



VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 180]

FRIDAY, AUGUST 14.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE IRONMOULDERS BOARD.

NOTE.—This Determination on the 21st day of August, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder," has made the following Determination, namely:—

NOTE.—Section 168 of the *Factories and Shops Act 1928* (No. 3677) extends the powers of this Board to "steel moulding."

(1) That on the 21st day of August, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Other Employees.	Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Boroughs of Castlemaine and Eaglehawk.	Within the Cities of Geelong and Warrnambool.	All other parts of Victoria where this Determination applies.	Per Week of 44 hours.*																							
							£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.																		
WAGES.							WAGES.																							
Per week of 44 hours.							Per week of 44 hours.																							
s. d.							s. d.																							
<i>Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically.</i>																														
Bank pipe moulders—																														
5 and 6 inch, headmen							4	7	9	4	7	9	4	7	9	4	7	9	4	7	9									
5 and 6 inch, footmen							3	17	11	3	17	11	3	17	11	3	17	11	3	17	11	3	17	11						
4 inch and under, headmen							4	1	6	4	1	6	4	1	6	4	1	6	4	1	6	4	1	6						
4 inch and under, footmen							3	14	3	3	14	3	3	14	3	3	14	3	3	14	3	3	14	3						
Vertical pipe moulders—																														
Rammers, coremakers, coreers, or casters ..							3	11	6	3	11	6	3	11	6	3	11	6	3	11	6	3	11	6						
Dressers of pipes, including dressers on emery wheels							3	9	9	3	9	9	3	9	9	3	9	9	3	9	9	3	9	9	3	9	9			
Furnacemen							3	13	4	3	13	4	3	13	4	3	13	4	3	13	4	3	13	4	3	13	4			
Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)							3	10	8	3	10	8	3	10	8	3	10	8	3	10	8	3	10	8	3	10	8	3	10	8
<i>Persons employed in making Pipes by machinery.</i>																														
Coremakers—																														
5 and 6 inch, faucet							4	7	9	4	7	9	4	7	9	4	7	9	4	7	9	4	7	9	4	7	9			
5 and 6 inch, spigot							3	17	11	3	17	11	3	17	11	3	17	11	3	17	11	3	17	11	3	17	11			
4 inch and under, faucet							4	1	6	4	1	6	4	1	6	4	1	6	4	1	6	4	1	6	4	1	6			
4 inch and under, spigot							3	14	3	3	14	3	3	14	3	3	14	3	3	14	3	3	14	3	3	14	3			
Finishers and Casters—																														
5 and 6 inch							4	7	9	4	7	9	4	7	9	4	7	9	4	7	9	4	7	9	4	7	9			
4 inch and under							4	1	6	4	1	6	4	1	6	4	1	6	4	1	6	4	1	6	4	1	6			

Apprentices or Improvers.	Other Employees.	Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Boroughs of Castlemaine and Eaglehawk.	Within the Cities of Geelong and Warrnambool.	All other parts of Victoria where this Determination applies.	
		Per Week of 44 hours.*					
WAGES—continued.							
<i>Ironmoulding and Cast Malleable Ironmoulding.</i>							
Improvers. One improver to every three or fraction of three workers receiving not less than 66s. 2d. per week of 44 hours.	Jobbing moulders or core makers	4 7 9	4 9 2	4 6 5	4 9 7	4 10 0	
	Agricultural, stove, dairying, implement, or repetition moulders, or core makers	4 1 6	4 2 10	4 0 2	4 3 3	4 3 9	
	Machine or plate moulders or core makers	3 14 3	3 15 8	3 12 11	3 16 1	3 16 6	
	Irondressers using pneumatic hammer	3 15 2	3 15 2	3 15 2	3 15 2	3 15 2	
	Irondressers (including dressers on emery wheels)	3 9 9	3 9 9	3 9 9	3 9 9	3 9 9	
	Furnacemen	3 13 4	3 13 4	3 13 4	3 13 4	3 13 4	
	Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)	3 10 8	3 10 8	3 10 8	3 10 8	3 10 8	
	Annealers of malleable iron castings	3 7 11	3 7 11	3 7 11	3 7 11	3 7 11	
	<i>Steel Moulding.</i>						
	Steeldressers using pneumatic hammer	3 16 11	3 16 11	3 16 11	3 16 11	3 16 11	
	Dressers (including dressers on emery wheels)	3 11 6	3 11 6	3 11 6	3 11 6	3 11 6	
	Crucible furnacemen	4 5 11	4 5 11	4 5 11	4 5 11	4 5 11	
	Assistant crucible furnacemen	3 13 4	3 13 4	3 13 4	3 13 4	3 13 4	
	Converter furnacemen (i.e., persons in charge of a converter)	3 18 9	3 18 9	3 18 9	3 18 9	3 18 9	
	Assistant converter furnacemen (i.e., persons in charge of a cupola)	3 13 4	3 13 4	3 13 4	3 13 4	3 13 4	
Electric furnacemen	4 5 11	4 5 11	4 5 11	4 5 11	4 5 11		
Assistant electric furnacemen	3 13 4	3 13 4	3 13 4	3 13 4	3 13 4		
Annealers	3 7 11	3 7 11	3 7 11	3 7 11	3 7 11		
<i>Labourers.</i>							
Labourers (steel moulding)	3 7 11	3 7 11	3 7 11	3 7 11	3 7 11		
All other labourers	3 6 2	3 6 2	3 6 2	3 6 2	3 6 2		

* The hours of persons engaged in the Agricultural and Dairying Implement Industries shall be 48 per week.

(3) OVERTIME.—Any time worked in excess of the proscribed hours in any week shall be paid for at the rate of time and a half.

(4) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be paid for all work done on Sundays, Good Friday, Easter Saturday, Easter Monday, Foundation Day (26th January), Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays the special rate shall only be payable for work done on the day so substituted.

(5) DAY AND HOUR FOR PAYMENT OF WAGES.—All payments of wages shall be made within a quarter of an hour from the time of the worker ending work on each pay day.

(6) TERMINATION OF EMPLOYMENT.—Four hours' notice of termination of employment shall be given by either employer or worker.

(7) PIECE-WORK.—The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed at any work in the process, trade, or business of an ironmoulder, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

T. HOTCHIN, Secretary.

Dated at Melbourne the 6th day of August, 1931.



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Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 181]

TUESDAY, AUGUST 18.

[1931

Factories and Shops Act 1928 (No. 3877).

DETERMINATION OF THE SAND PIT BOARD.

NOTE.—This Determination on the 21st August, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3877)* the Wages Board which since the 12th November, 1928, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in connexion with—A sand pit or a gravel pit at labouring work, excavating, handling, or removing sand or gravel for trade or sale, or excavating, handling, or removing sand or gravel for the construction or the maintenance of roads, but not including persons subject to the jurisdiction of the Carters Board," has made the following determination, namely:—

(1) That on the 21st August, 1931, the previous Determinations of the Sand Pit Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.				OTHER EMPLOYEES.						
<i>Wages per Week of 48 Hours.</i>				<i>Wages per Week of 48 Hours.</i>						
		<i>s.</i>	<i>d.</i>			<i>s.</i>	<i>d.</i>			
Under 16 years of age	22	0	Man in charge of six or more employees	..	..	80	0
" 17	"	"	"	28	6	Shoveller	..	..	74	0
" 18	"	"	"	34	6	Tipman	..	..	74	0
" 19	"	"	"	41	6	Drivers—				
" 20	"	"	"	48	0	One horse	..	..	73	0
" 21	"	"	"	54	6	Two horses	..	..	75	6
						Three horses	..	..	78	0
						All others	..	..	70	0

PROPORTION.
(Within any factory or place.)

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.
One improver to every five or fraction of five workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

(3) Time of beginning and ending work each day shall be—

Time of Beginning.

7.15 a.m.

7.15 a.m.

Time of Ending.

12 noon on Saturday.

5 p.m. on other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done—

(a) Outside the hours fixed as times of beginning and ending work } Time and a quarter.

(b) Within the hours fixed as times of beginning and ending work in excess of 48 hours in any week }

(5) CASUAL LABOUR.—Casual workers, i.e., workers employed for not more than 24 hours in any week shall be paid at the rate of 3d. per hour in addition to the ordinary rates.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

R. J. EDWARDS, Chairman.

S. McNAMARA, Secretary.

Melbourne, 4th August, 1931.

By Authority: H. J. GREEN, Government Printer, Melbourne.

