



VICTORIA GOVERNMENT GAZETTE.

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No. 134]

THURSDAY, NOVEMBER 13.

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE IRONMOULDERS BOARD.

NOTE.—This Determination on the 15th day of November, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder," has made the following Determination, namely:—

NOTE.—Section 168 of the *Factories and Shops Act 1928 (No. 3677)*, extends the powers of this Board to "steel moulding."

(1) That on the 15th day of November, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Other Employees.	Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Boroughs of Castlemaine and Eaglehawk.	Within the Cities of Geelong and Warrnambool.	All other parts of Victoria where this Determination applies.
WAGES.	WAGES.	Per Week of 48 hours.				
Per week of 48 hours. s. d.	Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
1st year .. 18 0	Bank pipe moulders—	5 7 6	5 7 6	5 7 6	5 7 6	5 7 6
2nd „ .. 24 0	5 and 6 inch, headmen	4 16 6	4 16 6	4 16 6	4 16 6	4 16 6
3rd „ .. 38 0	5 and 6 inch, footmen	5 0 6	5 0 6	5 0 6	5 0 6	5 0 6
4th „ .. 57 6	4 inch and under, headmen	4 12 6	4 12 6	4 12 6	4 12 6	4 12 6
5th „ .. 72 6	4 inch and under, footmen					
	Vertical pipe moulders—					
	Rammers, coremakers, corers, or casters ..	4 9 6	4 9 6	4 9 6	4 9 6	4 9 6
	Dressers of pipes, including dressers on emery wheels	4 7 6	4 7 6	4 7 6	4 7 6	4 7 6
	Furnacemen	4 11 6	4 11 6	4 11 6	4 11 6	4 11 6
	Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)	4 8 6	4 8 6	4 8 6	4 8 6	4 8 6
	Persons employed in making Pipes by machinery.					
	Coremakers—					
	5 and 6 inch, faucet	5 7 6	5 7 6	5 7 6	5 7 6	5 7 6
	5 and 6 inch, spigot	4 16 6	4 16 6	4 16 6	4 16 6	4 16 6
	4 inch and under, faucet	5 0 6	5 0 6	5 0 6	5 0 6	5 0 6
	4 inch and under, spigot	4 12 6	4 12 6	4 12 6	4 12 6	4 12 6
	Finishers and Casters—					
	5 and 6 inch	5 7 6	5 7 6	5 7 6	5 7 6	5 7 6
	4 inch and under	5 0 6	5 0 6	5 0 6	5 0 6	5 0 6

Apprentices or Improvers.	Other Employees.	Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Boroughs of Castlemaine and Eaglehawk.	Within the Cities of Geelong and Warrnambool.	All other parts of Victoria where this determination applies.
Improvers.	WAGES—continued..	Per Week of 48 hours.				
One improver to every three or fraction of three workers receiving not less than 83s. 6d. per week of 48 hours		£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
	<i>Ironmoulding and Cast Malleable Ironmoulding.</i>					
	Jobbing moulders or core makers	5 7 6	5 7 0	5 5 0	5 7 0	5 8 0
	Agricultural, stove, dairying, implement, or repetition moulders, or core makers	5 0 6	5 0 0	4 18 0	5 0 0	5 1 6
	Machine or plate moulders or core makers	4 12 6	4 12 0	4 10 0	4 12 0	4 13 6
	Irondressers using pneumatic hammer	4 13 6	4 13 6	4 13 6	4 13 6	4 13 6
	Irondressers (including dressers on emery wheels)	4 7 6	4 7 6	4 7 6	4 7 6	4 7 6
	Furnacemen	4 11 6	4 11 6	4 11 6	4 11 6	4 11 6
	Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)	4 8 6	4 8 6	4 8 6	4 8 6	4 8 6
	Annealers of malleable iron castings	4 5 6	4 5 6	4 5 6	4 5 6	4 5 6
	<i>Steel Moulding.</i>					
	Steeldressers using pneumatic hammer	4 15 6	4 15 6	4 15 6	4 15 6	4 15 6
	Dressers (including dressers on emery wheels)	4 9 6	4 9 6	4 9 6	4 9 6	4 9 6
	Crucible furnacemen	5 5 6	5 5 6	5 5 6	5 5 6	5 5 6
	Assistant crucible furnacemen	4 11 6	4 11 6	4 11 6	4 11 6	4 11 6
	Converter furnacemen (i.e., persons in charge of a converter)	4 17 6	4 17 6	4 17 6	4 17 6	4 17 6
	Assistant converter furnacemen (i.e., persons in charge of a cupola)	4 11 6	4 11 6	4 11 6	4 11 6	4 11 6
	Electric furnacemen	5 5 6	5 5 6	5 5 6	5 5 6	5 5 6
	Assistant electric furnacemen	4 11 6	4 11 6	4 11 6	4 11 6	4 11 6
	Annealers	4 5 6	4 5 6	4 5 6	4 5 6	4 5 6
	<i>Labourers.</i>					
	Labourers (steel moulding)	4 5 6	4 5 6	4 5 6	4 5 6	4 5 6
	All other labourers	4 3 6	4 3 6	4 3 6	4 3 6	4 3 6

(3) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(4) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be paid for all work done on Sundays, Good Friday, Easter Saturday, Easter Monday, Foundation Day (28th January), Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays the special rate shall only be payable for work done on the day so substituted.

(5) DAY AND HOUR FOR PAYMENT OF WAGES.—All payments of wages shall be made within a quarter of an hour from the time of the worker ending work on each pay day.

(6) TERMINATION OF EMPLOYMENT.—Four hours' notice of termination of employment shall be given by either employer or worker.

(7) PIECE-WORK.—The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed at any work in the process, trade, or business of an ironmoulder, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

T. HOTCHIN, Secretary.

Dated at Melbourne the 31st day of October, 1930.



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THURSDAY, NOVEMBER 13.

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE COUNTRY BREAD BOARD.

NOTE.—This Determination, on the 15th November, 1930, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely:—The Metropolitan District as constituted by the *Factories and Shops Act 1928* (No. 3677); and such portion of the City of Sandringham as is not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; the township of Kangaroo Flat in the shires of Marong and of Strathfeldsaye; the township of Spring Gully in the shire of Strathfeldsaye; and such portions of the shire of South Barwon and of the Moorpanyal Riding of the shire of Corio as are within a radius of five miles of the Geelong Post Office.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates of payment for bread-making or baking" has made the following Determination, namely:—

(1) That on the 15th November, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) WAGES.						
Apprentices.		Improvers.		Other Employees.		
	Per week of 44 hours.		Per week of 44 hours.			
1st year	20s.	1st year	} £2 14s.	Foremen or single hands	3s. 0½d. per hour, or 133s. 10d. per week of 44 hours	
2nd „	25s.	2nd „			Makers or bakers of rye bread, Vienna bread, or rolls	} 2s. 10d. per hour, or 124s. 8d. per week of 44 hours
3rd „	30s.	3rd „			Doughmakers	
4th year—		4th „			Persons not provided for elsewhere in this Determination	
1st 6 months ..	37s. 6d.					
2nd 6 „	45s.					
PROPORTION.		PROPORTION (within any factory or place).				
One apprentice to every three or fraction of three workers receiving not less than 124s. 8d. per week of 44 hours.		One improver to every six workers receiving not less than 124s. 8d. per week of 44 hours.				
An indenture of apprenticeship prescribed by the board was approved on 31st May, 1923.						

(3) OVERTIME—

(a) That any employee (other than an apprentice) who works in any week for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

(b) That any apprentice who works in any week for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half for the first four hours, and thereafter at the rate of double time.

(4) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.

(5) TIME RATE.—That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid for each hour worked up to 22 hours at the ordinary wages rate with an addition of thirty-three per centum.

(6) SPECIAL RATES.—That time and a half shall be the rate payable for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

J. K. McCASKILL, Chairman.

REX L. CECIL, Secretary.

Melbourne, 28th October, 1930.

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