VICTORIA

GOVERNMENT GAZETTE.

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No. 141] THURSDAY, NOVEMBER 20. [1930

Factories and Shops Act (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 3 (BUTCHERS).

NOTE.—This Determination on the 20th November, 1930, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677), and such portion of the city of Sandringham as is not within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; and the Moorpanyal and Peak ridings of the shire of Corio.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a butcher or seller of meat, or maker or seller of small goods," has made the following Determination, namely:—

(1) That on the 20th November, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers Employed in or in Connexion with—

Abattoirs or Meat Markets.

—	Improvers—Carters, Drivers, Stablemen, or Grooms.	Apprentices and all other Improvers.
	Wages per week of 48 hours. £ s. d.	Wages per week of 48 hours. £ s. d.
AGE.		
Under 18 years	2 15 0	..
18 years and under 19 years	3 5 0	..
19 years and under 20 years	3 12 0	..
20 years	Minimum wage	..
EXPERIENCE.		
1st year	..	1 10 0
2nd year	..	2 0 0
3rd year	..	2 10 0
4th year	..	3 10 0
5th year	..	4 8 0

Any Other Place.

—	Apprentices.	Improvers.
	Wages per week of 48 hours. £ s. d.	Wages per week of 48 hours. £ s. d.
EXPERIENCE.		
1st year	0 17 8	1 6 6
2nd year	1 1 0	1 11 6
3rd year	1 7 8	2 1 6
4th year	1 17 8	2 16 6
5th year	2 7 8	3 11 6

No carter or driver under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District.

No carter or driver under 18 years of age shall be allowed to have sole charge of a motor vehicle.

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.

Improvers.

Carters or Drivers—

One improver to every five drivers receiving not less than the minimum wage.

Other Improvers—

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers (other than carters or drivers) receiving not less than the minimum wage.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 12th September, 1911.

OTHER EMPLOYEES.

—	Wages.		
	Within the Metropolitan District.	In Ballarat, Bendigo, and the boroughs of Eaglehawk and Sebastopol.	In the cities of Geelong, Geelong West, and Warrnambool; such portion of the city of Sandringham as is not within the Metropolitan District; the town of Newtown and Chilwell; and the Moorpanyal and Peak Ridings of the Shire of Corio.
	Per week of 46 hours.	Per week of 48 hours.	Per week of 48 hours.
	£ s. d.	£ s. d.	£ s. d.
ABATTOIRS OR MEAT MARKETS.			
Tacklemen	6 10 0	5 19 0	5 19 0
Slaughtermen	6 0 0		
Head and Feet Boners	4 18 6	4 12 6	4 15 6
Offal labourers (including persons handling, or breaking out crown fats from, offals sent to boiling down)	4 11 0	4 7 0	4 10 0
General labourers	4 8 0	4 4 0	4 7 0
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
Drivers of motor vehicles having a carrying capacity—			
Not exceeding 25 cwt.	4 12 0	4 6 6	4 9 6
Exceeding 25 cwt. but not exceeding 3 tons	4 16 6	4 10 6	4 13 6
Exceeding 3 tons	5 0 6	4 14 6	4 17 6
Carters driving one horse	4 10 0	4 4 0	4 7 0
Carters driving two horses	4 12 6	4 6 6	4 9 6
Carters driving three horses	4 14 6	4 8 6	4 11 6
Head stableman (if more than one employed)	4 8 0	4 2 0	4 5 0
Other stablemen or grooms	4 4 0	3 18 0	4 1 0
Drivers who do not cart meat, and who are not required to wear special clothing	2s. 6d. per week less than the rate specified	2s. 6d. per week less than the rate specified	2s. 6d. per week less than the rate specified
Drivers who, as part of their duties during the week, are required to collect moneys and account therefor	1s. per week in addition to the rate specified	1s. per week in addition to the rate specified	1s. per week in addition to the rate specified
Drivers of loaded motor vehicles, except tractors, drawing a loaded trailer; Drivers who, during the day, are engaged in carting blood manure or offensive offal	1s. per day in addition to the rate specified	1s. per day in addition to the rate specified	1s. per day in addition to the rate specified
ANY OTHER PLACE.			
Shopmen and general butchers (including men who cut and deliver meat to customers outside the shop)	5 1 6	4 15 6	4 18 6
Small goods makers, small goods sellers from carts who collect cash, scalders, cookers, boners, or salters	4 19 0	4 13 0	4 16 0
Ordermen who deliver but do not cut meat	4 9 0	4 3 0	4 6 0
All others	4 7 6	4 1 6	4 4 6

(3) DAY'S WORK FOR SLAUGHTERMEN.—The maximum amount of work to be done by slaughtermen on any day shall be—

—	During July, August, September and October.			Other Months.	
	Woolly Sheep.	Other Sheep and/or Lambs (including ram lambs).	Beef.	Sheep and/or Lambs (including ram lambs).	Beef.
			Carcasses.		Carcasses.
Monday to Friday	60	64	10	64	10
Saturday	24	26	4	26	4

A slaughterman's work shall consist of sticking down, taking out neck sweetbreads (if any), taking off the skin, taking out offal, wiping up the carcass, and hanging, all in a workmanlike manner.

Time taken off for collecting pay shall not affect the day's tally.

(4) Times of Beginning and Ending Work—

	Time of Beginning.		Time of Ending.			
	Monday to Friday.	Saturday.	Monday and Wednesday.	Tuesday and Thursday.	Friday.	Saturday.
Persons (other than Carters, Drivers, Stablemen, or Grooms) employed in connexion with abattoirs or meat markets ..	7.30 a.m.	7.30 a.m.	5 p.m.	5 p.m.	5 p.m.	11 a.m.
Persons employed in connexion with any other place—						
In the Metropolitan District (except in retail stalls in the Victoria, South Melbourne, and Prahran markets) ..	7.30 a.m.	5 a.m.	5 p.m.	5 p.m.	6 p.m.	12.30 p.m.
In retail stalls in the Victoria, South Melbourne, and Prahran markets	6 a.m.	5 a.m.	12 noon	2 p.m.	6 p.m.	1 p.m.
In Ballarat	7.30 a.m.	6 a.m.	5 p.m.	5 p.m.	6 p.m.	1 p.m.
In Bendigo	7 a.m.	6 a.m.	5 p.m.	5 p.m.	6 p.m.	1 p.m.
In Geelong	7.30 a.m.	6 a.m.	5 p.m.	5 p.m.	6 p.m.	12.30 p.m.
In Warrnambool	7.30 a.m.	6 a.m.	5 p.m.	5 p.m.	9 p.m.	12.30 p.m.
In all other parts of Victoria where this Determination applies	6 a.m.	6 a.m.	6 p.m.	6 p.m.	8 p.m.	1 p.m.

Provided that, in Melbourne, Ballarat, Bendigo, Geelong, and Warrnambool, small-goods makers may commence work at 6 a.m. if they cease work not later than 4 p.m.

(5) Hours of Work.—The maximum number of hours to be worked on any day, without payment for overtime, shall be—

Persons Employed in or in Connexion with—	
Abattoirs or Meat Markets.	**Any Other Place.**
Carters, drivers, stablemen, or grooms—	All employees—
Monday, Tuesday, Wednesday, Thursday, or Friday — 9 hours 40 minutes	Monday, Tuesday, Wednesday, Thursday, or Friday — 8½ hours
Saturday .. .. — 6 hours	Saturday .. .. — 6 hours

The hours of work on any day shall be continuous, except for meal intervals, in the case of—

(a) All persons employed in connexion with abattoirs or meat markets.
(b) All persons employed in connexion with any other place in the Metropolitan district, Ballarat, Bendigo, Geelong, and Warrnambool.

(6) Meal Intervals.—The following times shall be allowed for meals:—

Persons Employed in or in Connexion with—	
Abattoirs or Meat Markets.	**Any Other Place.**
All employees except carters, drivers, stablemen, and grooms — 1 hour between 12 noon and 1 p.m.	All employees .. .. — 1 hour between noon and 2 p.m.
	Any employee who is required to work—
	(a) Before 7 a.m. on Saturday, or before 7.30 a.m. on the other five working days of the week — 1 hour for breakfast
	(b) After 6 p.m. .. .. .. — 1 hour for tea

(7) Overtime.—The following rates shall be paid for all work done during the times specified hereunder, viz.:—

Persons Employed in or in Connexion with—	
Abattoirs or Meat Markets.	**Any Other Place.**
Carters or drivers—	
In excess of either— (a) The number of hours fixed as a day's work, or (b) The number of hours fixed as a week's work — Time and a half	Outside the hours fixed as the times of beginning and ending work; Within the hours fixed as the times of beginning and ending work in excess of either— (a) The number of hours fixed as a day's work, or (b) The number of hours fixed as a week's work — Time and a half
Drivers who are required to cart meat before 7 a.m.— Before 7 a.m. — From 1st May to 31st October — 9d. per hour in addition to ordinary rates; From 1st November to 30th April — 6d. per hour in addition to ordinary rates	Any employee who is required to be on duty during a meal interval shall be paid at the rate of time and a half for all such time on duty and until time is allowed for a meal
Stablemen or grooms—	
In excess of either— (a) The number of hours fixed as a day's work, or (b) The number of hours fixed as a week's work — Time and a half	
All others— Outside the hours fixed as the times of beginning and ending work; Within the hours fixed as the times of beginning and ending work in excess of 46 hours in any week — Time and a half	

(8) CASUAL LABOUR.—Casual employees (i.e., persons employed in or in connexion with abattoirs or meat markets during any week for not more than one-half the maximum number of hours fixed in this determination as a week's work) shall be paid the following rates :—

Slaughtermen	31s. per day (Monday, Tuesday, Wednesday, Thursday, Friday); and 15s. 6d. on Saturday (half day)
Labourers	18s. 6d. per day
Carters or drivers ..	For each day they are employed 2d. 3f. in addition to one-sixth of the weekly wage for the class of work they perform

(9) SICK LEAVE.—Carters, drivers, stablemen, or grooms employed in connexion with abattoirs or meat markets, and all persons employed in connexion with any other place, who are necessarily absent from work on account of sickness, shall be allowed six days' sick leave each year on full pay.

Provided that this clause shall not apply to casual employees.

(10) ANNUAL HOLIDAYS.—Stablemen or grooms employed in connexion with abattoirs or meat markets, who are usually required to work continuously seven days in the week, shall be allowed one week's holiday on full pay at the expiration of each twelve months' service.

(11) PAYMENT FOR HOLIDAYS.—Employees (other than casual employees) shall be entitled to the following holidays without deduction of pay :—

Persons Employed in or in Connexion with—	
Abattoirs or Meat Markets.	Any Other Place.
Christmas Day, Boxing Day, New Year's Day, Foundation Day, Eight Hours Day, Good Friday, Easter Monday, King's Birthday (outside the Metropolitan district), Cup Day (within the Metropolitan district), and Butchers' Picnic Day	Christmas Day, Boxing Day, New Year's Day, Foundation Day, Eight Hours Day, Good Friday, Easter Monday, King's Birthday, Cup Day (within the Metropolitan district), and Butchers' Picnic Day Provided that any employee, if required, shall serve on duty without extra payment until not later than 11.30 a.m. on Good Friday, and until not later than 9.30 a.m. on any other holiday except Christmas Day, Eight Hours Day, and Butchers' Picnic Day

(12) SPECIAL RATES FOR SUNDAYS AND HOLIDAYS—

Persons Employed in or in Connexion with—	
Abattoirs or Meat Markets.	Any Other Place.
Carters, drivers, stablemen, or grooms shall be paid at the rate of double time for all work done on Sundays or holidays, except in the case of work done— (a) On Sundays by stablemen or grooms, part of whose duties is to feed and attend to horses every day, if they are allowed one clear day's rest in seven (b) On holidays by stablemen or grooms if engaged in the performance of their ordinary duties (c) In feeding and attending to horses on Sundays, by drivers who are required to perform such work where the employer does not employ any stablemen Drivers who are required to be on duty on Sunday to feed and attend to horses, where the employer does not employ any stablemen, shall be paid for such time of duty at the ordinary rate paid for the other six days of the week All other employees shall be paid at the rate of double time for all work done on Sundays or holidays.	All work done on Sunday, Christmas Day, Eight Hours Day, or Butchers' Picnic Day, and all work done after 11.30 a.m. on Good Friday or after 9.30 a.m. on any other holiday (except Christmas Day, Eight Hours Day, and Butchers' Picnic Day) shall be paid for at the rate of double time

The days to be recognized as holidays under this clause shall be those specified for the respective sections in clause 11; but if any other day be by Act of Parliament or Proclamation substituted for any of such holidays, the special rate shall be payable only for work done on the day so substituted.

(13) NOTICE TO WORK ON HOLIDAYS.—Except in the case of unavoidable accident or emergency, three days' notice shall be given to an employee who is required to work on a holiday prescribed in this determination.

(14) SMOKO INTERVALS.—All persons (other than carters, drivers, stablemen, or grooms) employed in connexion with abattoirs or meat markets shall be allowed twenty minutes' smoko each forenoon and afternoon.

(15) PAYMENT OF WAGES.—Wages shall be paid not later than Friday in each week, and must be paid during working hours.

(16) TERMINATION OF EMPLOYMENT.—Except in a case where an employee is inefficient or has been guilty of a misdemeanour seven days' notice of termination of employment shall be given by either employer or worker.

Provided that this clause shall not apply to tacklemen, slaughterers, or labourers employed in or in connexion with abattoirs or meat markets in the Metropolitan District.

(17) STOP WORK MEETINGS.—No stop work meetings shall be held by employees during working hours. If, in contravention of this clause, a stop work meeting should be held, the pay for the time lost may be deducted.

(18) TREATMENT OF INJURED STOCK.—

(a) The employer shall have power to call on slaughtermen during the following periods to kill stock that require immediate treatment, viz.:—During smoko intervals, between 12 and 1 p.m., and after 5 p.m. on week days, and after 11 a.m. on Saturdays. Stock killed during such periods are to be considered extra to the day's tally, and shall be paid for at one and a half times the ordinary rates.

(b) Where a watchman is employed, he shall be able during his period of watch, but not during the hours when slaughtering operations are being carried on, to kill and dress any injured or crippled sheep or lambs that may require attention.

M. M. PHILLIPS, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 5th November, 1930.

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No. 142] THURSDAY, NOVEMBER 20. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE TANNERS (FURRED SKINS) BOARD.

NOTE.—This Determination on the 24th November, 1930, applied to the whole of the State of Victoria

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins," has made the following Determination, namely:—

(1) That on the 24th November, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

WAGES PER WEEK OF 44 HOURS.

	Males.	Females employed in dressing, fleshing or dyeing of any furred skins.	Other Females.
	s. d.	s. d.	s. d.
14 to 15 years of age ..	15 0	57 6	15 0
15 to 16 " ..	20 0		17 6
16 to 17 " ..	27 6		22 6
17 to 18 " ..	35 0		30 0
18 to 19 " ..	45 0		37 6
19 to 20 " ..	52 6		45 0
20 to 21 " ..	65 0	83 0	50 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every worker receiving not less than the minimum wage.

IMPROVERS.

Males.

One improver to every worker receiving not less than the minimum wage.

Females.

Three improvers to every two workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 5th March, 1926.

Other Employees.

WAGES PER WEEK OF 44 HOURS.

Males.

	£ s. d.
Beam fleshers, pullers on upright knife, shavers ..	4 18 6
Operators of rotary shaving knife	5 3 0
Other males	4 3 0

Females.

	£ s. d.
Females employed in dressing, fleshing, or dyeing of any furred skins	4 18 6
Other females	2 17 6

(3) OVERTIME.—For work done in excess of the maximum number of hours fixed as a week's work—Time and a quarter.

(4) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33⅓ per cent.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TOOLS AND APPLIANCES.—Every employer shall provide gloves, apron, leggings with vamps attached, or any tools or implements of trade required by employees in the performance of their duties.

SAMUEL MAUGER, Chairman.

F. J. VAN PROOYEN, Secretary.

Melbourne, 10th November, 1930.

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No. 143] THURSDAY, NOVEMBER 20. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE CEMETERY EMPLOYEES BOARD.

NOTE.—This Determination on the 28th November, 1930, applied to the whole of the State of Victoria.

In accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in or about a cemetery as a grave digger, grave decorator, gatekeeper, labourer, or gardener" has made the following Determination, namely:—

(1) That on the 28th November, 1930, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

	Wages per Week of 48 Hours. s. d.
1st year	15 6
2nd "	19 0
3rd "	23 0
4th "	27 0
5th "	35 6

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.

	Wages per Week of 48 Hours. Within the Metropolitan District. s. d.	All other Parts of Victoria. s. d.
Grave diggers	96 6	90 6
All others	83 0	80 0

(3) Any employee who is required to handle explosives shall be paid 1s. per day extra for each day or part of a day on which he handles such explosives.

(4) RE-INTERMENTS.—Persons employed on re-interments shall be paid for each such re-interment:—

(*a*) Where the employee works singly, 7s. 6d. in addition to the ordinary rates.
(*b*) In all other cases, 5s. in addition to the ordinary rates.

(5) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is locally observed.
7.30 a.m.	5.15 p.m. on the other working days of the week.

(6) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 48 hours in any week, shall be paid at the rate of time and a half.

(7) SPECIAL RATES—

Public Holidays.—Double time shall be the special rate payable to all persons for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Anzac Day, Eight Hours Day (26th April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.
J. W. RYAN, Secretary.

Melbourne, 13th November, 1930.

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No. 144] THURSDAY, NOVEMBER 20. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT.)

NOTE.—This Determination on the 24th November, 1930, applied to the following parts of Victoria, namely;—The Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677); such portions of the City of Sandringham as are not within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of a seller of Dairy Produce or Cooked Meat," has made the following Determination, namely:—

(1) That on the 24th November, 1930, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

Males.

WAGES.	Per Week of 48 Hours. s.	d.
15 years of age or under ..	22	6
16 years of age	29	6
17 years of age	40	0
18 years of age	49	6
19 years of age	57	0
20 years of age	66	6

PROPORTION (in any shop or place).

Apprentices.

One apprentice to every three or fraction of three male workers receiving not less than 74s. per week of 51 hours.

Improvers.

One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers not under the age of 23 years.

Females.

WAGES.	Per Week of 48 Hours. s.	d.
15 years of age or under	18	0
16 years of age ..	20	6
17 years of age ..	25	6
18 years of age ..	32	6
19 years of age ..	36	0
20 years of age ..	39	6

PROPORTION (in any shop or place).

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 45s. per week of 48 hours.

Improvers

One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than 45s. per week of 48 hours.

Other Employees.

WAGES.	Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677). s.	d.	All other parts of Victoria where this Determination applies. s.	d.	Per Week of— Hours.
Males.					
Manager (*i.e.*, the principal employee in any shop except a shop in which an owner or partner is working manager)	103	0	99	0	48
Travelling salesman—					
21 years of age	78	0	74	0	51*
22 years of age	87	6	83	6	51*
23 years of age or over ..	92	6	88	6	51*
All others—					
21 years of age	78	0	74	0	48
22 years of age	87	6	83	6	48
23 years of age or over ..	92	6	88	6	48
Females.					
Manageress (*i.e.*, principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—					
In charge of three or more assistants	67	6	65	6	48
In charge of less than three assistants	57	0	55	0	48
All others	47	0	45	0	48

* Including time occupied in attending to horses or motor vehicles.

(3) OVERTIME.—Any employee who in any week works for any time in excess of the number of hours as fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) TIME RATE.—Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed in this Determination for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(5) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(6) SPECIAL RATES.—Time and a half shall be the special rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Show Day (in localities mentioned in the Royal Agricultural Show Act), Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 29th October, 1930.

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