



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BREAD CARTERS BOARD.

NOTE.—(a) On the 14th December, 1926, the powers of the Bread Carters Board were extended to enable it to fix rates for persons employed in or in connexion with any stable in which are stabled the horses used in his trade or business by any person subject to the Determination of the aforesaid Board.

(b) This Determination on 7th August, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, such portions of the city of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, Chelsea, Mordialloc, and Warrnambool; the boroughs of Eaglehawk, Echuca, Hamilton, Sebastopol, and Wonthaggi; the township of Kangaroo Flat in the shires of Marong and Strathfieldsaye; and

(c) The shires or portions of the shires (if any) set forth below in the column opposite the name of the shire:—

Name of Shire.	Shire or portion of the Shire to which Determination is to be applicable.
Ballarat ..	Such portions as are within a radius of 3 miles of the Ballarat Post Office
Bungaree ..	
Buninyong ..	
Grenville ..	
Colac ..	Such portions as are within a radius of 2 miles of the Colac Post Office
Dandenong ..	The whole of the shire
Frankton and Hastings ..	The Seaford Riding and the Township of Frankton
Hampden ..	Such portions as are within a radius of 2 miles of the Camperdown Post Office
Huntly ..	Such portions as are within a radius of 10 miles of the Bendigo Post Office
Mulgrave ..	The whole of the shire
South Barwon ..	Such portions as are not within the said Geelong District, but are within a radius of 5 miles of the Geelong Post Office
Werribee ..	Such portions as are within a radius of 3 miles of the Altona Post Office

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in carting or driving or assisting in carting or driving in the business of a baker or seller of bread," has made the following Determination, namely:—

(1) That on the 7th August, 1931, the previous Determination of this Board shall be revoked and replaced by this Determination.

Apprentices.	Improvers.	Other Employees.	
WAGES.	WAGES.	WAGES.	Weekly Hours.
Per week.	Per week.	s. d.	During a week in which the Bread Carters' Statutory Holiday is observed.
1st year's experience .. 53s. 3d.	14 and under 21 years of age .. 72s. 3d.		
2nd " " .. 58s. 0d.			
3rd " " .. 67s. 6d.			
PROPORTION.	PROPORTION.		
(In any place.) One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	(In any place.) One improver to every six or fraction of six workers receiving not less than the minimum wage.	Bread carters driving two-horse vehicles .. 87 6	48 50
		Stable workers .. 80 0	48 48
		All others .. 85 0	46 50
Apprentices and improvers shall be subject to the hours per week fixed for their respective sections.			

(3) TIME OF BEGINNING AND ENDING WORK.—That the times of beginning and ending work for all persons (other than stable workers) shall be:—

Time of Beginning.	Time of Ending.
6 a.m. ..	5.30 p.m. on ordinary days.
6 a.m. ..	7 p.m. on days during which bread for more than one day's consumption is delivered.

- (4) OVERTIME—(a) For stable workers—
In excess of 48 hours in any week 9d. per hour in addition to ordinary rates.
- (b) For any other person—
Outside the hours fixed as the times of beginning and ending work 3s. per hour.
Within the hours fixed in excess of the number of hours fixed as
the week's work 9d. per hour in addition to ordinary rates.
- (5) ALLOWANCE.—Any employee who is required to wear clean washable outer garments shall be paid 1s. per week in addition to ordinary rates.
- (6) SPECIAL RATES.—That double time shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Show Day (in localities mentioned in the Royal Agricultural Show Act), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the special rate shall be payable only for work done on the day so substituted.
- (7) DAY AND LATEST HOUR FOR PAYMENT OF WAGES.—Thursday, at 5.30 p.m., shall be the day and latest hour for payment of wages.
- (8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

R. J. EDWARDS, Chairman.

J. WHITELEY, Secretary.

Melbourne, 22nd July, 1931.