



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 181]

TUESDAY, AUGUST 18.

[1931

*Factories and Shops Act 1928 (No. 3877).*

## DETERMINATION OF THE SAND PIT BOARD.

**NOTE.**—This Determination on the 21st August, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3877)* the Wages Board which since the 12th November, 1928, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in connexion with—A sand pit or a gravel pit at labouring work, excavating, handling, or removing sand or gravel for trade or sale, or excavating, handling, or removing sand or gravel for the construction or the maintenance of roads, but not including persons subject to the jurisdiction of the Carters Board," has made the following determination, namely:—

(1) That on the 21st August, 1931, the previous Determinations of the Sand Pit Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.				OTHER EMPLOYEES.						
<i>Wages per Week of 48 Hours.</i>				<i>Wages per Week of 48 Hours.</i>						
		<i>s.</i>	<i>d.</i>			<i>s.</i>	<i>d.</i>			
Under 16 years of age	..	..	..	22	0	Man in charge of six or more employees	..	..	80	0
" 17	"	"	"	28	6	Shoveller	..	..	74	0
" 18	"	"	"	34	6	Tipman	..	..	74	0
" 19	"	"	"	41	6	Drivers—				
" 20	"	"	"	48	0	One horse	..	..	73	0
" 21	"	"	"	54	6	Two horses	..	..	75	6
						Three horses	..	..	78	0
						All others	..	..	70	0

**PROPORTION.**  
(Within any factory or place.)

*Apprentices.*  
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*  
One improver to every five or fraction of five workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

(3) Time of beginning and ending work each day shall be—

Time of Beginning.

7.15 a.m. .. .. .

7.15 a.m. .. .. .

Time of Ending.

12 noon on Saturday.

5 p.m. on other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done—

(a) Outside the hours fixed as times of beginning and ending work .. .. . } Time and a quarter.

(b) Within the hours fixed as times of beginning and ending work in excess of 48 hours in any week .. .. . }

(5) CASUAL LABOUR.—Casual workers, i.e., workers employed for not more than 24 hours in any week shall be paid at the rate of 3d. per hour in addition to the ordinary rates.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

R. J. EDWARDS, Chairman.

S. McNAMARA, Secretary.

Melbourne, 4th August, 1931.

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No. 182]

TUESDAY, AUGUST 18.

[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE GAS WORKS BOARD.

NOTE.—This Determination on the 15th August, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with making coal-gas for trade or sale, but not including any person or persons or classes of persons subject to the Determination of any Wages Board heretofore appointed," has made the following Determination, namely:—

(1) That on the 15th August, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

### (2) APPRENTICES AND IMPROVERS.

	Wages per Week of 44 Hours.					
	Within the Metropolitan District as defined in the Factories and Shops Act; the City of Mordialloc; the Shires of Mornington, Dandenong, and Frankston and Hastings.	Within the Geelong District as defined in the Factories and Shops Act.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Borough of Eaglehawk.	Within the City of Warrnambool.	Elsewhere in Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
*Under 15 years of age .. .. .	15 2	15 7	15 2	14 9	15 8	14 0
*15 years and under 16 years of age .. .. .	19 0	19 5	19 0	18 5	19 7	17 6
*16 " " 17 " " .. .. .	22 9	23 4	22 10	22 1	23 6	21 0
*17 " " 18 " " .. .. .	30 4	31 1	30 5	29 6	31 4	28 0
*18 " " 19 " " .. .. .	38 0	38 11	38 0	36 10	39 3	35 0
*19 " " 20 " " .. .. .	49 4	50 7	49 5	47 10	51 0	46 6
20 " " 21 " " .. .. .	60 9	62 3	60 10	58 11	62 9	55 11

\* Apprentices and Improvers under twenty years of age shall be paid 3s. per week extra if employed at shift work.

### PROPORTION (IN ANY PLACE).

*Apprentices.*—One Apprentice to every three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*—Such number of Improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three workers receiving not less than the minimum wage.

### (3) OTHER EMPLOYEES.

	Wages per Week of 44 Hours.						
	Within the Metropolitan District as defined in the Factories and Shops Act.	Within the City of Mordialloc, and the Shires of Mornington, Dandenong, and Frankston and Hastings.	Within the Geelong District as defined in the Factories and Shops Act.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Borough of Eaglehawk.	Within the City of Warrnambool.	Elsewhere in Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Stokers—							
Ordinary .. .. .	90 9	85 11	93 9	92 7	89 7	94 5	79 11
Machine .. .. .	92 5	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .
Vertical .. .. .	94 2	.. .. .	97 4	.. .. .	.. .. .	.. .. .	.. .. .
Yardmen and Labourers .. .. .	75 11	75 11	77 9	76 0	73 8	78 5	69 11

(4) OVERTIME.—That the following rates shall be paid as overtime:—

To Stokers—

- (i) for any time in excess of eight hours in any one day .. .. .
- (ii) for any time (excluding that provided for under (i) ) in excess of 176 hours in a period of four weeks .. .. .

To Other Workers—

- (iii) for any time in excess of eight hours in any one day .. .. .
- (iv) for any time (excluding that provided for under (iii) ) in excess of 44 hours in any week .. .. .

} Time and a half for the first two hours of such work, and double time thereafter.

(5) TIME WAGES.—That any person employed on Time Wages, for less than the number of hours fixed for an ordinary week's work shall, for each hour worked up to one-half of the hours fixed, be paid the ordinary wages rate with an addition of 33 per cent.

(6) SPECIAL RATES.—That time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Foundation Day, Good Friday, Easter Monday, Eight Hours Day, and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) WEEKLY DAY OFF.—Every stoker shall be allowed, by rotation or otherwise, one clear day off in each week. A week shall be deemed to commence from the starting of the morning shift on Monday in each week.

(8) PAYMENT OF WAGES.—Payment of wages due up to 6 a.m. on the preceding Monday shall be made on Thursday of each week, or in accordance with the practice existing at the time of the making of this Determination, provided that such wages shall be paid not later than Friday of each week.

(9) ANNUAL LEAVE.—Every employee who serves an employer continuously for one year shall be allowed by the employer leave of absence in that year or in the following year for a continuous period of one week of seven days.

(10) ABSENCE THROUGH SICKNESS OR ACCIDENT.—(a) Any employee not attending for duty will lose his pay for the time of such non-attendance, unless he produces or forwards within twenty-four (24) hours of the commencement of such absence, a medical certificate or other evidence satisfactory to the management that his non-attendance was due to personal accident arising out of and in the course of his employment, or to personal ill-health, necessitating such absence.

(b) In the case of personal accident or personal illness necessitating such absence referred to in (a), the pay for the week in which such accident or illness occurs shall be calculated on his pay at ordinary rates for the six working days up to and including the day such accident or illness occurs. Provided, however, that if such accident or illness necessitates absence beyond the week in which same occurs, the employer will for such period of absence not exceeding in all ten days, pay the employee in the manner hereinbefore provided. The maximum amount of pay for days not worked owing to such accident or illness necessitating absence as aforesaid shall be a total of ten days' full pay in any year. For the purpose of this clause, a year shall be calculated as follows:—

For employees—

Of the Metropolitan Gas Co. .. .. .	From 3rd October in each year to 2nd October next following.
Of the Colonial Gas Association in its works at Box Hill, Footscray and Oakleigh; and of the Warrnambool Gas Corporation .. .. .	From 1st October in each year to 30th September next following.
Of the Brighton Gas Co. .. .. .	From 7th October in each year to 6th October next following.
Of the Ballarat Gas Co. and of the Bendigo Gas Co. .. .. .	From 4th October in each year to 3rd October next following.
Of the Geelong Gas Co. .. .. .	From 23rd August in each year to 22nd August next following.
Of the Castlemaine Gas Co. .. .. .	From 1st December in each year to 30th November next following.
In any other establishment .. .. .	From 1st August in each year to 31st July next following.

SAMUEL MAUGER, Chairman.

A. G. ALLEN, Secretary.

Melbourne, 31st July, 1931.