



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 241]

THURSDAY, OCTOBER 22.

[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE BUTTER BOARD.

NOTE.—This Determination on the 24th October, 1931, applied to the whole of the State of Victoria.

NOTE.—On 21st June, 1913, the powers of the Butter Board were extended by the Governor in Council to enable it to deal with storemen, packers, or sorters employed in a factory in connexion with the trade or business of manufacturing or preparing for trade or sale milk, cream, butter, or cheese.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates to be paid to any persons employed in a factory in the process, trade, business, or occupation of manufacturing or preparing for trade or sale milk, cream, butter, or cheese," has made the following Determination, namely:—

(1) That on the 24th October, 1931, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile Workers.		Other Employees.	
WAGES.		WAGES.		WAGES.	
	Per week of 48 hours.		Per week of 48 hours.		
		Males.	Females.		
Under 16 years ..	.. 31s. 6d.			Milk or Cream grader ..	91s. per week of 48 hours
16-17 years ..	.. 37s. 6d.			Creamery Manager ..	89s. " "
17-18 " ..	.. 42s. 6d.			Milk or cream tester or neutralizer	86s. " "
18-19 " ..	.. 47s. 6d.			Foreman of shift or department or	
19-20 " ..	.. 53s. 3d.			casein plant ..	85s. " "
20-21 " ..	.. 58s. 3d.			Butter-maker, i.e., operator in	
				charge of a combined churn ..	85s. " "
				Operators of any of the following	
				machines, viz.:—	
				Milk-drier ..	84s. " "
				Vacuum pan ..	84s. " "
				Evaporator ..	84s. " "
				Homogenizer ..	82s. 6d. " "
				Viscolizer ..	82s. 6d. " "
				Cream Retort ..	77s. " "
				Powder Sifter ..	77s. " "
				Tubular heater or ejector ..	78s. " "
				Separator ..	77s. " "
				Pasteurizer ..	77s. " "
				Weighing machine ..	77s. " "
				Storeman or stacker employed in	
				a milk factory ..	78s. " "
				Other storemen or packers ..	77s. " "
				Washers of vacuum pan, vacuum	
				holder, or evaporator ..	79s. " "
				Casein-maker ..	88s. " "
				Cheese-maker ..	88s. " "
				Other employees in cheese fac-	
				tories ..	76s. " "
				All other male adults ..	76s. " "
				Headwoman, i.e., a person who has	
				charge of employees under, and	
				takes her instruction from, the	
				foreman ..	52s. 6d. " "
				Females operating dried milk	
				automatic filler ..	50s. 6d. " "
				All other adult females ..	47s. 6d. " "
				Persons employed cleaning drying boxes, where the artificial	
				temperature is over 112° Fahr., shall be paid 6d. per hour in	
				addition to their ordinary wage.	
				Persons operating more than 2 vacuum pans shall be paid	
				4/- per pan extra.	

## (3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

Patting, wrapping, stamping, or branding butter or cheese;  
Blending or re-packing cheese;  
Filling or cleaning cheese jars or moulds;  
Filling or emptying casein trays;  
Filling or drying casein in tunnels;  
Filling casein into bags;  
Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, or bottles;  
Stamping or branding tins, cartons, cases, bottles, or labels;  
Stamping, branding, lining, or nailing up boxes or shooks;  
Handling empty tins, cans, cases, crates, jars, moulds, or boxes;  
Feeding or assisting on machines;  
Feeding or taking away from automatic machines; or  
Washing up.

(4) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(5) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three per centum.

(6) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(7) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Anzac Day, 3rd June (King's Birthday), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 9th October, 1931.