



VICTORIA GOVERNMENT GAZETTE.

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SATURDAY, OCTOBER 10.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT, AND VEGETABLE).

NOTE.—(a) This Determination on the 13th October, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677), and the Order in Council made thereunder; such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) On the 21st December, 1922, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed whole or part time selling confectionery or pastry in any place in which the business of a restaurant is carried on, and such power was conferred exclusively on the Restaurant Board.

(c) On the 4th December, 1929, the power to determine the lowest prices or rates which may be paid to any persons employed in any bread shop was taken from the Shops Board No. 18 (Miscellaneous Shops) and conferred exclusively on the Shops Board No. 19 (Confectionery, Pastry, Fruit and Vegetable).

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in confectionery and pastry shops, or fruit and vegetable shops," has made the following Determination, namely:—

(1) That on the 13th October, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
Males.		Females.		Wages per week of 48 hours.			
WAGES.		WAGES.		MALES—			
	Per week of 48 hours.		Per week of 48 hours.				s. d.
	s. d.		s. d.	21 years of age ..	..	..	56 0
15 years of age or under	17 6	15 years of age or under	16 0	22 years of age ..	..	..	66 0
16 years of age ..	22 6	16 years of age ..	18 0	23 years of age or over	..	..	76 6
17 years of age ..	27 6	17 years of age ..	22 6				
18 years of age ..	35 0	18 years of age ..	26 6	FEMALES ..	..	..	42 6
19 years of age ..	42 6	19 years of age ..	30 0				
20 years of age ..	50 0	20 years of age ..	36 0				
PROPORTION (in any Shop or Place).							
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.							

(3) OVERTIME.—Any employee who, in any week, works for any time in excess of 48 hours, shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 24 hours, at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(5) SPECIAL RATES.—Time and a third shall be the special rate payable for all work done on Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, Boxing Day, New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(Sgd.) J. K. McCASKILL, J.P.,
Chairman..

REX L. CECIL,
Secretary.

Melbourne, 28th September, 1931.

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