



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[ Registered at the General Post Office, Melbourne, for transmission by post as a newspaper. ]

No. 173 ]

TUESDAY, DECEMBER 30.

[ 1930

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

**NOTE.**—This Determination, on the 5th January, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)*, and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bawdigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

**I**N accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 5th January, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Other Employees.		
Wages per Week of 47 Hours.			Wages per Week of 47 Hours.		
	Males.	Females.		Within the Metropolitan District, and such portion of the City of Sandringham as is not included within the said District; the Cities of Geelong and Geelong West, and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years .. .. .	14 0	13 0			
16 years .. .. .	18 6	16 6			
17 .. .. .	26 6	23 6			
18 .. .. .	34 0	28 6			
19 .. .. .	42 0	33 0			
20 .. .. .	51 6	37 0			
<p>Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first and second years' service 12½ per cent. less than the rates fixed above.</p>					
<p><b>PROPORTION (in any Shop or Place)</b></p>					
<p><b>APPRENTICES.</b></p>					
<p><i>Males.</i></p>					
<p>One male apprentice to every three or fraction of three male persons receiving not less than 66s. per week of 47 hours.</p>					
<p><i>Females.</i></p>					
<p>One female apprentice to every three or fraction of three female persons receiving not less than 41s. per week of 47 hours.</p>					
<p>An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.</p>					
<p><b>IMPROVERS.</b></p>					
<p><i>Males.</i></p>					
<p>Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 66s. per week of 47 hours.</p>					
<p><i>Females.</i></p>					
<p>Two female improvers to the first female person, and thereafter one to each additional female person receiving not less than 41s. per week of 47 hours.</p>					
<p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>					
			<p><b>MALES.</b></p>		
			<p>Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—</p>		
			(a) Working singly .. .. . 106 6 100 0		
			(b) In charge of 1, 2, 3, or 4 persons .. .. . 111 0 104 0		
			(c) In charge of 5 or more persons .. .. . 120 6 113 6		
			Salesmen—		
			21 years of age .. .. . 69 6 66 0		
			22 .. .. . 81 6 78 0		
			23 .. .. . or over .. .. . 102 0 97 0		
			Persons employed in the parcels or country order office, or as packers, porters, or storemen—		
			21 years of age .. .. . 69 6 66 0		
			22 .. .. . 81 6 78 0		
			23 .. .. . or over .. .. . 102 0 97 0		
			<b>FEMALES.</b>		
			Manageress of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or department, notwithstanding she may be under the orders of another person who does not devote his whole time to supervision of such shop, branch shop, or department—		
			(a) Working singly .. .. . 106 6 100 0		
			(b) In charge of 1, 2, 3, or 4 persons .. .. . 111 0 104 0		
			(c) In charge of 5 or more persons .. .. . 120 6 113 6		
			Saleswomen—		
			21 years of age .. .. . 41 0 41 0		
			22 .. .. . 45 6 45 6		
			23 .. .. . or over .. .. . 53 0 48 6		

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate, with an addition of fifty per centum.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TERMINATION OF EMPLOYMENT.—Except in a case where the employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

H. J. RICHARDSON, J.P., Chairman.

H. N. JONES, Secretary.

Melbourne, 15th December, 1930.

