



VICTORIA GOVERNMENT GAZETTE.

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[1929

Factories and Shops Acts.

DETERMINATION OF THE SALTWORKERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of gathering, extracting, manufacturing, or refining salt," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 27th September, 1929.

(2) WAGES.

Apprentices or Improvers.		Juvenile Workers.		Other Employees.	
MALES. Per week of 48 hours.		FEMALES. Per week of 44 hours.		MALES. Per week of 48 hours.	
s.	d.	s.	d.	s.	d.
1st year	18 6	17 6	18 6	Persons employed at any work in connexion with— (a) gathering salt on salt lakes; (b) gathering or extracting salt on salt production works; Foreman 105 0 Sub-foreman 97 6 Truckman or brakeman— (a) Power-drawn trucks 95 0 (b) Horse-drawn trucks 90 0 All others 90 0 Persons employed manufacturing or refining salt— Shed hand in charge of seven or more men 105 0 Shed hand in charge of six or less men 97 6 Shed hand who is required to stack 90 0 Shift foreman— In charge of a wet and dry plant 114 0 In charge of a dry plant 105 0 In charge of a wet plant 105 0 Millwrights 105 0 All others 87 0 FEMALES. Per week of 44 hours 48 0	
2nd year	25 0	20 0	25 0		
3rd year	30 0	24 0	30 0		
4th year	40 0	30 0	40 0		
5th year	54 0	33 6	54 0		
6th year	64 0	36 0	64 0		
PROPORTION (in any place). One apprentice to every three or fraction of three workers receiving not less than the minimum wage. One improver to each worker receiving not less than the minimum wage.		Definition:—A Juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.			

(3) TIMES OF BEGINNING AND ENDING WORK (for all persons except shift workers):—

Times of Beginning.	Times of Ending.
7 A.M.	12 NOON Saturday.
7 A.M.	5.30 P.M. on the other working days of the week.

(4) OVERTIME—

- (a) Any employee who works in excess of the maximum number of hours fixed for a week's work shall be paid for such work at the rate of time and a half.
- (b) Any employee (other than one employed on shift work) who works outside the hours fixed in Clause (3) shall be paid for such work at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day shall be paid for at the rate of double time, except in the case of employees effecting repairs to or renewals to plant or machinery—which it is necessary to effect on Sundays or holidays to enable work to be safely resumed on Monday or the earliest working day—in which case payment shall be made at the rate of time and a half. This exception does not apply to the work of installing new machinery. But if any other day be by an Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

W. W. HARRIS,
Chairman.

J. W. RYAN,
Secretary.

Melbourne, 11th September, 1929.