



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

NOTE.—This Determination on the 12th March, 1931, applied to the whole of the State *outside and excepting* the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)*, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter,” has made the following Determination, viz.:—

(1) That on the 12th March, 1931, the last Determination of this Board shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter, but not including persons subject to the Determinations of the—

Shops Board No. 4 (Butchers, Country),
Shops Board No. 6 (Chemists), or the
Shops Board No. 13 (Fuel and Fodder, Country).

(2)

APPRENTICES OR IMPROVERS.

| Experience. | WAGES. | | | PROPORTION. (In or in connexion with any shop.) |
|----------------|-----------------------|-----------|----------------------|--|
| | Commencing Age. | | | |
| | 15 years or under. | 16 years. | 17 years or over. | |
| | <i>Males.</i> | | | |
| | Per week of 48 hours. | | | |
| 1st year | 12s. 6d. | 14s. | 16s. | <p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 61s. per week of 48 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 36s. per week of 47 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> |
| 2nd „ | 16s. | 20s. | 24s. | |
| 3rd „ | 20s. | 28s. | 36s. 6d. | |
| 4th „ | 28s. | 36s. 6d. | 48s. 6d. | |
| 5th „ | 36s. 6d. | 48s. 6d. | .. | |
| 6th „ | 48s. 6d. | .. | .. | |
| | <i>Females.</i> | | | |
| | Per week of 47 hours. | | | |
| 1st year | 11s. | 12s. | 14s. | <p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 61s. per week of 48 hours.</p> <p>One female improver to each female worker receiving not less than 36s. per week of 47 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p> |
| 2nd „ | 12s. 6d. | 14s. 6d. | 18s. | |
| 3rd „ | 17s. | 18s. 6d. | 24s. | |
| 4th „ | 22s. | 24s. | 30s. 6d. | |
| 5th „ | 26s. | 30s. 6d. | .. | |
| 6th „ | 30s. 6d. | .. | .. | |

OTHER EMPLOYEES.

| | WAGES. | |
|--|-----------------------|-----------------------|
| | Males. | Females. |
| | Per week of 48 hours. | Per week of 47 hours. |
| Shop assistant— | | |
| In charge of a shop, i.e., the person for the time being intrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop— | | |
| (a) working singly | 93s. | 83s. |
| (b) in charge of one or more persons | 108s. 6d. | 88s. 6d. |
| In charge of a department, i.e., the person for the time being intrusted with the control or superintendence of a department in which are employed two or more other persons, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department | | |
| 21 years of age | 92s. 6d. | 52s. 6d. |
| 22 " " | 61s. | 36s. |
| Between 23 and 60 years of age | 65s. | 40s. |
| 60 years of age or over | 84s. 6d. | 47s. 6d. |
| Packer or storeman | 72s. | |
| Carters driving horse-drawn vehicles | 76s. 6d. | .. |
| Drivers of motor vehicles | 79s. 6d. | .. |
| | 83s. 6d. | .. |

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three per centum.

(5) SPECIAL RATES FOR PUBLIC HOLIDAYS.—All work done on Good Friday, Easter Saturday (except in localities in which the late trading night is observed on a Saturday), Easter Monday, and the days on which 26th day of January, King's Birthday, Christmas Day, Boxing Day, and New Year's Day are observed as public holidays shall be paid for at the rate of time and a half.

(6) ALLOWANCE.—Any employee who is required to wear, when at work, a washable coat, the laundering of which is not paid for by the employer, shall be paid 2s. 6d. per week, in addition to the ordinary wage.

(7) PAYMENT OF WAGES.—Wages shall be paid not later than Thursday in each week, and must be paid during working hours.

(8) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

Melbourne, 25th February, 1931.

W. W. HARRIS, Chairman.

H. N. JONES, Secretary.