



VICTORIA GOVERNMENT GAZETTE.

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No. 195]

THURSDAY, AUGUST 27.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE LIMEBURNERS BOARD.

NOTE.—This Determination on the 29th August, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in the trade of making lime," has made the following Determination, namely:—

- (1) That on the 29th August, 1931, the previous Determination shall be revoked and replaced by this Determination.
(2)

Apprentices or Improvers.				Other Employees.				
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.				
			s. d.		Within the Shire of Bacchus Marsh.	Within the Shire of Heytesbury.	Within the Shire of Lillydale.	All other parts of Victoria where this Determination applies.
16 years of age or under	..	..	29 6					
17 years of age	..	..	34 0					
18 years of age	..	..	42 0					
19 years of age	..	..	50 6					
20 years of age	..	..	63 6					
PROPORTION (within any place).								
One apprentice and one improver to every three or fraction of three workers receiving not less than 73s. per week of 44 hours.								
An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.								
				Lime Burners or Lime Screeners..	s. d. 79 0	s. d. 79 0	s. d. 79 0	s. d. 79 0
				Drawers	76 0	76 0	76 0	76 0
				Breakers and Forkers ..	73 0	74 4	73 0	73 0
				Crusher hands	76 0	73 0	76 0	73 0
				All others	73 0	73 0	73 0	73 0

(3) SHIFTS.—That—

- (a) The hour of beginning and the hour of ending each shift shall be as follows:—

				Where one Shift is Worked.	
				Time of beginning—	Time of ending—
Monday to Friday	..	..	(Day Shift)	8 a.m.	5 p.m.
Saturday	..	..	"	8 a.m.	12 noon
				Where two Shifts are worked.	
Monday to Saturday	..	..	(Day Shift)	7 a.m.	3 p.m.
"	"	..	(Afternoon Shift)	3 p.m.	11 p.m.
				Where three Shifts are worked—	
Monday to Saturday	..	..	(Day Shift)	7 a.m.	3 p.m.
"	"	..	(Afternoon Shift)	3 p.m.	11 p.m.
"	"	..	(Night Shift)	11 p.m.	7 a.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

- (b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a quarter for the first two hours, and thereafter time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 13th August, 1931.

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No. 196]

FRIDAY, AUGUST 28.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination on the 1st September, 1931, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(a) a boiler cleaner;

(b) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely:—

(1) That on the 1st September, 1931, the last Determination shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES.				PROPORTION (by any employer).	
			Per Week of 48 Hours.		
			s. d.	<i>Apprentices.</i>	
1st year's experience	..	..	42 0	One apprentice to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."	
2nd year's experience	..	..	51 0		
3rd year's experience	..	..	63 0		
And thereafter the minimum wage.				<i>Improvers.</i>	
				One improver to every three workers receiving not less than the rates fixed in this Determination for "All others."	

OTHER EMPLOYEES.

	Wages per Week of 48 Hours.			
	Within 5 miles of the principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Eaglehawk, and Sebastopol Post Offices.	Within 5 miles of the Warrambrook Post Office.	Within 15 miles of the Mildura Post Office.	All other Parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed	90 9	93 2	103 9	97 3
(b) Leading driver where two or more drivers are employed	90 9	93 2	103 9	97 3
(c) Second driver or rickman	79 11	82 5	93 0	86 5
Locomotive engine-drivers	77 3	79 8	90 3	83 9
Drivers of winches on log-haulers on timber mills	71 10	74 3	84 10	78 4
Drivers of winches exceeding two 8" diameter cylinders on tramways	71 10	74 3	84 10	78 4
All other winch-drivers	69 1	71 7	82 2	75 8
Crane-drivers on lofty cranes or hoists	79 11	82 5	93 0	86 5
Drivers on all other cranes or hoists (steam or electric)	71 10	74 3	84 10	78 4
Traction or road-roller engine-drivers (steam or oil)	74 6	77 0	87 7	81 0
Drivers of steam wagons	74 6	77 0	87 7	81 0
Drivers of internal combustion engines of—				
Over 50 h.p. capacity	71 10	74 3	84 10	78 4
50 h.p. capacity and under	69 1	71 7	82 2	75 8
Engine-drivers not provided for above—				
First class	71 10	74 3	84 10	78 4
Second class	69 1	71 7	82 2	75 8
Third class	69 1	71 7	82 2	75 8
Firemen attending—				
One boiler or one suction-gas generator	62 4	64 10	75 5	68 11
Two boilers or two suction-gas generators	66 5	68 11	79 6	72 11
Three or more boilers or generators	69 1	71 7	82 2	75 8
Boilers or generators developing 1,000 i.h.p. in the aggregate	69 1	71 7	82 2	75 8
Locomotive firemen	69 1	71 7	82 2	75 8
Greasers, Engine-cleaners, or Trimmers	62 4	64 10	75 5	68 11
Boiler-cleaners	62 4	64 10	75 5	68 11
All others	59 8	62 2	72 9	66 2

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—

	Per Day extra. s. d.
Engine-drivers of locomotive engines if they sometimes or always carry passengers	1 0
Engine-drivers attending to engines with condenser attached	0 6
Engine-drivers or firemen who also attend to refrigerating compressor	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)	1 0
Engine-drivers or firemen who are also in charge of plant	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate.. .. .	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or two or more firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine-driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an electric generator or dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 6 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 6 inches in diameter.

A trimmer shall mean any person employed in supplying fuel to the fireman, either from storage bin or from stocks on the premises, or in assisting the fireman in clearing the ash-pit.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw-mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties—

- if such engine-driver or fireman be resident on the mill site, one hour per day;
- where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT, Chairman.

H. N. JONES, Secretary.

Melbourne, 14th August, 1931.

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No. 197]

FRIDAY, AUGUST 28.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BUILDERS' LABOURERS BOARD.

NOTE.—This Determination applied on the 3rd September, 1931, to the whole State.

IN accordance with the provisions of the *Factories and Shops Act, 1928 (No. 3677)* the Wages Board which since 13th December, 1927, has had the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons (other than persons bolting structural ironwork in position, heating rivets, and holding up for boilermakers) employed in the occupation of—

- (a) builder's labourer on or about any building, or assisting any bricklayer, mason, plasterer, carpenter, plumber, or any other tradesman engaged in building operations;
- (b) labourer engaged in the construction, repair, demolition, or removal of buildings and bridges;
- (c) scaffolder, gear hand, gantry hand, crane hand, or dogman, or as a drainer on work in connexion with buildings;
- (d) labourer excavating ground for foundations or basements of buildings, or levelling ground on a proposed building site;
- (e) labourer doing concrete work or mortar mixing in connexion with or incidental to building construction;
- (f) labourer doing tar-paving or asphaltting work, or other work of a similar character in connexion with or incidental to building construction,

has made the following Determination, viz. :—

(1) That on the 3rd September, 1931, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.		WAGES.		WAGES.	
	Per week of 44 hours.		Per week of 44 hours.		
1st year's experience ..	16s.	Under 17 years of age ..	16s.	All adults ..	Per hour. <i>s. d.</i> 1 8½
2nd " ..	24s.	17 years of age ..	42s.		Per week of 44 hours. <i>s. d.</i> 74 3
3rd " ..	32s.	18 " ..	42s.		
		19 " ..	80s.		
		20 " ..	80s.		
PROPORTION (in any place).		PROPORTION (in any place).			
One apprentice to every three or fraction of three workers receiving not less than 74s. 3d. per week of 44 hours.		One improver to every six workers receiving not less than 74s. 3d. per week of 44 hours.			

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.

7 a.m. .. 12 noon on Saturdays or on the day on which the half-holiday is locally observed.
7 a.m. .. 5 p.m. on other working days.

Time of Ending.

(4) OVERTIME.—That the following rates shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (3)
 - (b) Within the hours fixed in Clause (3) in excess of 44 hours
- Time and a half for the first two hours and thereafter double time.

(5) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business:—

- (1) The fares, exceeding 3d. per day, necessarily incurred in going from and to the employee's residence to and from his work. The fare shall be deemed to have been necessarily incurred even if the employee uses a bicycle or other means of locomotion, or walks instead of using a public conveyance.
- (2) For work done away from the employer's place of business on any job distant more than 20 miles by the readiest mode of conveyance from the employee's residence—
 - (a) If employee returns to his home on completion of the day's work, 3d. per hour.
 - (b) If work renders it reasonably necessary for the employee to sleep at another place than his usual place of residence—2s. per day for seven days.

(6) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate payable to any person for all work done on Sundays, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, Boxing Day, New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PAYMENT OF WAGES.—Pay time shall be not later than Friday of each week at or before the cessation of work, provided that any employee whose service ends before pay time shall be paid at or before the time of its ending or by post or otherwise within twenty-four hours thereafter. If wages are not paid in accordance with this provision an employee shall be paid for ordinary working hours at the ordinary rate fixed in this Determination from the expiration of the said twenty-four hours until the wages are paid to the employee or his order or posted to his last-known address.

(8) TERMINATION OF EMPLOYMENT.—At least one hour's notice of termination of employment shall be given by an employee or one hour's pay may be deducted, and at least one hour's notice of the termination of employment or one hour's pay shall be given by an employer.

(9) SANITARY CONVENIENCES, ETC.—Each employer shall provide at the works a safe and suitable place for the tools of the employees, suitable sanitary conveniences, and hot water at meal times.

(10) MAXIMUM LOAD.—

- (a) No employee shall be required to carry at any one time more than ten bricks in a hod when the height to where such bricks are to be delivered exceeds 15 feet.
- (b) No employee shall be required to carry at one time more than twelve bricks in a hod.
- (c) No employee shall be required to wheel more than 36 bricks in a barrow on scaffolding at a height of more than 15 feet from the ground or more than 40 bricks in a barrow in any other place.

HARRIE B. LEE, Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 17th August, 1931.