VICTORIA

GOVERNMENT GAZETTE.

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No. 272] THURSDAY, NOVEMBER 26. [1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 17 (TOBACCONISTS).

NOTE.—This Determination on the 30th November, 1931, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Order in Council thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in a Tobacconist's shop" has made the following Determination, namely:—

(1) That on the 30th November, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

WAGES.	Per week of 48 hours. Males.	Females.
	s. d.	s. d.
15 years of age or under	15 0	15 0
16 years of age	20 0	20 0
17 years of age	27 3	25 0
18 years of age	35 0	30 0
19 years of age	42 6	37 6
20 years of age	50 0	45 0

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

Other Employees.

WAGES.	Per week of 48 hours. Males.	Females.
	s. d.	s. d.
Departmental Manager, *i.e.*, the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his whole time to the management of such Department	100 0	85 0
First assistant, 25 years of age, where two or more persons over the age of 19 years are employed	95 0	80 0
All others—		
21 years of age	62 6	52 6
22 years of age	72 6	60 0
23 years of age or over	85 0	70 0

(3) Time of beginning and ending work—

Time of beginning.	Time of ending.
8.30 a.m.	7 p.m. on Monday, Tuesday, Wednesday and Thursday.
8.30 a.m.	8 p.m. on Friday.
8.30 a.m.	1 p.m. on Saturday.

(4) OVERTIME.

Within the hours fixed in Clause (3) in excess of 48 hours in any week .. } Time and a half.
Outside the hours fixed in Clause (3) .. .. }

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three per centum.

(6) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, Good Friday, and Christmas Day, and time and a half the rate for all work done on New Year's Day, 26th January (Foundation Day), Easter Monday, Eight Hours Day (21st April), King's Birthday, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.
W. L. HARRINGTON, Secretary.

Melbourne, 16th November, 1931.

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