



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, JULY 30.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE NAILMAKERS BOARD.

NOTE.—This Determination on the 31st July, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677), and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

NOTE.—On the 19th August, 1913, the powers of the Nailmakers Board were extended to enable it to "determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making nails."

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—(a) Making nails; (b) weaving wire netting and barbed wire; (c) galvanizing," has made the following Determination, namely:—

(1) That on the 31st July, 1931, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile Workers.		Other Employees.		
WAGES PER WEEK OF 48 HOURS		WAGES PER WEEK OF 48 HOURS.		WAGES PER WEEK OF 48 HOURS.		
	s. d.		s. d.		Day Shift.	Night Shift.
1st year's experience ..	15 0	1st year ..	15 0			
2nd " ..	22 3	2nd " ..	22 3			
3rd " ..	30 9	3rd " ..	30 9			
4th " ..	39 0	4th " ..	39 0			
5th " ..	51 0	5th " ..	51 0			
6th " ..	63 6	6th " ..	63 6			
<i>Number.</i>					s. d.	s. d.
One apprentice to every three or fraction of three workers receiving not less than 76s. per week of 48 hours.				Nail tool maker ..	94 0	112 0
One improver to every four or fraction of our workers receiving not less than 76s. per week of 48 hours				Nail machinist ..	87 0	104 0
				Barb wire tool maker or machinist ..	84 0	100 0
				Polisher ..	79 0	94 0
				Galvanizer ..	94 0	112 0
				Pickler—Head, or where only one pickler is employed ..	88 0	105 0
				Assistant pickler ..	82 0	98 0
				Swinger ..	79 0	94 0
				Storeman ..	82 0	98 0
				All other ..	76 0	90 0

DEFINITION OF JUVENILE WORKERS.

(3) Persons under 21 years of age (other than apprentices or improvers) employed in assisting polisher, sawdusting, filling ladles, washing, scrubbing, drying, brushing off, sorting, packing, watching nail machines, wiring nail machines, attending nail-rolling machines, attending horseshoe nail-heading machines, attending horseshoe nail-pointing machines, attending roofing nail-heading machines.

(4) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

				DAY SHIFT.	
				Time of beginning.	Time of ending.
Monday to Friday	..	..	..	7.30 a.m.	5.45 p.m.
Saturday	..	..	..	7.30 a.m.	12.15 p.m.
				NIGHT SHIFT.	
Monday to Thursday	..	..	..	8 p.m.	6 a.m. on the following day
Friday	..	..	..	8 p.m.	6.30 a.m. on Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half, calculated on the rates fixed for the Day shift.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.**PIECE-WORK.**

(6) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall be:—

For hand feeding roofing nail machines—

				Power Presses.	Foot Presses.
2 inches x 9 gauge nails	..	..	..	8s. 9d. per cwt.	.. 9s. 3d. per cwt.
2½ " 9 " " "	..	..	..	8s. 0d. "	.. 8s. 6d. "
2½ " 9 " " "	..	..	..	6s. 11d. "	.. 8s. 0d. "

For feeding horseshoe nail forging machines—

Number 4 nails	..	..	..	..	..	16s. 2d. per 100 lbs.
" 5 " " "	..	..	..	..	..	12s. 10d. "
" 6 " " "	..	..	..	..	..	11s. 10d. "
" 7 " " "	..	..	..	..	..	9s. 3d. "
" 8 " " "	..	..	..	..	..	8s. 9d. "
" 9 " " "	..	..	..	..	..	8s. 0d. "
" 10 " " "	..	..	..	..	..	7s. 5d. "
" 11 " " "	..	..	..	..	..	6s. 8d. "
" 12 " " "	..	..	..	..	..	6s. 2d. "

W. W. HARRIS, Chairman.

H. N. JONES, Secretary.

Melbourne, 16th July, 1931.