VICTORIA

GOVERNMENT GAZETTE.

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No. 48] SATURDAY, MAY 24. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination on the 1st June, 1930, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(*a*) a boiler cleaner;

(*b*) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely:—

(1) That on the 1st June, 1930, the last previous Determination shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES.	Per Week of 48 Hours. s.	d.
1st year's experience	42	0
2nd year's experience	51	0
3rd year's experience	63	0
And thereafter the minimum wage.		

PROPORTION (by any employer).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."

Improvers.

One improver to every three workers receiving not less than the rates fixed in this Determination for "All others."

OTHER EMPLOYEES.

—	Wages per Week of 48 Hours.			
	Within 5 miles of the principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Eaglehawk, and Sebastopol Post Offices.	Within 5 miles of the Warrnambool Post Office.	Within 15 miles of the Mildura Post Office.	All other Parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed	113 9	116 6	128 3	121 0
(b) Leading driver where two or more drivers are employed	113 9	116 6	128 3	121 0
(c) Second driver or rackman	101 9	104 6	116 3	109 0
Locomotive engine-drivers	98 9	101 6	113 3	106 0
Drivers of winches on log-haulers on timber mills	92 9	95 6	107 3	100 0
Drivers of winches exceeding two 8" diameter cylinders on tramways	92 9	95 6	107 3	100 0
All other winch-drivers	89 9	92 6	104 3	97 0
Crane-drivers on lofty cranes or hoists	101 9	104 6	116 3	109 0
Drivers on all other cranes or hoists (steam or electric)	92 9	95 6	107 3	100 0
Traction or road-roller engine-drivers (steam or oil)	95 9	98 6	110 3	103 0
Drivers of steam wagons	95 9	98 6	110 3	103 0
Drivers of internal combustion engines of—				
Over 50 b.h.p. capacity	92 9	95 6	107 3	100 0
50 b.h.p. capacity and under	89 9	95 6	104 3	97 0
Engine-drivers not provided for above—				
First class	92 9	95 6	107 3	100 0
Second class	89 9	92 6	104 3	97 0
Third class	89 9	92 6	104 3	97 0
Firemen attending—				
One boiler or one suction-gas generator	82 3	85 0	96 9	89 6
Two boilers or two suction-gas generators	86 9	89 6	101 3	94 0
Three or more boilers or generators	89 9	92 6	104 3	97 0
Boilers or generators developing 1,000 i.h.p. in the aggregate	89 9	92 6	104 3	97 0
Locomotive firemen	89 9	92 6	104 3	97 0
Greasers, Engine-cleaners, or Trimmers	82 3	85 0	96 9	89 6
Boiler-cleaners	82 3	85 0	96 9	89 6
All others	79 3	82 0	93 9	86 6

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—	Per Day extra. s. d.
Engine-drivers of locomotive engines if they sometimes or always carry passengers	1 0
Engine-drivers attending to engines with condenser attached	0 6
Engine-drivers or firemen who also attend to refrigerating compressor	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)	1 0
Engine-drivers or firemen who are also in charge of plant	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or two or more firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine-driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an electric generator or dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 6 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 6 inches in diameter.

A trimmer shall mean any person employed in supplying fuel to the fireman, either from storage bin or from stocks on the premises, or in assisting the fireman in clearing the ash-pit.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties—

(a) if such engine-driver or fireman be resident on the mill site, one hour per day;
(b) where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 12th May, 1930.

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GOVERNMENT GAZETTE.

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No. 49] **MONDAY, MAY 26.** **[1930**

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE TUCKPOINTERS BOARD.

NOTE.—This Determination on the 30th May, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, wheresoever employed in the trade or business of a tuckpointer," has made the following Determination, namely:—

(1) That on the 30th May, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.		OTHER EMPLOYEES.
	Wages per Week of 44 Hours. s. d.	
1st year	18 6	Tuckpointers .. .. 2s. 8¼d. per hour, or 120s. 1d. per week of 44 hours.
2nd "	30 6	
3rd "	42 0	
4th "	60 6	
5th "	76 6	
Thereafter	Minimum wage.	
APPRENTICES (PROPORTION BY ANY EMPLOYER). One apprentice to every three or fraction of three workers receiving not less than 120s. 1d. per week of 44 hours.		
IMPROVERS (PROPORTION BY ANY EMPLOYER). One improver to every three or fraction of three persons receiving not less than 120s. 1d. per week of 44 hours. A form of indenture prescribed by the Board was approved on 20th December, 1923.		

(3) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business:—

(1) The fares, exceeding 4d. per day, necessarily expended in going from and to the employee's residence to and from his work.

(2) For work done at a distance from the employer's place of business if the employee is unable to return to his home the same night:—

(*a*) 6s. per day for the first seven days, and thereafter 30s. per week extra.
(*b*) Freight necessarily incurred for transport of tools to or from work.

(4) TIMES OF BEGINNING AND ENDING WORK.—

Time of Beginning.	Time of Ending.
7.45 a.m.	5.15 p.m. on each of five days of the week.
7.45 a.m.	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

(5) OVERTIME.—The following rates shall be payable:—

(*a*) Time and a quarter for work done between 5.15 p.m. and 7.15 p.m. on any working day other than the day on which the weekly half-holiday is usually observed.
(*b*) Time and a half for all other work done outside the times of beginning and ending work on any week day.
(*c*) Time and a quarter for all work done within the times of beginning and ending work in excess of 44 hours in any week.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PIECE-WORK PRICES.

(7) The lowest piece-work prices for doing any of the following kinds of work shall be:—

NOTE.—*All colours and spirits to be supplied by the employee (except where otherwise specified).*

Form of measurement:—(*a*) All work to be reckoned by actual measurement on completion of work; (*b*) Square shall mean 100 square feet.

Tuckpointing, Stretcher Bond	29s. 8d. per square
,, English, Flemish, or Colonial Bond	32s. 2d. ,,
,, Vandyke or open balustrade work	39s. 4d. ,,
,, Mixed coloured work other than Vandyke work	32s. 7d. ,,
,, Stonework	22s. 5d. ,,
Flat joint, mortar or cement (including spirits)	23s. 8d. ,,
Beaded work, mortar or cement (including spirits)	26s. 8d. ,,
Cleaning brickwork	4s. 2d. ,,
Raking out work	6s. 8d. ,, (extra)
Cold water paint—Colouring cement or plain work, two coats	9d. per square yard
,, ,, ,, rough cast work, two coats	1s. 4d. ,, ,,
Lime and copras colouring plain work	7d. ,, ,,
,, ,, ,, rough cast work	9d. ,, ,,

H. J. RICHARDSON, J.P.,
Chairman.

F. J. VAN PROOYEN,
Secretary.

Melbourne, 9th May, 1930.

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No. 50] MONDAY, MAY 26. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE TANNERS (FURRED SKINS) BOARD.

NOTE.—This Determination on the 30th May, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins," has made the following Determination, namely:—

(1) That on the 30th May, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

WAGES PER WEEK OF 44 HOURS.

	s.	d.
14 to 15 years of age	17	3
15 to 16 " "	25	0
16 to 17 " "	33	9
17 to 18 " "	42	3
18 to 19 " "	50	3
19 to 20 " "	58	9
20 to 21 " "	66	9

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than 86s. per week of 44 hours.

One improver to every two workers receiving not less than 86s. per week of 44 hours.

An indenture of apprenticeship prescribed by the Board was approved on 5th March, 1926.

Other Employees.

WAGES PER WEEK OF 44 HOURS.

	£	s.	d
Fleshers	5	1	6
Machinists	5	1	6
Toppers	4	14	0
All others	4	6	0

(3) OVERTIME.—For work done in excess of the maximum number of hours fixed as a week's work—First two hours, time and a half; thereafter, double time.

(4) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33⅓ per cent.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TOOLS AND APPLIANCES.—If any employee is required to provide gloves, apron, leggings with vamps attached, or any tools or implements of trade required by him in the performance of his duties, 6d. per hour, in addition to the ordinary rates fixed by this Determination, shall be paid by the employer.

SAMUEL MAUGER,
Chairman.

F. J. VAN PROOYEN,
Secretary.

Melbourne, 14th May, 1930.

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No. 50.—5816.

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No. 51] MONDAY, MAY 26. [1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 6th June, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determination, namely :—

(1) That on the 6th June, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

	Wages per week of 48 hours. Males. s. d.	Females. s. d.
Under 16 years of age	18 6	18 6
16 years of age ..	23 9	23 9
17 " " ..	28 3	28 3
18 " " ..	38 3	33 6
19 " " ..	48 6	38 3
20 " " ..	62 9	43 3

PROPORTION (IN ANY PLACE).

Apprentices.

One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 31.5.1923.

Improvers.

One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.

JUVENILE WORKERS.

i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids.

	Wages per week of 48 hours. s. d.
1st year's experience.. ..	18 6
2nd " "	23 9
3rd " "	28 3
4th " "	33 6
5th " "	38 3
6th " "	43 3

OTHER EMPLOYEES.

	Wages per week of 48 hours s. d.
Males—	
Over 21 years of age, without previous experience at the trade—	
1st six months.. ..	83 6
All others	87 6
Females	48 6

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day; but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 13th May, 1930.

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No. 51.—5820.