VICTORIA

GOVERNMENT GAZETTE.

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No. 147] THURSDAY, NOVEMBER 27. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE HORSEHAIR BOARD.

NOTE.—This Determination on the 29th November, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of preparing horsehair for trade or sale," has made the following Determination, namely:—

NOTE.—On the 16th June, 1913, the powers of the Horsehair Board were extended to enable it to deal with rates for cowhair or pighair.

(1) That on the 29th November, 1930, the past previous Determination of the Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.	Per week of 48 hours. s. d.	WAGES.	Per week of 48 hours. s. d.	WAGES.	Per week of 48 hours. s. d.
1st year	24 0	1st year	24 0	Hand Spinners	100 0
2nd ,,	29 6	2nd ,,	35 6	Machine Spinners—	
3rd ,,	35 6	3rd ,,	60 0	1st year	90 0
4th ,,	44 0	4th ,,	70 0	2nd ,,	96 0
5th ,,	60 0			And thereafter	100 0
NUMBER (by any employer).		NUMBER (by any employer).		Drafters	100 0
				Wet or dry hacklers	100 0
One apprentice to every three or fraction of three workers receiving not less than 83s. per week of 48 hours.		One improver to every five or fraction of five workers receiving not less than 83s. per week of 48 hours.		Teasers and tail pullers	87 0
				All others	83 0

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—All work done on Sundays, Good Friday, 21st April (Eight Hours Day), and Christmas Day, shall be paid for at the rate of double time, and for all work done on New Year's Day, 26th January (Foundation Day), Easter Saturday, Easter Monday, and Boxing Day, the rate of payment shall be time and a half, but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the day so substituted.

(5) PIECE-WORK.—That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be—

Mixing, spinning, and curling hair	10s. 9d. per 100 lb.
Curling and spinning hair	9s. per 112 lb.
Wet hackling and drafting horsehair 18 inches and over in length	9d. per lb.
,, ,, ,, ,, under 18 inches in length	1s. 6d. ,,
Drafting horsehair (already wet hackled) and containing not less than 33 per cent. of hair 18 inches and over in length—clippings not to exceed 3 per cent.	10d. ,,
Drafting all other horsehair (already wet hackled)—clippings not to exceed 3 per cent.	1s. 4½d. ,,
Wet hackling and drafting cowhair	1s. 2½d. ,,
Drafting cowhair (already wet hackled)	11½d. ,,
Pulling—taking long count	3d. per dozen
Wet hackling horsehair (excluding mane hair and mane hair knots)	14s. 4d. per 100 lb.
,, ,, ,, (including mane hair and mane hair knots)	19s. ,,
,, ,, mane hair	28s 5d. ,,
,, ,, cowhair	20s. 2d. ,,
Sorting horsehair	11½d. ,, extra

Employer to supply all tools and material.

D. GRANT, Chairman.

Melbourne, 6th November, 1930.

A. G. ALLEN, Secretary.

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No. 148] THURSDAY, NOVEMBER 27. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 2nd January, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determinaton, namely:—

(1) That on the 2nd January, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

	Wages per week of 48 Hours. Males. s. d.	Females. s. d.
Under 16 years of age ...	17 9	17 9
16 years of age	23 0	23 0
17 " "	27 3	27 3
18 " "	37 0	32 3
19 " "	46 9	37 0
20 " "	60 6	41 9

PROPORTION (IN ANY PLACE).

Apprentices.

One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23.

Improvers.

One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.

JUVENILE WORKERS.

i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids

	Wages per week of 48 Hours. s. d.
1st year's experience ..	17 9
2nd " " ..	23 0
3rd " " ..	27 3
4th " " ..	32 3
5th " " ..	37 0
6th " " ..	41 9

OTHER EMPLOYERS.

	Wages per week of 48 Hours. s. d.
Males—	
Over 21 years of age, without previous experience at the trade—	
1st six months	80 6
All others	84 6
Females	46 9

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT, Chairman.

Melbourne, 21st November, 1930.

H. N. JONES, Secretary.

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No. 149] THURSDAY, NOVEMBER 27. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE WATCHMAKERS BOARD.

NOTE.—This Determination on the 2nd January, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677); such portions of the City of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of a watch or clock maker (including repairers)" has made the following Determination, namely:—

(1) That on the 2nd January, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

WAGES PER WEEK OF 46½ HOURS.

	Apprentices. s. d.	Improvers. s. d.
1st year's experience	10 0	15 0
2nd ,, ,, ...	15 0	20 0
3rd ,, ,, ...	20 0	30 0
4th ,, ,, ...	30 0	40 0
5th ,, ,, ...	40 0	50 0
6th ,, ,, ...	50 0	65 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 90s. per week of 46½ hours.

An indenture of apprenticeship prescribed by the Board was approved on 7th August, 1911.

Improvers.

One improver to every three or fraction of three workers receiving not less than 90s. per week of 46½ hours.

Other Employees.

	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination Applies.
	Wages per week of 46½ Hours.	Wages per week of 46½ Hours.
Watchmaker ..	100/-	97/
Clockmaker ..	90/-	90/-

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
8 a.m.	1 p.m. on the day on which the half-holiday is usually observed.
8 a.m.	6 p.m. on the other working days of the week.

(4) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of 46½ hours in any week, shall be paid for at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. E. O'GRADY, Chairman.

J. WHITELEY, Secretary.

Melbourne, 24th November, 1930.

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No. 150] THURSDAY, NOVEMBER 27. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE TUCKPOINTERS BOARD.

NOTE.—This Determination on the 5th December, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, wheresoever employed in the trade or business of a tuckpointer," has made the following Determination, namely:—

(1) That on the 5th December, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.	Wages per Week of 44 Hours. s. d.	OTHER EMPLOYEES.	
1st year	18 0	Tuckpointers	2s. 8d. per hour, or 117s. 4d. per week of 44 hours.
2nd "	29 9		
3rd "	41 0		
4th "	59 0		
5th "	74 9		
Thereafter	Minimum wage.		

APPRENTICES (PROPORTION BY ANY EMPLOYER).

One apprentice to every three or fraction of three workers receiving not less than 117s 4d per week of 44 hours.

IMPROVERS (PROPORTION BY ANY EMPLOYER).

One improver to every three or fraction of three persons receiving not less than 117s. 4d. per week of 44 hours.

A form of indenture prescribed by the Board was approved on 20th December, 1923

(3) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business:—

(1) The fares, exceeding 4d. per day, necessarily expended in going from and to the employee's residence to and from his work

(2) For work done at a distance from the employer's place of business if the employee is unable to return to his home the same night:—

(*a*) 6s. per day for the first seven days, and thereafter 30s. per week extra.

(*b*) Freight necessarily incurred for transport of tools to or from work.

(4) TIMES OF BEGINNING AND ENDING WORK.—

Time of Beginning.	Time of Ending.
7.45 a.m.	5.15 p.m. on each of five days of the week.
7.45 a.m.	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

(5) OVERTIME.—The following rates shall be payable:—

(*a*) Time and a quarter for work done between 5.15 p.m. and 7.15 p.m. on any working day other than the day on which the weekly half-holiday is usually observed.

(*b*) Time and a half for all other work done outside the times of beginning and ending work on any week day.

(*c*) Time and a quarter for all work done within the times of beginning and ending work in excess of 44 hours in any week.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) The lowest piece-work prices for doing any of the following kinds of work shall be :—

NOTE.—All colours, spirits, lime-putty and sand to be supplied by the employee (except where otherwise specified).

Form of measurement :—(a) All work to be reckoned by actual measurement on completion of work ; (b) Square shall mean 100 square feet.

Tuckpointing, Stretcher Bond	29s. 0d. per square
" English, Flemish, or Colonial Bond	31s. 5d. "
" Vandyke or open balustrade work	38s. 5d. "
" Mixed coloured work other than Vandyke work	31s. 10d. "
" Stonework	21s. 11d. "
Flat joint, mortar or cement (including spirits)	23s. 1d. "
Beaded work, mortar or cement (including spirits)	26s 1d. "
Cleaning brickwork	4s. 1d. "
Raking out work	6s. 6d. " (extra)
Cold water paint.—Colouring cement or plain work, two coats	9d. per square yard
" " " rough cast work, two coats	1s. 4d. " "
Lime and copras colouring plain work	7d. " "
" " " rough cast work	9d. " "

(8) PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act* 1928, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices, but has fixed a minimum wage; provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

F. J. VAN PROOYEN, Secretary.

Melbourne, 19th November, 1930.

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No. 151] THURSDAY, NOVEMBER 27. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination on the 1st December, 1930, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(*a*) a boiler cleaner;

(*b*) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely:—

(1) That on the 1st December, 1930, the last Determination shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES.	Per Week of 48 Hours. s.	d.	PROPORTION (by any employer).
			Apprentices.
1st year's experience	42	0	One apprentice to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."
2nd year's experience	51	0	
3rd year's experience	63	0	
And thereafter the minimum wage.			*Improvers.*
			One improver to every three workers receiving not less than the rates fixed in this Determination for "All others."

OTHER EMPLOYEES.

	Wages per Week of 48 Hours.			
	Within 5 miles of the principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Eaglehawk, and Sebastopol Post Offices.	Within 5 miles of the Warrnambool Post Office.	Within 15 miles of the Mildura Post Office	All other Parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed	110 9	113 6	125 3	118 0
(b) Leading driver where two or more drivers are employed	110 9	113 6	125 3	118 0
(c) Second driver or rackman	98 9	101 6	113 3	106 0
Locomotive engine-drivers	95 9	98 6	110 3	103 0
Drivers of winches on log-haulers on timber mills	89 9	92 6	104 3	97 0
Drivers of winches exceeding two 8" diameter cylinders on tramways	89 9	92 6	104 3	97 0
All other winch-drivers	86 9	89 6	101 3	94 0
Crane-drivers on lofty cranes or hoists	98 9	101 6	113 3	106 0
Drivers on all other cranes or hoists (steam or electric)	89 9	92 6	104 3	97 0
Traction or road-roller engine-drivers (steam or oil)	92 9	95 6	107 3	100 0
Drivers of steam wagons	92 9	95 6	107 3	100 0
Drivers of internal combustion engines of—				
Over 50 b.h.p. capacity	89 9	92 6	104 3	97 0
50 b.h.p. capacity and under	86 9	92 6	101 3	94 0
Engine-drivers not provided for above—				
First class	89 9	92 6	104 3	97 0
Second class	86 9	89 6	101 3	94 0
Third class	86 9	89 6	101 3	94 0
Firemen attending—				
One boiler or one suction-gas generator	79 3	82 0	93 9	86 6
Two boilers or two suction-gas generators	83 9	86 6	98 3	91 0
Three or more boilers or generators	86 9	89 6	101 3	94 0
Boilers or generators developing 1,000 i.h.p. in the aggregate	86 9	89 6	101 3	94 0
Locomotive firemen	86 9	89 6	101 3	94 0
Greasers, Engine-cleaners, or Trimmers	79 3	82 0	93 9	86 6
Boiler-cleaners	79 3	82 0	93 9	86 6
All others	76 3	79 0	90 9	83 6

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—

	Per Day extra. s. d.
Engine-drivers of locomotive engines if they sometimes or always carry passengers	1 0
Engine-drivers attending to engines with condenser attached	0 6
Engine-drivers or firemen who also attend to refrigerating compressor	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)	1 0
Engine-drivers or firemen who are also in charge of plant	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or two or more firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine-driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an electric generator or dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 6 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 6 inches in diameter.

A trimmer shall mean any person employed in supplying fuel to the fireman, either from storage bin or from stocks on the premises, or in assisting the fireman in clearing the ash-pit.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw-mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties—

(a) if such engine-driver or fireman be resident on the mill site, one hour per day;
(b) where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT, Chairman.

H. N. JONES, Secretary.

Melbourne, 13th November, 1930.

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