

### VICTORIA

# GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 173]

## TUESDAY, DECEMBER 30.

[1930

Factories and Shops Act 1928 (No. 3677).

#### DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

Norg.—This Determination, on the 5th January, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677), and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong West, and Warrambool; the town of Newtown and Univel; and the boroughs of Eaglehawk and Sebastopol.

N accordance with the provisions of the Factories and Shops Act 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of boots, shoes, or slippors, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 5th January, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

(2)

Apprentices or improvers.	Other Emplo	yees.	
Wages per Week of 47 Hours.	Wages per Week	of 47 Hours.	
Males.   Females.		Within the Metropolitan District, and such portion of the City of Sandringham as is not included within the said District; the Cities of Geelong West, and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first and second years' service 12½ per cent. less than the rates fixed above.	Males.  Manager of a shop or head salesman, i.e., the principal employeein any shop, branch shop, or department, notwithstanding he may be under the orders of another person who	s. d.	s. d.
PROPORTION (in any Shop or Place)  Apprentices.  Males.	does not devote his whole time to the supervision of such shop, branch shop, or department—. (a) Working singly (b) In charge of 1, 2, 3, or 4 persons	106 6 111 0	100 0 104 0
One male apprentice to every three or fraction of three male persons receiving not less than 66s. per week of 47 hours.  Females.	(c) In charge of 5 or more persons	120 6 69 6 81 6	113 6 . 66 0 78 0
One female apprentice to every three or fraction of three female persons receiving not less than 41s, per week of 47 hours.  An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.  IMPROVERS.	or country order office, or as	69 6 81 6 102 0	97 0 , 66 0 78 0 97 0
Males.  Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 66s. per week of 47 hours.  Females.	Manageress of a shop or head sales- woman, i.e., the principal em- ployee in any shop, branch shop, or department, notwithstanding she may be under the orders of another person who does not devote his whole time to super-		
Two female improvers to the first female person, and thereafter one to each additional female person receiving not less than 41s. per week of 47 hours.	(a) Working singly (b) In charge of 1, 2, 3, or 4		100 0
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.	persons	111 0 120 6	104 0 113 6
• • •	Saleswomen— 21 years of age	41 0	41 0 45 6

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- (3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.
- (4) Time Wages.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate, with an addition of fifty per centum.

  (6) Special Rates.—Double time shall be the rate for all work done on Sunday and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (6) Termination of Employment.—Except in a case where the employee has been guilfy of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

H. J. RICHARDSON, J.P., Chairman.

H. N. JONES, Secretary.

Melbourne, 15th December, 1930.



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#### VERNMENT GAZETTE.

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No. 174]

#### WEDNESDAY, DECEMBER 31.

[1930

Factories and Shops Act 1928 (No. 3677).

#### DETERMINATION OF THE PLASTERERS BOARD.

NOTE-(A) This Determination on the 3rd January, 1931, applied to the whole of the State of Victoria.

(B) Plastering was proclaimed on 28th November, 1928, as an apprenticeship trade under the Apprenticeship Act 1927 for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, 61 Spring-street, Melbourne. (Price 3d.)

(c) On the 13th December, 1927, the Plasterers Board powers were extended to include persons employed as plasterers in finishing-

(a) granolithic flooring or flooring of which cement forms a part, or (b) magnesite flooring.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process, trade, or business of a plasterer," has made the following Determination, namely:—

(1) That on the 3rd January, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.
WAGES.  Per weck.  1st year	WAGES.  Per week of 44 hours. Under 19 years of age 40s. 19 years of age 45s. 20 years of age 50s.  Proportion (by any employer). One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 115s. 6d. per week of 44 hours.	Wages.  Men employed on underground sewer or tunnel plastering

<sup>(3)</sup> ALLOWANCE.—The following allowance shall be paid to any person employed on work away from his employers' place of business if such employee is unable to return to his home the same night, 6s. 6d. per day extrs. No. 174.—14034.