

VICTORIA

GAZETTE. GOVERNMEN

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No. 1561

TUESDAY, DECEMBER

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Note.—This Determination on the 10th December, 1930, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, and such portion of the City of Sandringham as is not included within the said district; the cities of Ballarat, Bondigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

N accordance with the provisions of the Factories and Shops Act 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in any shop other than shops of the following classes, that is to вау:-

- (a) a butcher's shop, a bookseller's and news agent's shop, a confectionery and pastry shop, a cooked meat dealer's shop a fish and oyster shop, a flower shop, a fruit and vegetable shop, a hairdresser's shop, a tobacconist's shop;
- a nsn and oyster snop, a nower snop, a truit and vegetable snop, a nardresser s snop, a topacconist s snop;

 (b) a boot dealer's shop, a boot repairer's shop, a chemist's shop, a dairy produce dealer's shop, a draper's shop, a dyer's and clothes cleaner's shop, a fuel and fodder dealer's shop, a furniture dealer's shop, a grocer's shop, a haberdasher's shop, a hardware shop, a hatter's shop, a men's clothing shop, a mercer's shop, a milliner's shop, an underclothing shop."

has made the following Determination, namely:-

(1) That on the 10th December, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

APPRENTICES OR IMPROVERS.

Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, wireless (radio) sets, parts and accessories, push cycles, motor cycles, motor cars, and accessories for push cycles, motor cycles, and motor cars.

Employed in the business of a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods, seeds, eeedlings, lents, flags, umbrellas or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination armilies. which this Determination applies.

		WAG	ES.						W▲G	ES.			
• • • •			Commen	cing Age.]		Comm	encing Age).	,
	15 years or under	16 years.	17 years.	18 years.	19 years.	20 years.		15 years or under.	16 years.	17 years.	18'years.	19 years.	20 years.
<u> </u>		Per week of 48 hours.											Per week of 48 hours.
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No. 156.—13079.

Proportion (in any Shop). Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

Two improvers to every worker receiving not less than the minimum wage.

OTHER EMPLOYERS.

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(3) Time of Beginning and Ending Work-

On the day of the usual half-holiday
On the usual local late trading night or on the night previous to a public holiday
On the other working days of the week

Time of Beginning.

8.45 a.m.
1 p.m.
9 p.m.
6 p.m.

(4) OVERTIME.—The following rates shall be paid for overtime:—

Outside the hours fixed in Clause 3 ... Within the hours fixed in Clause 3 in excess of the number of hours as fixed for an ordinary week's work Time and a half.

- (5) Time Rate.—Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed in this determination for an ordinary week's work be paid at the ordinary wages rate, with an addition of fifty per centum.
- (6) Special Rates.—Double time shall be the special rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, New Year's Day, or after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the Public Service Act 1928); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.
- (7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.
 - (8) PAYMENT OF WAGES .- All wages, including overtime, shall be paid not later than 4 p.m. on Friday.
- (9) MEAL HOURS.—No employee shall be employed for more than five hours without an interval of at least fifty minutes for a meal.

D. GRANT, Chairman.

A. G. ALLEN, Acting Secretary.



VICTORIA

GOVERNMENT GAZETTE.

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No. 157]

DECEMBER 9. TUESDAY,

[1930

Factories and Shops Act 1928 (No. 3677.)

DETERMINATION OF THE SHOPS BOARD No. 16 (HARDWARE).

Norg.—This Determination on the 12th December, 1930, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677); such portions of the City of Stadringham as are not within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shape At 1928 (No. 3671), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of hardware—wholesale or retail"—but not including:—

(a) persons employed in assembling ordered goods kept in a bulk store or iron yard;
 (b) persons employed as storemen, packers, or sorters,

has made the following Determination, namely:-

(1) That on the 12th December, 1930, the previous Determination of this Board shall be revoked and replaced by this Determination.

Appn	entices or Improvers.		Otner Employees. (The Musculine to include the Feminine.)	Metropolitan District.	Outside Metropolitan District where Determination Applies.	
16 man of age	Wages.	Per week of 48 hours. 153. Od.	Wages.	Per week of	Per week f 48 hours,	
One apprentice to e hree workers employed ininimum wige of 53. One improvers to one Two improvers to the Three improvers to si Four improvers to si Six improvers to ning Seven improvers to a Eight improvers to the	loyed as an outside on of ten per centum (in any shop or place very three workers d, and receiving no per week of 48 hours to workers or workers or three, four, or x or seven workers ght workers e or ten workers seleven workers and tirers to each additional of the seven workers and the seven workers are seven workers.	20s. 01. 25s. 01. 25s. 04. 30s. 0d. 37s. 6d. 37s. 6d. over 19 years salesm in, he be). or fraction of cless than the self less	Departmental managers, having under their control— 5 or more salesmen, 23 years of age or over 4 salesmen , ,	£ s. d. 5 18 0 5 12 6 5 5 0 5 0 0 5 0 0 3 3 6 3 16 0 4 17 0 2 15 0 3 7 6 4 12 6	£ a. d; 5 18 0 5 12 6 5 5 0 0 5 0 0 5 0 0 3 3 6 4 17 0 2 15 0 3 6 0 4 8 6	

- (3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.
- (4) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Hardware Pienic Day (2nd Monday in March), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

DEFINITIONS,

- (5) "Departmental manager' shall mean a person having the control of two or more salesmen, 23 years of age or over, notwithstanding he may be under the orders of a general manager.
- "Branch manager" shall mean a person for the time being intrusted with the control or superintendence of a branch shop (the proprietor of which is trading under his own or a different name), notwithstanding such manager may be under the orders of a superior who does not devote the whole of his time to the management of the said branch shop.
- "Outside salesman" shall mean an employee who regularly solicits or receives orders for goods while absent from the shop where the is employed, whether such goods are kept in stock or have to be procured in order to fulfil such orders.

D. GRANT, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 27th November, 1930.