VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 208] THURSDAY, SEPTEMBER 17. [1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

NOTE.—This Determination on the 21st September, 1931, applied to the whole of the State.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board which now has power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (not including professional employees or nurses) employed in or about—

(*a*) a hospital or benevolent asylum doing any kind of work connected with the carrying on of a hospital or benevolent asylum;

(*b*) a sanatorium for the treatment of persons suffering from any form of tuberculosis;

(*c*) a hospital or home for the treatment of the mentally afflicted doing any kind of work connected with the carrying on of such a hospital or home

has made the following Determination, namely:—

(1) That on the 21st day of September, 1931, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 48 HOURS WITHOUT BOARD AND LODGING.*				PROPORTION (IN ANY PLACE).
—	Male Apprentices or Improvers.	Female Apprentices or Improvers.		
		Employed in the Metropolitan District; Cities of Ballarat, Bendigo or Geelong; Town of Mildura; or Mooroopna Riding of Shire of Rodney.	Employed in any other part of Victoria.	*Apprentices.* MALES. One male apprentice to every three or fraction of three male workers receiving not less than 76s. 6d. per week of 48 hours. FEMALES. One female apprentice to every three or fraction of three female workers receiving not less than 41s. per week of 48 hours. *Improvers.* MALES. One male improver to every ten or fraction of ten male workers receiving not less than 76s. 6d. per week of 48 hours. FEMALES. One female improver to every eight or fraction of eight female workers receiving not less than 41s. per week of 48 hours.
	s. d.	s. d.	s. d.	
Under 16 years of age ..	20 0	35 0	34 0	
16 years of age ..	25 0			
17 " ..	32 6			
18 " ..	35 0			
19 " ..	43 0			
20 " ..	57 6			

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 16s. per week less, and in the case of an adult female employee or an apprentice or improver 15s. per week less than the rate fixed without board and lodging.

OTHER EMPLOYEES.

(a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, or Geelong; the Town of Mildura, or the Mooroopna Riding of Shire of Rodney.

Males.

WAGES WITHOUT BOARD AND LODGING.*

	Per week of 48 hours. s.	d.
Clerks	79	6
Cooks—First	84	0
Other cooks	79	0
Dresser, head, where five or more dressers are employed	105	6
Dressers doing venereal diseases work	99	6
Other dressers—		
1st year's experience as such	79	6
2nd year's experience as such	84	6
Thereafter	89	6
Foreman in charge of—		
One to nine employees	82	0
Ten or more employees	89	6
Assistant foreman	79	6
Gardeners in charge of one or more gardeners or where there is only one employed	79	0
Other gardeners	76	6
Incinerator attendants	76	6
Kitchenmen or scullerymen	76	6
Laboratory assistants	85	0
Laundrymen	76	6
Mortuary-men employed solely on post-mortem work	94	6
Other mortuary-men	79	6
And 10s. extra for each post-mortem		
Motor or motor ambulance drivers or assistants	79	0
Operating theatre attendants	79	6
Porters—		
Casualty—engaged on preparations and theatre work	79	6
Dispensary	79	6
Night	79	0
Relieving	79	0
X-ray	76	6
Recording attendants	79	6
Splint makers	89	6
Splint makers' assistants	77	0
Storemen in charge of one or more storemen or where there is only one employed	82	0
Other storemen	76	6
Telephone attendants	79	6
Ward cleaners handling sputum mugs	79	6
Other ward cleaners	76	6
X-ray attendants	84	6
X-ray technicians—		
1st year's experience as such	77	0
2nd year's experience as such	92	0
Thereafter	102	0
All others	76	6

Females.

WAGES WITHOUT BOARD AND LODGING.*

	Per week of 48 hours. s.	d.
Clerks	50	6
Cooks in charge of—		
One to three kitchen employees	55	6
Four to seven kitchen employees	63	0
Eight or more kitchen employees	73	0
Second cooks	53	0
Other cooks	50	6
Head housemaids	45	6
Housekeepers	60	6
Head laundresses in charge of—		
One to three persons	53	0
Four or more persons	58	0
Second laundresses	48	0
Laundresses where only one employed	48	0
Sorters	48	0
Washing machine hands	56	0
Storekeeper in charge of one or more store hands or where there is only one employed	50	6
Storekeeper's assistants—		
1st year's experience as such	41	0
2nd year's experience as such	42	0
Thereafter	43	0
Stenographers and typistes	55	6
Telephone attendants	58	0
Waitresses—		
1st year's experience as such	41	0
2nd year's experience as such	42	0
Thereafter	43	0
Wardsmaids—		
1st year's experience as such	41	0
2nd year's experience as such	42	0
Thereafter	43	0
	Per week of 44 hours.	
Seamstresses who cut out and fit garments	53	0
Other seamstresses—		
1st year's experience as such	41	0
2nd year's experience as such	42	0
Thereafter	43	0
	Per week of 48 hours.	
All others—		
1st year's experience as such	41	0
2nd year's experience as such	42	0
Thereafter	43	0

(b) Employed in any other part of Victoria.

Males.

WAGES WITHOUT BOARD AND LODGING.*

	Per week of 48 hours. s.	d.
Adults	76	6

Females.

WAGES WITHOUT BOARD AND LODGING.*

	Per week of 48 hours. s.	d.
Clerks	46	0
Cooks—		
First—or where there is only one employed	55	6
Second	50	6
Head laundress	48	0
Other laundresses	43	0
Stenographers and typistes	51	0
Telephone attendants	46	0
All others—		
1st year's experience	41	0
2nd year's experience	42	0
3rd year's experience	43	0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 16s. per week less, and in the case of an adult female employee or an apprentice or improver 15s. per week less than the rate fixed without board and lodging.

(3) ALLOWANCES.—Persons (other than dressers) employed within a radius of 20 miles from the General Post Office, Melbourne, who handle or dress patients suffering from venereal diseases or patients qualified for admission to infectious diseases hospitals, or handle clothes (not previously disinfected) that are used on or worn by such patients, or handle microscopic slides in connexion with cases of an infectious nature, shall be paid 7s. 6d. per week in addition to the rates provided in Clause 2.

(4) OVERTIME.—For work done in excess of the maximum number of hours fixed as a week's work—Time and a half, calculated on the rates fixed without board and lodging.

(5) HOLIDAY RATES.—Time and a half calculated on the rates fixed without board and lodging shall be the rate for all work done within a radius of 20 miles from the General Post Office, Melbourne, on the following holidays:—New Year's Day, Foundation Day, Good Friday, Easter Monday, Eight Hours Day, Anzac Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of these holidays the special rate shall only be payable for work done on the day so substituted.

(6) ANNUAL LEAVE.—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted by such employer the following leave at least in each year on full pay—

(a) If employed within a radius of 20 miles from the General Post Office, Melbourne, seven days.
(b) If employed outside a radius of 20 miles from the General Post Office, Melbourne, fourteen days.

Provided that any employee outside the radius mentioned who prior to this Determination coming into force and in his present employment received more than one week's leave per year shall be entitled to fourteen days' leave plus the number of days in excess of one week which he formerly received.

(7) SICK LEAVE.—Any employee who furnishes to the Board of Management of the institution or the proprietor of the hospital where he or she is employed satisfactory evidence that he or she is unable to perform his or her duties on account of illness contracted in the discharge of such duties shall, while incapacitated, be entitled to sick leave on full pay for a period not exceeding four weeks.

(8) A FULL WEEK'S WAGES TO BE PAID.—Any employee (other than a casual worker) willing to work who is employed by a public institution and who works for less than the full working week, viz., 44 hours in the case of seamstresses and 48 hours in all other cases, shall be entitled to the payment of a full week's wage.

(9) DRESSING ROOMS, ETC.—Dressing rooms, and lunch rooms, shall be provided for non-resident employees and suitable healthy accommodation for resident employees.

(10) UNIFORMS, ETC.—Uniforms, overalls, caps, and aprons, shall be provided and laundered free of cost for employees required to wear same.

(11) RUBBER GLOVES, ETC.—Rubber gloves and all necessary safety appliances shall be provided free of cost for the use of employees, and an adequate supply of same shall be maintained.

(12) TERMINATION OF EMPLOYMENT.—Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, and any employee failing to give such notice shall be liable to forfeit one week's pay in lieu thereof.

(13) UNION INTERVIEWS.—During working hours employees of any Public institution subject to this Determination may, with the consent of the Secretary or Superintendent of such institution (which consent shall not be unreasonably withheld) be interviewed by the Secretary of the Hospital, Dispensary, and Asylum Employees and Allied Government Officers' Federation of Australia, No. 1 Victorian Branch, or have their union contributions collected by the steward of the said organization.

D. BERRIMAN, Chairman.

F. A. MARZORINI, Secretary.

Melbourne, 5th September, 1931.

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No. 209] THURSDAY, SEPTEMBER 17. [1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination on the 18th September, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 18th September, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the City of Sandringham, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, and Heidelberg as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week of 48 hours.

	s.	d.
Under 15 years of age	17	3
15 years of age	19	9
16 " "	22	9
17 " "	27	6
18 " "	35	0
19 " "	41	0
20 " "	50	6

And thereafter the Minimum Wage.

FEMALES.

Wages per Week of 46 hours.

—	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	16 9	19 3	21 3	23 3	26 9	30 0
2nd " ..	21 6	23 3	26 9	29 9	32 9	..
3rd " ..	23 3	26 9	29 9	32 9	..	..
4th " ..	26 9	29 9	32 9	..	..	..
5th " ..	29 9	32 9	..	..	..	..
6th " ..	32 9	..	..	..	..	..

And thereafter the Minimum Wage.

Within the Shire of Huntly.

MALES.

Wages per Week of 48 hours.

	s.	d.
Under 15 years of age	15	0
15 years of age	16	0
16 " "	18	3
17 " "	23	6
18 " "	32	6
19 " "	36	6
20 " "	45	6

And thereafter the Minimum Wage.

FEMALES.

Wages per Week of 46 hours.

—	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	15 9	17 0	19 6	21 3	23 9	27 9
2nd " ..	19 6	21 6	23 6	27 0	29 9	..
3rd " ..	21 6	23 6	27 0	29 9	..	..
4th " ..	23 6	27 0	29 9	..	..	..
5th " ..	27 0	29 9	..	..	..	..
6th " ..	29 9	..	..	..	..	..

And thereafter the Minimum Wage.

APPRENTICES OR IMPROVERS—*continued.*

Within all other parts of Victoria.

Males.

Wages per Week of 48 hours.

	s. d.
Under 15 years of age	16 6
15 years of age	18 3
16 " "	22 0
17 " "	25 6
18 " "	33 3
19 " "	39 3
20 " "	48 0

And thereafter the Minimum Wage.

Females.

Wages per Week of 46 hours.

—	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	16 3	18 3	20 6	22 3	25 0	28 3
2nd "	20 9	22 6	24 9	28 3	31 9	..
3rd "	22 6	24 9	28 3	31 9	..	..
4th "	24 9	28 3	31 9	..	..	..
5th "	28 3	31 9	..	..	..	..
6th "	31 9	..	..	..	..	..

And thereafter the Minimum Wage.

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

Wages.	Within the Metropolitan District* as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Order in Council thereunder; such portions of the City of Sandringham, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, and Heidelberg as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.	Within the Shire of Huntly.	Within all other parts of Victoria.
All Departments.	Per Week of 48 hours. s. d.	Per Week of 48 hours. s. d.	Per Week of 48 hours. s. d.
Head burner	80 0	72 0	76 0
All other burners	77 0	69 0	73 0
Mouldmakers	85 0	77 0	81 0
Clayhole men (employers to provide tools)	77 6	69 6	73 6
Men boring or using explosives	81 6	73 6	77 6
Females.	Per Week of 46 hours.	Per Week of 46 hours.	Per Week of 46 hours.
Females	37 6	32 6	34 6
Males. *Glazed Pipes and Salt-glazed Ware.*	Per Week of 48 hours. s. d.	Per Week of 48 hours. s. d.	Per Week of 48 hours. s. d.
Flanger	84 0	76 0	80 0
Man in charge of plunge	78 6	70 6	74 6
Pressers	79 0	71 0	75 0
Setters	78 0	70 0	74 0
Junction sticker	77 0	69 0	73 0
Man working pipe flanging machine	77 0	69 0	73 0
Drawers, but not including persons carrying or wheeling out of kiln	77 0	69 0	73 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	73 0	65 0	69 0
Dust Tile Making.			
Leading hand slip making	78 0	70 0	74 0
Head placer inside a kiln	78 0	70 0	74 0
Man dipping tiles and in charge of dipping room	77 0	69 0	73 0
Man hand-pressing dust tiles with 6-in. press	77 0	69 0	73 0
Sagger maker	77 0	69 0	73 0
Head packer	76 0	68 0	72 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	73 0	65 0	69 0

ALL OTHER EMPLOYEES—*continued.*

Wages.	Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Order in Council thereunder; such portions of the City of Sandringham, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, and Heidelberg as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.	Within the Shire of Huntly.	Within all other parts of Victoria.
	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.
	s. d.	s. d.	s. d.
Males.			
General Pottery.			
Sanitary ware presser	79 0	71 0	75 0
Head packer	76 0	68 0	72 0
Leading hand slip making	78 0	70 0	74 0
Tea-pot hand pressers	78 0	70 0	74 0
Hollow ware presser, turner, or head dipper	78 0	70 0	74 0
Caster	78 0	70 0	74 0
Stoneware thrower—			
4th year's experience	75 0	67 0	71 0
5th " "	79 0	71 0	75 0
and thereafter	85 0	77 0	81 0
Head placer inside a kiln	78 0	70 0	74 0
Other placers	75 0	67 0	71 0
Sagger maker	77 0	69 0	73 0
Jolly and jigger hands	77 0	69 0	73 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	73 0	65 0	69 0
Plastic Tile and Terra-cotta Making.			
Flower pot, or flower-pot saucer throwers	82 0	74 0	78 0
Facemen	78 6	70 6	74 6
Pressers	78 6	70 6	74 6
Setters	78 0	70 0	74 0
Vent makers	77 0	69 0	73 0
Man in charge of plunge	77 0	69 0	73 0
Drawers, but not including persons carrying or wheeling out of kiln	77 0	69 0	73 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	73 0	65 0	69 0

(3) Time of Beginning and Ending Work.—For all persons except burners—

Time of Beginning.	Time of Ending.
7 am.	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m.	5.30 p.m. on each of the other five working days of the week.

(4) Overtime—

(a) By persons engaged as burners (in excess of 48 hours in any one week) .. .. } Time and a quarter.

(b) By any other person { Outside the hours fixed as the time of beginning and ending work .. .. } Time and a quarter.
Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. .. .. } Time and a quarter.

(5) Special Rates.—For all work done on Sundays and the undermentioned holidays the rates shall be :—

Sundays .. .. { Burners, time and a half. All others, double time.

New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day .. .. } All persons, double time;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be :—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the City of Sandringham, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, and Heidelberg as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 5½d. per trap
Boundary traps, 4 inches	11¾d. "
Gully traps (flanged)	9½d. each
Disconnectors	9½d. "
Basins	9½d. "
Junctions	12s. 3d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 Inches	8s. 11½d. per gross
8 "	12s. 3d. "
9 "	14s. 10½d. "
10 "	18s. 3d. "
11 "	21s. 1½d. "
12 "	24s. 0d. "

or 16s. 4½d. per gross all round.

Chambers (Hand Pressed).

12's	31s. 5½d. per gross
9's	40s. 1¾d. "
6's	44s. 7¾d. "
Fluted chambers, finishing and handling	17s. 3½d. "

4s. 2d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's	10s. 2d.	8s. 4¾d.	8s. 4¾d.
9's	12s. 3d.	9s. 6¼d.	9s. 6¼d.
6's	14s. 0d.	11s. 4¼d.	11s. 4¼d.

4s. 2d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	8s. 7¾d. per dozen
Bed pans	8s. 7¾d. "

Ewers (Hand Pressed).

9's	5s. 8½d. per dozen
6's	6s. 0d. "

PIECE-WORK—*continued.*

Within the Metropolitan District, &c.—*continued.*

GENERAL POTTERY—*continued.*

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	27s. 4½d. per gross
No. 2 (12 inches)	30s. 8¾d. „
No. 3 (13 inches)	34s. 10¾d. „
No. 4 (14 inches or over)	39s. 5½d. „

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	6s. 2d. per dozen
9 and 10 inches	6s. 11½d. „

Soap Dishes.

3-piece soap dishes	27s. 4½d. per gross
1-piece soap dishes	14s. 10½d. „

Male and Female Urinals.

Male and female urinals	5s. 5½d. per dozen

Cottage Pans and Traps.

	Cane.	White.
Pans	14s. 4d. per dozen	15s. 5d. per dozen
Traps	14s. 4d. per dozen	15s. 5d. „

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	36s. 3d. per 100 gallons
More than 1½ gallons	32s. 11d. „

Spittoons (Hand Pressed).

Large	24s. 11½d. per gross
Small	20s. 9½d. „

Vases.

Vases	20s. 5½d. per gross

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	8s. 10½d. per dozen bottles

Bung Jars and Demijohns (Throwing).

1 gallon	1s. 9½d. per dozen
2 gallon	3s. 1½d. „
3 gallon	5s. 7½d. „
5 gallon	12s. 5d. „

7½d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—	
Cane	3s. 10d. each
White	4s. 2d. „
Hollow fronts—	
Cane	3s. 6½d. „
White	3s. 10d. „
Sizes exceeding the above dimensions—	
Cane	4s. 4d. „
White	4s. 11¾d. „
State pattern—	
Cane	3s. 8¾d. „
White	4s. 1d. „

Jugs (Throwing).

39's	8s. 2½d. per gross
36's	8s. 8¾d. „
30's	10s. 9½d. „
24's	11s. 11d. „
12's	16s. 7½d. „

Barrels (Throwing).

Barrels	36s. 3d. per 100 gallons

Washing or Toilet Bowls (Hand Pressed).

Plain	34s. 11d. per gross
Embossed	39s. 5d. „

Foot Warmers (Hand Pressed).

Plain	6s. 0d. per dozen
Plain, with screw top	7s. 3½d. „
Embossed, with screw top	9s. 0½d. „

Jam Jugs.

Handling jam jugs	9s. 3d. per gross

Syrup Jars.

Large	11s. 0d. per dozen
Small	8s. 2d. „

Pudding Bowls.

9's	15s. 2d. per gross
12's	11s. 0½d. „
18's	8s. 4¾d. „
24's	5s. 0½d. „

Jelly Moulds.

1, 1½, and 2 pints	32s. 5½d. per gross

Jars (Throwing).

Squat jars—	
Under 2 gallons	25s. 11½d. per 100 gallons
2 gallons and over	23s. 6d. „

Filter Shells (Throwing).

Dripstone	36s. 3d. per 100 gallons
Candles (making and shaving)	7d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	26s. 3d. per gross
Ale bottles	8s. 9½d. „
Others	4s. 9d. „

Jugs (Hand Pressed).

30's	24s. 7½d. per gross
24's	29s. 9½d. „
12's	36s. 0d. „

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	1s. 11½d. per gross
4 „	2s. 6¾d. „
5 „	3s. 10½d. „
6 „	5s. 2½d. „
7 „	6s. 4d. „
8 „	10s. 3¾d. „
9 „	12s. 9½d. „
10 „	16s. 0d. „
12 „	31s. 0d. „
13 „	46s. 8½d. „
14 „	61s. 5½d. „
15 „	76s. 9½d. „
18 „	153s. 8d. „

Flower-pot Saucers (Throwing and Finishing).

4 inches	1s. 11d. per gross
5 „	2s. 6¾d. „
6 „	3s. 11½d. „
7 „	5s. 3d. „
8 „	7s. 8½d. „
9 „	10s. 3¾d. „
10 „	12s. 1½d. „
12 „	16s. 0d. „
13 „	23s. 9d. „
14 „	30s. 9d. „
15 „	38s. 4d. „

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 1½d. per dozen

Crimp-pots and Saucers (Throwing and Finishing).

	Crimp-pots.	Crimp-pot Saucers.
5 inches	7s. 1½d. per gross	4s. 8¾d. per gross
6 „	9s. 5½d. „	6s. 0d. „
7 „	11s. 10½d. „	7s. 1½d. „
8 „	16s. 8d. „	10s. 9d. „
9 „	18s. 11½d. „	14s. 4d. „
10 „	23s. 9d. „	17s. 9½d. „

Seed Pans.

8 inches	10s. 4d. per gross
9 „	12s. 10d. „
10 „	14s. 4d. „
12 „	21s. 5d. „
13 „	26s. 8d. „
14 „	33s. 3d. „
15 „	40s. 8d. „

Butter Coolers and Butter-cooler Saucers.

	Butter Coolers.	Butter-cooler Saucers.
8's	4s. 8¾d. per dozen	8¾d. per dozen
9's	5s. 0½d. „	11½d. „

Chimney-pots.

16 inches and under	7s. 1½d. per dozen
Over 16 inches	8s. 9½d. „

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

PIECE-WORK—*continued.*

Within the Shire of Huntly.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 3¼d. per trap
Boundary traps, 4 inches	10½d. „
Gully traps (flanged)	8½d. each
Disconnectors	8½d. each
Basins	8½d. „
Junctions	11s. 0½d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	8s. 0d. per gross
8 „	11s. 0½d. „
9 „	13s. 5½d. „
10 „	16s. 3¾d. „
11 „	18s. 11½d. „
12 „	21s. 7¼d. „

or 14s. 8½d. per gross all round.

Chambers (Hand Pressed).

12's	28s. 5d. per gross
9's	36s. 3d. „
6's	40s. 2d. „
Fluted chambers, finishing and handling	15s. 7d. „

3s. 10d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's	9s. 1½d.	7s. 6½d.	7s. 6½d.
9's	11s. 0½d.	8s. 7¾d.	8s. 7¾d.
6's	12s. 8½d.	10s. 3$\frac{5}{8}$d.	10s. 3½d.

3s. 10d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	7s. 10d. per dozen
Bed pans	7s. 10d. „

Ewers (Hand Pressed).

9's	5s. 0½d per dozen
6's	5s. 3¼d. „

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	24s. 6d. per gross
No. 2 (12 inches)	27s. 7½d. „
No. 3 (13 inches)	31s. 4d. „
No. 4 (14 inches or over)	35s. 6½d. „

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	5s. 6¼d. per dozen
9 and 10 inches	6s. 3d. „

Soap Dishes.

3-piece soap dishes	24s. 6d. per gross
1-piece soap dishes	13s. 5¼d. „

Male and Female Urinals.

Male and female urinals	4s. 11½d. per dozen

Cottage Pans and Traps.

	Cane.	White.
Pans	12s. 11½d. per dozen	13s. 11d. per dozen
Traps	12s. 11½d. „	13s. 11d. „

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	31s. 9d. per 100 gallons
More than 1½ gallons	29s. 7d. „

Spittoons (Hand Pressed).

Large	22s. 6d. per gross
Small	18s. 9d. „

Vases.

Vases	18s. 5d. per gross

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	7s. 10d. per dozen bottles
Bung Jars and Demijohns (Throwing).	
1 gallon	1s. 8½d. per dozen
2 gallon	2s. 10½d. „
3 gallon	5s. 0½d. „
5 gallon	11s. 1d. „

6¾d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24¼ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—	
Cane	3s. 6¼d. each
White	3s. 8½d. „
Hollow fronts—	
Cane	3s. 1½d. „
White	3s. 6¼d. „
Sizes exceeding the above dimensions—	
Cane	3s. 10½d. „
White	4s. 5¾d. „
State pattern—	
Cane	3s. 4¼d. „
White	3s. 8¼d. „

Jugs (Throwing).

39's	7s. 4¼d. per gross
36's	7s. 10d. „
30's	9s. 7½d. „
24's	10s. 7½d. „
12's	14s. 11½d. „

Barrels (Throwing).

Barrels	31s. 9d. per 100 gallons

Washing or Toilet Bowls (Hand Pressed).

Plain	31s. 4d. per gross
Embossed	35s. 6d. „

Foot Warmers (Hand Pressed).

Plain	5s. 3¼d. per dozen
Plain, with screw top	6s. 10½d. „
Embossed, with screw top	8s. 1d. „

Jam Jugs.

Handling jam jugs	8s. 3¾d. per gross

Syrup Jars.

Large	9s. 10d. per dozen
Small	7s. 4¼d. „

Pudding Bowls.

9's	13s. 8¼d. per gross
12's	9s. 11d. „
18's	7s. 6¼d. „
24's	4s. 7½d. „

Jelly Moulds.

1, 1½, and 2 pints	29s. 3½d. per gross

Jars (Throwing).

Squat jars—	
Under 2 gallons	23s. 3½d. per 100 gallons
2 gallons and over	21s. 1½d. „

Filter Shells (Throwing).

Dripstone	31s. 9d. per 100 gallons
Candles (making and shaving)	6¼d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	23s. 3½d. per gross
Ale bottles	7s. 10d. „
Others	4s. 3¼d. „

Jugs (Hand Pressed).

30's	21s. 10½ per gross
24's	26s. 9d. „
12's	32s. 5d. „

PIECE-WORK—*continued.*

Within the Shire of Huntly—*continued.*

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	1s. 9d. per gross
4 "	2s. 3¾d. "
5 "	3s. 6¼d. "
6 "	4s. 7¾d "
7 "	5s. 9d. "
8 "	9s. 3¼d. "
9 "	11s. 6¼d. "
10 "	14s. 4¾d. "
12 "	28s. 2d. "
13 "	42s. 2d. "
14 "	55s. 5d. "
15 "	69s. 2d. "
18 "	138s. 4d. "

Flower-pot Saucers (Throwing and Finishing).

4 inches	1s. 9d. per gross
5 "	2s. 3¾d. "
6 "	3s. 6¼d. "
7 "	4s. 6¾d. "
8 "	6s. 11½d. "
9 "	9s. 3¼d. "
10 "	10s. 11d. "
12 "	14s. 5d. "
13 "	22s. 3d. "
14 "	27s. 9½d. "
15 "	34s. 7d. "

Ridging.

Ridging made by hand from wood or plaster moulds	1s. 11d. per dozen.

Crimp-pots and Saucers (Throwing and Finishing).

	Crimp-pots.	Crimp-pot Saucers.
5 inches	6s. 5d. per gross	4s. 4d. per gross
6 "	8s. 6d. "	5s. 4½d. "
7 "	10s. 7½d. "	6s. 5d. "
8 "	15s. 0d. "	9s. 7½d. "
9 "	17s. 2d. "	12s. 9½d. "
10 "	21s. 4½d. "	16s. 0d. "

Seed Pans.

8 inches	9s. 3¼d. per gross.
9 "	11s. 6¼d. "
10 "	12s. 9½d. "
12 "	19s. 2½d. "
13 "	24s. 0d. "
14 "	30s. 0d. "
15 "	36s. 6½d. "

Butter Coolers and Butter-cooler Saucers.

	Butter Coolers.	Butter-cooler Saucers.
8's	4s. 4d. per dozen	8d. per dozen
9's	4s. 7d. "	10½d. "

Chimney-pots.

16 inches and under	6s. 4d. per dozen
Over 16 inches	8s. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 4½d. per trap
Boundary traps, 4 inches	11d. "
Gully Traps (flanged)	7¾d. each
Disconnectors	8¾d. each
Basins	8¾d. "
Junctions	11s. 8d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	8s. 5¾d. per gross
8 "	11s. 8d. "
9 "	14s. 2d. "
10 "	17s. 3½d. "
11 "	20s. 0½d. "
12 "	22s. 10¾d. "

or 15s. 7½d. per gross all round.

Chambers (Hand Pressed).

12's	30s. 0d. per gross
9's	38s. 4½d. "
6's	42s. 0d. "
Fluted chambers, finishing and handling	16s. 4½d. "

4s. 0d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's	9s. 6½d.	7s. 11d.	7s. 11d.
9's	11s. 8d.	9s. 1½d.	9s. 1½d.
6's	13s. 4d.	10s. 9½d.	10s. 9½d.

4s. 0d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	8s. 3d. per dozen
Bed pans	8s. 3d. "

Ewers (Hand Pressed).

9's	5s. 4½d. per dozen
6's	5s. 8½d. "

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	25s. 11½d per gross
No. 2 (12 inches)	28s. 10d. "
No. 3 (13 inches)	33s. 1½d. "
No. 4 (14 inches or over)	37s. 5½d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	5s. 10d. per dozen
9 and 10 inches	6s. 7d. "

Soap Dishes.

3-piece soap dishes	25s. 11½d per gross
1-piece soap dishes	14s. 2d. "

Male and Female Urinals.

Male and female urinals	5s. 1½d. per dozen

Cottage Pans and Traps.

	Cane.	White.
Pans	13s. 7d. per dozen	14s. 9d. per dozen
Traps	13s. 7d. "	14s. 9d. "

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	33s. 6d. per 100 gallons
More than 1½ gallons	31s. 3d. "

Spittoons (Hand Pressed).

Large	23s. 9d. per gross
Small	19s. 9¾d. "

Vases.

Vases	19s. 6d. per gross

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	8s. 4¾d. per dozen bottles

Bung Jars and Demijohns (Throwing).

1 gallon	1s. 9d. per dozen
2 gallon	3s. 0d. "
3 gallon	5s. 3¾d. "
5 gallon	11s. 10½d. "

7¾d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—	
Straight fronts—	
Cane	3s. 7¾d. each
White	3s. 11¼d. "
Hollow fronts—	
Cane	3s. 4¾d. "
White	3s. 7¾d. "
Sizes exceeding above dimensions—	
Cane	4s. 1½d. "
White	4s. 7d. "
State Pattern—	
Cane	3s. 6½d "
White	3s. 10½d. "

PIECE-WORK—*continued.*

Within all other parts of Victoria—*continued.*

GENERAL POTTERY—*continued.*

Jugs (Throwing).

39's	7s. 10d. per gross
36's	8s. 4d. „
30's	10s. 3½d. „
24's	11s. 3d. „
12's	15s. 10d. „

Barrels (Throwing).

Barrels	33s. 7d. per 100 gallons

Washing or Toilet Bowls (Hand Pressed).

Plain	33s. 1½d. per gross
Embossed	37s. 5½d. „

Foot Warmers (Hand Pressed).

Plain	5s. 8½d. per dozen
Plain, with screw top	7s. 2½d. „
Embossed, with screw top	8s. 8d. „

Jam Jugs.

Handling jam jugs	8s. 8d. per gross

Syrup Jars.

Large	10s. 4d. per doz.
Small	7s. 9d. „

Pudding Bowls.

9's	14s. 5½d. per gross
12's	10s. 7d. „
18's	7s. 11d. „
24's	4s. 9½d. „

Jelly Moulds.

1, 1½, and 2 pints	30s. 11½d. per gross

Jars (Throwing).

Squat jars—	
Under 2 gallons	24s. 11½d. per 100 gallons
2 gallons and over	22s. 4d. „

Filter Shells (Throwing).

Dripstone	33s. 7d. per 100 gallons
Candles (making and shaving)	6½d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	24s. 5d. per gross
Ale bottles	8s. 5d. „
Others	4s. 7d. „

Jugs (Hand Pressed).

30's	23s. 2d. per gross
24's	28s. 4d. „
12's	34s. 2½d. „

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	1s. 11d. per gross
4 „	2s. 4¾d. „
5 „	3s. 8d. „
6 „	4s. 11½d. „
7 „	6s. 1d. „
8 „	9s. 9½d. „
9 „	12s. 3d. „
10 „	15s. 3d. „
12 „	29s. 9d. „
13 „	44s 5d. „
14 „	58s. 5d. „
15 „	73s. 2d. „
18 „	146s. 2d. „

Flower-pot Saucers (Throwing and Finishing).

4 inches	1s. 10d. per gross
5 „	2s. 4¾d. „
6 „	3s. 8½d. „
7 „	4s. 9½d. „
8 „	7s. 4½d. „
9 „	9s. 10d. „
10 „	11s. 7d. „
12 „	15s. 2½d. „
13 „	22s. 7d. „
14 „	29s. 5d. „
15 „	36s. 6d. „

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 0d. per dozen

Crimp-pots and Saucers (Throwing and Finishing).

	Crimp-pots.	Crimp-pot Saucers.
5 inches	6s. 9½d. per gross	4s. 7d. per gross
6 „	8s. 8d. „	5s. 8½d. „
7 „	11s. 3d. „	6s. 9½d. „
8 „	15s. 10d. „	10s. 3d. „
9 „	18s. 1½d. „	13s. 6½d. „
10 „	22s. 7d. „	16s. 10½d. „

Seed Pans.

8 inches	9s. 10d. per gross
9 „	12s. 3d. „
10 „	13s. 6½d. „
12 „	20s. 3d. „
13 „	25s. 4½d. „
14 „	31s. 7d. „
15 „	38s. 6d. „

Butter Coolers and Butter-cooler Saucers.

	Butter Coolers.	Butter-cooler Saucers.
8's	4s. 6½d. per dozen	8½d. per dozen
9's	4s. 9½d. „	10½d. „

Chimney-pots.

16 inches and under	6s. 9d. per dozen
Over 16 inches	8s. 5d. „

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act* 1928 (No. 3677), that any employer may fix and pay piece-work prices to any person employed *in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above*, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

D. GRANT, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 1st September, 1931.

By Authority: H. J. GREEN, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 210] THURSDAY, SEPTEMBER 17. [1931

Factories and Shops Act 1928 (No. 3677)-

DETERMINATION OF THE JEWELLERS BOARD.

NOTE.—This Determination on the 25th September, 1931, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a manufacturing jeweller," has made the following Determination, namely:—

(1) That on the 25th September, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

APPRENTICES.

	Wages. Per week of 48 hours. Males.	Females.
	s. d.	s. d.
1st year—		
1st six months ..	12 6	12 6
2nd six months ..	15 0	15 0
2nd year—		
1st six months ..	17 6	17 6
2nd six months ..	20 0	20 0
3rd year		
1st six months ..	22 6	22 6
2nd six months ..	25 0	25 0
4th year—		
1st six months ..	27 6	27 6
2nd six months ..	30 0	30 0
5th year—		
1st six months ..	35 0	32 6
2nd six months ..	40 0	35 0
6th year—		
1st six months ..	45 0	37 6
2nd six months ..	50 0	40 0

Juvenile Workers (other than Apprentices or Improvers).

WAGES PER WEEK OF 48 HOURS.

FEMALES.

(*a*) (1) Engaged at sandblasting, pinning-up brooches, scratch-brushing, washing-out, wiring-up for gilder, or making silver or base metal chain by machinery;

(2) Assisting in making base metal jewellery, no part of which is composed of gold or silver;

(3) Filling-in enamel work—

	s. d.
1st year	17 6
2nd year	21 0
3rd year	25 0
4th year	30 0

(*b*) Engaged in press working or operating engine-turning machine—

	s. d.
1st year	17 6
2nd year	21 0
3rd year	25 0
4th year	30 0
5th year	38 0

Other Employees.

WAGES PER WEEK OF 48 HOURS.

MALES.	s. d.
Jewellery setter, tool maker, engine-turner, bracelet and bangle maker, melter and refiner, boltring maker, lapper, mounter, ring maker, case maker (any part of which is composed of silver or gold), silversmith, stamper, swivel maker, diamond mounter, enameller, repairer, chain maker, gilder, melter, polisher, colourer, wire twister, tube drawer, or pressworker	85 0
Plate roller, or wire roller and drawer, without previous experience—	
During the 1st six months' experience	68 0
Thereafter	77 6
All others	77 6

Apprentices or Improvers.

IMPROVERS.

	Wages. Per week of 48 hours. Males.		Females.	
	s.	d.	s.	d.
1st year—				
1st six months ..	12	6	12	6
2nd six months ..	17	6	15	0
2nd year—				
1st six months ..	21	0	17	0
2nd six months ..	23	6	20	0
3rd year—				
1st six months ..	25	6	22	0
2nd six months ..	28	6	24	6
4th year—				
1st six months ..	34	0	27	6
2nd six months ..	38	0	30	0
5th year—				
1st six months ..	51	0	35	6
2nd six months ..	60	0	38	0

PROPORTION (IN ANY PLACE).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than 68s. per week of 48 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 40s. per week of 48 hours.

The prescribed form of indenture as amended was approved on 23rd January, 1918, and must be used.

Improvers.

One male improver to every six male workers receiving not less than 77s. 6d. per week of 48 hours.

One female improver to every five female workers receiving not less than 40s. per week of 48 hours.

Juvenile Workers (other than Apprentices or Improvers).

Other Employees.

WAGES PER WEEK OF 48 HOURS.

FEMALES.	s.	d.
Bracelet and bangle maker, melter or refiner, boltring maker, lapper, mounter, ring maker, colourer, wire twister, tube drawer, polisher, case maker (any part of which is composed of silver or gold), silversmith, stamper, swivel maker, diamond mounter, enameller (other than any person engaged filling-in), repairer, or maker of gold chain over 5 dwt. to the foot	85	0
Maker of the following classes of chain by hand—		
Up to 5 dwt. to the foot, 18 or 15 carat (solid)	85	0
Up to 4 dwt. to the foot, 9 carat (solid)	85	0
Up to 2 dwt. to the foot (hollow) ..	85	0
Examiner, tester, and solderer of machine-made chain (solid)—		
Up to 5 dwt. to the foot, 18 carat ..	47	6
Up to 4 dwt. to the foot, 15 carat ..	47	6
Up to 3 dwt. to the foot, 9 carat ..	47	6
Pinner-up of brooches, sandblaster, scratch brusher, maker or assistant to maker or polisher of base metal, jewellery, no part of which is composed of gold or silver, or any person engaged filling-in any enamel work	40	0
Pressworker (weight of press not to exceed 3 cwt.)	42	6
Pressworker (weight of press exceeding 3 cwt.)	50	0
All others	77	6

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
Saturday—	
7.30 a.m.	1 p.m.
On the other working days of the week—	
7.30 a.m.	6 p.m.

(4) OVERTIME.—The following rate shall be paid for all work done—

(a) Outside the hours fixed in Clause (3)
(b) Within the hours fixed in Clause (3) in excess of 48 hours in any week } Time and a quarter.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

Melbourne, 10th September, 1931.

J. W. RYAN, Secretary.

By Authority: H. J. GREEN, Government Printer, Melbourne.

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No. 211] THURSDAY, SEPTEMBER 17. [1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE ICE CREAM BOARD.

NOTE.—This Determination on the 18th September, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person employed in the trade of making edible ices, ice cream, or any frozen articles of which ice cream is the principal ingredient," has made the following Determination, namely :—

(1) That on the 18th September, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

Wages per Week of 48 Hours.

Males.

	Apprentices. s.	d.	Improvers. s.	d.
Under 16 years of age	15	9	24	9
16–17 years of age ..	21	6	29	6
17–18 years of age ..	25	0	34	0
18–19 years of age ..	32	6	41	6
19–20 years of age ..	45	0	54	0
20–21 years of age ..	54	0	63	6

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 73s. within the Metropolitan District and 69s. elsewhere per week of 48 hours.

Females.

	s.	d.
Under 16 years of age ..	21	6
16–17 years of age ..	24	3
17–18 years of age ..	26	0
18–19 years of age ..	29	0
19–20 years of age ..	31	3
20–21 years of age ..	34	0

PROPORTION.

Three female improvers to every two female workers receiving 41s. 9d. per week of 48 hours.

Juvenile Workers.

Wages per Week of 48 Hours.

	Males. s.	d.	*Females.* s.	d.
Under 16 years of age	24	9	21	6
16–17 years of age ..	29	6	24	3
17–18 years of age ..	33	9	26	0

Adult Employees.

Wages per Week of 48 Hours.

Males.

—	Within the Metropolitan District. s.	d.	Outside the Metropolitan District wherever this Determination applies. s.	d.
Pasteuriser, Mixer, Cooling, or Freezer — Machine operator	83	0	82	0
Assistant to any of the above-mentioned operators	76	0	72	0
Dixie, Cup, or Chocolate bar — Machine operator	77	6	74	6
Mould cutter	77	6	74	6
Can washer, floor hand, chamber hand, or person handling ice ..	76	0	72	0
All others	73	0	69	0

Females.

All adults	41	9	41	9

(3) DEFINITION.—A juvenile worker is any person under 21 years of age (other than an apprentice or improver) employed stirring melted chocolate; picking out defective goods; stacking or counting articles not over 4 oz. in weight; moving goods for packing; counting, wrapping or sealing up to six dozen containers; filling ice cream cups or similar vessels; chocolate dipping; or wrapping any article intended for consumption.

(4) OVERTIME.—Any employee who works in excess of 48 hours in any week shall be paid for such excess at the rate of time and a half.

(5) SPECIAL RATES.—Double time (with a minimum of four hours' work or payment for same) shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day, King's Birthday, Christmas Day, Boxing Day, or Cold Storage Union picnic day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(7) MEAL ALLOWANCE.—When an employee has provided himself with customary meal because of receipt of notice of intention to work overtime, he shall be entitled to payment of 1s. 6d. for each meal so provided in the event of the work not being done or ceasing before respective meal time.

(8) OVERALL ALLOWANCE.—Overalls shall be provided by the employer and the expense of washing same shall be borne by him, provided that where an employee washes his or her own overalls such employee shall receive an allowance of 1s. per week.

(9) CONTINUITY OF WORK.—The work of each day shall be continuous, with the customary break of not more than one hour for a meal.

W. W. HARRIS, Chairman.

J. W. RYAN, Secretary.

Melbourne, 3rd September, 1931.

By Authority: H. J. GREEN, Government Printer, Melbourne.