



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 174]

TUESDAY, AUGUST 11.

[1931

*Factories and Shops Act 1928 (No. 3677).*

DETERMINATION OF THE CEMENT BOARD.

NOTE.—This Determination on the 13th August, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (1) Making Portland Cement,  
(2) Quarrying or preparing the raw materials therefor,"

has made the following Determination, namely:—

(1) That, on the 13th August, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.			Other Employees.		
	CEMENT WORKS.	QUARRIES.	Wages per week of 48 hours.		
	Wages per week of 48 hours.	Wages per week of 44 hours.	CEMENT WORKS.	Employed Continuously on Day Shift.	Employed Alternately on Two or Three Shifts.
Under 16 years of age ..	26s. 6d.	30s. 6d.			
" 17 " " ..	33s. 6d.	37s. 6d.	Cement Burners (kilns 7 feet and over in diameter) ..	..	80s.
" 18 " " ..	40s.	44s.	Cement Burners (kilns under 7 feet in diameter) ..	..	82s. 9d.
" 19 " " ..	47s. 3d.	51s. 6d.	Millers (new plant) ..	..	87s. 9d.
" 20 " " ..	53s. 9d.	58s.	Millers (old plant) ..	..	85s. 9d.
" 21 " " ..	61s.	65s.	Fuller Coal Millers (old plant) ..	..	87s. 9d.
			Coal Driers (old plant) ..	..	87s. 9d.
			Loaders in railway trucks at bagging sheds ..	77s. 6d.	..
			Stackers ..	77s. 6d.	..
			Kiln Greasers ..	77s. 6d.	79s. 6d.
			Rubber Band Attendants ..	77s. 6d.	79s. 6d.
			Slurry Tank Attendants (old plant) ..	77s. 6d.	79s. 6d.
			Slurry Tank Attendants (new plant) ..	..	83s. 6d.
			Transporter Attendant (new plant) ..	..	84s. 6d.
			Mammoth Crusher Attendant (new plant) ..	80s. 6d.	82s. 6d.
			Cooler Attendants (old plant) ..	..	79s. 6d.
			All others ..	74s. 6d.	76s. 6d.

PROPORTION (in any factory or place).

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*

One improver to every five or fraction of five workers receiving not less than the minimum wage.

QUARRIES.	Wages per week of 44 hours.		
	Batesford.		Elsewhere within the Area to which the Determination applies.
	Day Shift.	Afternoon or Night Shift.	
Quarrymen (other than Underground Quarrymen) .. .. .	81s. 6d.	85s. 3d.	74s. 6d.
Powder Monkeys .. .. .	93s. 6d.	97s. 6d.	86s. 6d.
Jack Hammermen .. .. .	93s. 6d.	97s. 6d.	86s. 6d.
Platelayers .. .. .	90s. 6d.	94s. 6d.	83s. 6d.
Bankmen .. .. .	88s. 6d.	92s. 6d.	81s. 6d.
Levermen .. .. .	88s. 0d.	91s. 6d.	80s. 6d.
Underground Drainers .. .. .	118s. 0d.	118s. 0d.	..
Underground Quarrymen .. .. .	96s. 6d.	96s. 6d.	..
Pump Attendants .. .. .	93s. 6d.	93s. 6d.	..
Signal Attendants .. .. .	87s. 0d.	87s. 0d.	..

(3) EXTRA RATES.—(a) Any person in Cement Works who is employed inside the kilns or mills to re-line same or who is required to work in Cement, Clinker, or Slurry Silos, shall, in addition to the ordinary rate, be paid 6d. per hour extra.

(b) Any person employed as an Underground Quarryman shall, when it becomes necessary for him to work in wet conditions, be paid 1s. per day extra.

(4) SHIFTS.—(a) The hour of beginning and the hour of ending each shift shall be as follows :—

	Time of beginning not earlier than :—	Time of ending not later than :—
Day Shift .. .. .	7.30 a.m.	5 p.m.
Afternoon Shift .. .. .	4 p.m.	2 a.m.
Night Shift .. .. .	12 midnight	8 a.m.

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee, other than an Underground Drainer, before or after his shift shall be time and a half.

(5) CASUAL LABOUR.—Casual employees, i.e., persons employed in handling coal for not more than one-half the number of hours fixed for an ordinary week, shall be paid at the rate of 1s. 10½d. per hour.

(6) SPECIAL RATES.—Time and a half shall be the rate payable for all work done by persons (other than Underground Drainers) on Sundays, and by all persons on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman

GEO. E. PARR, Secretary.

Melbourne, 29th July, 1931.