



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 152]

FRIDAY, JULY 3.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 3rd July, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determination, namely:—

(1) That on the 3rd July, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
	Wages per week of 48 Hours.		i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids.	Wages per week of 48 Hours.	Wages per week of 48 Hours.	
	Males. s. d.	Females. s. d.			Males—	Females
Under 16 years of age ..	16 3	16 3			Over 21 years of age, without previous experience at the trade—	
16 years of age ..	21 0	21 0			1st six months ..	73 9
17 " " ..	25 0	25 0			All others ..	77 6
18 " " ..	34 0	29 6				43 0
19 " " ..	43 0	34 0				
20 " " ..	55 6	38 3				
PROPORTION (IN ANY PLACE).			1st year's experience ..	16 3		
Apprentices.			2nd " " ..	21 0		
One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.			3rd " " ..	25 0		
An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23.			4th " " ..	29 6		
Improvers.			5th " " ..	34 0		
One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.			6th " " ..	38 3		

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT, Chairman.

H. N. JONES, Secretary.

Melbourne, 18th June, 1931.

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No. 153]

FRIDAY, JULY 3.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BAG MAKERS BOARD.

NOTE.—This Determination on the 6th July, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder, and such portions of the city of Sandringham as are not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to "determine the lowest prices or rates which may be paid to persons employed in making or repairing jute, hessian, or cotton bags" has made the following Determination, namely:—

(1) That on the 6th July, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Juvenile Workers.	Other Employees.	
WAGES.	WAGES.	WAGES.	WAGES.	
Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.	Per week of 48 hours.	
1st 6 months .. 17s. 0d.	1st 6 months .. 17s. 0d.	Female persons under 21 years of age (other than apprentices or improvers) employed in bag-making at— Machining, Cutting, Turning, Folding, Breaking off; or Flying. WAGES. Per week of 44 hours. 1st 6 months .. 17s. 0d. 2nd " .. 21s. 6d. 2nd year .. 24s. 6d. 3rd " .. 27s. 0d. 4th " .. 29s. 6d. 5th " .. 34s. 0d.	Males.	
2nd " .. 21s. 6d.	2nd " .. 21s. 6d.		Combination bag-making machine attendant .. 78s. 6d. Repairers by hand .. 78s. 6d. Repairers by machine .. 78s. 6d. All others .. 76s. 0d.	Females.
2nd year .. 24s. 6d.	2nd year .. 24s. 6d.		Per week of 44 hours. Bag-making machinists .. 43s. 6d. Repairers by hand .. 50s. 0d. Repairers by machine .. 48s. 6d. Patchcutters .. 47s. 0d.	Persons over 21 years of age bag-making (hand or machine) without previous experience— 1st 6 months .. 31s. 0d. 2nd " .. 35s. 0d.
3rd " .. 27s. 0d.	3rd " .. 27s. 0d.		Persons over 21 years of age repairing (hand or machine) without previous experience— 1st 3 months .. 31s. 6d. All others .. 41s. 6d.	
4th " .. 29s. 6d.	4th " .. 29s. 6d.			
5th " .. 34s. 0d.	5th " .. 34s. 0d.			
PROPORTION.	PROPORTION.			
Males.	Males.			
One male apprentice to every three male workers or fraction thereof receiving not less than 76s. per week of 48 hours.	One male improver to every six or fraction of six male workers receiving not less than 76s. per week of 48 hours.			
Females.	Females.			
One female apprentice to every three female workers or fraction thereof receiving not less than 41s. 6d. per week of 44 hours.	One female improver to every six or fraction of six female workers receiving not less than 41s. 6d. per week of 44 hours.			

(3) TIME OF BEGINNING AND ENDING WORK.—

Time of beginning—	Time of ending—
7.30 a.m.	12.30 p.m. on the day on which the half-holiday is observed locally.
7.30 a.m.	6.30 p.m. on the other five working days of the week.

(4) OVERTIME.—

Outside the hours fixed as the times of beginning and ending work } Time and a half.
 Within the hours so fixed in excess of the number of hours as fixed for a week's work }

(5) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(6) **SUNDAYS AND PUBLIC HOLIDAYS.**—That double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) **PIECE-WORK.**—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Hand repairing ordinary bags (employee to provide twine)	9½d. per dozen
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	.. / ..	1s. 4½d. "
Machine repairing ordinary bags (employer to provide twine)	4½d. "
Machine repairing washed sugar bags (employer to provide twine)	5½d. "
Machine repairing mill, coal, lime, or hide bags (employer to provide twine)	10½d. "
Machine repairers on piece-work shall also be paid 10½d. per hour for any time occupied in cleaning machines or cutting patches.		

(8) **PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.**—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed at repairing by machine bags other than those for which the Board has fixed a piece-work price (employer to provide twine), provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

H. N. JONES, Secretary.

Melbourne, 10th June, 1931.