1 1	
Sprigged toe and joints, two rows	$2\frac{3}{4}$		$2\frac{3}{4}$		23	
Sprigged toe and joint, filing (either by maker	,	١.,		١,	.	
or finisher) Sprigs or nails, additional rows—per row	. 3	2	1/2	2	1237	2
Spur box	$3s. 8\frac{4}{2}d.$	111	1	•••	3	·
Stitched foreparts, not pricked	31/2	$3\frac{1}{2}$	31/2	3 3	23	28/4
Stitched foreparts, pricked up	31/2	7	· · · ·	7		51
Stitched foreparts to heel, not pricked up	5 4	54	5 <del>1</del>	51	$3\frac{1}{2}$	$3\frac{1}{2}$
Stitched foreparts to heel, pricked up Stitched aloft, foreparts chopped	51	111	•••	111		7
Stitched aloft to heel	3 ½ 5 ½	$6\frac{3}{4}$	$\frac{3\frac{1}{2}}{5\frac{1}{4}}$	63	$\frac{3\frac{1}{2}}{3\frac{1}{2}}$	51
Stitched aloft, foretops not chopped if finished	4		74	•••	32	•••
bottoms	31/2	31/2		3 <del>1</del>		23
Stitched aloft to heel (the waist chopped	[	_				-
being 2d.) Strips, half-moon or one peak	51/4	1114		117	•••	7
Strips, peaked		2 31		$1\frac{1}{2}$ $3\frac{1}{2}$		11/2
Strips, spire		$5\frac{1}{4}$		$5\frac{1}{4}$	***	$\frac{2\frac{3}{4}}{3\frac{1}{2}}$
Taking piece out of breast of top piece, and		4	1	4		"2
colouring to taste of employer		$\frac{1}{2}$	···.	1 2	•••	1/2
Through or runner	$1\frac{1}{2}$	•••	11/2	•••	11	•••
Through	 114	$1\frac{1}{2}$			i •••	
Too and joint, when pegs left out and sprigged	114	1 4		••••	•••	***
instead (sprigs not filed)	Nil		Nil		Nıl	
Top pieces, black or coloured, all lines	• • • • • • • • • • • • • • • • • • • •	1 1/2		1 1	1	$\frac{1}{2}$

### EXTRAS ON LIGHT WORK-continued.

•	Men's an	s and Youths'. Women's and Maids'.			Boys' and Girls', 4's to 13's.	
Items.	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.
Weigts fungy and colour all lines	d.	d.	d.	d.	"·	d.
Waists, fancy, any colour, all lines	···	3.12-51-514-14-14-14-14-14-14-14-14-14-14-14-14-1	•••	3121 121 131 51		$ \begin{array}{c c} 3\frac{1}{4} \\ 1\frac{1}{4} \\ 3\frac{1}{2} \end{array} $
Waists, brown	•••	1 2	•••	12	•••	14
Waists, black		1 2	•••	12	•••	1.3
Waists, corrugated or scored	l	<del>0</del> ∦	•••	92	•••	31
Wellingtons, long and short	5 <u>1</u>	$5\frac{1}{4}$	•••	···.		
Welts, yellow	•••	5 1	•••	$3\frac{1}{2}$		$2\frac{3}{4}$
Wolts, wide, made in any class, over 1 inch						1
when finished measured from outside joints	. 31/2	3 - 3	•••	•		
Welts, wide—except in stitched			1 ½	1 <del>]</del>	11/2	$1\frac{1}{2}$
Welts, half-wide, except in stitched, 1 inch			-	· -	_	1
when finished measured from outside joints	11,	11/2		l		
Note.—With reference to welts, half	"	*		ļ		İ
the extra to be paid to the person						1
closing channel and half to person						
putting on stuff.				İ		
Wooden heels, preparing seat for	$1\frac{1}{2}$		11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	١	11	l
Wooden heels, putting on by hand	14		îŽ	l	l il	l
Wurtemberg pumps and welts, split soles	-4	$3\frac{1}{2}$		31	'2.	34.

Note.—Extras on pumps, same as for machine-sewn work.

### DEDUCTIONS.

					Men's and	Boys'.	Women's and	Girls'.	Boys' and Girls'.			
				-	Youths'.	10's-13's.	Maids',	7's-13's.	7's-13's.	3's-6's.		
					per pair	per pair.	per pair.	per pair.	per pair.	per pair.		
Heeling-					d.	d.	d.	d.	d.	d.		
Class I			•••		41/	3₹	41	31				
Class 2	•••	•••	.i.		4434 344 344 344	344 344 24 24	41 34 - 31 21	3				
Class 3	•••				$3\frac{1}{4}$	21	- 31	21				
Bottoms not finished	All o	elassės			3 <del>1</del>	2 1	2 1	$\frac{2\frac{1}{4}}{1\frac{1}{4}}$		1 2		
Finishing Wooden h	eels				. *	*	*	*		2		
Class 1			•••		6	l	6	l	41/4	<b></b>		
Class 2	•••				41	<b></b>	41/2	٠	3 4			
Class 3			•••		$3\frac{1}{4}$		$\frac{4\frac{1}{4}}{3\frac{1}{4}}$	l	$2\frac{7}{4}$	<b></b>		
Fitting Stuff-					7		•		*	j		
Stiffeners and	l toes, r	eady for a	use		1		1		1.	1		
Re-lasting, closing				split						7		
lifts—		•	•	•	i							
Class 1		•••			31	l	13	· `	1	**		
Class 2		•••	•••		$\frac{.3\frac{1}{4}}{3}$		13	١	1.			
Class 3					3		13	<b></b>	1			
. Welts		•••			31/4		134 134 134 24	<b> </b>	11/4			

Note.—(a) The above deductions for heeling constitute the prices or rates for heeling when same is done by hand.
(b) When deductions for heeling are made, boots and shoes on which such deductions are claimed are not to be handed back to the maker to have the top-pieces nailed.

### HEELING PUMPS, INCLUDING SPLIT LIFT WHEN USED.

					Men's and Youths'	Boys'. 10's to 13's.	Women's and Maids'.	Girls'. 7's to 13's.
	; .				per pair. $d$ .	per pair. $d$ ,	per pair.	per pair.
Class 1	•••	•••	•••		 $-6\frac{3}{4}$	$5\frac{1}{2}$	63	$5\frac{1}{4}$
Class 2	•••		•••	•••	 5∤ .	4 4	$5\frac{1}{4}$	3 <del>3</del>
Class 3	•••		***	•••	 $3\frac{3}{4}$	31/4	$3\frac{3}{4}$	3∄

### MAKING AND FINISHING. HAND-SEWN WORK.

			L	ng Wa	-h					r pair,
Napoleon or field	boots				'A				. 31	
Jockey boots		•••						•••		
Jack boots	•••		•••		•••	•••			۰.	-
Wellington boots,	long							•••	~ -	
Wellington boots,	short				•••	•••	•••		00	_ 4
Thigh boots			~				•••	•••		_
Re-footing		•••	***			•••	•••	•••	. 50	
· ·				• • • •	•••	٠٠.			. 29	
			She	rt Wor	·ŀ		Gents' Per pair.			dies'. r pair
59			2000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			s $d$ .		8.	•
Shooting boots	. •••	• • •					· 31 111		28	
Short boots and		•••			***		$29 \ 3\frac{1}{2}$		20	-
Pumps, Ladies' or Gen					;		- 2			-
Romeo or court sh									22	$2\frac{1}{2}$
Wool or fancy slip	pers, if bo	und by n	naker							
Wool or fancy slip	pers, if no	t bound l	by maker			•••	•••			. 2
Uhildren's Boots or Sho	es—		•				***	,	1()	02
Sizes 7's to 9's incl	usive							·	17	21
Sizes 10's to 13's i	nclusive						•••			$\frac{3\frac{1}{2}}{4}$
Sizes 1's and 2's in	clusive		•••		•••		•••	•••	~ ~	
					•••	•••	•••	•••		2½ pair.
Long Work-			I	EXTRAS	i.				8.	
All long work hav	ing patent	vamps		•••	•••	•••			2	01
All long work hav	ing patent	or enam	elled legs.	or if m	ade of soil	able cold	ours	•••	2	01
All legs, if stiffened	d before be	sing mad	e · · ·		•••	•••			4	01
Stitched seats-		•••		•••		•••	•••		2	o <sub>4</sub>
Short Work (Ladies' or	Gents')					•••	•••	•••	-	4
All clumps	′		•••			•••			4	01
Spur boxes		• • •	•••				•••	•••	5	
Middle sole						***	•••	•••		0
3 inch edge (sole ar		***	•••	•••	•••	•••	•••	•••	2	01
Every   inch over	inch (sol	e and wal	lt)	• • •	•••	•••	•••	•••	I	01
Welts inch wide	(measured	at outsid	e ioint)	•••		***	•••	•••	1	01
Welts 1 inch wide	(measured	at outsid	e joint)	•••	•••	•••		•••	1	0 <del>1</del>
Waist, supported by	inner sol	A OF atiff	ne joint)	•••	•••	•••	•••	• • •	2	01
Rubber lifts, if cem		***		•••	•••	•••	··· •	•••	1	0 <u>1</u>
Rubber top pieces, i			•••	•••	•••	•••	•••	•••	ļ	0 <u>1</u>
Scaife's patent sole	u comonto		••• -	•••	•••	•••	•••	•••	1	01
' Box corks (gents')	3		•••	•••	•••	•••	•••	• • • •	4	$0\frac{7}{4}$
Box corks (ladies')		•••	•••	•••	•••	•••	•••	•••	10	$1\frac{1}{2}$
		or II inc		•••	•••	***	***	• • • •	8	01
Ladies' heels, every Cavity heels	8 men ov				•••	•••	•••	•••	0	8 <u>1</u>
Cloth or stockingett	a vones -	 n colonka	***	•••	•••	•••		•••	2	0 <del>1</del>
				•••	•••	•••	•••	•••	1	$0\frac{1}{2}$
	 +b +		•••	• • •	•••	•••	•••	•••	1	$0\frac{7}{2}$
Nails in soles, if mo	re man tw	enty	.1 \	•••	•••		***		1	$0\frac{1}{2}$
Stiff-leg skating boo	or (11 SUITE	пеа бу п	uaker)	•••	•••	•••	•••	ī.,.	2	04
Patent legs, if kept	suargut	11125	•••	•••	•••	•••	•••	•••	l	$0\frac{1}{2}$
Stitched over 16 to	the inch (	ladies )	•••	;	•••	•••	***		1	$0\frac{1}{2}$
Stitched over 16 to	the inch (	ladies'),		el ,		•••	•••		2	01
Stitched over 14 to	the inch (	gents)		. •••	•••	•••	•••		1	0 <u>1</u>
Stitched over 14 to	tue inch (8	gents'), h	eel to hee	1	•••	•••	•••		2	$0\frac{7}{4}$
All faced leather, e.	xcept blac	k box ca	it or glace	kid	<i>:</i>	• • •	•••		2	01
Wurtemberg heels (	(wooden)	•••	***		•••	***	•••	•••	5	0
Wurtemberg heels (	wooden), i	t sewn a	nd stitche	d					8	01
Wood heels (ready	covered)		•••	•••			•••		1	7.
Wood heels (if cover	red by ma.	ker)	•••	•••		•••	•••	•••	3	οį
Spikes in cricket bo	ots or shoe	s	•••	•••		•••		•••	2	01
Straps, if put on crie	cket boots	or shoes	by maker	·		•••		•••	1	oi.
All coloured welts o	n black-w	ork	•••			•••	•••		î	o <del>i</del>
Pumps—								*	_	2
Stiff toes	***	•••		•••				•••	1	01
Bead on breakable to	rimmings				•••	***		•••	î	0
Velvet or satin				•••	•••	•••	•••		$\dot{2}$	0 <del>₹</del>
Outside heels on slip	pers				•••	•••	•••		2	01
The Board determi	ines, under		isions of s							4

The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person employed at making cripple corks, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 1st February, 1928. -

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