



VICTORIA GOVERNMENT GAZETTE.

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No. 156]

MONDAY, JULY 13.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD

This Determination on the 24th July, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677), and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board which since the 20th April, 1926, has had the power to determine the lowest prices or rates which may be paid to any person employed—

- (a) as a Storeman, Packer, or Sorter,
- (b) in assisting a Storeman, Packer, or Sorter,
- (c) as an assembler, collector, or checker of goods in course of receipt or despatch,

but not including any person subject to the jurisdiction of any of the following Boards:—

Aerated Water Trade Board	Grocers' Sundries Board	Restaurant Board
Agricultural Implements Board	Ham and Bacon Cutters Board	Rubber Trade Board
Agricultural Implement Board, (Country)	Hotel Employees Board	Shops Board No. 1 (Boot Dealers)
Bedstead Makers Board	Ice Board	Shops Board No. 9 (Drapers and Men's Clothing)
Biscuit Board	Jam Trade Board	Shops Board No. 12 (Fuel and Fodder)
Boarding Houses Board	Leather Goods Board	Shops Board No. 13 (Fuel and Fodder—Country)
Brewers Board	Marine Stores Board	Shops Board No. 14 (Furniture Dealers)
Butter Board	Meat Preservers Board	Shops Board No. 15 (Grocers)
Candlemakers Board	Millet Broom Board	Shops Board No. 16 (Hardware)
Cardboard Box Trade Board	Nailmakers Board	Soap and Soda Board
Cigar Trade Board	Paper Board	Starch Board
Confectioners Board	Paper Bag Trade Board	Tea-Packing Board
Cordage Board	Pastrycooks Board	Tinsmiths Board
Fellmongers Board	Picture-Frame Board	Wholesale Grocers Board
Flock Board	Plate Glass Board	Wireworkers Board
Flour Board	Polish Board	Woodworkers Board
Flour Board (Country)	Pottery Board	Woodworkers Board (Country)
Furniture Board (Wood, Mantlepieces, or Overmantel)	Printers Board	Woolen Trade Board
Glassworkers Board	Printers Board (Country)	
	Printers Board (Provincial)	

has made the following Determination, namely:—

- (1) That on the 24th July, 1931, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.
- (2)

Wages per Week.		Number (in any place).
APPRENTICES AND IMPROVERS.		APPRENTICES.
Males.	Females.	One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.
s. d.	s. d.	MALE IMPROVERS.
Under 16 years of age	17 0 0	One male improver to every four or fraction of four male workers receiving 76s. per week.
16 to 17 years of age	23 0	FEMALE IMPROVERS.
17 to 18 years of age	30 0	One female improver to every three or fraction of three female workers receiving 42s. 9d. per week.
18 to 19 years of age	41 3	Any Other Place.
19 to 20 years of age	53 0	One female improver to every four or fraction of four female workers receiving 42s. 9d. per week.
20 to 21 years of age	66 0	
Provided that any female improver employed packing or sorting laundry-work shall, after completing 3 years' experience, be paid the wage fixed for an adult.		

OTHER EMPLOYERS.	Males employed in (or on) or in connexion with—										Females employed in or in connexion with—
	Storemen employed in Figured, Roll, and Sheet (these Storemen employed receiving Stores and Tool into Engineering Establishments or who are in charge of, or issue such stores and tools for use at such establishments.)	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Lime, Cement, or Plaster Stores.	Wholesale Plaster Stores, or Wholesale Softgoods Warehouses.	Book Factories, or Wholesale Chemists' Warehouses.	Tobacco, Paint, Painter's Oils, Colour and Varnish Stores.	Bulk Paper, or Bulk Salt Stores, Electrical Goods, Hardware, Machinery, or Dry Stores, Stores in which Stores are packed, and in which Sausage Casings are stored, Packed, or Sorted.	Any other place (except Boat Yard, Hide, Grain, Tallow, or Oil Stores).	Manufacturing Factories.	Any other place.
	WAGES PER WEEK OF—										
	48 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	46 Hours. s. d.	48 Hours. s. d.
Storeman, or Male or Female Packer or Sorter in any Store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—	47										Provided that females employed in or in connexion with any establishment in which the hours for males are fixed at less than 48 per week shall be subject to the same number of hours as those fixed for males.
(a) Works singly	85 0	95 4	84 4	81 6	80 6	83 0	83 0	85 0	80 6	45 0	45 0
(b) Supervises or directs the number of persons 18 years of age or over of the same sex, indicated hereunder, viz. :—											
(a) 1, 2, 3, 4, 5, or 6 such persons	87 3	95 4	84 4	84 0	82 0	85 3	85 3	87 3	82 9	48 3	48 3
(b) 7 or more such persons	101 3	95 4	84 4	98 0	97 3	100 0	100 0	101 3	97 3	55 0	55 0
Storeman in charge of a bulk store removed from the main place of business	85 0				80 6	83 0	83 0	85 0	80 6		
Packers of crockery, china, or glassware									83 9		
Packers of metal window frames									80 6		
Persons handling pianos, piano-players, or organs									80 6		
All adults not otherwise provided for	80 6	95 4	84 4	78 9	78 0	78 3	78 3	80 6	76 0	42 9	42 9

(3) TIMES OF BEGINNING AND ENDING WORK—
 On the ordinary working days of the week ... 7 a.m. ... 6 p.m.
 On Saturday, or the day on which the weekly half-holiday is observed ... 7 a.m. ... 12 noon in bulk paper, bulk lime, or cement store ... 12.30 p.m. in any other place.

(4) OVERTIME.—The following rates shall be paid for all work done :—
 Between midnight and 7 a.m. ... 4s. per hour.
 At any other time outside the times of beginning and ending work as herein fixed ... Time and a half.
 Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good-Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day (in industries named in the second schedule to the Anzac Day Act 1925), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.

(6) TIME RATE.—Any person (other than those in potato or onion stores, on wharfs, or in wharf sheds, customs railways sheds or fumigating sheds) employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the maximum number of hours fixed in this determination be paid at the ordinary wages rate with an addition of fifty per centum.

(7) RESTRICTION AS TO FEMALES-LIFTING HEAVY WEIGHTS.—The maximum weight to be lifted by any female over 18 years of age, employed in an Egg Store, shall be thirty pounds.

(8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(9) PIECE-WORK.—The Board determines under the provisions of sub-sections (1) and (2) of section 150 of the Factories and Shops Act 1928 (No. 3677), that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

R. J. EDWARDS, Chairman.
 H. N. JONES, Secretary.

Dated at Melbourne this 7th day of July, 1931.



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No. 157]

MONDAY, JULY 13.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE TENTMAKERS BOARD.

This Determination on the 18th July, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board, which since the 13th September, 1927, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing—

(a) articles made of canvas or a substitute for canvas such as—

Sails, tents, marquees, ships' gear, wings of aeroplanes, horse rugs, cow rugs, water bags, outside blinds (except Venetian blinds), filters, mail bags, tarpaulins;

(b) any other kind of canvas goods except those subject to the jurisdiction of any of the following Boards:—

Agricultural Implements Board,
Country Agricultural Implements Board,
Boot Board,
Carriage Board,
Leather Goods Board, and
Rubber Trade Board;

(c) flags;"

has made the following Determination, namely:—

(1) That on the 18th July, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

	Apprentices or Improvers.			Other Employees.	
	WAGES.			WAGES.	
	MALES.		FEMALES.	Per week of 43 hours.	
	Per week of 48 hours.		Per week of 45 hours.	<i>Males.</i>	
	Apprentices.	Improvers.	Apprentices or Improvers.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
1st six months' experience	13 6	13 6	13 6	Male journeymen engaged in the manufacture, cutting, machining of sails, ships' awnings, save-alls, weather cloths, fenders, sail covers, mast-coats, ships' gear, wings of aeroplanes, ships' slings and cargo nets . . .	94 6
2nd " "	18 0	18 0	18 0	Male journeymen engaged in the manufacture, cutting, machining or repairing horse or cattle rugs, tents and flys, marquees and skillions, flags, nosebags, blinds and screens, canvas covers of all descriptions, mail-bags, hosing, waterbags of all descriptions, splicing, rope goods, oiling and dressing canvas, binding and conveyor aprons, camp beds, deck chairs and camp furniture, and all classes of canvas and/or substitute for canvas goods . . .	89 2
3rd " "	21 8	21 8	21 8	All others . . .	78 4
4th " "	25 3	25 3	25 3		
5th " "	28 10	28 10	28 10		
6th " "	32 5	32 5	32 5		
7th " "	36 0	36 0	36 0		
8th " "	39 8	39 8	39 8		
9th " "	43 3	43 3	..		
10th " "	46 10	46 10	..		
11th " "	..	54 0	..		
12th " "	..	58 6	..	Forewoman or leading machinist where 10 or more females are employed . . .	48 8
13th " "	..	67 6	..	Machinists on work enumerated in above clauses . . .	46 10
14th " "	..	76 6	..	Machinists on aeroplane hangars . . .	58 6
					<i>Females.</i>
					Per week of 45 hours.
					<i>s. d.</i>

PROPORTION (IN ANY PLACE).

<i>Apprentices.</i>	<i>Improvers.</i>
One male apprentice to every three or fraction of three male workers receiving not less than 78s. 4d. per week of 48 hours.	One male improver to each male worker receiving not less than 78s. 4d. per week of 48 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 46s. 10d. per week of 45 hours.	One female improver to each female worker receiving not less than 46s. 10d. per week of 45 hours.
An indenture of apprenticeship prescribed was approved on 12th September, 1923.	Provided that one female improver in lieu of one male improver may be employed.

(3) TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.45 a.m.	1 p.m. on Saturdays.
7.45 a.m.	6 p.m. on the other working days of the week.

(4) OVERTIME.—That the following rates shall be paid for all work done during the times specified hereunder, viz. :—

Within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed for a week's work	} Time and a half.
Between 1 p.m. and midnight on Saturday	
Between 6 p.m. and midnight on any other working day of the week	
Between midnight and 7.45 a.m.	

(5) SPECIAL RATES.—That double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(7) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.
W. L. HARRINGTON, Secretary.

Melbourne, 2nd July, 1931.