

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

In the event of one holiday occurring in a week and not being worked, overtime rate shall be paid for any time worked in excess of 40 hours.

In the event of two holidays occurring in a week and not being worked, overtime rate shall be paid for any time worked in excess of 32 hours.

(4) DEFINITION.—Shift worker means any person employed in a continuous process where three shifts are worked for six days a week, and in which alternative weekly shifts are worked by such person.

(5) MEAL ALLOWANCE.—A meal allowance of 1s. 6d. shall be paid to any male employee over 16 years of age, when ordered to work overtime without notice the day before such overtime is required, and provided a minimum of 4 hours' overtime per day is worked.

(6) PAYMENTS FOR PUBLIC HOLIDAYS.—Eight hours' pay at ordinary rates shall be paid for the following holidays, if not worked:—New Year's Day, Foundation Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day, Christmas Day, Boxing Day, and Anzac Day, or such other days as are observed in lieu of any of the above days, excepting—

(a) In the event of Anzac Day falling on a Sunday, no payment shall be made for that day.

(b) In the event of a holiday falling on a Saturday, and not being worked, day workers shall be paid ordinary rates for 4 hours 40 minutes, to make up a full week of 48 hours.

(c) In the event of any of the above holidays not being worked, day-workers shall have the option of working three-quarters of an hour at ordinary rates, to make up a full week of 48 hours.

(7) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate payable for all work done on Sundays, New Year's Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Anzac Day, Christmas Day, Boxing Day, and Foundation Day (26th January); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman

A. G. ALLEN,
Secretary.

Melbourne, 6th June, 1930.