

VICTORIA

GOVERNMENT GAZETTE.

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No. 97]

FRIDAY, AUGUST 30.

[1929

Factories and Shope Acts.

DETERMINATION OF THE BOOT BOARD.

Note.—This Determination on the 15th day of September, 1929, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, and such portion of the city of Sandringham as is not included within the said district; the cities of Ballarat, Bendugo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Act 1915, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person for wholly or partly preparing or manufacturing either inside or outside a factory, boots, shoes, and slippers of every description," has made the following Determination, namely:—

(1) That on the 15th day of September, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

		.`	App	prenticea	or Improvers.		Other Employees.	Minir Wa		Hours of Work per Week.
Wages Per	MALE		House		Females.	•	Males.		d.	
		v) ==	120410.		_		Adult males	102	6	44
	l '	Comme	ncing A	ge.	Wages.	Per week	FRMALES.		- 1	
	Under 16 years.	16	17 years.	18 years or over.	Improvers employed clicking (but	44 hours.	(a) Females with or without experience employed click- ing (but not skiving or trim-			
lst year 2nd year 3rd year 3rd year lst 6 months 4th year— lst 6 months 5th year— lst 6 months 2nd 6 months 2nd 6 months th year— lst 6 months 1st 6 months	13 6 20 6 30 0 39 0 39 0 46 9 46 9	20 30 39 46 46 54 63 Min	63 6 Mini wa	30 0 39 0 54 3 63 6 Mini- mum wage	cutting, stuff fitting, or prepar- ing for makers, or making or finishing (but not ironing and sizing of uppers, or socking or making or preparing for makers of slippers as set out in clause	101 6 ers— 18 0 20 0 23 3 26 6 28 0	ming) insides or outsides of uppers, or stuff cutting, or stuff fitting, or preparing for makers, or making or finishing (but not ironing and sizing of uppers, or socking or making or preparing for makers of slippers as set out in clause (b) (b) Females with four years' experience employed making, or preparing for making, ocsy slippers with soles of upper leather or other soft materials with felt or compo filling (but not turn-	102	6	44
2nd 6 months Thereafter P One male appr fraction of three	roporti	Minim ion. to ev	ery th	ree or	6th ,, ,, 7th ,, ,, 8th ,,	31 3 36 6 40 3	ing, bottom levelling, block- ing or steaming), or attach- ing felt to leather soles by Union Special Machine No. 75, B80100 or any similar			
and receiving at v piece work prices per week of 44 box	wages : not le irs.	rates o	or earn an 102	ing at 2s. 6d.	One female apprentice to every (fraction of three female workers en and receiving at wages rates or ear	nployed	table machine (c) Females with four years' experience and over employed operating wax thread machines	52	3	44
An amended incorrescribed by the 3.3.1927.	denture Board	of a	prenti pprov	ed on	piece-work prices not less than per week of 44 hours.	028, 5d,	(d) Other females with four years' experience and over (e) Other adult females—	61 52	3	44 44
One male impr	roporti over t	o ten	or ov	er ten	Proportion. Three female improvers to each worker employed and receiving as	female	With less than 6 months' experience With 6 and less than 12	31	3	44
male workers emp wages rates or pi than 102s. 6d. per	ployed iece-wa	and rk pr	receivi ices no	ng at	rates or earning at piece-work pri less than 52s. 3d. per week of 44 h	ces not	months' experience With 12 and less than 18	36		44
			.vuid.				months' experience	41 52	3	44 44

No. 97.—10251.

(3) OVERTIME.—The higher rate to be paid for any hour or fraction of an hour worked in any day in a factory before or after the ordinary working hours of a factory shall be-

First two hours .. Time and a quarter. Thereafter .. Time and a half.

- (4) Special Rates.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.
- (5) Inside Workers. Employers shall supply all grindery, colours, and materials, and also find workshop room and light for
- (6) OUTSIDE WORKERS.—Employers shall supply all grindery, colours, and materials (except for wax-thread work) for outside workers, free of charge.
 - (7) HOLIDAY PAY .-
 - (A) In addition to the minimum wage rates set out for the various classes of labour in this Award or Determination every employee (except those mentioned in clause C) shall be paid an amount for holiday pay calculated on the following
 - To journeymen on Award wages, id. (One penny) per hour, other employees on a lower or higher rate pro rata for such time as they are in the service of the employer whether working or not. An employee shall be deemed to be in the service of the employer until such service has been actually terminated after the customary notice is such forton the sixther are forton. in each factory by either party.

 - (B) Such holiday pay shall be paid on the usual pay day immediately preceding or following a holiday mentioned herein and on the termination of their employment.
 (C) Provided that an employer shall be deemed to have performed the foregoing sub-clauses A and B of this clause in respect to any employee to whom he has paid—
 - (i) At the time of the occurrence of any holiday mentioned in this clause-payment at ordinary rates if such holiday is taken by the employee.
 - (ii) At the termination of employment—the difference, calculated from the first day of the immediately preceding January, between the aggregate amount payable as holiday pay under clause A and the amount actually paid under sub-clause (i) of this proviso.
 - (D) Double rates shall be paid for any work done on Melbourne Cup Day, provided that King's Birthday be substituted for Cup Day outside the Metropolitan District.

The following days shall be recognized as holidays under this clause:—New Year's Day, Anniversary Day, Good Friday, Easter Monday, Eight Hours Day, Anzac Day, Melbourne Cup Day or King's Birthday, Christmas Day and Boxing Day, or such other day that may be substituted for any of the foregoing by Act of Parliament or Proclamation.

When double time has been paid for working on any of the foregoing holidays 50 per cent. of such payment may be debited against the holiday pay provided in clause A.

(8)

PIECE-WORK PRICES.

CLICKING.

Outsides only, no skiving, toe-caps included; to apply to all lines except otherwise mentioned.

							r do pair
's and Youths'—						5.	a
Lace, bluchers and watertights, without linings, co	nsisting	of two pi	eces per si	ngle boot		3	
				•••		3	1
					• • •	4	
Goloshed balmorals and shoes, consisting of all lea	thers of	her than	split, hide	, runner,	and		
crup	•••		• • •	·		6	
Goloshed balmorals and shoes, consisting of split,	hide, ar	ıd-runner				4	
Shoes other than goloshed, consisting of all leat	hers otl	her than :	split, hide	, runner,			
crup			•••			4	
Shoes other than goloshed, consisting of split, hid	e, and r	unner				3	
Circular vamp and Derby balmorals, consisting of	all lea	thers othe		lit, hide.	and		
runner		• • • •	•••			5	1
Circular vamp and Derby balmorals, consisting of	split, hi	ide, and r	unner				1
Elastic sides, consisting of split, hide, and runner.							
Elastic sides, consisting of all leathers other than	split, hi	de, and ru	ınner			6	
Almas, including trenching and rounding, all mate	rials					5	
ond Venda! Disabina							
's and Youths'—Blocking—							
					•••	3	1
Almas, consisting of all leathers other than split, I	kip, sati	n, calf, ar	id patent	•••		6	
Almas, consisting of patent leather		•••				15	
Derby shoe vamps, of all materials, patent excepte	અને				•••	ı	1
						10	
Derby shoe vamps, consisting of patent leather	••	•••	• • •		• • •	10	
Plushou feomes	••	•••	•••	•••	•••	0	

										r dozer paira
Wo	men's and Maids'		•						s	d.
	Balmorals, consisting of With goloshes, ext	ra		•••	•••	•••	•••		(3 . i.8 ; 0 . 5 ;
	Balmorals of all leather	rs other tha	n kip, ru	nner, split,	hide, sh	eep, and	Persian,	with o	Pr	
	without toe-caps Goloshes, extra	•••	•••	•••	•••	•••	•••	••	. • 0	4 4) 78
	Outside facings, ex	rtra.	•••	•••	•••	•••	•••;			
	Oxford shoes, consisting	of split, h	nide, 'kip,	runner, sh	neep, and	Persian.	with or	withou	t:	
	toe-caps		• / • • • •			•••	•••		. 2	5
					•••	•••				5
	Oxford shoes, consisting	ng of all b	eathers o	ther than k	tip, split,	runner,	hide, she	эөр, а пс	١.,	3 1
	Oxford shoes, consisting Persian, with or Goloshes, extra	without toe	-caps	•••	•••	•••			. 0	
:	Derby, Ada, button, one Persian, with or	ber, and a	nkle-stra	p shoes, co	nsisting	of split,	hide, she	өр, апс	i ·	
• •	All styles of shoes other	than Derb	y, Åda, o	ne-bar, but	ton, and	ankle-str	ap, consi	sting of	f ::	
	split, hide, sheep,						•••			31
	All styles of shoes other									4
	all leathers other Derby, Ada, one-bar, bu									4
	split, hide, sheep						***		. 4	4
	Elastic-side boots, consis	sting of spl	it, hide, s	heep, and l	Persian	•••	•••		. 3	31
	Elastic-side boots, consis		leathers o	ther than s	plit, hide,		nd Persia	n '		
	Buttoned-boot flies Buttoned-boot flies, if so	allanad	•••	•••	•••		····.	***	. 0	
	Almas, including trenchi	ng and ron	 ndin e —al	 I materials	•••	•••	•••	•••	. 1	
	dren's work—1 to 6 to women's corresponding lifixed for women's corres	be paid a ines; and 7	t the rat 7 to 13 at	e of one-th	nird less (prices fix	ed for		
EXU	<u> </u>								_	1
	In all lines where crup is Work cut from patterns	usea ana n on which a	ot specifi margin b	ed	 ft for bea	diner	•••	•••		91
	Work out from pattorns	OH WINCH A	margin n	as to be re-	it for new	amg	•••			-4
	Circle rains out from non		411 14b					1,		pair.
	Single pairs cut from pap	=			•••	· · · ' • • •	•••	•••	.0	71/2
	Note.—All prices are or cardboard patte	for work cu	ut from m	etal or me	etal-bound	i pattern	s; when	paper		
Clina	or cardooard park	erns are use	a, aoubie	rates to be	pana m t	ne respec	ilve iines) <u>.</u>		dozen
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	With a design on the from		and vene		Dack Hile	1, WIEII II	den Home	s		10
	Lasting, with front spring	gs. plain	•••	•••	•••	•••	•••	•••		101
	Patent shoe cloth, front s	springs, line	n lined .	•••	•••	•••	•••	•••	1	3
	Hides, sheep and Persian All leathers not previous Elastic sides, leather bac	l		•••	•••	•	•••			103
	Elastic sides, leather bac	ks. with lin	en fronts	•••	•••	***		•••	2 2	5 3∤
	vas Shoes—	,	00 1101100	•••	•••	•••	•••	,	_	4
	Common, with basil fitting	ing two too	-cong two	ornae etro	na four f	acings b	acil hack	lingil	٠.	
	canvas front linings			***			***		_	13
	Best, faced with Russian,	, imitation l	Russian, c	alf, bucksk	in, or imi	tation	٠		٠5	$0\frac{7}{2}$
	Cricketing, faced with R	ussian, imit	ation Rus	sian, calf, l	buckskin,	or imita	tion		6	21
	Ordinary cricketing, face									
	Russian, calf, bucksl back straps, with ba						our racing	, iwo	. 4	31
Slim	per-cut Shoes (no straps o								i	- 1
	Patent cloth, and including		-,				•		1	63
	With leather vamps.		•••	•••		···		•••	0	6¥ 5¥
	Patent, glaze sheep, hide,	, and Persia		•••	•••		•••		2	5
	All leathers not previousl			•••	•••	•••	··· ·	•••	3	1 3
Won	nen's House Boots—								•	
	Lasting quarters, patent v	zamps, elast	tic, linen l	lined	•••	•••	•••	***	2	5
	Lasting quarters, patent	vamps and	goloshes,	elastic, line	en lined	•••	•••	•••	3	31
	Lasting plain	•••	•••	•••	•••	***	***	. • • •	1	73
		Ş	STRONG	WORK.						
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		" NATIONA	LWAX	THREAD"	CLOSING.	•			Par 4	
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	s and Youths'—		Piece-wor.	k—Inside.				٠.	Pa	d,
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]			Piece-wor	k—Inside. :	•••		•••	***	Pa	d,
]	Bluchers Lace-ups, three rows	···	Piece-wor	 		•••	•••	•••	2 2	d. 01 83

· Piece-work-Outside only.

									Per d	
Men	's and Youths'								8,	d.
	Bluchers								2	91
	Lace-ups, three rows	•••		•••	•••	•••	1	•••	3	13
	Lace-ups, two rows		•••	•••	•••	•••	•••		2	$10\frac{1}{2}$
	Watertights, three rows	•••	•••		•••	•••	•••		5	$7\frac{7}{2}$
	Watertights, two rows			•••	•	•••	•••	•••	4	$7\frac{3}{4}$
	Navvy watertights, high legs,		•		•••	•••	•••	•••	8 8	10 10
	Ada or butterfly, watertight to Ada or butterfly, loose tongue		•••	•••	•••	•••		•••	6	8를
	Watertight lace, three rows	s	•••					•••	5	7 <u>2</u>
•	Watertight lace, two rows		•••	•••		•			4	$7\frac{3}{4}$
	Watertight bluchers, three ro		•••			•••	•••	•••	6	1 🗿
	Watertight bluchers, two rows	s	•••	•••	•••	•••		•••	5	14
• •	Seamless or side-seam waterti	-	•••	•••	•••		•••	•••	6	$\frac{8\frac{1}{2}}{2}$
		 uaounte	re and to	names at 1	 as bond al		•••	•••	$\frac{7}{3}$	3 1∤
	Watertights or watertight lace Watertights or watertight lace						hand ele	sed	2	91
	Miners', crop toe-cap and gold			***			•••		7	10
	Counters	•••	•••	•••		•••	•••		1	$0\frac{1}{4}$
	Single rows on vamps (ordina			•••	•••		•••	•••	1	$0\frac{1}{4}$
	Single rows on vamps, Derby			•••	•••	•••	•••	•••	1	7
	4's to 13's balmorals, vamps o	niy, two r	ows	•••	•••	•••	•••	100	1	7
	Extras—								Δ	g 1
	Double tongues	•••	•••	•••	•••	•••	•••	***	0	$\frac{5\frac{1}{2}}{3\frac{1}{3}}$
	Piecing tongues Piecing counters, wh	 hen seame	 d at back	•••		•••	•••		0	3 I
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	- **							• •		
		achining-	-Piece-wo	rk—Outsi	de only.					
Mer	's and Youths'—								_	
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	and facings Goloshed balmorals and elastic	 Seides co	 najatina ^	fanlit ki		 inner wi	th row a	l ora	10	$\frac{41}{3\frac{1}{3}}$
-	Goloshed balmorals, consisting								11	5
					,		- , · · · · · · · · ·		_	
	With beaded vamps,		and caps	, extra	• • •		•••	•••	6	23
	Outsides—beading le	, goloshes, egs, extra	•••		•••			•••	2	1
	Outsides—beading le Elastic sides, consisting of all	, goloshes, egs, extra l leathers	 other that	 split, hi	 de, and ru	 n n er	•••		$\frac{2}{11}$	1 5
	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed	, goloshes, egs, extra l leathers o shoes, con	 other that sisting of	 split, hid split, hid	 de, and ru e, and run	 nner ner, if be	 aded		11 8	1 5 5 3 1/2
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	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford and goloshed shoes, corup With beaded vamps If outside quarters be Circular vamps, consisting of	, goloshes, egs, extra l leathers of shoes, con consisting of the condition of the conditio	other that sisting of sisting of all leat aps and run	split, hid split, hid split, hid hers other ner	de, and ru e, and run e, and run than sp	nner nner, if be nner, with lit, hide,	aded raw edge runner,	and	2 11 8 7 8 11 13 8	1 5 3½ 3 9¼ 5 6 3½
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	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed so Oxford and goloshed shoes, corup With beaded vamps If outside quarters be Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of	goloshes, egs, extra leathers es shoes, con onsisting cand toe-ceaded split, hide all leather f split, hide f all leather op bands eading rolleather, es	other than the than the than the than the than the than the than than than than than than than than	a split, hid split, hid split, hid hers other ner han split, nner than split ed extra	de, and ruee, and runee, and runethan sp	nner nner, if be nner, with lit, hide, runner d runner	aded raw edge runner,	 and	2 11 8 7 8 11 13 8 9 10 11 8 2 3	1 5 3 3 9 5 6 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3
	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed so Oxford and goloshed shoes, consisting of the consisting of Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Derby balmorals, and the consisting of Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of Buttoned shoes, all classes of	goloshes, egs, extra leathers es shoes, con onsisting cand toe-ceaded split, hide all leather f split, hide f all leather op bands eading rolleather, es	other than the than the than the than the than the than the than than than than than than than than	a split, hid split, hid split, hid hers other ner han split, nner than splited	de, and rue, and rune, and rune, than sp	nner nner, if be ner, with lit, hide, runner d runner	aded raw edge runner,	and:	2 11 8 7 8 11 13 8 9 10 11 11 8	1 5 3 1 4 5 1 2 1 4 5 1 1 2 1
	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed so Oxford and goloshed shoes, corup With beaded vamps If outside quarters be Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of	goloshes, egs, extra leathers es shoes, con onsisting cand toe-ceaded split, hide all leather f split, hide f all leather op bands eading rolleather, es	other than the than the than the than the than the than the than than than than than than than than	a split, hid split, hid split, hid hers other ner han split, nner than split ed extra	de, and ru e, and run e, and run than sp hide, and , hide, and	nner nner, if be nner, with lit, hide, runner d runner	aded raw edge runner,	 and	2 11 8 7 8 11 13 8 9 10 11 8 2 3	1 5 3 3 9 5 6 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed so Oxford and goloshed shoes, consisting of the consisting of Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Derby balmorals, and the consisting of Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of Buttoned shoes, all classes of	goloshes, egs, extra leathers es shoes, consisting cand toe-ceaded split, hide all leather f split, hide all leather plants op bands eading rouleather, es leather, es eather, es eather, es eather, es eather, es eather, es extra leather, es eather, es eather, es eather, estensive extra leather, estensive extra leather extra lea	other than sisting of sisting of all leat aps , and run s other the, and ru ers other only bead and gore, attra	a split, hid split, hid split, hid hers other ner than split, nner than split ed extra	de, and ru e, and run e, and run than sp hide, and , hide, and	nner nner, if be nner, with lit, hide, runner d runner	aded raw edge runner,	 and	2 11 8 7 8 11 13 8 9 10 11 8 2 3	1 5 3 3 9 5 6 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3
Wor	Outsides—beading le Clastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford and goloshed shoes, or crup With beaded vamps If outside quarters be Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of Buttoned shoes, all classes of men's and Maids'—	goloshes, egs, extra leathers es shoes, consisting cand toe-ceaded split, hide all leather f split, hide all leather plants op bands eading rouleather, es leather, es eather, es eather, es eather, es eather, es eather, es extra leather, es eather, es eather, es eather, estensive extra leather, estensive extra leather extra lea	other than sisting of sisting of all leat aps , and run s other the, and ru ers other only bead and gore, attra	a split, hid split, hid split, hid hers other ner than split, nner than split ed extra	de, and ru e, and run e, and run than sp hide, and , hide, and	nner nner, if be nner, with lit, hide, runner d runner	aded raw edge runner,	 and	2 11 8 7 8 11 13 8 9 10 11 8 2 3	1 5 3 3 9 5 6 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3
₩or	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed so Oxford and goloshed shoes, consisting of the consisting of Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Derby balmorals, and the consisting of Almas of all materials, with the Almas of all materials, with the Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of men's and Maids'—	goloshes, egs, extra leathers esshoes, consisting cand toe-ce eaded split, hide all leather f split, hide f all leather feeding rolleather, extended the consisting c	other than sisting of sisting of sisting of all leat aps , and run es other the le, and ru ers other only bead und gore, atra tra ide, sheep	a split, hid split, hid split, hid hers other ner than split, nner than split ed extra	de, and ru e, and run e, and run than sp hide, and , hide, and	nner nner, if be nner, with lit, hide, runner d runner	aded raw edge runner,	 and	2 11 8 7 8 11 13 8 9 10 11 2 3 2	1533 95634354 12 54 11 3
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed oxford, Derby, and goloshed so Oxford and goloshed shoes, or crup With beaded vamps If outside quarters be Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of Buttoned shoes, all cl	goloshes, egs, extra leathers es to leathers, consisting of the consistency of the consistenc	other than sisting of sisting of sisting of all leat aps , and run es other the le, and ru ers other only bead und gore, atra tra ide, sheep	a split, hid split, hid split, hid hers other ner than split, nner than split ed extra	de, and ru e, and run e, and run than sp hide, and , hide, and	nner nner, if be nner, with lit, hide, runner d runner	aded raw edge runner,	 and	2 11 8 7 8 11 13 8 9 10 11 2 3 2	15 15 15 15 15 15 15 15 15 15 15 15 15 1
₩oa	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed oxford, Derby, and goloshed soloshed oxford and goloshed shoes, or With beaded vamps If outside quarters be Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of Buttoned shoes, all classe	goloshes, egs, extra leathers es shoes, con shoes, con consisting of the control	other than sisting of sisting of all leaf aps the sould run ers other the condy bead and gore, attra the condition of the conditio	a split, hid split, hid hers other	de, and ru e, and run e, and run e, and run than sp bide, and , hide, and csian, with	nner if be ner, with lit, hide, runner runner or with or with	aded raw edge runner,		2 11 8 7 8 11 13 8 9 10 11 2 3 2	1533 95634354 12 54 11 3
₩or	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford, Derby, and goloshed shoes, or	goloshes, egs, extra leathers es these, consisting of the consistency of the	other than keep than keep	a split, hid split, hid hers other	de, and ru e, and run e, and run e, and run than sp bide, and , hide, and csian, with	nner if be ner, with lit, hide, runner runner or with or with	aded raw edge runner,		2 11 8 7 8 11 13 8 9 10 11 2 3 2	15 15 15 15 15 15 15 15 15 15 15 15 15 1
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed oxford, Derby, and goloshed so Oxford and goloshed shoes, or or with beaded oxford and goloshed shoes, or or with beaded wamps. If outside quarters be Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of when's and Maids'— Balmorals, consisting of split, as follows:— With beaded tops and With raw edge with goloshes, extra Balmorals, consisting of all le with or without toe-caps,	goloshes, egs, extra leathers es these, consisting of the consistency of the	other than keep than keep	a split, hid split, hid hers other	de, and ru e, and run e, and run e, and run than sp bide, and , hide, and csian, with	nner inner, if be inner, if be inner, with lit, hide, runner in or with inner in	aded raw edge runner,		2 11 8 7 8 11 13 8 9 10 11 2 3 2 7 1	15 12 14 35 12 34 35 31 11 1 337
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed toxford, Derby, and goloshed so Oxford and goloshed shoes, consisting of Oxford and goloshed shoes, consisting of Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Buttoned boots, all classes of Buttoned shoes, all clas	goloshes, egs, extra leathers es these, consisting of the consistency of the	other than keep than keep	n split, hid split, hid split, hid split, hid hers other	de, and rue, and rune, and rune, and rune than sp bide, and hide, and sian, with	nner inner, if be inner, with lit, hide, runner d runner or with dor with de, sheep,	aded raw edge runner,		2 11 8 7 8 11 13 8 9 10 11 2 3 2 3 7 1	15 12 14 15 14 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford and goloshed shoes, consisting of Oxford and goloshed shoes, consisting of Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with beattoned shoes, all classes of Buttoned shoes, consisting of split, as follows:— With beaded tops and With raw edge With goloshes, extra Balmorals, consisting of all le with or without toe-caps, Beaded fronts Unbeaded	goloshes, egs, extra leathers es these, consisting of the consistency of the	other than keep than keep	a split, hid split, hid hers other	de, and rue, and rune, and rune, and rune than sp bide, and hide, and sian, with	nner inner, if be inner, if be inner, with lit, hide, runner in or with inner in	aded raw edge runner,		2 11 8 7 8 11 13 8 9 10 11 2 3 2 7 1	15 12 14 35 12 34 35 31 11 1 337
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed toxford, Derby, and goloshed solvent of the Carlon of the Car	goloshes, egs, extra leathers es these, consisting of the consistency of the	other than keep than keep	n split, hid split, hid split, hid split, hid hers other	de, and rue, and rune, and rune, and rune than sp bide, and hide, and sian, with	nner inner, if be inner, with lit, hide, runner d runner or with dor with de, sheep,	aded raw edge runner,		2 11 8 7 8 11 13 8 9 10 11 2 3 2 8 7 1	15 12 14 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford and goloshed shoes, or	goloshes, egs, extra leathers es shoes, consisting of the consistency of the	other than keep than keep	n split, hid split, hid split, hid split, hid hers other	de, and rue, and rune, and rune, and rune than sp bide, and hide, and sian, with	nner inner, if be inner, with lit, hide, runner d runner or with de, sheep,	aded raw edge runner,		2 11 8 7 8 11 13 8 9 10 11 2 3 2 7 1	1 5 12 9 14 3 12 3 12 3 1 1 3 1 2 7 5 10 1 2 7
Wor	Outsides—beading le Elastic sides, consisting of all oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford, Derby, and goloshed soes, or	goloshes, egs, extra leathers es shoes, consisting of the consistency of the	other than ks:— er than ks:—	n split, hid split, hid split, hid split, hid hers other	de, and ru e, and run e, and run than sp hide, and rsian, with	nner nner, if be nner, with lit, hide, runner d runner de, sheep,	aded raw edge runner,	and	2 11 8 7 8 11 13 8 9 10 11 2 3 2 8 7 1	1512 95634434 111 337 510 704
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford and goloshed shoes, or	goloshes, egs, extra leathers es shoes, consisting of the consistency of the	other than keep than keep	n split, hid split, hid split, hid split, hid hers other	de, and rue, and rune, and rune, and rune than sp bide, and hide, and sian, with	nner inner, if be inner, with lit, hide, runner d runner or with de, sheep,	aded raw edge runner,		2 11 8 7 8 11 13 8 9 10 11 2 3 2 7 1	1 5 12 9 14 3 12 3 12 3 1 1 3 1 2 7 5 10 1 2 7
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed toxford, Derby, and goloshed so Oxford and goloshed shoes, consisting of Oxford and goloshed shoes, consisting of Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Buttoned boots, all classes of Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of With Deaded tops and With raw edge With goloshes, extra With raw edge With goloshes, extra Unbeaded Extras— Goloshes Goloshes beaded, ex Beaded caps Legs, beading outside	goloshes, egs, extra leathers es shoes, consisting consisting of the shoes eaded split, hide all leather f split, hide all leather peading rouleather, end facings consisting consisting of the shoes eading rouleather, end facings consisting co	other than ks :	a split, hid split, hid split, hid split, hid split, hid hers other	de, and ru e, and run e, and run than sp hide, and thide, and r, hide, and	nner inner, if be inner, if be inner, with lit, hide, in runner in or with inner	aded raw edge runner, and Persi		2 11 8 7 8 11 13 8 9 10 11 11 2 3 2 2 8 7 1	15 51 51 51 51 51 51 51 51 51
₩on	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed Soxford and goloshed shoes, corup With beaded vamps If outside quarters be Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with the Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of Soliows:— With beaded tops and With raw edge With goloshes, extra Balmorals, consisting of all lewith or without toe-caps, Beaded fronts Unbeaded Extras— Goloshes Goloshes beaded, extra Beaded caps Legs, beading outside Unlived balmorals, consisting Buttoned boots, all classes of	goloshes, egs, extra egs, extra leathers es shoes, con onsisting o and toe-ceaded split, hide all leather f split, hide f all leath op bands eeading ro leather, en runner, h and facings athers oth , as follow of kip, sp leather, en leather, en en of kip, sp	other than ks immediate kind or contraction of all leaf cand run resolvent of all leaf cand run resolvent of all leaf cand run ders other tonly bead and gore, ktractra cand run ks :— cand lide, and run ks :— cand lide, and rutra cand lit, and ruttra	a split, hid split, hid split, hid split, hid split, hid hers other	de, and ru e, and run e, and run than sp hide, and rsian, with	nner inner, if be inner, if be inner, with lit, hide, in runner in or with inner	aded raw edge runner,	and	2 11 8 7 8 11 13 8 9 10 11 2 2 3 2 8 7 1	15 12 14 13 14 3 12 3 14 3 15 10 11 8 1 1 8 1 1 8 1 1 8 1 1 8 1 1 1 1
Wor	Outsides—beading le Elastic sides, consisting of all le with or without toe-caps, Balmorals, consisting of split, as follows:— With beaded vamps If outside quarters be circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Derby balmorals, consisting of Almas of all materials, with the Almas of all materials, with the Almas of all materials, with be Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of the with polyality as follows:— With beaded tops and With raw edge with goloshes, extra Balmorals, consisting of all le with or without toe-caps, Beaded fronts Unbeaded Extras— Goloshes Goloshes beaded, extra Beaded caps Legs, beading outside Unlined balmorals, consisting Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned	goloshes, egs, extra leathers es shoes, consisting of the shoes and toe-ceaded split, hide all leather beading rouleather, en runner, had facings athers oth, as follow tra le of kip, sp leather, en	other than sisting of all leaf and run sother the cross other the cross other than determined than so the cross other conly bead and gore, attra	a split, hid split, hid split, hid split, hid split, hid split, hid split, uner than split, uner than split ed extra	de, and ru e, and run e, and run than sp hide, and thide, and r, split, hi	nner nner, if be nner, if be nner, with lit, hide, drunner drunner de, sheep,	aded raw edge runner, and Persi		2 11 8 7 8 11 13 8 9 10 11 11 2 3 2 2 8 7 1	15 51 51 51 51 51 51 51 51 51
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford, Derby, and goloshed so Oxford and goloshed shoes, consisting of Oxford and goloshed shoes, consisting of Oxford and goloshed shoes, consisting of Circular vamps, consisting of Oxford shoes, consisting of Oxford shoes, consisting of Almas of all materials, with the Almas of all materials, with the Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of Summary o	goloshes, egs, extra leathers es shoes, consisting of the shoes and toe-ceaded split, hide all leather beading rouleather, en runner, had facings athers oth, as follow tra le of kip, sp leather, en	other than sisting of sisting of sisting of sisting of all leat aps and run s other th le, and ru ers other conly bead and gore, atra ttra	a split, hid split, hid split, hid split, hid split, hid split, hid split, uner than split, uner than split ed extra	de, and ru e, and run e, and run than sp hide, and thide, and r, split, hi	nner nner, if be nner, if be nner, with lit, hide, drunner drunner de, sheep,	aded raw edge runner, and Persi		2 11 8 7 8 11 13 8 9 10 11 11 2 2 3 2 2 5 11 11 11 11 11 11 11 11 11 11 11 11 1	15 12 14 15 15 15 15 15 15 15 15 15 15 15 15 15
₩oı	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed toxford, Derby, and goloshed so Oxford and goloshed shoes, consisting of the Circular vamps, consisting of Circular vamps, consisting of Circular vamps, consisting of Derby balmorals, consisting of Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of With beaded tops and With raw edge With goloshes, extra Balmorals, consisting of all le with or without toe-caps, Beaded fronts Unbeaded Extras— Goloshes Goloshes beaded, extras— Goloshes beaded, extras— Goloshes beaded, extras— Goloshes beaded, extras— Goloshes consisting Buttoned boots, all classes of Buttoned shoes, consisting of sluttoned shoes, consisting	goloshes, egs, extra leathers es shoes, consisting of the shoes and toe-ceaded split, hide all leather beading rouleather, en runner, had facings athers oth, as follow tra le of kip, sp leather, en	other than sisting of all lead and run so ther the er so ther than dide, sheep	a split, hid split, hid split, hid split, hid split, hid hers other	de, and ru e, and run e, and run than sp hide, and thide, and r, split, hi	nner oner, if be mer, with lit, hide, runner drunner drunner drunner without t	aded raw edge runner,	aps,	2 11 8 7 8 11 13 8 9 10 11 11 2 2 3 2 8 7 1	15 12 14 15 15 15 15 15 15 15 15 15 15 15 15 15
Wor	Outsides—beading le Elastic sides, consisting of all Oxford, Derby, and goloshed Oxford, Derby, and goloshed oxford, Derby, and goloshed so Oxford and goloshed shoes, consisting of Oxford and goloshed shoes, consisting of Oxford and goloshed shoes, consisting of Circular vamps, consisting of Oxford shoes, consisting of Oxford shoes, consisting of Almas of all materials, with the Almas of all materials, with the Buttoned boots, all classes of Buttoned shoes, all classes of Buttoned shoes, all classes of Summary o	goloshes, egs, extra leathers es shoes, consisting of the shoes and toe-ceaded split, hide all leather beading rouleather, en runner, had facings athers oth, as follow tra le of kip, sp leather, en	other than sisting of sisting of sisting of sisting of all leat aps and run s other th le, and ru ers other conly bead and gore, atra ttra	a split, hid split, hid split, hid split, hid split, hid hers other	de, and ru e, and run e, and run than sp hide, and hide, and r, split, hi	nner inner, if be iner, if be iner, with lit, hide, runner drunner in or with iner in iner	aded raw edge runner, and Pers		2 11 8 7 8 11 13 8 9 10 11 11 2 2 3 2 2 5 11 11 11 11 11 11 11 11 11 11 11 11 1	15 12 14 15 15 15 15 15 15 15 15 15 15 15 15 15

Women's and Maids'—continued—							Per d pal	
Oxford shoes, consisting of split, hid	le, sheep, a	and Persia	n, with	or withou	ut toe-caps,	and		٠.
with raw edge Goloshes, extra			•••	•••	•••	•••	5 1	10 7
Oxford shoes, consisting of all lea			in anlit	 ********* 1	 hida ahaan	ond	•	•
Persian, with or without toe-ca	ps	 	spiit,	runner, i		88U	8	3
Extras—	-							
	•••	•••	•••	•	•••	•••	1	7
With goloshes beaded,		•••	•••	•••	•••	•••	1	01
Beaded caps Beading outsides		•••	•••	•••	•••	•••	1 1	0 1 7
8		 1 D.		•••	•••	•••		3
Elastic side boots, consisting of hide Elastic side boots, consisting of all le	, spiii, sne eathers eth	ep, and re	olit bida	sheen o	nd Parsian		8 10	3 41
Extras—	Cathorb Oth	ici than sp	, iii.	эпоср, а	IN TOISIGE	•••	10	-4
Beaded vamps	•••						1	01
Beaded gores		•••			•••	•••	i	01
Almas, consisting of kip, split, hide,	and calf				•••	•••	7	24
Almas, consisting of all leathers other	er than kir	o, split, hi	de, and c	alf	•••	•••	10	41
Gores beaded, extra Derby, Ada, and one-bar shoes, con	···	anlit his	do aboor	D	ongion mit		1	7
without toe-caps	isisting of	spin, in		, and F	ersian, wit.		7	23
Derby, Ada, and one-bar shoes, co	nsisting o	f all leatl	ers othe	r than sp	lit, hide, sl		•	-4
Persian, calf, and Levant goat,				···	••••		8	3]
Extras—			•					-
Beaded vamps	•••	•••	•••		•••	•••	1	64
Beaded caps	•••	•••	•••	***	•••	•••	ı	01
Outsides beaded	•••	•••	•••	•••	•••	•••	1	7
All styles of shoes other than Derby	y, Ada, o	ne-bar, bu	tton, an	d ankle s	trap, consis	ting		
of split, hide, sheep, Persian,		~				and		0.1
with beaded tops All styles of shoes other than Derb	v Adaon	e-har hut			 n consistin	or of	8	31/2
split, hide, sheep, Persian, calf, a							7	27
All styles of shoes other than Derb								
than split, hide, sheep, Persian,							11	5
Extras								
Beaded vamps	•••	•••	•••	•••	***	•••	1	€.
Beaded caps	•••	•••	•••	•••	•••	•••	1	01
Outsides beaded		•••		•••	•••	•••	1	7
Ankle Strap Shoes, consisting of split, h	_	and Pers					^	•
Women's and maids' 7's to 13's	•••	•••	•••	•••			9 8	9 31
3's to 6's	•••	•••	•••	•••	•••		7	2
Ankle Strap Shoes, consisting of split, l	nide, sheep	and Pers				·		•
Women's and maids'	•••	•••		•••	• • • •	•••	6	23
· 7's to 13's	•••	•••		•••	·	•••	5	1 -
3's to 6's	•••	•••	•••	•••	***	•••	4	21
Children's work—								
4's to 6's, at the rate of one-third lines.	ess than	the prices	fixed fo	or women	's correspon	ding		
7's to 13's, at the rate of one-fourth	less than	the prices	fixed fo	r women	s correspor	dina		
lines.	1000 0111011	-110 pricos		, women	c correspon	6		
All scolloped work, vamps, extra	•••	•••	•	•••			1	01
All scolloped work, goloshes, extra	•••	•••	•••	•••	•••	•••	0	5#
All lines consisting of crup, extra		•••	***	•••	. ***	•••	1	7
Single pairs, all lines, extra, 3d. per	pair.							
Slippers, all sizes—	folt convo	. πonotier	ond en	154			8	7
Black basil, imitation wool, carpet, to With front springs, extra		o, vonosiai	1, and sp.		•••	•••	0	7 54
Lasting and patent shoe cloth, with		ngs, plain	•••	•••	•••	•••	4	$2\frac{1}{4}$
Hide, sheep, and Persian	•••	•••	•••	•••	•••	•••	3	7
With front springs, extra		•••	•••	•••	•••	•••	0	54
All leathers not previously enumera	ted	•••	•••	•••	•••	•••	4	91
With front springs, extra Hand worked	•••	***	•••	•••	•••	•••	0 7	5 2 3 2 3
With scolloped work, extra		•••	•••	•••	••• , '		í	01
Canvas Shoes, all sizes-					•		-	- 1
Common, with basil fittings, two too	-caps, two	cross-stra	ps, four i	acings, b	asil back l	ined.		
canvas front linings, and ton		•••			•••		6	$2\frac{3}{4}$
				• • • •	•••	•••	4	9
Best, faced with Russian, imitation l						•••	8	3 1
Cricketing, faced with Russian, imit Ordinary cricketing, faced with leat						 ation	10	31
Russian, calf, buckskin, or in								
two back straps, with back b						•••	7	27

Vom	en's and	Maids'co	mtinued—									
. '1	.i										Pe	pairs.
Slip	pper Cut	Shoes (no	straps or fas	stenings)-	_						8.	d.
•	Patent	cloth (incl	uding lining	s), leather	vamps,	sheep,	hide, and	Persian	•••	• • •	3	13
			le seam, extr		•••		•••	•••	•••	•••	0	$5\frac{3}{4}$
: .	All leat		reviously en		•••	•••	•••	•••	•••	•••	7	$\frac{23}{4}$
•	•	· With sid	le seam, extr	a	•••	•••	•••	•••	•••	•••	0	$5\frac{3}{4}$
Wo	men's H	ouse Boots										
			patent vamp	s or caps,	elastic.	linen-li	ned		•••		6	9 1
t	;		loshes, extra						•••	•••	1	01
٠.	Lasting		•••		•••	•		***	•••	•••	6	24
ć	Lasting	, elastic si	des, with be	aded top-	bands	•••	•••	•••	•••		8	84
1	<i>i</i> s .	Extras—		•	•							
, *	•	Toe-c	рв		***	• • • •	•••		•••		0	$5\frac{3}{4}$
		Vamp		·	•••	••	•••	•••			1	01
. '	,	Golosi	hes	•	•••	•••	•••	•••	•••	•••	1	01
:							•					
	-11	Hand Cl	osın g (throu	ghout), v	vhen ski	i ved an	d fully pr	epared fo	r closer.			
Me	n's—											
		Watertig	thts		•••	•••	•••	•••	•••	•••	31	1
3:	2 ,,	Watertig	ght bluchers			•••	•••		•••	•••	2 2	10
•	2 "		y lace-ups, w	rith water	tight to:	ngues,	vamp over	back	•••			111
:	<i>-</i> ,,	Butterfly		•••	• • •	••-	•••	•••	•••		28	Ĭ,
	2,,	Larrikin		•••	•••	•••	•••	••	•••		32	1
٠,	2 ,,		s, loose tong		•••	•••	•••	••	•••	•••	16	61
÷ .	2 " 2 "		s, plain -		•••	•••	•••		•••	•••	14	81 61
	ż "	Diuchers	s, piece tong	ner	•••	•••	•••	•••	•••	•••	16	6 <u>‡</u>
V.	uths'—											
10		137										
٠:		-Watertig		***	•••	•••	•••	•••	•••		27	$0\frac{1}{2}$
-	2 ,,		tht bluchers		***	***		•••	•••			
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•	ດ ″	Butterfly Larrikin		•••	•••	•••	.***	•••	•••		25 29	111
٦.	O.		s, loose tong	1100	•••	•••	•••	•••	•••			2 7 <u>1</u>
	2 ,,	Bluchers		•••		•••	•••	•••		•••	14 12	54
29	· ·		, p	•••	•••	•••	•••	•••	•••	•••	1 2	74
Mei	n'i									•		
7	1	nata side s	cams, back s	zeams nie	ce let in	in from	nt				7	r pair. •≀1
	A TORE O	oous, side s	oums, nuca i	scams, pro				•••	•••	•••	•	$3\frac{1}{2}$
We	llingtons	Men's-										
1.	Full	,									8	3 <u>‡</u>
• '		uarters	•••				•••	•••	•••	•••	7	$2\frac{1}{2}$
	Half	•••	•••	•••	•••	•••	•••	•••	•••		6	2 1
. ''	Knee or		and firemen'	_	•••	•••	•		•••	•••	11	5
		or fisherme				•••		•••	•••		14	$2\frac{1}{4}$
<u>.</u>	Inside	back leath	ers, 6d. per	pair ext	ra.							_
157	111 4	37	_									
w e		, Youths'-										
	Full	•••	. ···	··;	•••	•••	•••	•••	•••	•••	7	9
	ET 10	łua rt er s	•••	•••	•••	•••	•••	•••	***	•••		101
			and Graman's		•••	•••	•••	•••	•••		5	
٠.			and firemen's outs on knee,		or firem	nn'a ho	ote 1 a 41	d por poi	****	•••	10	101
٠ <u>::</u>			ers cut from							to be		
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	0.10	ngon onto		-			ork 9s. 10d	l and ove	*			
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Men	, 'a			· · · · · · · · · · · · · · · · · · ·	, 101	y "			*		pais r.	
2.00		-Watertig	hts				•				33	d 2
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ž. –	2 ,,	Bluchers				•••			•••		19	93
ř.	2 ,,		, piece tong				***		•••		21	91
	. "										-	4
Wel	lingtons,	Mėn's—.									Per	r Pale.
	Full	•••	•••	•••		•••	***	•••	•••	•••	11	$5\frac{1}{4}$
•	Three-q	uarters	•••	•••	•••	•••	•••	•••	•••	•••	10	43
	Half	•••		•••	•••	•••	•••	•••	•••	•	9	$4\frac{1}{4}$
											10	c
:	Knee or		and firemen's		 L		1	•••	,		13	6
:	Knee or		ind firemen's iven out in						ready bloc		15	0

^{*} Peak not to exceed 2 inches from the extreme point of the toe of upper before making

	Hand	Closing (Fronts	only).				Per d	
Men's—								8.	ď.
3 rows-Watertights	•••	•••	•••	•••	•••	•••	• •••	16	7
3 ,, Rink watertigh	its	•••	•••	•••	• • •	•••		16	7
2½ , Watertights	•••	•••	•••	•••	•••	···	•••	14	21
2 ,, Larrikin cut*		•••	• • • •	•••	•••	•••	•••	19	$\frac{5^{\frac{1}{2}}}{9^{\frac{1}{2}}}$
2 , Half-larrikiu w	9.	•••	•••	•••	•••	•••		16	7,
21 , Half-larrikin v 2 Side seam or se			•••	•••	•••	•••	•••	18	$\frac{7}{2}$
9 Onlinear balma		-	•••	•••	•••	••••	•••	12	6 93
2 Watastichta (h		•••	•••	•••	•••	•••	•••	11	34
2 Dorby bolmore		•••	•••	1	•••	•••	•••	12 10	$\frac{6}{4\frac{3}{4}}$
2 Lago-ung rame			•••		•••	•••	•••	11	31
9 " Incompagner			•••	•••	•••	•••	•••	9	41
2 , Lace-ups, front				•••			•••	12	6
2 ,, Bluchers, long		,g., q		•••	•••	•••		8	31
2 " Bluchers, short		•••	•••					6	23
2 ,, Watertight blue	-	•••	•••		•••	•••		10	4
2 " "U" or butter		•••			•••	•••	•••	14	8
Youths'—	•							8.	d.
3 rows-Watertights								14	81
91 Wetertighte	•••	•••	•••		•••	•••	•••	13	6 <u>1</u>
2 " Ordinary balmo			•••		•••	•••		.9	41
2 , Watertights (b		•••	•••	•••	•••	•••		11	34
2 ,, Derby balmora	. ′	•••	•••	•••		•••	•••	10	41
2 ,, Lace-ups, vam					•••	•••	•••	9	41
2 " Lace-ups, quar			•••		•••	•••		8	3
2 , Lace-ups, front			arters	•••	•••		•••	11	34
1 row Lace-ups, vamp	s over quar	ters	•••		•••		•••	6	$2^{\frac{3}{2}}$
l " Lace-ups, quart	ers over fro	nts		•••	•••	•••		5	2
2 rows Bluchers, long	seams	•••	•••	•••		•••		8	$2\frac{3}{4}$
2 , Bluchers, short	seams	•••	***	•••	•••	•••	•••	6	$2\frac{3}{4}$
2 , Watertight blu			• • • •	•••	•••	•••		10	41
2 " "U" or butter	fly cut	• • • •	•••	•••	•••	•••	•••	13	$\frac{61}{4}$
2 " Larrikin cut*	•••	•••	•••	•••	•••	•••	•••	18	74
First row, kip, single back	K8	***	•••	• • • •	***	***.	•••	5	31
Boys', 7's to 9's— 2 rows Ordinary balmo	1							7	41
2 rows Ordinary balmo	rais	•••	•••	•••	•••	•••	•••	7	41
2 rows Ordinary balmo	role							8	41
7's to 13's—	71 (015		•••	•••	•••	•••	•••	Ü	4 1
2 rows Lace-ups, vamp	os over quar	ters						7	44
2 , Lace-ups, quart				•••	•••	•••	•••	6	4 4 2 4 2 4
Women's and Maids', 1's to 8'									•
2 rows Ordinary balmor			•••			•••	•	9	41
2 " Lace-ups, vamps		ers	•••	•••	•••	•••		9	41
2 " Lace-ups, quarte	rs over frou	ıts	***	•••	•••	•••	•••	8	4 🖟
Girls', 7's to 9's—								_	
2 rows Ordinary balmor	als	•••	•••	•••	•••	•••	•••	7	44
10's to 13's—	1							, p	4.1
2 rows Ordinary balmor			•••	•••	•••	•••	•••	8	$\frac{4\frac{1}{4}}{2\frac{3}{4}}$
Lace-ups and balmorals, first r			•••	•••	•••	•••	•••		
Lace-ups and balmorals, first r	ow after me	acuming	hinina	••	***	•••	•••	. 4	13
Watertights, first row and acre Watertights, lace-ups, one row	hefore ma	enore mac			•••	•••	•••	8	41
Men's shooting boots, one row			stav. afi	er machin	Ing			8	414
Men's shooting boots, butterfly			•••		····	•••	•••	6	24
Bluchers, side seams	, 020.02	•••	•••	•••	•••	•••	•••	2	ĩ T
Crup boots, extra	•••	•••		•••	•••	•••	•••	4	īį
Men's and youths' Cossacks, 2			y		•••	•••		9	41
Men's and youths' bushman's,	including b	uckles and	straps,	18s. 31d.	per doze	n.			•
All classes of uppers cut from	mineral kip	o, or part n	nineral a	ınd part or	dinary ki	p, to be ch	arged		
extra at the following rates,	viz. :—		_						
ls. 11d. per dozen extra				ver.					
11¼d. ,, ,, ,, All tongues to be skived when	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	under 7s.	ı∪ <u>∤</u> d.						
An tongues to be skived when	given out.								

^{*} Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

MAKING AND FINISHING

Making shall include stiffenar or any toe except a stub toe. Finishing shall mean white to heel and top piece, square or bevel waists, including fudging.

CLASSIFICATION OF LEATHERS-TO BE DETERMINED BY LEATHER IN VAMPS.

Class 1.—Buck skin, imitation buck skin, crup, glace kid, glace goat, glace wallaby, glove kid, white kid, patent, imported calf all kinds (black or coloured), Levant seal.
Class 2.—Colonial calf, and all other leathers not specified in either 1st or 3rd Class.
Class 3.—Mock kid, offal kid, glace sheep, glace Persian, polish grain, satin, split or hide (black or coloured), sheep Levant, waxed wallaby, satin wallaby, kip, split, offal grain, Persian sheep.

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						MACHINE SEWN AND PEGGED.	Class 1 Class 2 Class 3 Class 3 Class 3 Class 3 Class 3 (pegged only)	RIVETED. Class 1 2 Class 2 2 Class 3 (see Note below) 1	es d
						X	44444	44	<u> </u>
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Welta.—All sizes and classes 13d. per pair for making more than corresponding sizes and classes machine sewn. Nore.—Class 3, men's and youths' riveted boots, bottoms not to be filed by maker. Light and strong work to be made and finished under their respective headings only. Split toe-cap on all classes, ½d. per pair extra. Riveted, making on wood or plated last, 1d. per pair extra. Sizes over 11's men's and 7's women's, 6d. per pair extra.

· No deductions on ankle strap.

Ø

STRONG WORK ON IRON LASTS, HUNGARIAN OR ROUND HOB-NAILED OR MILITARY.

	. Non.		Making.	si i	Bours	Va.18*	•	Flatshing.	
	Men's,		nno I		Boys' 108-13'8.	78-13-8.	Men's.	Youths'.	Boys,
	Pegged.	Riveted.	Pegged.	Riveted.	Pegged.	Riveted,			10'8~13'8.
Class-	Per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.
=					s. d.	8. d.	8. d.	4 . d.	
and natied as desired by employer 2. Common watertights, lace-ups, bluchers or tongued lace, when Hungarian nailed,	3 23	2 71	2 7	2 34	1 103	8		2 01 0	0 83
to be pegged in waist only, scattered rivets in foreparts, slicked with grain on; when sprigged, scattered pegs in foreparts, no sand papering and no crowing,									
riveted not to be slicked	2 71	2 3 3 4 0	2 3	1 103	1 102	1 64	0 103	00	0 0
4. Bluchers, riveted, nailed, or sprigged, slipper bottom, sole and slip Balmorals, slicked bottoms, military or Hungarian nailed, as desired by amployer	: :	•	: :	1 1 6	: :	 5.4-	ht :	H 5	•
Stokers', making, complete, 3s. per pair.	- 461 71	o		:	?	:		*01 0	•
Extras—(To apply to all lines) prices at per pair— Filing sprigs, two rows round and two or three rows in centre. 14d.								•	
Nailed or sprigged waists, 14d.									
Kough sprigs, 2d. Slicking (honing) names on the last 113									
Standard, screwed through, or through and slip, 2d.									
Stub toes, 11d.									
Square hobs, 14d. Tin filler filed and slicked 11d									
Crop toe caps, 4d.									
Stiffener toe piece, not exceeding 2 inches deep, 2d.									
Stiffener toe piece, exceeding 2 inches deep, 4d. Cron Antaida connegra 94									
Toe-caps, except on balmorals, 1.4d.									
Wellingtons, long and short, 54d. making and 54d. finishing. White ners. 14d.									
Hammering down pegs or rivets, where lasts are worn, 14d.									
Clumps (outside), one row of rivets or screws, or imitation screws, or pin points, making									
Boys, 10's-18's, 2½d.; women's and maids', 5¾d.; men's and wouths', 5¾d.									
Extra to apply to Class 2—									
Not otherwise provided for, if pegged in foreparts, 53d. Extra to annly to Class 4 and believed weight rions 13	,		1	*					
Deductions—(To apply to all lines) prices at per pair—			•						
Heeling, 24d.; boys, 24d. Stiffeners and split lifts. 4d.			•						
Light and strong work to be made and finished under their respective beadings only.									

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<u>.</u>٠.

MAKING AND FINISHING.

WOOD LAST WORK.

				м	en's.	You	the'.
Items.				Making.	Finishing	Making.	Finishing.
				per pair.	per pair.	per pair.	per pair.
			1	s. d.	s. d.	s. d.	s. d.
Inee boots, sole and slip, or brick	8			4 101	1 5 1	3 11 3	1 3
Wellingtons, long and short, sole				4 4	$1.5\frac{5}{5}$	$3 \ 5\frac{3}{4}$	1 3
Vatertights, bluchers or tongued bricks Extras—	lace,	sole and s	lip, or 	3 113	1 11	2 91	0 103
Sprigged foreparts, filed		•••		0 1 1		$0 1\frac{1}{2}$	
Sprige, rough		•••		$0.1\frac{7}{2}$		$0.1\frac{1}{2}$	
Square hobs		•••		$0.1\frac{7}{2}$		$0 1\frac{1}{2}$.
Toe-plates				$0 \ 1\frac{7}{2}$.		$0 \ 1\frac{1}{2}$	• •••
Waists, nailed or sprigged				$0 1\frac{1}{2}$		0 1 1	
White pegs		•••		0 1រ្វ័		0 11/2 .	

MISCELLANEOUS.*

•								Making.	Finishing.
						,		per pair.	per pair.
Canva	s Shoes—All sizes—						.	8. d.	s. d.
	Best, faced with Russia	an, imitat	ion Russiai	ı, kid (al	colours	s), white	lamb, 🏅 📗		
	calf, buckskin, or im	itation	•••	•••	•••	•••		1 10	,
	White bottoms	***	•••	•••	•••	•••			1 3
	Common, basil fittings		•••	•••	•••	•••	. ***	0 73	
	Edges only, water or c			trimmed	•••		•••		. O 5½
-	Canvas shoes, not other			•••	•••	•••	•••	0 10≩	
	Edges only, water or o	coloured,	trimmed	•••	•••			•••	0 74
	Black canvas shoes, p	atent fac	cings, toe-c	eaps and	straps	(women's	and		
	children's only)		•••	•••	•••		•••]	1 11	•••
	Leather or other toes,	1 d. ext	ra.					1	
	White bottoms	•••	•••			•••	•••	••• .	0 113
House	Boots						-		
	Lasting, volvet or felt		•••	•••	•••	•••		0 91	· · · ·
	Golosh counters, Id. e						1		
	Black edges		•••	•••		•••		•••	$0 ext{ } 4\frac{1}{2}$
	Black bottoms, with g	rain on,	13d. extra.				1		
	Black bottoms, with g	rain off,	24d. extra						
	Lasting, elastic-side bo	ots or sh	oes, with o	r withou	toe-cap	os, half-mi	litary		
	heels, not to exceed				•••			1 11	•••
	Leather or other toes,							•	
٠ -	White bottoms	*	•••		••:	•••			0 103
	Black edges					••• .	•••		0 4
1 .	Black bottoms, with g	rain on.	13d. extra	•					_
- '	Black bottome, with	rain off.	23d. extra						
QII nno	rs-All sizes-	5	4						
Suppe	Fancy, foxhead, venet	ian or ca	n vas					0 43	
·	Basil, or mole							0 5 5	
::	Edges only, heels only	trimmed	i '			•••		2	0 21
. :	Split, glace hide, tan	hide fo	alt. natent	oileloth.	carpet	. levant.	croco.		•
·	box hide, austral, c	hrome sh	een. glace	sheep.	suede.	and leathe	er not		1
· ; •	enumerated elsewhe		ocp, giaco					0 6	
	Leather or other toes,		ro		•			_	
٠	Leather stiffeners, 11d				-				l
	Edges only, water or	eolour tr	immed-		•			į	0 41
• `	Black bottoms, with g	rain on	lad extra.	•••				ĺ	
: •	Black bottoms, with g	rain off	92d extra					1	
_·~. ´		iain ou,	z gu. extra						0 91
. 23	White bottoms	••	•••		•••	•••		υ 7 <u>3</u>	" 4
	Lasting Slippers, with slip hee	not to	exceed 7 is	nch in he	ight	•••	•••	0 91	l
,	Suppers, with sup net	er not to	exceed 8 1	ion in ne	1811V	. •••			0 6
• ' -	Edges only trimmed Black bottoms, with g	roin on	12d ortro	•••	•••	•••			i - 0
. •	Black bottoms, with g	grain ou,	93d avera	•			•	1	1
<i>;</i> :		şıanı vıı,	ZZu. OAMI	• .	-				0 11
2	White bottoms				•	•••	•••	2. 23	1 63
•	Hand worked	 1-1-1 11-	hu acma lei	uu. danakitak	id note	nt or box	calf	- 2	1 . 3
	Buckskin, crnp, glace	Kid, Walla	oy, cove ki	u,wnue i	au, pace	or oox	-all	1 71	1 91
	Men's	•••	•••	•••	•••	•••	•••	1 23	0 114
	Women's				• • •	•••	• • •	1 42	. 0 11 L

MISCELLANEOUS -continued.

3141

		_					Making.	Finishing.
Boots and Shoes, ready for	rubber						per pair.	per pair.
All men's and wome	n's, 1st c	lass, less	than corr	esponding	lines, m	achine		
sewn	•••		•••	• • • • •	•••		0 6	
Women's, 2nd and 8	3rd clas s	es, less t	han corre	esponding	lines, m	achine		
sewn	•••	•••	•••	•••			0 84	
All others, less than	correspon	ading line	s, machin	e sewn			0 21	
l'ennis Shoes—	-	_					-	1 : ;
Men's—Class 1	•••		•••					1 13
Class 2	• • •			•••			•••	0 113
Class 3	•••		•••		•••		•••	U 8
Women's-Class 1	•••	***	•		•••]		0.11
. Class 2			•••	•••			•••	0 10*
Class 3	•••			•••	•••		•••	0 8

INFANTS' BOOTS AND SHOES, 0's TO 6's, NEEDLEWORK, BY HAND.

	Maki	na.				. 7	er doz	en paire
Boots—							8.	d. ·
Sewing and turning, leather or linen 1	lined			•••		•••	4	33 .
Extras-With patent vamps or golosh	68	۰ ،	•••	•••	•••		()	6
All white work	•••		•••	•••	•••	•••	l	11
Shoes		•						•
Sewing and turning, leather lined .			• • •	•••	•••	•••	3	10
			•••		•••		8	$2\frac{1}{2}$
Extras-With patent vamps or goloshe	e s			•••	•••	• • •	0	6
All white work	•••	•	•••	•••	••	•••	1	1 <u>1</u>

	Finishing.									on pairs.
Infants' Boots or Sh	nes								8.	d.
0's-3's		•••	•••	•••	•••	•••	•••	•••	4	33
4's—6's	•••	•••	•••	•••	•••	•••			6	4 🖟 ·
Extra—All white	work				•••	•••	•••		1	14

Римея.

Classification of Leathers—Classes 1, 2, and 3, same as for machine sewn.

Class 4. Patent railing, glaze sheep and cloth.

FINISHING-WHITE TO HEEL.

. 9		_				Men's.	Women's.	10's-13's.	7's-9's.	4's-13's.
]						per pair.	per pair.	per pair.	per pair.	per pair.
Class/1			•••	•••		1 111	1 7	1 11	0 10	
Class 2	•••	•••	•••			1 7 \$	1 43	0 10	0 8	
Class 3		•••	•••	•••		l 43	1 11	U 10 <u>≨</u>	0 8	
Class 4	•••	•••	•••	•••		•••				0 54
Com	mon Cour	t Shoes a	nd Slippe	r Pumps-	- 1					
Class 4	•••	•	*		•••	0 103	0 83	•••		

EXTRAS ON LIGHT WORK.

	Men's and	l Youths'.	Women's a	nd Maids'.	Boys' and Girls. 4's to 13's		
Items.	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.	
	per pair.	per pair.	per patr.	per pair.	per pair. d .	per pair.	
Bevel edges, foreparts		11		11		1	
Bevel edges, foreparts Black channels, not drawn out	···	3 1/2		31	· · ·	Ĭį	
Black channels, drawn out		7.	·	3 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1		31	
Bordered and bunked, foreparts only		$5\frac{1}{2}$		4 1	•••	23	
Bordered and bunked, waists	•••	11	•••	1 1	•••	, ‡	
Bordered only, waists included if desired	•••	3 🖁		35	····	1 1	
Bottoms, black (except patent ankle-straps)	•••	$2\frac{3}{4}$		11	•••	Ż	
Bottoms, spankum (either by maker or	.,	,,	,,.	٠,, ٠	ı	1	
finisher)	1 1	11/2	$\frac{1\frac{1}{2}}{2\frac{3}{4}}$	$1\frac{1}{2}$	1 1		
Bottoms, slicked (other than bricks)*	$\frac{3\frac{1}{2}}{3\frac{1}{2}}$		31/2		$2\frac{3}{4}$		
Bottoms, screwed or imitation screwed Bottoms, plain-headed plugs	1 1 2		1 1 2		1		
Bottoms, plain-headed plugs Bunked, only foreparts	1.2	23		11	*	11/4	
Bunked, only foreparts, 1 inch and under		13		1 🗜		•••	
Bunked, waists		1 1 2		11/2		à à	
Bracing	1s. 10}d.		la. 5 dd.		1s. 5\frac{1}{4}d.	•••	
Clumps, cork inserted (rand finished before							
boot is wholly put up)	11	11	91	91	5 3	6	
Clumps, cork inserted, ready-made rand	7 7	1 1 1	51	11/2	41	1/2	
Clumps, outside or inside, one row of Soutside	$5\frac{1}{2}$	•••	$\frac{5\frac{1}{2}}{4\frac{1}{2}}$		3 1 2 3 2 3	•••	
rivets, or plain-headed plugs linside	41/7		4½ 6		41		
Clumps, outside or inside, two rows of joutside	$7\frac{1}{4}$, ,	•••	14		
rivets or screws, or imitation { screws or pin points inside	6		51/2		31		
screws or pin points (Inside Clumps, inside, ½ inch and over in rough, with-] 32				
out rivets or plugs, other than bricks	33		33		11		
Clumps, bevel, outside or inside, all classes	*	11	*	91	··· ,	6	
Clumps, square, outside or inside, all classes						ì	
(a inch and over when finished), other than							
bricks		5 <u>1</u>	•••	•••		•••	
Clumps, square, outside or inside, all classes,			- 1	0.1	01	.3	
one row of rivets	··;	•••	5 t	3½ 1½	31/2	23	
Colours, white only	11/2	I 1 ½	14	14	1 1	, ⁸	
Cork inserted in welt in ordinary double soles	$3\frac{2}{3}$		3 1		$\frac{1}{2}$		
Cork inserted in welt (when middle prepared			- 2		_		
by employer)	11		11/3		14	,	
Cork imitation and divided edge clumps, in-		i	_		1	1	
side or outside		74	1	6	···,	4 4	
Covers lasted in	$1\frac{1}{2}$,	1 ½		2	,	
Covers, cutting off		11/2		11/2	•••	2	
Crowing or dull marking, strips and top-	5	1	1.	1		1	
Crowing, fancy, all lines	1	31/2		$3\frac{7}{2}$		3 1/2	
Crup, with calf caps	۱ ۵	2	31	2	23	*	
Crup, without caps	- 1 ⋅ - 1		$5\frac{1}{2}$		3 1/3		
Crup, with crup caps	111		91		$5\frac{3}{4}$		
Fiddle waists	[31		31/2	•••	11/2	
Fiddle waists, spire 1 inch from joint		44		44		23	
Fiddle waists, spire over 1 inch		5 1/2	• •••	5 1/2		31/2	
Hammering down pegs or rivets, where lasts			11		1 11	1	
are worn	11/2	•••	11/2	•••	11/2	···	
Heels over 1½ inches high, measured from centre of top-piece, up to 2 inches		23	23	23			
Heels over 2 inches	1 63	31/2	51	5 1			
Heels, screwed, or imitation screwed top	- -	- 2	1 *	1			
pieces	1 11		11	٠	14		
Heels, bordered top-pieces	, -	11/2		11/2		14	
Heels, chopped	.	1 1	·			14	
Heels, imitation Wurtemberg, measured from	1	0.2	0.2	1 03			
centre of top-piece up to 1½ inches	$\frac{2\frac{3}{4}}{}$	23	$2\frac{3}{4}$	23		1	
Heels, imitation Wurtemberg, measured from		5.1	51	5 1			
centre of top-piece over 1½ inches	$\begin{array}{c c} \cdot & \frac{5\frac{1}{2}}{3} \\ \cdot & \frac{1}{3} \end{array}$	51/2	1 1 1		11		
Heel pins, on ordinary work Heels, shaved with No. 9 shave or over, unde		1	1	1	· •		
11 inches high, measured from centre of	f		-				
-1	1	- 1	1	11	- 1	1	

" Boys' 10's -13's, 21d. per pair.

EXTRAS ON LIGHT WORK-continued.

ZATIKAS ON		OTHE - COME	1				
Items.	Men's an	d Youths'.	Women's	and Maids'.	Boys' and Girls', 4's to 13's.		
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.	
	per pair,	per pair.	per pair.	per pair.	per pair.	per pair. d.	
Heels, ventilated, all lines Hungarian nails, including top-piece—	11½	$3\frac{1}{2}$	111	31/2	1112	31/2	
Two rows round and three rows in centre	41/4				23	• • • • • • • • • • • • • • • • • • • •	
Two rows round and two rows in centre	$3\frac{1}{2}$				$\frac{2^{3}}{1}$	•••	
One row round and two rows in centre	$2\frac{3}{4}$	· ·	$2\frac{1}{4}$	•••	$1\frac{1}{2}$ $2\frac{3}{4}$	•••	
Indestructible toes in all classes Imitation-stitched foreparts, middle stitched before being put on	$3\frac{1}{2}$		3½	•••	1 1		
Leather tips, when made by maker	$\begin{vmatrix} 1\frac{1}{2} \\ 1\frac{1}{2} \end{vmatrix}$		1 <u>1</u> 1 <u>1</u>	•••	11		
Machine-sewn waist other than clumps-	'2		2		-		
One row of rivets or plain-headed plugs in					4.1	,	
foreparts	41/4		44		41		
Two rows of rivets or screws or imitation screws or pin points	6		6		6	l	
Measures (not including heel pins)— When lasts fitted up	31		3 1		23		
Lasts to be fitted by maker	$11\frac{1}{2}$		111		9		
Patent vamps or vamps and goloshes	$3\frac{1}{2}$	31/2	$3\frac{1}{2}$	1 ½	11/2	1/2	
Patent toe-caps on all classes (except on	١,		1		1		
patent vamps) Pin points, top-pieces	11/2		1		1 2	- :::	
Rounding stuff, soles and insoles from the	2		2.				
rough	$5\frac{1}{2}$		$5\frac{1}{2}$		41	••	
Rounding stuff, already cut, toes	13	•••	1 1		$1\frac{1}{2}$ $1\frac{1}{2}$	•••	
Rounding stuff, already cut, heel to toe Rubber lift in heel	$\frac{2\frac{3}{4}}{1\frac{1}{2}}$	31	2 3	3 t	11	23	
Rubber forepart or through	1 2	$\begin{bmatrix} 3\frac{1}{2} \end{bmatrix}$	$1\frac{1}{3}$ $1\frac{1}{2}$	$3\frac{1}{2}$	ΙŢ	23	
Samples	$1\frac{1}{2}$	$1\frac{1}{2}$	1 1/2	1 1 2	1 🧜	1 ½	
Slicking (boning) uppers on the last	11			•	₁ .	•••	
Sole and slip, with waist-pieces Spike toe, in size 7, \(\frac{1}{2}\) inch back from toe,	$\frac{\Gamma}{2}$	'''	2	•••	\$	•	
under 1½ inches	31/2						
Spike toe, in size 7, ½ inch back from toe,							
1½ inches	11/2			•	•••	•••	
Sprig foreparts, not filed—	•••		ģ	•••		•••	
Two rows round and three rows in centre	41		•••		$3\frac{1}{2}$	••	
Two rows round and two rows in centre	$3\frac{1}{2}$			•••	22 22 24	· •••	
One row round and two rows in centre Sprig foreparts, filed—	$2\frac{3}{4}$	•••	21	•••	- 1	•••	
Two rows round and three rows in centre	6			•••	3 1 ,	••.	
Two rows round and two rows in centre	$5\frac{1}{2}$	'	4 1		3 <u>1</u>	•••	
One row round and two rows in centre	41		$3\frac{1}{2}$		2 1 11	•••	
Sprigged toe and joints, one row Sprigged toe and joints, two rows	$1\frac{1}{4}$. $2\frac{3}{4}$		14		$\frac{17}{2\frac{3}{4}}$		
Sprigged toe and joint, filing (either by maker	34		4				
or finisher)	j j	1/2	1	1/2	1	1	
Sprigs or nails, additional rows—per row	3s. 9½d.	 11½		•••	1	•••	
Spur box Stitched foreparts, not pricked	35. 320.	$3\frac{1}{2}$	3 1	3 ½	23	23	
Stitched foreparts, pricked up	3 <u>1</u>	7 1	*	71	•••	5₫	
Stitched foreparts to heel, not pricked up	$5\frac{1}{2}$	54	$5\frac{1}{2}$	ភ ិភ ្ជិ	$3\frac{1}{2}$	$\frac{1}{7}$	
Stitched foreparts to heel, pricked up Stitched aloft, foreparts chopped	5 1/2 3 1/2	$11\frac{5}{2}$	3],	11½ 7	 31	δ <u>1</u>	
Stitched aloft to heel	$5\frac{1}{2}$. 5 <mark>4</mark>		$3\frac{1}{2}$		
Stitched aloft, foretops not chopped if finished			-		_		
bottoms	$3\frac{1}{2}$	$3\frac{1}{2}$	•••	31/2	•••	23/4	
Stitched aloft to heel (the waist chopped being 2d.)	- 5]	114		111		71	
Strips, half-moon or one peak		2		1 [1 1 1	
Strips, peaked	• •••	3 1	•••	$3\frac{1}{2}$		23	
Strips, spire Taking piece out of breast of top piece. and		$\frac{5\frac{1}{2}}{2}$	•••	; <u>1</u>	•••	3 ½	
colouring to taste of employer		1 2	•••	1	• •	1,	
Through or runner	$1\frac{1}{2}$	••••	1 ½	*	11		
Through		11/2	•••		•••		
Thigh boots	111	111	•••		•••		
instead (sprigs not filed)	Nil		Nil		Nil		
Top pieces, black or coloured, all lines	.	1/2	•••	1 1	•••	1/2	

EXTRAS ON LIGHT WORK-continued.

·	Men's an	d Youths'.	Women's a	nd Maids'.	Boys' and Girls', 4's to 13's.	
Items : :	Making.	Finishing.	Making.	Finishing.	Making.	Finishing
	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.
•	d.	d.	d.	d.	d.	d.
Waists, fancy, any colour, all lines		31/2		3 1	•••	31/2
Waists, brown	•••					11
Waists, black		11		1 1		11
Waists, corrugated or scored	•••	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•••	$5\frac{1}{2}$	•••	$\frac{3\frac{1}{2}}{1\frac{1}{4}}$
Wellingtons, long and short	51	5				
Welts, yellow	*	5 1		31/2		. 24
Welts, wide, made in any class, over 1 inch		- 3		•		•
when finished measured from outside joints	$3\frac{1}{2}$	3 1	•••		•••	
Welts, wide—except in stitched	- 2		· 11/2	1 1/3	11/2	11/3
Welts, half-wide, except in stitched, ½ inch			- 2	- 33	•	
when finished measured from outside joints	11	11				
Note.—With reference to welts, half	- 22	- 2	***			
the extra to be paid to the person						
closing channel and half to person			` `			
putting on stuff.						
Wooden heels, preparing seat for	11/2		11/2	·	l 🖁	
Wooden heels, putting on by hand	1 4	1	l 🖁		1 🖟	
Wurtemberg pumps and welts, split soles		31/2		31/2	·	$3\frac{1}{2}$

NOTE.—Extras on pumps, same as for machine-sewn work.

DEDUCTIONS.

					Men's and	Boys',	Women's and	Girls'.	Boys' ar	nd Girls',
•		•			Youths'.	10's-13's.	Maids',	7's-18's.	7'8-18'8.	3's-6's.
					per pair	per pair.	per pair.	per pair.	per pair.	per pair.
Heeling-				i	d.	d.	d.	d.	d.	d.
Class 1			•••		41/2	37	4 1 3 1 3 1 2 1 4	31		
Class 2		•••			$\frac{4\frac{1}{4}}{3\frac{3}{4}}$	31	$3\frac{3}{4}$	3		• • • •
.Class 3		•••			3 1 51	31 21 21	3 1	21		•••
Bottoms not finishe		lasses	***	•••	5]	21	$2\frac{1}{4}$	11		1 1
Finishing Wooden	heels		•						١	
· Class 1	•••	•••		•••	61		6 <u>}</u>	•••	44	•••
Class 2	•••		•••		41		4] 3]		31	•••
Class 3		• • •			31		34		21	•••
Fitting Stuff—			-		_		_			
Stiffeners ar				•••	1	1 1	1	• • • •	2	4
Re-lasting, closing	channel	s, and p	utting on	split						
lifts—						1			,	İ
Class 1	•••		<i>,</i>		31		1 2	•••		
Class 2	•••	• • •	***	•••	3		. 134 144 		1	•••
Class 3	• • • •	•••			3		. 13			
Welts			***		31		$2\frac{1}{4}$		14	•••

Note.—(a) The above deductions for heeling constitute the prices or rates for heeling when same is done by hand.
(b) When deductions for heeling are made, boots and shoes on which such deductions are claimed are not to be handed back to the maker to have the top-pieces nailed.

HEELING PUMPS, INCLUDING SPLIT LIFT WHEN USED.

: ,				Men's and Youths'	Boys'. 10's to 13's.	Women's and Maids'.	Girla'. 7's to 13'i		
						per pair.	per pair.	per pair.	per pair. d .
Class 1		•••		•••		7	5 3	7	51
Class 2		•••	***			5-}	44	51/2	34
Class 3	****		***		•••	37 -	3 <u>}</u>	33/4	3 🛊

MAKING AND FINISHING. Hand-sewn Work.

									Per pair,
			Lo	ng Wor	k.				s d .
Napoleon or fie	ld boots			• • • •					32 9
Jockey boots	•••	•••	•••		•••				
Jack boots	•••		•••						32 l
Wellington boot		•••					•••		32 1
Wellington boot	s, short				•••		٠		30 2
Thigh boots	•••						•••		52 10
Re-footing	•••			•					30 2
							Gents'		Ladies'.
			Sho	rt Work	k.		Per pair.		Per pair
\$1 445 1					-		s. d.		s. d.
Shooting boots		•••	•••	• • •		•••	32 9		29 O
Short boots an		••••	•••		• • •		30 2 1	•••	27 4
Pumps, Ladies' or G									
Romeo or court		•••		•••	***		•••		22 9
Wool or fancy s	hppers, if bo	ound by	naker					,	20 81
Wool or fancy sl		t bound	by maker∘					`	16 81
Children's Boots or S									-
Sizes 7's to 9's in		•••	•••		• • •				17 9
Sizes 10's to 13'			•••		•••				18 91
Sizes 1's and 2's	inclusive	•••	•••					•••	20 8
Long Wo-1-				. •					Per pair,
Long Work-			ŀ	IXTRAS.	•				s. d.
All long work h	aving paten	t vamps	,,	•••		•••	•••	•••	2 1
All long work h	aving paten	t or enan	ielled legs,	or if ma	ade of soil	able cold	urs	• • • •	2 1
All legs, if stiffe	ned before b	eing mad	le	•••	•••	•••			$4 l \frac{1}{2}$
Stitched seats		•••		• • •		•••	•••		2 1
Short Work (Ladies'	or Gents')-	-							
All clumps	***				•••		•••		4 11/3
Spur boxes	•••		***	• • •	•••				$5 \frac{11}{2}$
Middle sole	•••	•••				••.	•••		$2 1^2$
🖁 inch edge (sole	and welt)	•••						•••	1 1
Every inch ove	er 🖁 inch (so	le and we	elt)	•••		•••	•••		1 1
Welts 3 inch wid								•••	1 1
Welts ½ inch wid						•••	***	•••	2 1
Waist, supported					•••		•••	•••	1 1
Rubber lifts, if c	emented	•••	•••	•••			•••	•••	ĺĺ
Rubber top piece			•••		***		•••		ii
Scaife's patent se			•••	•••	•••				4 11
Box corks (gents	••	•••	•••	•••					10 41
Box corks (ladies		•••				•••	•••		$8 2\frac{3}{4}$
Ladies' heels, eve									0 8
0 4 1 1		•••			•••	•••	•••		2 1
Cloth or stocking			es	•••	•••	•••	•••	•••	1 1
Toe or heel plates		 		•••		•••	•••	•••	1 1
Nails in soles, if			•••	•••	•••	• · · ·	•••	•••	
Stiff-leg skating				•••		•••	•••	• • •	$\begin{bmatrix} 1 & 1 \\ 2 & 1 \end{bmatrix}$
Patent legs, if ke		•	anui j	•••	•••	•••	•••	•••	
Stitched over 16		(Indies')	***	•••	•••	•••	•••		1 1
Stitched over 16			heel to be	ol.	***	•••	•••		1 1
				101		,	••	••	2 1
Stitched over 14				,	•••	•••	•••	•••	1 1
Stitched over 14					•••	,		•••	2 1
All faced leather			rit or glace	KIC	•••	• • •	•••	•••	2 1
Wurtemberg heel	a (moorless)	if ac	ond select		•••	•••	•••	•••	5 3
Wurtemberg heel	wooden),	II EUWII :			***	•••	• • •	•••	8 23
Wood heels (read	y covered)	lean)	•••	•••	•••	• • • •	•••	•••	1 72
Wood heels (if co	beets "	iker)	•••	•••	•••	•••			$\frac{3}{2}$
Spikes in cricket	poots or sho	e8	. 1 1	•••			•••	•••	2 1
Straps, if put on	cricket boots	s or shoc		ľ	•••	•••	•••	•••	1 1
All coloured welt	s on black-w	ork/		•••					1 1
Pumps-									
Stiff toes		•••		•••		• • •	***		1 1
Bead on breakable		•••	•••		• • •			•••	1 1
Velvet or satin	***	•••		•••			:	•••	2 1
Outside heels on a		•••		•••	•••	•••	• • •		2 1
The Board deter	rmines, unde	r the pro	visions of s	sub-sect	ions (1) an	d (2) of	section 14	4 of the	Radari

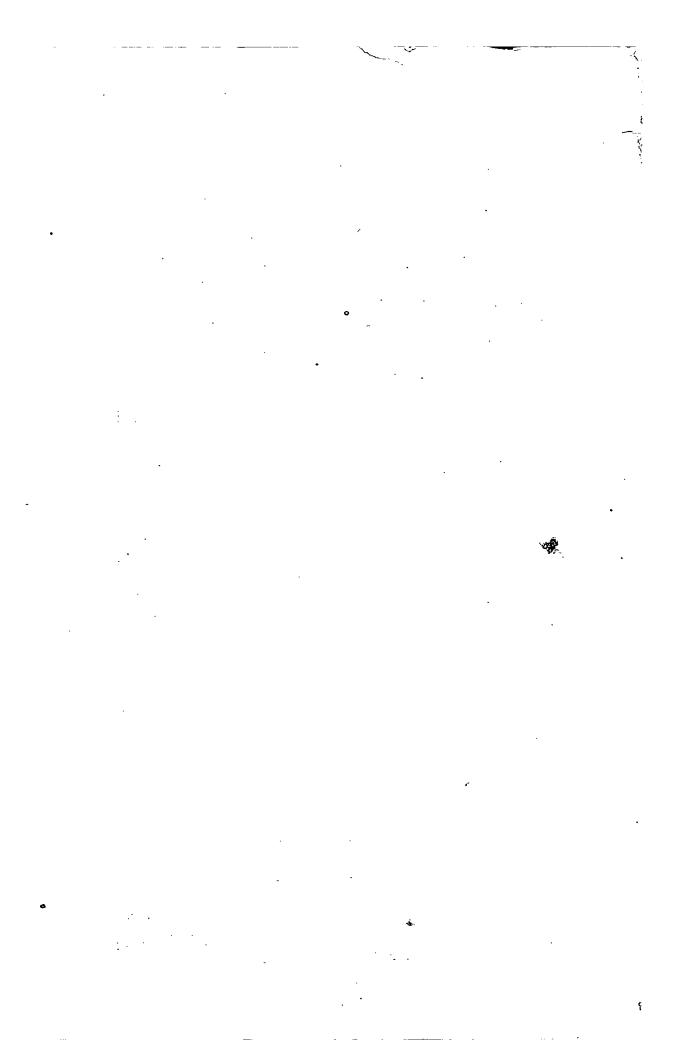
The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person employed at making cripple corks, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON,

Melbourne, 28th August, 1929.

Secretary.





VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

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No. 98.1

MONDAY, SEPTEMBER 2.

[1929

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

Note.—(a) This Determination on the 3rd September, 1929, applied to the whole of the State of Victoria, outside and excepting the Shire of Braybrook.

- (b) On 29th November, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any skilled persons employed—
- (1) in the trade of a maker of scientific instruments, fireproof safes, strongroom doors, safe looks (four or more levers), or looks of the same quality;

 (2) in performing any engineering fitting or engineering machining work not already under the jurisdiction of the Board;

 (3) in preparing iron or steel material for reinforcing concrete for building or other purposes.

 IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any skilled persons employed in the process, trade, or business of—
 - (a) a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof:
 - (b) a mechanical engineer, including-
 - a patternmaker,
 an iron and brass turner,
 - (3) a fitter.
- (4) a blacksmith,
- (7) a slotter, (8) a borer,
- (5) a coppersmith, (6) a planer,
- (9) a milling machiner,"

has made the following Determination :-

(1) That on the 3rd September, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

		00 Per 11 CGW	of 44 Ho	urs.			
	Вв	ASSWORKE	es' Sect	ion.			
	Appren	tices and A	lale Imp	rovers.		8.	d.
аг'в е	xperience					17	6
**	,,					23	0
**	**	• •				37	0
**	,,			• •		55	0
,,	"		••			70	0
	·· ··	Appren	Apprentices and Lar's experience ,, ,, ,, ,,	Apprentices and Male Imp ar's experience	;; ;; ·· ·· ·· ·· ·· ·· ·· ·· ·· ·· ·· ·	Apprentices and Male Improvers. ar's experience	Apprentices and Male Improvers. s. ar's experience

Female Improvers.

			-		Con	nmen	cing A	Age.			
-		16 ;	16 years or under.		17 years.		cars.	19;	ears.	20 years	
		8.	d.	8.	ď.	8.	đ.		d.	8.	d.
lst year		17	6	19	0	22	6	30	0	38	0
2nd ,	• • •	21	0	23	6	30	0	42	Ó	١.	
3rd ,,	٠.	24	6	35	0	42	0	Ι,			
4th ,	٠.	35	0	42	0			Ι,		Ι.	
5th ,	٠.	42	0		.			١.		١,	
and until years of age		•	•		•			•	•	١ ،	•

			Engineers Apprentices				s .	d.
	ear's exp	erienc	•	••	••		17	6
2nd	**	99	••	••	• •		23	0
3rd		**	••		• •		37	0
4th		**	••	••			55	0
5th	**	**	• •		• •		70	0
Ap	prentices	to pa	tternmaking	shall be	paid 2s.	6d. per	. we	ek

Proportionate Number (by any Employer).

BRASSWORKERS' SECTION. * Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 95s. 6d. per week of 44 hours.

Improvers.

Two improvers to every four or fraction of four workers receiving not less than 95s. 6d. per week of 44 hours.

Engineers' Section.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 98s. 6d. per week of 44 hours.

Excepting in motor garages and places where the work of assembling and repairing motor vehicles is done, the proportion shall be one apprentice to each worker receiving not less than 98s. 6d. per week of 44 hours.

Improvers.

One improver to every five or fraction of five workers receiving not less than 98s. 6d. per week of 44 hours.

* An Indenture of Apprenticeship prescribed by the Board was approved on 20th February, 1919.

(3)						- 1						Day 8	ahif4					
						ŀ									<u>-</u> -			
										Wage	9 Pei	r Wee	k of 44	Hot	irs.			
	Other Emp	olo yees.	- ,						adius	Wit	hin	a rad	ius of 2 the	0 mi	les			
							of Mei Mile Gi	20 m G.P. bour lura ppsla istric	O., ne; and nd	War	stric	abool ts	Ben Cast	ilari digo lemi	, or dne	of wh Dete	er pa Victo ere t rmin pplie	ria his atlo
				· ····			£	8.	d.	£	8.	d.	£	8.	d.	£	s.	d.
Forger or laggotter Patternmaker		·· .	••	••			6		6 6	6 6	7	0	6 5	2 19	6 6	6 6	5 2	6 6
Electrical or oxy-acetylene v	velder	·;	··	··.				18	ő		19	ō		14	6	5	17	6
Coolmaker engaged in ma require greater skill to m																		
fitter or turner	_	• •		• •	•••	••	} 5	17	6	5	18	0	5	13	6	5	16	6
Gaugemaker or die sinker Foolsmith		• •	•	••		::							1			ŀ		
Spring fitter		••		••	••			14	6		15	0		10	6 6		13 16	6
Fitter on marking-off table Fitter on turbine blading		••		••	••			17	6 6		18 18	0		13	6		16	
Fitter on water meters Pipe fitter engaged in fitting for carrying air or steam of jointing Other fitters	or turning or or water or a	or bendin		on met	 al pipes me	ant										!		
Annealer or case-hardener of	r bulldozer	• •					İ			ļ			Į.			ļ		
Ajax forger, blacksmith, ed smith, oliver smith, gener Brassfinisher (engineering or Brassmoulder—jobbing only	al smith, or n other first cl	notor sm ass)	ith 	••	•••		5	14	6	5	15	0	5	10	6	5	13	6
repetition work) Motor car mechanic, or tune Persons employed in makin doors, safe locks (four or	g scientific in more levers),	strumen or locks	of the	same qu	ality								}					
Furner, borer, driller (cutter grinder using precision to slotter Brass moulders—not jobbin plate system, or by moul	ols, miller (ge ng onlyeng	eneral or aged in	univer	rsal), pla tion work	ner, shaper k done on	or the												
are moulded consecutively Brassfinisher, not engineering Jear-cutter not using precis	7 ig or other fir ion tools	st class		••										_		•	_	
Lapper or grinder not using Key-seating driller	precision too	la 	••	• • •		• •	·	6	6	5	7	0	5	2	6	5	5	6
Planer—rail or plate edge Pipe fitter other than those	engaged on	 high-pre	ssure w	vork, his	h-pressure	air.	1.									1		
ammonia or hydraulic wo			• •	••	••	• •	j ,	10	e		0	0	.	15	6		18	e
Casting dresser (brass) Coremaker, female	••	••	• • •	• • •	• • • • • • • • • • • • • • • • • • • •			19 15	6 4	5 2				13	2		14	
Coremaker, male	••	••	••	• •	••	• •]											
Driller, radial or multiple Driller, plain or twist drill	••	••		• •	••	• •	H											•
Furnaceman							li.		e	5	3	0		18	6	5	1	8
Machinist making nuts, bolt Machinist (hydraulic or pow		rog sbike	8	••	••		}	5 2	6	1 °	a	v	*	.0	,	"	•	J
Screwing machinist	•••	• •	••	• •	••	٠.	1			1						1		
Sheetmetal or coppersmith's Tapping machinist	machinist 	••	• •	••	••	• •												
Brass polisher	••	••	••		•••		_ ز			1			1			l		
Leading hands— In charge of n In charge of n The following addition	ore than ten	employ:	ees		••	yee	e e	•					r wee					
(a) where the (b) where the (c) where the same do	artificial tem artificial tem artificial tem	perature perature	is 130° is 115°	F. or o	ver	for	the	first	two	hour	8, a	nd t	ls,	per	hou hou 2d. p	r	ur o	n tl
(4) OTHER SHIFTS. The following percer shifts:-		be added	to the	e rates i	ixed for th	e d	ay si	hift	for p	огвол	s er	nplo	yed or	ı an	y of	the	follo	wii
	first month's		• •			er f	han	a da	y shi	 ft		••	5.	bei	cent			
(5) Shirts.—That— (a) The hour			_	-			_		-					-	<u> </u>			
		-						w	here o	ne Shi	ft is	Work	red,	_				
Monda Saturd	y to Friday .		••	::	(Day shi (Day shi		Time	7 :	eginn .m. .m. .m.	ing. o Shift		5 р 12 п						
Monda	y to Saturda y to Saturda	У	••	(Af	(Day shi ternoon shi	ft)		3 j Whe		ree Shii	its a	11 p	orked.					
Monda	y to Saturda y to Saturda y to Saturda	ÿ	••	(Af	(Day shi ternoon shi (Night shi	ift)		3	p.m. p.m. p.m.			11 p	o.m. o.m.					

- (b) The higher rate to be paid for each hour or fraction of an hour worked by any employee (other than a shift worker in a continuous process)-
 - (1) Before or after his shift,
 - (2) In excess of 8 hours 48 minutes on Monday, Tuesday, Wednesday, Thursday, or Friday when 44 hours are worked during five days of the week,
 - (3) In excess of 8 hours on Monday, Tuesday, Wednesday, Thursday, or Friday, or 4 hours on Saturday when 44 hours are worked during 6 days of the week,

shall be time and a half for the first four hours, and thereafter double time.

(c) The higher rate to be paid for each hour or fraction of an hour worked by a shift worker in a continuous process before or after his shift shall be at the rate of double time.

But this does not apply to cases of arrangement between employees themselves, or to cases due to rotation of shifts or when the But this does not apply to cases of arrangement between employees themselves, or to cases due to rotation of suits of which the relief does not come on duty at the proper time, provided that where not less than eight hours' notice has been given to the employer by the employee that he will be absent from work and the employee whom he should relieve is not relieved, such employee unrelieved shall be paid time and a half for all time on duty after he has finished his ordinary shift.

For all time of duty on Sundays or holidays, even if in due course of rotation of shifts, such an employee shall be paid at the rate of time and a half.

(6) ALLOWANCES.—All employees working in a place where water is continually dripping from overhead, so that their clothing becomes saturated, or where there is water underfoot, in which the employee has to stand, to a depth exceeding 2 inches, so that the feet of the employee become wet, shall receive is. per day in addition to the rates prescribed in clause (3) for each day they are so employed.

All employees called upon to work in a compartment or place not properly ventilated, where access to it is through a manhole or similar opening, the dimensions of which compartment or place are such that, in order to do the work, it is necessary for the employee to work in a stooping, sitting, or otherwise cramped position, and in any case includes, in the case of a ship, the double-bottom tanks and bilges, shall be paid 3d. an hour extra whilst so engaged.

All employees working at ships' bilges or in boiling-down works, lead works, sanitary works, and slaughter yards, shall be paid ld. per hour beyond the ordinary wages payable to them.

Patternmakers, when engaged on lignum-vitae outside the workshop or fitting same to stern bushes, shall be paid 3d. per hour extra for all time so worked.

- (7) Time Wages.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.
 - (8) TRAVELLING TIME.—Persons employed on work away from the workshop, shall receive—
 - (a) The fares necessarily expended in going to and fro.
 - (b) For time occupied in travelling either during or outside the usual working hours-Payment at rates fixed in clause (3) up to a maximum of twelve hours, except on Sundays when time and a half shall be paid.
- (9) Sundays and Holidays.—For all time of duty on Sundays or holidays, employees not in a continuous process shall be paid at double rate, except in the case of employees effecting repairs to or renewals to plant or machinery—which it is necessary to effect on Sundays or holidays to enable work to be safely resumed on Monday or the earliest working day—in which case payment shall be made at the rate of time and a half. This exception does not apply to work installing new machinery. Holidays mentioned in this detormination shall include:—New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, King's Birthday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (10) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.
- (11) Definition.—"Continuous process," means a process in which the men are usually employed seven days every week for not less than eight hours per day for an unbroken period of not less than six days in the week.
- (12) Grinding Tools.—Each patternmaker, at the end of his employment, shall be allowed an hour at ordinary rates for the purpose of grinding his tools.
- (13) Carring Tools.—The employer shall pay the cost of carting all patternmakers' tools to the shop or job (if any), not exceeding 3s., unless the worker is employed for at least two consecutive full weeks.
- (14) Extra Rates not Cumulative.—Extra rates in this determination prescribed, including rates for dirty work, confined spaces, wet, hot and cold places, are not cumulative so as to exceed the maximum of double the ordinary rates.

W. W. HARRIS, Chairman.

A. G. ALLEN, Secretary.

Melbourne, 19th August, 1929.

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VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 99.1

MONDAY, SEPTEMBER 2.

[1929

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Note.—(a) This Determination on the 3rd September, 1929, applied to the whole of the State of Victoria, outside and excepting the Shire of Braybrook.

(b) On the 29th November, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any unskilled persons employed—

- (1) in the trade of a maker of scientific instruments, fireproof safes, strongroom doors, safe locks (four or more levers), or locks of the same quality;
- (2) in performing any engineering fitting or engineering machining work not already under the jurisdiction of the Board;
- (3) in preparing iron or steel material for reinforcing concrete for building or other purposes.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any unskilled persons employed in the process, trade, or business of—

- (a) a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof;
- (b) a mechanical engineer, including-

 - (1) a patternmaker, (2) an iron and brass turner, (3) a fitter, (4) a blacksmith, (5) a coppersmith,

- (6) a planer,(7) a slotter,(8) a borer,(9) a milling machiner,"

has made the following Determination:

(1) That on the 3rd September, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

	Apprentices or Improvers.					Juvenile Workers.										
14 ye 15 16 17 18 19 20	ars of age						Wages per week. 11s. 0d. 13s. 0d. 15s. 9d. 20s. 3d. 23s. 9d. 32s. 9d. 49s. 3d.	JUVENILE OB YOUNG WORKERS. (a) Engaged in the bolt and nut making department, screet tapping, threading, finning, pointing, heating, and cutting off (b) Engaged striking for apprentices or improvers in the b smithing trade.								
Tw not le	o improver se than 86 prentices, i	ices to is. 6d. j rs to ev s. 6d. j improv	every five per week rery four coper week coper week coper week coper week coper and j	prentices. or fraction of 44 hours provers. or fraction of 44 hours uvenile v	on of five rs. n of four rs. vorkers s	worker worker		Under From	15 years of 15 to 16 y 16 to 17 17 to 18 18 to 19 19 to 20 20 to 21	fage ears of age		::		Wages por week. 21s. 9d. 25s. 9d. 30s. 9d. 37s. 0d. 43s. 6d. 50s. 0d.		

31.1	

	- 1	, Wages—Day Shift.																
	L	radit mil G. Mell Mildi Gipr	P.O. bour	20 f ne, and		allar listr		Cast	lema				Geelong and Warrnambool Districts.					
Adults.	1-	e	8.	7	c	8.	d.	£	8.	đ	£	8.	d.	£	8.	d.		
Persons working with hammer 14 lb, weight or over—	İ	2	٥.	u.	۱ "	۰.	u.	-	٠.	ω.	~	٠.	٠.	~	•		i	
On repair work	l	5	6	9	5	2	9	5	3	9	5	7	3	1 5	4	9	44	
0	::		18	9		14		4		9	4		3	4	16	9	44	
On other work		5	5	6	l ŝ		6	5	2	'ĕ	l ŝ		ő	5		6	44	
forge assistants, i.e., underhand, hammer driver and cr		U		U	i "	•	•	ľ	-	•	ľ	•	٠	~	, -	- 1	i -	
9 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	- 1	5	0	6	l a	16	6	1 4	17	6	5	1	0	4	18	6	44	
No. 10 1 2 3 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	• •	5	ĭ	Õ		17	ŏ		18	ŏ	5	î	6		19		48	
rersons assembling new cars from stock parts striker for a blacksmith, oliversmith, drophammersmith,	or	()	•	U	1 *		٠	, -	10	٠	ľ	•	•	-		Ť	1	
		4	17	6	1 4	13	6	1 4	14	ß	I 4	18	0	4	15	6	44	
			16	6		12			îŝ	6		17	ŏ		14		44	
Assistants, including motor mechanic's assistant Heaters, and persons engaged cutting off in connexion with	tho	*	10	U	-	12	U	*	10	·	*		v	-		,	1	
manufacture of bolts and nuts by machinery	1110	A	16	6	1 4	12	6	۱ ۵	13	6	۱ ۵	17	0	4	14	6	44	
Persons employed in preparing iron or steel material for		•	10	٠	*		٠	1 -	••	•	1		•	-		- 1		
inforcing concrete for building or other purposes :	10.							1								ļ	l	
0-3	1	4	18	6	1	14	6	1 4	15	6	1 4	19	0	4	16	6	44	
On bending and cutting machines (assistants)	•••		15	6		11	ő		12	6		16	ŏ		13		44	
On steel folial and shings				6		14			15	6		19	ŏ		16	в	44	
An i italia a illa da latanta	• •		13	6	4				10	6		14			îĭ	6	44	
	•••			6		14			15	6		19	ŏ		16	6	44	
A blass (ossistants)	• •		13	б	4		6		10	в		14			11		44	
Assemblers (assistants)	::		10	6	4			1 4		6		11		1 4			44	

Assistant is a person (other than a striker) who works with either a blacksmith, oliversmith, drophammersmith, fitter, turner, borer, slotter, planer, miller, universal grinder, coppersmith, springmaker, or a pipe bender.

Motor mechanic's assistant is a person working with a motor mechanic.

Leading hands— 6s. per week extra In charge of not less than three, and not more than ten employees .. 12s. per week extra In charge of more than ten employees ...

The following additional rates shall be paid to persons working—

(a) where the artificial temperature is 130° F. or over

(b) where the artificial temperature is 115° F. or over

(c) where the artificial temperature is below zero, 1d. per hour for the first two hours, and thereafter 2d. per hour on the same day.

(4) OTHER SHIPTS.

The following percentages shall be added to the rates fixed for the day shift for persons employed on any of the following shifte:

Afternoon or night shift-

During first month's employment on such shift 25 per cent. 5 per cent. Shift workers in a continuous process employed on a shift other than a day shift

(5) SHIFTS.—That-

(a) The hour of beginning and the hour of ending each shift shall be between :-

	· · · · · · · · · · · · · · · · · · ·						
		—-			Where one Shi	ft is Worked.	
				·	Time of Beginning.	; Time of Ending.	
٠.	Monday to Friday	••		(Day shift)	7 a.m.	5 p.m.	
	Saturday			(Day shift)	7 a.m.	12 noon	
	•			` • ' !	Where two Shif	te are Worked.	
	Monday to Saturday			(Day shift)	7 a.m.	3 p.m.	
	Monday to Saturday	••	(Afternoon shift)	3 p.m.	11 p.m.	
	- 1		•		Where three Shi	fts are Worked.	
·	Monday to Saturday			(Day shift)	7 a.m.	3 p.m.	-
	Monday to Saturday		(Afternoon shift)	3 p.m.	11 p.m.	
	Monday to Saturday	••	`	(Night shift)	11 p.m.	7 a.m.	

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees concerned, but in no case shall the total length of any shift be increased without payment for overtime.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee other than a shift worker in a continuous process before or after his shift shall be time and a half for the first four hours, and thereafter double time.

(c) The higher rate to be paid for each hour or fraction of an hour worked by a shift worker in a continuous process before or after his shift shall be at the rate of double time.

But this does not apply to cases of arrangement between employees themselves, or to cases due to rotation of shifts or when the relief does not come on duty at the proper time, provided that where not less than eight hours' notice has been given to the employer by the employee that he will be absent from work and the employee whom he should relieve is not relieved, such employee unrelieved shall be paid time and a half for all time on duty after he has finished his ordinary shift.

For all time of duty on Sundays or holidays, even if in due course of rotation of shifts, such an employee shall be paid at the

(6) ALLOWANCES.—All employees working in a place where water is continually dripping from overhead, so that their clothing becomes saturated, or where there is water underfoot, in which the employee has to stand, to a depth exceeding 2 inches, so that the feet of the employee become wet, shall receive 1s. per day in addition to the rates prescribed in clause (3) for each day they

All employees called upon to work in a compartment or place not properly ventilated, where access to it is through a manbole or similar opening, the dimensions of which compartment or place are such that, in order to do the work, it is necessary for the employee to work in a stooping, sitting, or otherwise cramped position, and in any case includes, in the case of a ship, the double-bottom tanks and bilges, shall be paid 3d. an hour extra whilst so engaged.

All employees working at ships' bilges or in boiling-down works, lead works, sanitary works, and slaughter yards, shall be paid ld. per hour beyond the ordinary wages payable to them.

- (7) The velling Time.—Persons employed on work away from the workshop shall receive

(a) The fares necessarily expended in going to and fro.
(b) For time occupied in travelling either during or outside the usual working hours— Payment at rates fixed in clause (3) up to a maximum of twelve hours, except on Sundays, when time and a half shall

- (8) Sundays and Holidays.—For all time of duty on Sundays or holidays, employees not in a continuous process shall be paid at double rate, except in the case of employees effecting repairs to or renewals to plant or machinery—which it is necessary to effect on Sundays or holidays to enable work to be safely resumed on Monday or the earliest working day—in which case payment shall be made at the rate of time and a half. This exception does not apply to work installing new machinery. Holidays mentioned in this determination shall include:—New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, King's Birthday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (9) Definition.—"Continuous process," means a process in which the men are usually employed seven days every week for not less than eight hours per day for an unbroken period of not less than six days in the week.
- (10) EXTRA RATES NOT CUMULATIVE.—Extra rates in this determination prescribed, including rates for dirty work, confined spaces, wet, hot and cold places, are not cumulative so as to exceed the maximum of double the ordinary rates.
- (11) PROVISION FOR TOOLS.—The employer shall provide for the employee all necessary tools. But the employee shall replace or pay for any tools so provided if lost through his negligence

W. W. HARRIS. A. G. ALLEN, Secretary.

Melbourne, 19th August, 1929.

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