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No. 121]

[1930

DETERMINATION OF THE LEATHER-GOODS BOARD.

(2)

No. 121.—11732.

Apprentices or Improvers.	Juvenile Female Workers.	Other Employees.
<p>PROPORTION (IN ANY PLACE).</p> <p>MALES.</p> <p><i>Apprentices.</i> One male apprentice to the first one or two male workers, and thereafter one apprentice to every additional two adult males receiving not less than the minimum wage.</p> <p><i>Improvers.</i> One male improver to three male workers receiving not less than the minimum wage Three male improvers to six male workers receiving not less than the minimum wage And thereafter one additional male improver to every additional three</p> <p>FEMALES.</p> <p><i>Apprentices.</i> One female apprentice to every three or fraction of three female workers receiving not less than 53s. 9d. per week of 45 hours.</p> <p><i>Improvers.</i> Two female improvers to every female worker receiving not less than 53s. 9d. per week of 45 hours.</p> <p>An amended indenture of apprenticeship prescribed by the Board was approved on 7th January, 1920</p>		<p>Females employed in any of the following classes of work:—</p> <p>(f) Framing up or riveting by hand or machine ladies' hand bags, purses, or wallets, or making fibre cases over 13 inches, or making framed cases of any size } 109 0</p> <p>(g) Other machine riveting or making unframed fibre cases 13 inches and under 53 9</p> <p>Other Females 53 9</p>

- Time of Beginning.**
(3) TIME OF BEGINNING { 7 a.m. 1 p.m. on the day on which the half holiday is observed.
AND ENDING WORK { 7 a.m. 6 p.m. on the other working days of the week.
- (4) OVERTIME.—(a) Outside the hours fixed in Clause 3
(b) Within the hours fixed in Clause 3 in excess of the maximum number of hours fixed as a week's work
Time and a quarter for the first three hours; thereafter, double time.
- (5) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), 21st April (Eight Hours Day), Good Friday, Easter Saturday, Easter Monday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable on the day so substituted.
- (6) PIECE-WORK.—That the lowest piece-work prices or rates to be paid to persons for doing work of the kinds specified in the schedule provided shall be the prices or rates fixed by such schedule in respect of such work.
- (7) That in this Determination the terms "deduction" and "deductions" shall mean that if the work described under such heading be done by the employer, then the employer may deduct the amount specified opposite such work from the piece-work price fixed for making the article.
- N.B.—All paste shall be made for men engaged at piece-work rates.
N.B.—All paint shall be mixed for workmen engaged at piece-work rates.
- (8) The Board determines, under the provisions of sub-sections (1) and (2) of section 150 of the *Factories and Shops Act 1928* No. 3677, that for all work not specified in the Schedule of piece-work rates hereto any employer may fix and pay piece-work rates to any male or female person employed at any work for which the Board has fixed a minimum wage, provided that such an employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

PIECE-WORK SCHEDULE.

SOLID LEATHER PORTMANTEAUX—CUTTING OUT AND MAKING.

Expanding top, solid leather portmantaux	Turnover edge, 1s. 4d. per inch. Square edge, 1s. per inch.
	Deductions:
Stitching handles five to inch	Turnover Edge. Per Handle. 5d. Square Edge. Per Handle. 5d.
Stitching staff and ends (3 rows) four to inch	Per Portmantau. 4s. 1d. Per Portmantau. 4s. 1d.
Cutting and pointing strapping, including lock flap, corners, hinge, and handles	2s. 2d. 1s. 8½d.
Stitching hinge	7d. 7d.
Lining	9½d. 9½d.
Stitching turnover on flat four to inch	9½d. —

TRUNKS—MAKING.

(Unless otherwise provided, all materials to be cut by workman.)

No. 1.—Overland.

- Staff and ends stitched four to inch, one row in front, strapping stitched five to inch, two loops with clamps, short straps, buckle pieces, lock flap strap, and buckle-piece, battens or ledges on bottom, two flat handles stitched four to inch, three rows clamps on top, leather on battens, three rivets in battens and one in strap, welting stitched two and a half to inch, bar binding two to inch plain tray, leather hinge stitched four to inch—
- 36 inches long, up to 18 inches wide, 14 inches deep 19s. per trunk.
36 inches long, over 18 but not over 21 inches wide, 14 inches deep .. 20s. 5d. "

Extras.

- Cutting and putting leather on ends of bound battens, riveting same, and sewing same in with welting 7d. per batten.
- " " preparing and putting two leather corners on top and four on bottom with bifurcated rivets or clamps and sewn in with welting 1s. 8½d. per trunk.
- " " putting two leather corners on top and four on bottom with bifurcated rivets or clamps (stitched) .. 3s. 11½d. "

With 4 per cent. added.

Cutting and preparing and stitching corners, if put on without bifurcated rivets or clamps	...	...	...	...	...	3s. 7½d. per trunk.
" " " putting four leather corners on bottom ends with clamps or bifurcated rivets	...	...	...	...	...	9½d. "
" " " putting four leather corners on bottom ends with clamps or bifurcated rivets (stitched)	...	...	...	...	...	1s. 5½d. "
" " " stitching four leather corners on bottom ends four to inch, if put on without bifurcated rivets or clamps	...	...	...	...	...	1s. 2d. "
If straw or fibre boards spliced	...	...	...	...	...	9½d. "
Stiffening out	...	...	...	...	...	7d. "
Boring battens by hand	...	...	...	...	...	5d. "
<i>Deductions.</i>						
Welting	...	...	...	...	...	2s. 7½d. per trunk
Stitching handles	...	...	...	...	...	8d. "
" staff and ends	...	...	...	...	...	1s. 1d. "
" hinge (1 row)	...	...	...	...	...	8d. "
Making tray complete	...	...	...	...	...	9½d. "
Lining trunk complete	...	...	...	...	...	9½d. "
Cutting out strapping and welting	...	...	...	...	...	9½d. "

No. 2.—Dropback Overland Trunk.

(Up to 36 inches long, 21 inches wide, 14 inches deep.)

Made of caivias or cloth, staff and ends stitched two rows, two front straps, two long straps, 4 loops on top, buckle-pieces, lock flap strap and buckle-piece, stitching staff ends handles and back-piece four to inch, plain tray, battens or ledges on bottom, three rows of four clamps to each row on top, bar binding two to inch, eight corners put on with clamps or bifurcated rivets—

Welting two and a half to inch	...	...	...	...	...	26s. 1d. per trunk.
Pull-over edge stitched four to inch	...	...	...	...	...	30s. 3d. "

Extras.

Battens on top, bound ends sewn in with welting (four rivets)	...	...	...	...	...	7d. per batten.
Stitching on corners	...	...	...	...	...	1s. 8½d. per trunk.
Preparing and stitching on corners on bottom ends four to inch	...	...	...	...	...	9½d. "
" putting corners on bottom ends with clamps or bifurcated rivets	...	...	...	...	...	7d. "
Hoop iron in staff	...	...	...	...	...	8d. "
Three rows of hoop iron in top with four clamps or rivets in each row	...	...	...	...	...	8d. "

*Deductions same as No. 1 Trunk.**No. 3.—Square or Welting Edge Solid Leather Overland Trunk.*

Made of strap leather, hinged from frame, lock flap strap and buckle-piece, two long or short straps, up to six loops, two handles, stitching four to inch, welting two and a half to inch, one row in staff, plain tray, battens or ledges on bottom

Up to 27 inches in length, up to 17 inches wide, up to 11½ inches deep	...	...	...	...	...	20s. 9d. per trunk.
Over 27 inches and under 30 inches in length, up to 18 inches wide, up to 14 inches deep	...	...	...	...	...	22s. 6d. "
From 30 inches to 36 inches in length, up to 21 inches wide, up to 14 inches deep	...	...	...	...	...	24s. 6d. "

*Extras and deductions same as No. 1 Trunk.**No. 4.—Welting Edge Solid Leather Overland Trunk, Dropback Lid.*

(Up to 36 inches long, 21 inches wide, 14 inches deep.)

Made of strap leather, two rows of stitching in staff, two long or short straps, up to six loops, three handles, lock flap strap and buckle-piece, three rows of clamps through hoop iron in top, plain tray, battens or ledges, eight turnover edge corners put on with clamps or bifurcated rivets, stitching four to inch, welting two and a half to inch

...	...	...	...	...	...	33s. 2½d. per trunk.
<i>Deductions.</i>						
Welting	...	...	...	...	...	2s. 7½d. per trunk.
Stitching handles	...	...	...	...	...	1s. 1d. "
" staff	...	...	...	...	...	3s. 0½d. "
Making tray complete	...	...	...	...	...	1s. 3d. "
Lining trunk	...	...	...	...	...	9½d. "
Cutting strapping complete	...	...	...	...	...	2s. 0½d. "
Stitching hinge (1 row)	...	...	...	...	...	7d. "

No. 5.—Dropback Turnover or Wide Welt Riveted Solid Leather Trunk.

One frame, two rows stitching, iron in staff, two short straps, loops, lock flap strap and buckle-piece, handle in front, handle each end, wood or iron ledges riveted, eight corners, stitching five and a half to inch, bar binding three to inch, turnover four and a half to inch, plain tray, two long straps with four loops, no creasing

...	...	...	...	...	...	40s. 6d. per trunk.
<i>Deductions.</i>						
Cutting and making strapping complete	...	...	...	...	...	3s. 0½d. per trunk.
Stitching staff and ends	...	...	...	...	...	2s. 11½d. "
" handles	...	...	...	...	...	1s. 4d. "
Making tray complete	...	...	...	...	...	9½d. "
Lining trunk complete	...	...	...	...	...	9½d. "
Stitching turnover on flat	...	...	...	...	...	1s. 8½d. "
" hinge (1 row)	...	...	...	...	...	7d. "

With 4 per cent. added.

No. 6.—Turnover Edge Solid Leather Trunk.

(Up to 36 inches long, 21 inches wide, 14 inches deep.)

Two frames riveted, two short straps, loops, lock flap strap and buckle-piece, iron ledges, handle in front, handle each end, trunk creased, eight corners riveted, plain tray, stitching five and a half to inch, bar binding three to inch, turnover four and a half to inch, staff stitched three rows, iron in staff ... 50s. 6d. per trunk.

Deductions.

Cutting and making strapping complete	...	...	...	...	...	3s. 0½d. per trunk.
Stitching staff and ends	...	...	...	...	...	4s. 3½d. "
" handles	...	...	...	...	...	1s. 4d. "
Making tray complete	...	...	...	...	...	9½d. "
Lining trunk complete	...	...	...	...	...	9½d. "
Stitching turnover on flat	...	...	...	...	...	1s. 8½d. "
" hinge (1 row)	...	...	...	...	...	7d. "

No. 7.—Imperial, Compressed Cane, or Fibre Trunk.

(All material to be cut by workman.)

Covering, sizing painting two coats, varnishing, two frames, welting three to inch, two locks, one bolt, two handles, four bands, thirty nails in each band riveted with washers, protectors on bands, two trays, movable divisions, four bumpers, padded top with braid, two back stays—

Length.	Width.	Depth.	
Up to 36 inches	22 inches	22 inches	47s. 10d. per trunk.
" "	" "	" (not painted)	45s. 4d. "

(Outside measurement.)

Deduction.

Welting	...	...	...	...	4s. 9d. per trunk.
Stitching handles	...	...	...	...	7d. "
Painting two coats, varnishing one coat (when finished)	...	...	...	...	2s. 7½d. "

No. 8.—Compressed Cane or Fibre Cabin Trunk.

(All material to be cut by workman.)

Covering, sizing, and painting two coats, varnishing, two frames, welting three to inch, two locks, one bolt, two handles, four bands, twenty-six nails on each band riveted with washers, protectors on bands, one tray, movable divisions, padded top with braid, four bumpers, two back stays—

Length.	Width.	Depth.	
Up to 36 inches	21 inches	15 inches	33s. 4d. per trunk.

(Outside measurement.)

Deduction.

Welting	...	...	...	...	3s. 7½d. per trunk.
Stitching handles	...	...	...	...	7d. "
Painting two coats, varnishing one coat (when finished)	...	...	...	...	2s. 7½d. "

No. 9.—Saratoga Trunk.

(Covering with leather, preparing for creasing, and creasing to be paid for at wages rates.)

Making flat top	...	...	...	...	1s. 4d. per trunk.
" bottom	...	...	...	...	1s. 4d. "
Covering (outside) with sheeting (to be painted)	...	...	...	...	9½d. "
" " " hessian	...	...	...	...	1s. 4d. "
" " " canvas (not to be painted)	...	...	...	...	1s. 4d. "
Sizing hessian	...	...	...	...	5d. "
" leather or sheeting	...	...	...	...	3d. "
Rubbing off	...	...	...	...	1½d. "
Painting trunk	...	...	...	...	5d. per coat.
" iron before being put on	...	...	...	...	5d. per trunk.
" " after	...	...	...	...	5d. "
Cutting and staining battens	...	...	...	...	7d. per dozen.
(Covering with leather, preparing for creasing and creasing to be paid for at wages rates.)					
Putting on all iron (except end iron) up to eleven battens; up to 14 nails in each batten, rollers, clamps, or corners and handles complete	...	...	...	...	3s. 11½d. per trunk.
Nailing on all iron (nails ¾ inch apart to be clinched) iron to be bent for workman	...	...	...	...	2s. 2d. "
Making long scolloped handles ready for machine, and finishing	...	...	...	...	8d. "
" short handles ready for machine, and finishing	...	...	...	...	7d. "
" valance complete, putting on hinges, bolts and lock	...	...	...	...	1s. 4d. "
Lining with paper	...	...	...	...	8d. "
" " before cloth lining	...	...	...	...	7d. "
" " cloth (egg-shaped top)	...	...	...	...	1s. 5½d. "
" " (flat top)	...	...	...	...	1s. 1d. "
Finishing (including stays and tray rests)	...	...	...	...	5d. "
Varnishing and reblacking iron	...	...	...	...	5d. "
Cutting iron, by hand	...	...	...	...	8d. "
" guillotine	...	...	...	...	2d. "

With 4 per cent. added.

No. 9.—*Saratoga Trunk*—continued.

Blacking four mitred battens and two cross battens and putting same on bottom	...	9½d. per trunk.
Rolling iron	...	1½d. "
Bending "	...	3d. "
Covering ends with canvas (inside)	...	3d. "
" top "	...	3d. "
" hinges and joints	...	5d. "
Binding trunk with leather (nails ½ inch apart)	...	5s. 8d. "
Putting on four pairs of valance clamps (riveted) with shoulders	...	1s. 8½d. "
" " " (clinched) without shoulders	...	1s. 4d. "
" knees	...	9d. per dozen knees.
Putting dowels on ends or fronts (riveted)	...	9½d. per pr. of dowels.
Putting in four tray protectors	...	1½d. per trunk.
Making long straps	...	1s. 8½d. per pair of straps.
Making and putting loops on trunk for long straps	...	5d. per pair of loops.
Set up tray (three divisions).	...	...
Making and lining with cloth and finishing complete	...	5s. 2d. per tray.
" " paper	...	4s. 5d. "
7-inch deep square tray (two divisions with lids).	...	...
Making and lining with cloth and finishing complete	...	4s. 5d. "
" " paper	...	3s. 11½d. "
7-inch deep square tray (three divisions with lids).	...	...
Making and lining with cloth and finishing complete	...	4s. 9d. "
" " paper	...	4s. 5d. "
Plain tray, 3½ inches deep.	...	...
Making and lining	...	1s. 4d. per tray.
If divisions with two lids, ½d. per tray extra.	...	...
Two divisions on top of trunk—	...	...
Lined with cloth	...	3s. 9d. per trunk.
" " paper	...	3s. 0½d. "
Pocket in top, with straps and buckles complete	...	1s. 8½d. "
Top padded and braided	...	9½d. "

Extras.

(If top and bottom are covered by different workmen.)

If covered with sheeting { top	...	5d. per trunk.
bottom	...	7d. "
If covered with hessian { top	...	7d. "
bottom	...	9½d. "
Covering—if hinges put on under covering material	...	5d. "
Extra batten on bottom	...	1½d. "
" nails in battens (other than ordinary trunk nails)	...	5d. "
" battens all around	...	5d. "
Boring battens by hand	...	5d. "
Putting on excelsior lock	...	3d. "
" iron in centre of ends	...	3d. "
Partitions in tray	...	5d. per partition, or 4s. 5d. per dozen.
" trunk	...	9½d. per partition.
Nailing iron under battens	...	3d. per trunk.
Putting iron on bottom	...	9½d. "
" ends of battens	...	2s. 7½d. "
If hinges bolts and locks riveted with washers	...	9½d. "
Revealing off trunk ready for covering	...	3d. "

No. 10.—*McKinley Trunk*.

Making woodwork with veneer pressed top	...	2s. 7½d. per trunk.
" " pieced top	...	3s. 9d. "
Covering with sheeting	...	9½d. "
" " hessian	...	1s. 4d. "
Painting	...	5d. per coat.
Blacking iron	...	5d. per trunk.
Cutting and sizing battens	...	7d. per dozen.
Preparing handles for machine and finishing	...	8d. per trunk.
Nailing iron and clinching (nails ½ inch apart)	...	2s. 3d. "
Nailing on battens, clamps, valance, and rollers, clinching nails, and riveting bolts,	...	...
locks, hinges, and handles	...	5s. 2d. "
Four pairs valance clamps, nailed	...	1s. 4d. "
" " riveted	...	1s. 8½d. "
Lining with paper before cloth lining	...	7d. "
" cloth	...	1s. 5d. "
" paper	...	1s. 1d. "
Putting in tray rests, stays, and corner protectors	...	7d. "
Varnishing	...	3s. 9d. per doz. battens.
Cutting and mortising battens for trunk bound with leather—By hand	...	1s. 8½d. "
" " By machine	...	3d. per trunk.
Revealing off trunk ready for covering	...	...

With 4 per cent. added.

No. 11.—Cabin Saratoga Trunk (up to 36 inches by 21 inches, by 15 inches, outside measurements.)

(Covering with leather, preparing for creasing and creasing to be paid for at wages rates.)

Making woodwork	...	...	...	...	...	2s. 3d. per trunk.
Covering with sheeting	...	...	...	...	...	8d. "
" " hessian	...	...	...	...	...	1s. 1d. "
Painting two coats	...	...	...	...	...	8d. "
Blacking iron	...	...	...	...	...	3d. "
Cutting and staining battens	...	...	...	...	...	7d. per dozen.
Preparing two handles for machine and finishing	...	...	...	...	...	7d. per trunk.
Putting on edge-iron all around, centre bands, battens, valance, and all fittings, complete	...	...	...	...	...	3s. 11½d. "
Nailing iron ($\frac{3}{4}$ -inch apart)	...	...	...	...	...	9½d. "
Lining with cloth	...	...	...	...	...	1s. 1d. "
" " paper	...	...	...	...	...	7d. "
Finishing	...	...	...	...	...	5d. "
Varnishing and reblacking iron	...	...	...	...	...	7d. "
Blacking battens and putting same all around bottom (mitred corners) and two cross battens	...	...	...	...	...	9½d. "

Extra.

Covering—if hinges put on under covering material	...	...	...	...	...	5d. "
Boring battens by hand	...	...	...	...	...	5d. "
Bevelling off trunk ready for covering...	...	...	...	...	...	3d. "

No. 12.—Cabin Trunk (Commonwealth Patent).

(Not less than six at one time.)

Fixing three battens on bottom, one batten around, lock, lock strap, buckle pieces and handles	...	...	...	...	...	3s. 3½d. per trunk.
Lining trunks (bottom only) with paper and linen	...	...	...	...	...	1s. 1d. "

Companions (Telescopic lid).

(Not less than twelve at one time.)

Putting on ledges and corner caps and punching them (riveting to be done for workman)	...	...	...	...	...	4s. 5d. per doz. cases
Riveting on one dozen pairs of locks, straps, handles, ticket-holders	...	...	...	...	...	5s. 5½d. "

Ladies' Hat-box—Making.

Ladies' hat-box, canvas or cloth, two short straps and buckles or one long strap, flat handle, six clamps in bottom, up to three cones, welting two and a half to inch, wood frame, stitching front, ends and back piece four to inch—

Up to 24" x 17" x 16"	...	...	...	...	...	12s. 3d. per hat-box.
" 24" x 24" x 24"	...	...	...	...	...	15s. 9d. "

Ladies' Hat-box—Making.

Two short straps and buckles or one long strap, handle on top, eight clamps in top and six in bottom, iron frame, welting two and a half to inch, stitching front ends and back piece four to inch—

Canvas or cloth, ordinary style	...	...	...	...	...	13s. 0½d. per hat-box.
Fall-down front with three leather hinges	...	...	...	...	...	17s. 0d. "
" " compressed cane, two wooden battens on bottom	...	...	...	...	...	26s. 10½d. "

Extra.

Putting in cones (if over three to hat box)	...	...	...	...	...	1½d. per cone.
If bar-bound	...	...	...	...	...	9½d. per hat-box.

Deductions.

Stitching front and ends	...	...	...	...	...	1s. 1d. per hat box.
" handles	...	...	...	...	...	3d. per handle.
" hinge	...	...	...	...	...	5d. per hinge.
" bar binding in fall-down front	...	...	...	...	...	9½d. per hat-box.

*Gents' Hat Boxes—Making.**Gents' Bucket shape Hat-box—Basil. (To hold one hat.)*

Bottom closed four to inch, back stitched four to inch	9s. 6d. per hat-box.
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Extra.

Quilted lining	1s. 8½d. "
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With 4 per cent. added.

Deduction.

Stitching handle ... 2½d. per handle.

Gent's Bucket shape Hat-box—Solid Leather. (To hold two hats.)

Handle with two buckles, straps on side, welted top and bottom, stitching four to inch on top, three to inch on bottom, one row stitching four to inch around top and bottom, straps front and back stitched four to inch, inside plain, top lined with satin for opera hat, bar binding round top ... 18s. 1½d. per hat-box.

Extra.

Quilted lining ... 1s. 8½d. „

Deductions.

Stitching handle ... 2½d. per handle.
„ bar binding ... 7d. per hat-box.

Gent's Bucket shape Hat-box—Solid Leather. (To hold one hat.)

Square edge, plain lining, stitching four to inch ... 13s. 6d. per hat-box.

Extra.

Quilting lining ... 1s. 8½d. per hat-box.

Gent's Square Hat-box—Solid Leather. (To hold three hats.)

Square edge, stitched four to inch, bag shape, handle on front, one lock, two short straps and buckles, top padded, two elastics, pad, padded swing rest ... 27s. 10½d. per hat-box.
Corners riveted ... 5d. per corner.

Extra.

Quilted lining ... 1s. 4½d.

Deduction.

Stitching staff and ends ... 8d. per row.

Gent's Square Hat-box—Canvas. (To hold three hats.)

Welted three to inch, handle on front, two short straps and buckles, hinge stitched four to inch, one lock, top lined for hat, drop-back lid, staff and ends stitched four to inch 20s. per hat-box.

Deductions.

Stitching staff and ends ... 7d. per hat-box.
„ handle ... 2½d. per handle.
„ hinge ... 2½d. per hat box.

HAT-BOXES.

(Not less than twelve at one time.)

Fixing one dozen locks on cases ... 1s. 8d. per dozen.
Finishing one dozen hat boxes, putting on ledges, corner caps, nailing hinges to body, two straps, two lid holders, hasp, two buckle-pieces and ticket-holder ... 1s. 8½d. „

LADIES' DRESS-BASKETS—MAKING.

(Unless otherwise specified all materials to be cut by workman)

With corners stitched or riveted, strapping five to inch, two short straps and buckles, lock flap strap and buckle, two loops, two wood battens with rollers, leather handles, one tray, braid in top—

Welted, two and a half to inch, oval top, not exceeding 36 inches long, 26 inches deep, 22 inches wide ... 30s. 3d. each.

Welted, two and a half to inch, flat top, not exceeding 36 inches long, 14 inches deep, 21 inches wide ... 24s. 6d. „

With 4 per cent. added.

Extra.

Leather pullover edge, stitched four to inch	...	...	...	...	5s. 2d. each.
Without corners, welting two to inch, strapping four to inch, two short straps and buckles, lock flap strap and buckle, two loops, two wood battens with rollers, leather handles, one tray, braid in top—					
Oval top, not exceeding 36 inches long, 26 inches deep, 22 inches wide	...	...	...	...	24s. 10d. "
Flat top	"	"	"	"	19s. "

Deductions (all Ladies' Dress-baskets).

Stitching staff and ends	...	...	...	...	9½d. per dress-basket.
" handles	...	...	...	...	7d. "
" corners	...	...	...	...	9½d. "

LADIES' SKIRT BASKETS—MAKING.

Flat or oval top, with corners, welting with hide two and a half to inch, solid leather slide handles, lock flap strap and buckle, two loops in front, staff and ends bound, one row stitching, two battens on bottom with rollers, braid in top, bar bound, lined with cloth, strapping staff and handles stitched four to inch, set of hooks and webs or tray, not exceeding 44 inches long, 24 inches wide, 14 inches deep...	24s. 6d. each.
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SUIT CASES—MAKING.

(Unless otherwise specified all materials to be cut by workman.)

Canvas suit case, welting two and a half to inch, four corners riveted, two short straps and buckles stitched four to inch, handle on front, one lock, canvas turned over frame, bottom stitched two to inch, plain lining, four clamps in bottom and back, two clamps in handle, two back stays, hinge stitched four to inch, and riveted, drop-back lid, inside straps and buckles—					
15 inches by 8 inches (not exceeding 28 inches long)	...	...	...	...	14s. 3½d. per suit case.
Hinged from frame 15 " 8 "	...	...	...	...	12s. 9½d. "
15 " 5 " " " " "	...	...	...	...	12s. 1½d. "

Extra.

Straps to go half-round case...	...	...	...	...	5d.
Solid leather suit case, square edge, two locks or one lock and two straps, stitching five to inch, handle on front, two clamps in handle, four clamps in bottom and back, staff and ends stitched 5 to inch, hoop iron in staff and ends, bar binding four to inch, linen lined, drop back lid, hinge stitched four to inch inside straps and buckles—					
15 inches by 8 inches	...	...	...	...	18s. 11d. per suit case.
15 " 5 " " " " "	...	...	...	...	15s. 9d. "

Extras.

Cutting out, preparing and riveting corners (up to 10 rivets in each corner)—					
If work done by machine	...	...	...	...	2s. 7½d. per set of eight.
" hand	...	...	...	...	3s. 9d. " "
Leather lining without boards	...	...	...	...	9½d. per case.
" " put on straw boards	...	...	...	...	3d. per board.
Pullover edge stitched five to inch	...	...	...	...	2s. 7½d. per suit case.
Turnover edge stitched five to inch	...	...	...	...	2s. 7½d. " "

CANVAS SUIT CASE—MAKING.

(Not less than twelve at one time).

Canvas suit case, turnover edge, wooden frame, top and bottom, leather corners, bag handle machined, lined on the flat—					
If riveted by machine	...	...	...	...	52s. per dozen cases.
If riveted by hand	...	...	...	...	57s. 1½d. " "

Deductions (all Suit Cases).

Stitching staff and ends	...	...	...	...	8d. per row.
Stitching corners	...	...	...	...	1½d. per corner.
Half-Gladstone suit bag, all hide, handle on gusset, lined with cloth stitched four to inch,	...	...	...	...	52s. per dozen bags.

(All material except strawboard to be cut for workman.)

ATTACHE CASES—MAKING.

Solid leather, square edge, body in one piece, lined with leather or cloth, two locks, machine sewn handle, closed five to inch, eight clamps—					
If work done without frame	...	...	...	...	7d. per inch
If work done with frame	...	...	...	...	8d. "

Extra.

If staff and ends stitched five to inch by hand	...	...	...	...	8d. per case.
Drop back lid	...	...	...	...	1s. 8½d.

WEEK ENDERS.

Finishing (not less than twelve at one time) complete, after they have been lined, ledges to be cut to proper size (machine riveting to be done for workman)	18s. 11d. per dozen.
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With 4 per cent. added.

GLADSTONE BAGS (ALL HIDE)—continued.

Stitching round frame four and a half to inch—

18-inch bag	...	...	...	...	13s. 4 $\frac{1}{2}$ d. per dozen bags.
20 "	...	...	...	...	14s. 3 $\frac{1}{2}$ d. "
22 "	...	...	...	...	15s. 5d. "
24 "	...	...	...	...	17s. 4d. "
26 "	...	...	...	...	19s. 4 $\frac{1}{2}$ d. "

Stitching around frame, five to inch—

18-inch bags	...	...	...	...	15s. "
20 "	...	...	...	...	17s. 4d. "
22 "	...	...	...	...	19s. "
24 "	...	...	...	...	21s. 5d. "
26 "	...	...	...	...	23s. 8d. "

Rubbing out, creasing, making bag close and fitting key	...	...	...	...	4s. 9d. "
Making leather-lined door, shirt case or pocket with tongue (binding not skived)	...	...	...	...	14s. 3 $\frac{1}{2}$ d. per doz. doors.
Making cotton-lined door, with shirt case bound with leather not skived, two long straps	...	...	...	...	9s. 1d. "
Lining with cloth, stitching in doors, making and sewing in two short straps for doors	...	...	...	...	8s. 4 $\frac{1}{2}$ d. "
Lining with cloth, stitching in doors, making and stitching in two long straps across shirt case	...	...	...	...	7s. 11d. per dozen bags.
Lining with leather, stitching in doors, making and stitching in two short straps for doors	...	...	...	...	13s. 6d. "
Lining with leather, stitching in doors, making and stitching in straps and buckle-pieces across shirt case	...	...	...	...	13s. 6d. "
Lining bag with cloth, making and laying out (with leather)	...	...	...	...	23s. 4d. "
Lining bag with leather, making and laying out	...	...	...	...	26s. 10 $\frac{1}{2}$ d. "
Making leather-lined door with shirt case and long straps (binding not skived)	...	...	...	...	13s. 3d. "
Making leather-lined door, with leather pocket, with square flap and two short door straps (binding not skived)	...	...	...	...	12s. 8 $\frac{1}{2}$ d. "
Making leather-lined door, with square pocket, flap and band over flap into loop (band to be turned over and skived)	...	...	...	...	16s. 4d. "
Making and stitching in two straps with riveted buckle-pieces across inside of bag	...	...	...	...	4s. 1d. "
" " " stitched " " " " " "	...	...	...	...	4s. 9d. "
Making handles complete, stitched 6 to inch—	...	...	...	...
7 inches long	...	...	...	...	12s. 3d. "
8 " " "	...	...	...	...	12s. 11d. "
Stitching in straps and buckle pieces only	...	...	...	...	2s. 8 $\frac{1}{2}$ d. "

Extras on all Gladstone Bags.

If binding for doors skived...	...	...	...	...	2s. 8 $\frac{1}{2}$ d. per dozen.
Setting out gussets (if wood in corners)	...	...	...	...	1s. 4d. per dozen bags.
" " strawboard	...	...	...	...	2s. 0 $\frac{1}{2}$ d. "
" " " all around	...	...	...	...	3s. 0 $\frac{1}{2}$ d. "
Making Gladstone Bag straps (all sizes, leather to be cut for workman)	...	...	...	...	3s. 0 $\frac{1}{2}$ d. per doz. pairs.

With 4 per cent. added.

KIT BAGS.

(Threepence extra to be paid on each bag when three or less riveted kit bags are made at one time by the same workman.)

	Riveted Kit Bags.		Stitched Kit Bags.	Hogskin Kit Bags.
	Cloth-lined.	Leather-lined.		
	Per doz. bags.	Per doz. bags.	Per doz. bags.	Per doz. bags.
	s. d.	s. d.	s. d.	s. d.
Cutting strawboards for bottoms and ends	1 4	1 4	1 4	1 4
Creasing and preparing edges for stitching	...	...	3 0 $\frac{1}{2}$	...
Covering frames with hide, creasing, and putting on mounts	...	...	21 0	21 0
Putting strawboards on bottoms and ends	1 4	1 4	1 4	1 4
" pieces of lining "	1 5	1 5	1 5	1 5
Trimming bottoms and ends ready for machine	1 2	1 2	1 2	1 2
Machining bags	7 6	7 6	7 6	7 6
Putting in clamps and stamping	0 9 $\frac{1}{2}$	0 9 $\frac{1}{2}$	0 9 $\frac{1}{2}$	0 9 $\frac{1}{2}$
Stitching ends of gussets	2 0 $\frac{1}{2}$	2 0 $\frac{1}{2}$	2 0 $\frac{1}{2}$	2 0 $\frac{1}{2}$
Stitching corners	3 5	3 5	3 5	3 5
Turning and hammering out	3 0 $\frac{1}{2}$	3 0 $\frac{1}{2}$	3 11 $\frac{1}{2}$	5 1
Stiffening sides—with paste	2 0 $\frac{1}{2}$	2 0 $\frac{1}{2}$	2 0 $\frac{1}{2}$	3 11 $\frac{1}{2}$
" " " canvas or boards to be cut	3 11 $\frac{1}{2}$	3 11 $\frac{1}{2}$	3 11 $\frac{1}{2}$	3 11 $\frac{1}{2}$
" " " boards by workman	3 0 $\frac{1}{2}$	3 0 $\frac{1}{2}$	3 0 $\frac{1}{2}$	3 11 $\frac{1}{2}$
Cutting cloth linings and preparing for machine (with pocket)	0 11	...	0 11	0 11
Cutting leather linings and preparing for machine (with pocket)	1 8 $\frac{1}{2}$	...	1 8 $\frac{1}{2}$	1 8 $\frac{1}{2}$

KIT BAGS—continued.

	Riveted Kit Bags.		Stitched Kit Bags.	Hogskin Kit Bags.
	Cloth-lined.	Leather-lined.		
	Per doz. bags.	Per doz. bags.	Per doz. bags.	Per doz. bags.
	s. d.	s. d.	s. d.	s. d.
Lining kit bag with cloth, pasted all over ...	3 5	...	...	...
Lining kit bag with cloth, bottom and opening ...	3 0½	...	...	...
Lining kit bag with leather pasted all over ...	...	3 11½	...	...
Lining with leather, bottom and opening ...	...	3 5	...	...
Lining with cloth, and stitching around frame ...	...	...	16 8	20 5
Lining with leather, and stitching around frame ...	...	...	20 5	24 6
Lining with cloth, stitching across ends and glueing same to frame ...	...	...	7 1½	9 1
Framing up ready for stitching (eighteen stitches) ...	...	...	4 9	8 2
Stitching round frame—				
16-inch bags ...	...	...	13 7½	18 0
18 " " ...	...	...	15 10½	19 8½
20 " " ...	...	...	18 0	22 9½
22 " " ...	...	...	20 2	24 4½
24 " " ...	...	...	21 5	26 6
26 " " ...	...	...	23 7	27 2½
28 " " ...	...	...	25 6	30 8½
			per doz. loops.	
Cutting out fancy loops (by hand) ...	...	...	0 8	...
" " square " ...	...	...	0 5	...
" " and backing-up fancy loops ...	...	...	...	11 1½
" " " square " ...	...	...	...	6
Staining edges of and creasing fancy " ...	...	...	0 9½	5 2
" " " square " ...	...	...	0 8	4 1
Stitching square or fancy loops on bag five to inch, four rows in each loop ...	...	...	3 11½	...
Stitching square or fancy loops on bag six to inch, four rows in each loop, eight loops to each bag ...	...	...	...	41 10
Riveting or clamping fancy loops on bags ...	...	...	0 9½	...
			per doz. corners.	
Cutting corners by hand, and backed up, up to 6 in. in diameter ...	...	...	1 8½	10 5
Stamping corners ...	...	...	0 5	...
Staining edges of and creasing corners and setting up ...	...	...	2 8½	0 9½
Fixing corners on bags, and stitching around same—				
Corners 4 inches in diameter ...	...	...	8 8½	...
" 5 " " " ...	...	...	9 6	...
" 6 " " " ...	...	...	10 5	...
" 7 " " " ...	...	...	11 8	48 9
" 8 " " " ...	...	...	12 3	55 4
" 9 " " " ...	...	...	13 0½	62 4
			per doz. bags.	
Riveting corners on bags with bifurcated rivets—	...	...	3 5	...
Corners 4 or 5 inches in diameter (seven rivets) ...	...	...	4 5	...
" 6 or 7 " " " (nine " ) ...	...	...	5 2	...
" 8 or 9 " " " (eleven " ) ...	...	...	...	...
Making and finishing handles (outside leather only to be cut for workman) if stitched 4 to the inch ...	10 1	...	...	...
If stitched 5 to the inch ...	...	10 5	10 5	...
Stitching body of bags by hand, 4 to inch ...	...	...	36 3½	41 10
Making buckle-pieces and straps for ends of bags ...	3 0½	3 0½	3 0½	4 1
Stitching buckle-pieces and straps on ends of bags { 1 inch	4 1	4 1	4 1	4 1
(stitching five to inch) ... { 2 inch	6 0	6 0	6 0	...
...	8 4½	8 4½	8 4½	...
Riveting buckle pieces and straps on ends { by hand	2 0½	2 0½	2 0½	2 0½
of bags ... { by machine	1 1	1 1	1 1	1 1
Riveting, putting on handle and finishing ...	12 3	12 3	...	...
Shaping and finishing ...	...	...	4 1	...
Extras.				
Riveting covered frames ...	2 8½	2 8½	...	...
Making round handles stitched four to inch { rope filler	...	...	15 10½	15 10½
in grip (two handles to each bag) ... { leather "	...	...	18 4½	18 4½
Making round handles, stitched five to inch { rope filler	...	...	16 2½	16 2½
in grip (two handles to each bag) ... { leather "	...	...	18 4½	18 4½
Stitching and riveting handles on bag five to inch, 2½ inch claw (two handles to each bag) ...	...	...	13 0½	14 0
Extra stiffening with canvas ...	...	...	5 2	5 2
Tacking in bottoms ...	1 8½	1 8½	1 8½	1 8½

With 4 per cent. added.

GIRLS' OR BOYS' SCHOOL BAGS (BASIL, GUSSET EACH END).

Cutting and making complete except machining—

8-in. bags, whole buckle	...	...	...	...	16s. 6½d. per grs. bags.
10-in. " two buckles	...	...	...	...	18s. 1½d. "
11-in. " "	...	...	...	...	20s. 2d. "
12-in. " "	...	...	...	...	21s. 9d. "

GIRLS' OR BOYS' SCHOOL BAGS (GRAINED BASIL).

Gusset all round, hide strapping riveted, creased, edges coloured, one whole buckle on shoulder strap—

Cutting and making complete, except machining—

10-in. bag, one whole buckle	...	...	...	...	33s. 10½d. per gross.
11-in. " two " buckles	...	...	...	...	35s. 4½d. "
12-in. " " " "	...	...	...	...	37s. 1d. "

GIRLS' OR BOYS' SCHOOL BAGS (SPLIT OR SOLID LEATHER).

10, 11, or 12 inches long, two straps and buckles, riveted—

	Split.	Solid Leather with basil gusset.
Cutting out (complete) ...	26s. 1d. per gross bags...	21s. per grs. bags.
Colouring, creasing edges, punching, riveting, stamping and finishing (except machining) ...	24s. 6d. "	24s. 6d. "

Extras (Split or Solid Leather School Bags).

Creasing back and front ...	8s. 8½d. per gross bags	7s. 0½d. per grs. bags.
Cutting hide gusset ...	...	6s. "
Hand-stitching gussets, six to inch ...	...	34s. 8½d. per doz. bags.
Stitching, four to the inch, with welt in front, back stitched, six to inch ...	...	27s. 4d. "

GIRLS' OR BOYS' SCHOOL BAGS (ALL HIDE, WITH GUSSET ENDS), 12, 13, OR 14 INCHES LONG.

Cutting out (complete) ...	...	26s. 2d. per grs. bags.
Colouring and creasing edges, two bands of creasing, punching, stamping and finishing ...	...	31s. 3½d. "
Stitching ends, four to inch, double hand ...	...	16s. 6½d. per doz. bags.
" five " ...	...	19s. 6d. "
" six " ...	...	21s. 9d. "
Preparing and stitching front straps and buckle-pieces single hand, five to inch (not less than 1 inch of stitching) ...	...	7s. 0½d. "
" " " " " six " " " " ...	...	9s. 1d. "
Making " and stitching on handles, five to inch ...	...	8s. 4½d. per doz. handles
Riveting straps and buckles ...	...	9½d. per doz. bags.
Preparing and stitching shoulder-straps on bags, five to inch (1½ inches of stitching) ...	...	3s. 5d. "

GIRLS' OR BOYS' SCHOOL BAGS (SOLID LEATHER, BOX SHAPE).

Cutting out (complete) ...	...	2s. 8½d. per doz. bags
Colouring and creasing edges, stamping, punching and finishing ...	...	2s. 8½d. "
Stitching front straps and buckle-pieces by hand, five to inch (not less than 1 inch of stitching) ...	...	7s. 0½d. "
Riveting straps and buckle-pieces ...	...	9½d. "
Closing ends, six to inch ...	...	19s. 10d. "
Preparing and closing top ends ...	...	6s. "
Stitching two dees and 2½-inch chapes, six to inch on back ...	...	6s. "
Preparing and stitching shoulder-straps on rings or dees, five to inch (1½ inches of stitching) ...	...	3s. 6d. "

GENERAL LEATHER GOODS.

Tourists' Writing Cases—Making.

(All material to be cut for workman.)

Solid leather, block gusset pocket lined, single bellows gusset, with blotting pad, one large and two small envelope pockets, two stamp pockets, one ink-bottle pocket, three flaps and buttons, pen holder for four pens on flap, body lined, two straps and buckles, lock, handle on two dees—all hand-sewn, eight to inch—

Foolscap size ...	...	27s. 6½d. each.
Quarto size ...	...	26s. 2d. "
Preparing the above case for stitching—		
Foolscap size ...	...	9s. 11½d. each.
Quarto size ...	...	9s. 1d. each.
Hand-stitching gussets, straps, buckles, and handle on body, eight to inch—		
Foolscap size ...	...	7s. 0½d. each.
Quarto size ...	...	7s. 10d. "
Stitching two chapes, straps, and handle, eight to inch ...	...	1s. 1d. per case.

Belt Pouches (Solid Leather Gusset).

One loop on back, stud tab on front stitched two rows, stud sewn in flaps, two rows creasing, edges coloured and creased—

	One pocket (per doz. pouches).	Two pockets (per doz. pouches).
Cutting leather by hand and preparing for stitching ...	8s. 4½d. "	8s. 8½d. "
" machine and preparing for stitching ...	3s. 0½d. "	3s. 2d. "
Stitching by hand nine to inch double hand ...	9s. 11½d. "	16s. 6½d. "

With 4 per cent. added.

Belt Pouches (Basil Gusset Machined)—Making.

One loop on back, stud tab on front, two rows stitching, stud riveted on flap, two rows creasing, edges coloured and creased, all stitching six to inch, leather cut by machine—

One pocket ...	...	...	...	...	...	3s. 5d. per doz. pouches.
Two pockets ...	...	...	...	...	...	4s. 5d. "

Watch Pouches—Making.

(All materials to be cut for workman.)

Flap machine sewn, solid leather, stitched both sides, loop at back, tab on front, stud riveted, edges coloured and creased—

Gusset stitched eight to inch, lined with chamois leather ...	...	13s. 0½d. per doz. pouches.
" five " half-lined " ...	...	9s. 1d. "
" five " unlined " ...	...	7s. 0½d. "

Straps.

(All materials to be cut for workman.)

Kind.	Length.	Punching and creasing, including colouring edges, V or diamond pointing, cutting loops, and preparing for buckle.		Stitching Buckles (8 stitches).	Riveting Whole Buckles.	Riveting Single Buckles with loops, one rivet in each strap.	Riveting and putting pieces through handle, three rivets.	
		By Hand.	By Machine.					
		Inches.	Per gross Straps.					Per gross Straps.
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Single straps	...	36	5 9½	4 5	5 9½	1 1	1 11	...
"	...	42	6 11	4 5	5 9½	1 1	1 11	...
"	...	48	8 4½	5 3	5 9½	1 1	1 11	...
"	...	54	8 10	5 3	5 9½	1 1	1 11	...
"	...	60	9 6	6 3	5 9½	1 1	1 11	...
"	...	66	10 8	6 3	5 9½	1 1	1 11	...
"	...	72	11 11	6 3	5 9½	1 1	1 11	...
" (½ inch)	...	24 to 36	5 9½	4 5	5 9½	1 1	1 11	...
Knee straps	3 11½	2 8½	5 9½	1 1	1 11	...
Safety book straps, made of two pieces (½ inch)	...	24 to 36	6 11	4 5	5 9½	1 1	1 11	4 5.
Safety book strap, made of four pieces, joined to strap and buckle	9 6	9½	8 10	1 6	1 11	4 5

Safety Book Straps.

Covering handle with leather 4½ inches long, herring bone stitching, eight to inch ...	...	58s. 10d. per gross of handle.
Colouring, creasing, and punching ...	...	11s. 11d. " straps.
Stitching straps, eight to inch, including slide loops, up to 14 inches of stitching in each strap ...	...	117s. 9d. " "

Snake Belts.

36 to 48 inches long.

		Per doz. Belts.	Per gross Belts.
Punching and creasing by hand and colouring edges ...	...	1s. 4d.	8s. 10d.
" " machine " " ...	...	7d.	5s. 2½d.
Stitching six to inch across both ends ...	...	1s. 4d.	11s. 11d.
" " " one end ...	...	9½d.	2s. 4½d.
Riveting ...	...	7d.	5s. 9½d.

Rug Strap-handles—Making.

(All leather to be cut for workman.)

Round handles, long cane inside, two rivets each end, colouring and creasing edges, and finishing—

		Stitched, two to inch.	Stitched, three to inch.
Up to 6 inches ...	...	1s. 1½d.	1s. 5d.
" 8 " ...	...	1s. 5d.	1s. 10d.
" 10 " ...	...	1s. 10d.	2s. 7½d.

Rug Strap-handles.

Round handle riveted on leather covered steel plate up to 13 inches long.

Covering plates ...	...	9½d. per doz. plates.
Stitching round plates, six to inch ...	...	7s. 7d. " "
" handles, four to inch, 8-inch grip ...	...	2s. 8½d. " handles.
Riveting handles on plates (four rivets), trimming colouring, creasing, boning, and finishing ...	...	2s. 8½d. " "

Rug Strap-handles (with steel plate)—Making.

Covered with leather, two metal strap loops, two handle rings and plates, name plate, bag handle, edging and finishing complete	18s. 1½d. per doz. handles. J
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With 4 per cent. added.

DOG COLLARS—MAKING.

Dog Collars.

(All materials to be cut for workman.)

Buckle dee and loop, coloured and creased.

3 inch turn down stitched, four to inch	...	...	...	...	31s. 2d. per gross collars.
5 " " " five "	...	...	...	...	41s. 10d. "
6 " " " six "	...	...	...	...	47s. 8½d. "
<i>Extra.</i>					
Clamp plates	...	...	...	...	2s. 8½d. per gross plates.

Dog Collars (round).

Buckle dee and loop, stitched five to inch.

12-in. collars	...	...	...	...	13s. 10d. per dozen.
15-in. " "	...	...	...	...	17s. 4d. "
<i>Extra.</i>					
Cast plates	...	...	...	...	1s. 8½d. per doz. plates.

Dog Collars (Greyhound).

Buckle dee and loop, strap stitched all around, eight to inch.

Plain (stitched double hand)	...	...	...	...	27s. 2½d. per doz. collars.
Lined and padded, pad stitched all around double hand, strap on pad stitched single hand	...	...	...	...	47s. 2d. "

Dog Collars (Bulldog).

Buckle dee and loop, up to 18 inches long, double leather throughout, stitched eight to inch, double hand all around, edges taken off, coloured and creased

29s. 4½d. per doz. collars.

Dog Collars.

6-in. turndown, buckle dee and loop, cast plate, coloured and creased.

				Per doz. Collars.	Per gross of Collars.
				s. d.	s. d.
Stitched, seven to inch	...	...	...	5 5½	61 9½
" eight "	...	...	...	5 9½	69 10
" five " double hand	...	...	...	4 10½	54 0
" six " "	...	...	...	5 2½	55 8
" seven " " edges to be taken off	...	...	...	5 1½	64 6
" eight " " "	...	...	...	6 7	74 7
" nine " " "	...	...	...	7 4½	82 6
" ten " " "	...	...	...	8 3½	90 5

LEGGINGS.

Leggings (Wellington shape, made with bifurcated rivets).

Cutting and Making complete, except machining.

Four straps and buckles riveted, all edges coloured and creased, rivets in seams	...	...	...	14s. 7½d. per doz. pairs.
Side springs, edges coloured and creased, two rivets in seams	...	...	...	8s. 10d. "
Dee leggings—Five does, one buckle on top, running strap, edges coloured and creased, rivets in seams	...	...	...	11s. 11d. "
Lace leggings, eyeleted, strap and buckle, rivets in seams	...	...	...	9s. 9d. "
Lace leggings, with cord or leather loops, eyeleted, strap and buckle on top, rivets in seams	...	...	...	14s. 7½d. "
Canvas leggings, five straps and buckles, top strap all around, bound with basil, lined under buckles, flat steel under lining	...	...	...	5s. 9½d. "
Canvas gaiters, bound with basil, up to 8 inches long, three straps and buckles	...	...	...	3s. 11½d. "
Patent leggings, "Premier," "Java," "Federal," "Imperial," "Climax," "Victory"	...	...	...	23s. 5½d. "
Patent leggings, "Cape"	...	...	...	15s. 10½d. "

Block Leggings.

Trimming to size, cutting out strapping by machine (except long straps), edging and finishing

6s. 8d. per dozen pairs.

Stitching buckle pieces, points and loops, eight to inch

26s. "

Extras on all Leggings.

If made with copper rivets and washers	...	...	...	3s. 11½d. per doz. pairs.
" Napoleon shape	...	...	...	1s. 11d. "
Each additional strap and buckle—	...	...	...	...
Put on with bifurcated rivets	...	...	...	1s. 11d. "
" copper rivets and washers	...	...	...	2s. 11½d. "
One bifurcated rivet on one side of crue hole	...	...	...	1s. 1d. "
One " each " "	...	...	...	1s. 11d. "
Toecaps—Cutting, riveting (one rivet in each seam), and preparing for machine	...	...	...	1s. 11d. "

W. W. HARRIS,

Chairman.

F. J. VAN PROOYEN,

Secretary.

Dated at Melbourne the 13th day of October, 1930.



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, OCTOBER 28.

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE CARPENTERS BOARD.

NOTE.—This Determination applies to the whole State.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid:—

- (1) To any person or persons or classes of persons whosoever employed in the process, trade, or business of a carpenter or joiner engaged in connexion with the erecting or repairing—
 (a) of buildings,
 (b) of fittings in or on buildings,
 (c) of concrete, iron, or steel bridges.

- (2) To any person or persons or classes of persons employed in the process, trade, or business of fixing metal ceilings or laying wood block or parquetry flooring"—

has made the following Determination, namely:—

- (1) That on the 28th October, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Apprentices.		Improvers.		Proportion (by any employer).
Wages per week—		Wages per week—		<i>Apprentices.</i>
	<i>s. d.</i>		<i>s. d.</i>	One Apprentice to every two or fraction of two workers receiving not less than the minimum wage.
1st year's experience ..	20 0	Under 17 years of age ..	20 0	
2nd " ..	25 0	17 to 18 " ..	25 0	
3rd " ..	35 0	18 to 19 " ..	35 0	
4th " ..	41 0	19 to 20 " ..	41 0	
5th " ..	60 0	20 to 21 " ..	60 0	<i>Improvers.</i>
An indenture of apprenticeship prescribed by the Board was approved on 17th February, 1913.				One Improver to the first two workers, and thereafter one improver to every additional four workers receiving not less than the minimum wage.

OTHER EMPLOYEES.

	Within 20 Miles from the Post Office at Elizabeth-street, Melbourne.		Within 5 Miles of the Chief Post Office at Geelong.		Within 5 Miles of the Chief Post Office at Warrnambool.		All Other Parts of Victoria.	
	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.	Per Hour.	Per Week.
	<i>s. d.</i>	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
Carpenters employed on insulation work ..	3 0½	6 12 11	2 11½	6 9 3	3 0½	6 13 10	2 11	6 8 4
Carpenters employed from a shop or joinery mill: Provided that where an employee is or has been employed in a shop for a period of more than three consecutive months and is sent to work on a building to fix work which has been made in the shop, his rate of wage shall not be altered in respect of work done on the building ..	2 6½	5 12 0	2 5½	5 8 6	2 6½	5 13 6	2 5½	5 7 6
Fixers of metal ceilings ..	2 6½	5 12 9	2 6½	5 12 9	2 6½	5 12 9	2 6½	5 12 9
Layers of wood block or parquetry flooring ..	2 8½	5 18 3	2 7½	5 14 7	2 8½	5 19 2	2 7	5 13 8
All others ..	2 8½	5 18 3	2 7½	5 14 7	2 8½	5 19 2	2 7	5 13 8
Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not less than two tradesmen ..								

In addition to the rate specified—1s. per day.

(3) **HOURS.**—Forty-four hours shall constitute an ordinary week's work.

(4) **DEFINITIONS.**—Insulation work means work done where charcoal, pumice, or other recognized insulating material is used but does not include the handling of malthoid or the making of ice chests and insulated doors or any such work as is ordinarily done in a factory.

(5) **TIME OF BEGINNING AND ENDING WORK.**—

Time of Beginning.	Time of Ending.
7 a.m. ..	12 noon on Saturdays or on the day on which the half-holiday is locally observed.
7 a.m. ..	5 p.m. on other working days.

(6) **OVERTIME.**—(a) All work done outside the hours of beginning and ending work (excepting in cases where shifts are worked outside the times fixed in Clause 5) shall be paid for as follows:—

	On Saturdays or the Day on which the half-holiday is locally observed.	On other Days.
Between midnight and 6 a.m.	Double time	Double time
.. 6 a.m. and 7 a.m.	Time and a half	Time and a half
.. 12 noon and 2 p.m.	Time and a half .. .. .	..
.. 2 p.m. and midnight	Double time .. .. .	..
.. 5 p.m. and 7 p.m. .. .. .	.. .. .	Time and a half
.. 7 p.m. and midnight .. .. .	.. .. .	Double time

(b) All work done within the times of beginning and ending work in any week in excess of the number of hours determined for a week's work shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

(c) When shifts are worked outside the hours specified in Clause 5 of this Determination, payment shall be made at the rate of time and a half on the rates set forth in Clause 2 hereof for the first eight hours of duty, and double time thereafter.

(d) Any employee who is called upon to work overtime for over two hours without receiving notice of such overtime on the previous day shall be paid an allowance of two shillings for a meal, or shall be supplied by the employer with a reasonable meal in lieu thereof.

(7) **TRAVELLING TIME AND FARES.**—Where an employee is actually employed in a shop, and he is sent from the shop to a job, he shall be paid for such time as he is travelling from the shop to the job, together with all fares necessarily incurred.

Where an employee goes direct from his home to the job, he shall be paid all fares necessarily incurred in travelling to and returning from a job above 4d. a day. Provided that an employee who is regularly employed in a shop, and who is required to work on a job outside the shop, shall be paid the extra fares which he necessarily incurs in going to the job.

The fare shall be deemed to have been necessarily incurred even if the employee uses a bicycle or other means of locomotion, or walks instead of using a public conveyance.

In cases where an employee completes his work during the night-time after trams and other public conveyances have ceased running, the employer shall provide a conveyance to take the employee home, or shall pay to such employee the equivalent in money.

(8) **DISTANT JOBS.**—Where an employee is sent a distance to work for an employer, which necessitates his being away from home for the night, he shall be paid 6s. per day for the first seven days and 30s. a week thereafter in addition to his regular wages. The employer shall also provide free transport for the employee's tools.

(9) **PUBLIC HOLIDAYS AND SUNDAYS.**—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th day of January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, the 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable for work done on the day so substituted. Provided that the Metropolitan Gas Company shall have the right to substitute King's Birthday for Easter Saturday.

(10) **CASUAL LABOUR.**—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work), who have not been summarily dismissed for misconduct or incompetence, or who have not voluntarily left their work, shall be paid at the rate of 3d. per hour extra.

(11) **TOOLS AND APPLIANCES.**—If any employee is required to provide any of the following tools:—Dogs and cramps of all descriptions, bars of all descriptions, augers of all sizes, bits not ordinarily used in a brace, all hammers except claw hammers, glue pots and brushes, dowel plates, tangles, hand and thumb screws, spanners and soldering irons, 6d. per hour, in addition to the ordinary rates fixed by the Determination, shall be paid by the employer.

(12) **PAYMENT OF WAGES.**—All payments of wages shall be made not later than the hour of ceasing work on Thursday of each week.

(13) **PAYMENT WHEN ENGAGED BUT NOT EMPLOYED.**—When notice is given to an employee by an employer, or his responsible representative, to present himself for work and he attends where so directed, and his services are not required, such employee shall be paid five shillings (5s.) in addition to any expenses necessarily incurred in travelling to and from the job.

(14) **GRINDING TOOLS.**—When an employee is discharged he shall be allowed one and a half hours for grinding tools, or shall receive one and a half hour's pay in lieu thereof, the employer to provide a suitable grindstone on any job where such grindstone is reasonably necessary for the use of the carpenters and joiners with power (hand or driven) for turning same. This clause shall only apply to employees, whose tools are in good order, when commencing work for any employer.

(15) **BOILING WATER.**—Employers shall provide on all jobs boiling water ready at meal time where it is necessary.

(16) **FIRST-AID CHEST.**—The employer shall keep on all jobs and workshops a proper supply of first-aid material where necessary.

(17) **POSTING OF NOTICES.**—No employer shall prevent or obstruct any representative of the employees at any time from posting a copy of this Determination, or any notice not exceeding fourteen inches by nine, in a suitable place on any job or in any shop.

(18) **PAYMENT FOR CLOTHES SPOILED.**—In the event of employees whilst in the service of an employer having their clothes or tools spoilt by acid, sulphur, or other deleterious substances, they shall be recompensed by the employer to the value of the loss sustained, and in the event of any disagreement as to the amount the value of such loss shall be assessed by a Board of Reference. Such Board to be constituted by the Secretary of Labour, approved of by this Wages Board.

HARRIE B. LEE, Chairman.

T. HOTCHIN, Secretary.

Melbourne, 13th October, 1930.



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WEDNESDAY, OCTOBER 29.

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BRICKLAYERS BOARD.

NOTE.—(1) This Determination on the 13th November, 1930, applied to the whole of the State of Victoria.

(2) On the 7th July, 1926, the power to determine the lowest prices or rates which may be paid to any persons employed laying or fixing faience or majolica on floors, walls, or ceilings, was taken from the Tilayers Board and conferred exclusively on the Bricklayers Board.

In accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process trade, or business of a bricklayer" has made the following Determination, namely:—

(1) That on the 13th November, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.	Per week of 44 hours.	WAGES.	Per week of 44 hours.	Wages per hour.	Wages per week of 44 hours.
1st year	20s.	1st six months ..	15s.	Foreman bricklayer in charge of three or more employees ..	2s. 9½d. .. 123s. 9d.
2nd year	30s.	2nd six months ..	22s.	Bricklayers employed on sewerage work, drainage work, or underground work not connected with building construction ..	2s. 9½d. .. 123s. 9d.
3rd year	45s.	2nd year	32s.	Bricklayers employed on gas retorts, and all work pertaining thereto, or on repairs to old fire work	3s. 2½d. .. 140s. 3d.
4th year	50s.	3rd year	52s.	Bricklayers employed on all new fire work, excepting gas retorts and all work pertaining thereto ..	2s. 9½d. .. 123s. 9d.
5th year	62s. 6d.	4th year	67s.	All other bricklayers	2s. 7½d. .. 115s. 6d.
		5th year	80s.	Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	2s. 7½d. .. 115s. 6d.
PROPORTION (in any place).		PROPORTION (in any place).		Bricklayers employed building chimney stacks shall be paid—	
One apprentice to every three workers or fraction thereof receiving not less than the minimum wage of 115s. 6d. per week of 44 hours.		One improver to every four workers or fraction thereof receiving not less than the minimum wage of 115s. 6d. per week of 44 hours.		Over 50 feet to 100 feet, 1s. per day extra	
An indenture of apprenticeship prescribed by the Board was approved on 22.11.11.				And for every additional 50 feet or fraction thereof, 1s. per day extra	

(3) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business:—

- (1) The fares, exceeding 4d. per day, necessarily expended in going from and to the employee's residence to and from his work.
- (2) For work done at a distance from the employer's place of business if the employee is unable to return to his home the same night:—

6s. per day for the first seven days, and thereafter 30s. per week extra.

(4) **TIME OF BEGINNING AND ENDING WORK.**—The time of beginning and ending work for persons (other than those employed on sewerage work, drainage work, or underground work not connected with building construction) shall be—

Time of Beginning.	Time of Ending
7.45 a.m.	5.15 p.m. on each of five days in the week.
and 7.45 a.m.	12 noon on the other working day of the week on which the half-holiday is usually observed.

(5) **OVERTIME.**—(a) Persons employed on sewerage work, drainage work, or underground work not connected with building construction shall be paid—

For work done in excess of 44 hours in any week Time and a quarter.

(b) Persons employed on any other work shall be paid—

For work done within the hours fixed as the time of beginning and ending work in excess of 44 hours in any week Time and a quarter.

For work done on the weekly half-holiday—

Between 12 noon and 5 p.m. Double time.

Between 5 p.m. and midnight Double time.

For work done on the other working days of the week—

Between 5.15 p.m. and 8 p.m. Time and a half.

Between 8 p.m. and midnight Double time.

Between midnight and 7.45 a.m. Double time.

(6) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—All work done on—

Sundays, Good Friday, Easter Monday, 26th January (Foundation Day), 21st April (Eight Hours Day), Christmas Day, Boxing Day, and New Year's Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

D. GRANT,
Chairman.

A. G. ALLEN,
Secretary.

Melbourne, 23rd October, 1930.