



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BOARDING HOUSES BOARD.

NOTE.—This Determination on the 7th December, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board, which since the 30th June, 1925, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in Boarding Houses with accommodation for four or more boarders," has made the following Determination, namely:—

(1) That on the 7th December, 1931, the Determination of the Court of Industrial Appeals dated the 26th March, 1923, shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Number (in any place).	
WAGES PER WEEK OF 48 HOURS.			APPRENTICES.	
	Male.	Female.	<i>Males or Females.</i>	
	<i>s. d.</i>	<i>s. d.</i>	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	
During 1st 6 months' experience	12 6	12 6	IMPROVERS.	
" 2nd "	16 0	16 0	<i>Males or Females.</i>	
" 3rd "	20 0	20 0	One improver to every four or fraction of four workers receiving not less than the minimum wage.	
" 4th "	23 0	22 0		
" 5th "	27 0	..		
" 6th "	30 0	..		
and thereafter the minimum wage.				

OTHER EMPLOYEES.		WAGES PER WEEK OF 48 HOURS.	
		*Minimum Wage, without Board and Lodging.	
		Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the Town of Geelong West; and the Boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.	All other Parts of Victoria.
<i>Males.</i>		<i>s. d.</i>	<i>s. d.</i>
Porter		70 0	66 6
Head Waiter		74 0	71 6
Other Waiters		70 0	66 6
First Cook, where the number of persons employed in the kitchen is eight or more		104 6	101 0
Five, six, or seven		89 0	85 6
Three or four		79 6	76 0
Two or less		75 0	71 6
Second Cook, where the number of persons employed in the Kitchen is eight or more		84 6	81 0
Five, six, or seven		75 0	71 6
Other Second Cooks		72 6	69 0
Pastrycook		75 0	71 6
Grill, Relieving, or Assistant Cook		72 6	69 0
Pantryman or Kitchenman		50 0	46 6
Persons not otherwise provided for—			
First week's experience		42 0	38 6
Thereafter		50 0	46 6
<i>Females.</i>			
Housekeeper		57 0	53 6
Laundress		45 6	42 0
Housemaid, Parlourmaid, or General		42 6	39 0
Head Waitress		45 6	42 0
Other Waitresses		42 6	39 0
First Cook		57 0	53 6
Second Cooks		49 0	45 6
Pastrycook		51 0	47 6
Grill, Relieving, or Assistant Cook		47 6	44 0
Pantrymaid or Kitchenmaid		42 6	39 0
Persons not otherwise provided for		38 6	35 0

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
 (a) boards the employee with three meals per day, 15s. per week less, or
 (b) boards and lodges the employee, 20s. per week less.

(3) OVERTIME.—The following rates shall be paid for overtime:—

For all work done outside a period of 14 hours per day from the time of their beginning to the time of their ending work

Time and a quarter

For all work done in any week (within a period of 14 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work

Time and a quarter

Calculated on the full rate, i.e., the rate fixed without board and lodging.

(4) SPECIAL RATES.—The special rates payable to persons for work done on New Year's Day, 21st April (Eight Hours Day), Good Friday, and Christmas Day shall be time and a half, calculated on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) PAYMENT FOR TRANSPORT.—Where an employee is engaged for a country or a seaside boarding house, and has to travel 20 miles or more to take up service, he or she shall be paid for his or her transport both ways if—

(a) he or she serves with satisfaction to his or her employer for four weeks; and

(b) is willing to complete the full period of his or her engagement.

(6) UNIFORMS.—Where any female employee is required by the employer to wear a special uniform (other than a black, white, or black and white dress, white apron and cap) such uniform shall be provided and laundered by the employer.

(7) TERMINATION OF EMPLOYMENT.—Except where the conduct of an employee justifies instant dismissal, 48 hours' notice of termination of employment shall be given by either employer or employee. When notice of termination of employment has been given the employee shall be paid his or her wages within 24 hours of the expiration of such notice.

(8) PAYMENT OF WAGES.—Payment of wages shall be made weekly.

D. GRANT, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 17th November, 1931.