

[3575]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 168] TUESDAY, DECEMBER 23. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE ICE BOARD.

NOTE.—This Determination on the 2nd January, 1931, applied to the whole of the State of Victoria.
In accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board which since the 7th September, 1928, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale," has made the following Determination, namely:—

(1) That on the 2nd January, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
				Wages.			
				Per Hour.		Per Week of 44 Hours.	
				s. d.	s. d.	s. d.	s. d.
16 years of age ..	..	..	..	..	37 6	..	..
17 " " ..	..	..	..	..	41 6	..	..
18 " " ..	..	..	..	..	50 0	..	..
19 " " ..	..	..	..	..	56 6	..	..
And thereafter the minimum rate.				Ice Pullers ..	..	..	..
				Ice Stackers ..	..	..	..
				Ice Packers ..	..	..	..
					2 4	102 8	

PROPORTION (in any factory or place).

One apprentice to every three or fraction of three workers employed and receiving not less than 102s. 8d. per week of 44 hours.

One improver to every ten persons or fraction of ten persons employed and receiving not less than 102s. 8d. per week of 44 hours.

(3) HOURS OF WORK:—

(a) Where shifts are worked the times of beginning and ending shall be as follows:—

		Time of Beginning.	Time of Ending.	or
Day Shift—				
Monday to Friday in-	clusive	7 a.m.	3 p.m.	}
Saturday ..	..	7 a.m.	11 a.m.	
Afternoon Shift—				}
Monday to Friday in-	clusive	3 p.m.	11 p.m.	
Saturday ..	..	3 p.m.	7 p.m.	}
Night Shift—				
Sunday to Monday ..	..	11 p.m.	7 a.m.	}
Monday to Tuesday ..	..	11 p.m.	7 a.m.	
Tuesday to Wednesday ..	..	11 p.m.	7 a.m.	}
Wednesday to Thursday ..	..	11 p.m.	7 a.m.	
Thursday to Friday ..	..	11 p.m.	7 a.m.	}
Friday to Saturday ..	..	11 p.m.	3 a.m.	

(b) Where shifts are not worked the number of hours to be worked on any one day shall be as follows:—

Monday, Tuesday, Wednesday, Thursday,	8 hours	}
Friday ..	4 hours	
Saturday ..	..

Alternatively during the period 16th October to 14th April.

		Time of Beginning.	Time of Ending.
Monday, Tuesday, Thursday,	Friday, Saturday	7 a.m.	3 p.m.
Wednesday ..	..	7 a.m.	11 a.m.
Monday, Tuesday, Thursday,	Friday, Saturday	3 p.m.	11 p.m.
Wednesday ..	..	3 p.m.	7 p.m.
Sunday to Monday ..	..	11 p.m.	7 a.m.
Monday to Tuesday ..	..	11 p.m.	7 a.m.
Tuesday to Wednesday ..	..	11 p.m.	3 a.m.
Wednesday to Thursday ..	..	11 p.m.	7 a.m.
Thursday to Friday ..	..	11 p.m.	7 a.m.
Friday to Saturday ..	..	11 p.m.	7 a.m.

Monday, Tuesday, Thursday, Friday,	8 hours	}
Saturday ..	..
Wednesday ..	..

The higher rate to be paid for each hour or fraction of an hour worked by any employee—

(a) before or after his shift
or (b) in excess of the number of hours fixed for a day's work, } shall be time and a half.

December 23, 1930.

3576

Victoria Gazette

(4) **SPECIAL RATES.**—Time and three-quarters shall be the rate for all work done on Sunday, and time and a half for all work done on New Year's Day, Union Picnic Day (third Wednesday in January), Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day, King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) **CASUAL LABOUR.**—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(6) **PAYMENT OF WAGES.**—Payment of wages shall be made weekly during working hours.

(7) **SMOKO INTERVAL.**—Any person who is employed continuously in an artificially cooled ice storage chamber for two hours or more shall be allowed fifteen minutes interval for smoko between meals without deduction of pay.

(8) **TERMINATION OF EMPLOYMENT.**—Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

H. J. RICHARDSON, J.P., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 16th December, 1930.