



VICTORIA GOVERNMENT GAZETTE.

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No. 30.]

TUESDAY, FEBRUARY 28.

[1928.

Factories and Shops Acts.

DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

This Determination on the 29th February, 1928, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 20th April, 1926, has had the power to "determine the lowest prices or rates which may be paid to any person employed—

- (a) as a Storeman, Packer, or Sorter,
- (b) in assisting a Storeman, Packer, or Sorter,
- (c) as an assembler, collector, or checker of goods in course of receipt or despatch,

but not including any person subject to the jurisdiction of any of the following Boards:—

Aerated Water Trade Board	Grocers' Sundries Board	Restaurant Board
Agricultural Implements Board	Ham and Bacon Cutters Board	Rubber Trade Board
Agricultural Implements Board (Country)	Hotel Employees Board	Shops Board No. 1 (Boot Dealers)
Bodstead Makers Board	Ice Board	Shops Board No. 9 (Drapers and Men's Clothing)
Biscuit Board	Jam Trade Board	Shops Board No. 12 (Fuel and Fodder)
Boarding Houses Board	Leather Goods Board	Shops Board No. 13 (Fuel and Fodder Country)
Brewers Board	Marine Stores Board	Shops Board No. 14 (Furniture Dealers)
Butter Board	Meat Preservers Board	Shops Board No. 15 (Grocers)
Candlemakers Board	Millet Broom Board	Shops Board No. 16 (Hardware)
Cardboard Box Trade Board	Nailmakers Board	Soap and Soda Board
Cigar Trade Board	Paper Board	Starch Board
Confectioners Board	Paper Bag Trade Board	Tea Packing Board
Cordage Board	Pastrycooks Board	Tinsmiths Board
Fellmongers Board	Picture Frame Board	Wholesale Grocers Board
Flock Board	Plate Glass Board	Wireworkers Board
Flour Board	Polish Board	Woodworkers Board
Flour Board (Country)	Pottery Board	Woodworkers Board (Country)
Furniture Board (Wood, Mantelpiece, or Overmantel)	Printers Board	Woolen Trade Board,"
Glassworkers Board	Printers Board (Country)	
	Printers Board (Provincial)	

has made the following Determination, namely:—

(1) That on the 29th February, 1928, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.			Number (in any place).
	Wages per week.		APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.
	Males.	Females.	
Under 16 years of age	s. d. 20 6	s. d. 20 6	MALE IMPROVERS. One male improver to every four or fraction of four male workers receiving 92s. 6d. per week.
16 to 17 years of age	27 9	27 9	
17 to 18 years of age	36 3	30 6	FEMALE IMPROVERS. One female improver to every four or fraction of four female workers receiving 52s. 3d. per week.
18 to 19 years of age	50 0	36 0	
19 to 20 years of age	64 6	39 6	
20 to 21 years of age	80 3	44 9	

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.	Males employed in (or on) or in connexion with—								Females employed in or in connexion with—	
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Lime Cement or Plaster Stores.	Fibrous Plaster Stores, or Wholesale Softgoods Warehouses.	Boot Factories, or Wholesale Chemists' Warehouses.	Tobacco Stores.	Bulk Paper, or Bulk Salt Stores, Electrical Goods, Hardware, Machinery, or Dye Stores.	Any other place (except Bond and Free, Wool, Seed, Skin, Hide, Grain Tallow, or Oil Stores).	Manufacturing Chemists' Factories.	Any other place.
WAGES PER WEEK OF—										
	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.	48 Hours.	48 Hours.	48 Hours.	48 Hours.	48 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Storeman, or Male or Female Packer or Sorter in any Store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—										
(a) Works singly	113 8	101 9	98 9	97 6	100 3	100 3	102 6	97 6	54 9	54 9
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz. :—										
(a) 1, 2, 3, 4, 5, or 6 such persons	113 8	101 9	101 6	100 0	102 9	102 9	105 0	100 0	58 9	58 9
(b) 7 or more such persons	113 8	101 9	117 3	116 0	119 3	119 3	120 6	116 0	66 9	66 9
Storeman in charge of a bulk store removed from the main place of business	..	..	..	97 6	100 3	100 3	..	97 6	..	..
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	101 0	..	..
Packers of metal window frames	..	..	..	..	..	..	..	97 6	..	..
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	97 6	..	..
All adults not otherwise provided for ..	113 8	101 9	95 6	92 6	95 0	95 0	97 6	92 6	52 3	52 3

- (3) **TIMES OF BEGINNING AND ENDING WORK—**
- | | | |
|---|--------|---|
| On the ordinary working days of the week .. | 7 a.m. | 6 p.m. |
| On Saturday, or the day on which the weekly half-holiday is observed .. | 7 a.m. | 12 noon in bulk paper, bulk lime, or cement stores.
12.30 p.m. in any other place. |
- (4) **OVERTIME.—**The following rates shall be paid for all work done :—
- | | |
|--|------------------|
| Between midnight and 7 a.m. | 4s. per hour. |
| At any other time outside the times of beginning and ending work as herein fixed | Time and a half. |
| Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week | |
- (5) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—**Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.
- (6) **TIME RATE.—**Any person (other than those in potato or onion stores, on wharfs, or in wharf sheds, customs railway sheds, or fumigating sheds) employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the maximum number of hours fixed in this determination be paid at the ordinary wages rate with an addition of fifty per centum.
- (7) **TERMINATION OF EMPLOYMENT.—**Seven days' notice of termination of employment shall be given by either employer or worker.
- (8) **PIECE-WORK.—**The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

R. J. EDWARDS,
Chairman.
H. N. JONES,
Secretary.

Dated at Melbourne this 14th day of February, 1928.



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TUESDAY, FEBRUARY 28.

[1928.

Factories and Shops Acts.

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination on the 1st March, 1928, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(a) a boiler cleaner;

(b) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely:—

(1) That on the 1st March, 1928, the last previous Determination shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES.				PROPORTION (by any employer).	
				<i>Apprentices.</i>	
				<i>Improvers.</i>	
			Per Week of 48 Hours.		
			<i>s. d.</i>		
1st year's experience	--	..	.. 42 0	One apprentice to every three or fraction of three workers	receiving not less than the rates fixed in this Determination for
2nd year's experience	--	..	.. 51 0	"All others."	
3rd year's experience	--	..	.. 63 0		
				One improver to every three workers receiving not less than	the rates fixed in this Determination for "All others."

OTHER EMPLOYEES.

	Wages per Week of 48 Hours.			
	Within 5 miles of the principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Eaglehawk, and Sebastopol Post Offices.	Within 5 miles of the Warrnambool Post Office.	Within 15 miles of the Mildura Post Office.	All other Parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed	116 9	119 6	131 3	124 0
(b) Leading driver where two or more drivers are employed ..	116 9	119 6	131 3	124 0
(c) Second driver or rickman	104 9	107 6	119 3	112 0
Locomotive engine-drivers	101 9	104 6	116 3	109 0
Drivers of winches on log-haulers on timber mills	95 9	98 6	110 3	103 0
Drivers of winches exceeding two 8" diameter cylinders on tramways	95 9	98 6	110 3	103 0
All other winch-drivers	92 9	95 6	107 3	100 0
Crane-drivers on lofty cranes or hoists	104 9	107 6	119 3	112 0
Drivers on all other cranes or hoists (steam or electric)	95 9	98 6	110 3	103 0
Traction or road-roller engine-drivers (steam or oil)	98 9	101 6	113 3	106 0
Drivers of steam wagons	98 9	101 6	113 3	106 0
Drivers of internal combustion engines or—				
Over 50 h.p. capacity	95 9	98 6	110 3	103 0
50 h.p. capacity and under	92 9	95 6	107 3	100 0
Engine-drivers not provided for above—				
First class	95 9	98 6	110 3	103 0
Second class	92 9	95 6	107 3	100 0
Third class	92 9	95 6	107 3	100 0
Firemen attending—				
One boiler or one suction-gas generator	85 3	88 0	99 9	92 6
Two boilers or two suction-gas generators	89 9	92 6	104 3	97 0
Three or more boilers or generators	92 9	95 6	107 3	100 0
Boilers or generators developing 1,000 i.h.p. in the aggregate ..	92 9	95 6	107 3	100 0
Locomotive firemen	92 9	95 6	107 3	100 0
Greasers, Engine-cleaners, or Trimmers	85 3	88 0	99 9	92 6
Boiler-cleaners	85 3	88 0	99 9	92 6
All others	82 3	85 0	96 9	89 6

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—

	Per Day extra.
	s. d.
Engine-drivers of locomotive engines if they sometimes or always carry passengers	1 0
Engine-drivers attending to engines with condenser attached	0 6
Engine-drivers or firemen who also attend to refrigerating compressor	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)	1 0
Engine-drivers or firemen who are also in charge of plant	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or two or more firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an Electric Generator or Dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 8 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 8 inches in diameter.

A trimmer shall mean any person employed in supplying fuel to the fireman, either from storage bin or from stocks on the premises, or in assisting the fireman in clearing the ash-pit.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties:—

- (a) if such engine-driver or fireman be resident on the mill site, one hour per day;
- (b) where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 14th February, 1928.