



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 52]

THURSDAY, MARCH 19.

[1931

Factories and Shops Act 1928 (No. 3677).

WATCHMEN'S BOARD.

NOTE.—(a) This Determination on the 23rd March, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the regulations thereunder; such portions of the City of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

(b) Section 225 of the *Factories and Shops Act 1928 (No. 3677)* provides that "every person employed as a watchman shall be granted one holiday in every week."

IN THE COURT OF INDUSTRIAL APPEALS.

IN the matter of the *Factories and Shops Act 1928 (No. 3677)*,

and

In the matter of an Appeal by the representatives of the employers on the Watchmen's Board against the Determination of the said Board, dated the 4th October, 1930.

Friday, the 13th day of March, 1931.

(Before His Honour Mr. Justice Lowe, Mr. Charles Herbert Grant, and Mr. Harold Thomas.)

The above-mentioned Appeal, coming on for hearing by this Court on the 27th February and 2nd March, 1931, and this day. UPON READING the Appeal, and UPON HEARING what was alleged by Dr. A. D. Ellis, of Counsel, and witnesses for the employers, and by Mr. J. N. Shannon, Assistant Secretary of the Miscellaneous Workers' Union for the employees: THIS COURT BOTH ORDER AND DETERMINE:—

(1) That on the 23rd day of March, 1931, the Determination of the Watchmen's Board, dated the 4th October, 1930, shall be revoked and replaced by this Determination "as to the lowest prices or rates which may be paid to any persons employed in the occupation of a watchman."

(2)

APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 52 Hours.	Number (by any Employer).
	<i>s. d.</i>	
1st year	37 6	One apprentice and one improver to every three or fraction of three workers receiving not less than 70s. per week of 52 hours.
2nd year	44 0	
3rd year	50 0	

OTHER EMPLOYEES.

Classes of Employees.	Wages per Week of 52 Hours within—				
	The Metropolitan District as defined in the <i>Factories and Shops Act 1928 (No. 3677)</i> , and the regulations thereunder, and such portions of the City of Sandringham as are not within the said District.	The City of Ballarat and the Borough of Sebastopol.	The City of Bendigo and the Borough of Eaglehawk.	The Geelong District as defined in the <i>Factories and Shops Act 1928 (No. 3677)</i> .	The City of Warrnambool.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Watchman, who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	86 0	81 0	80 0	84 0	85 6
All others	76 0	71 0	70 0	74 0	75 6

(3) OVERTIME.—Any time worked in excess of 52 hours in any one week shall be paid for at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees, i.e., persons employed during any week for not more than 26 hours, shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

By the Court,

W. H. GRAY,

Registrar.

The above Determination of the Court of Industrial Appeals is hereby published by the Minister of Labour, pursuant to sub-section (1) of section 185 of the *Factories and Shops Act 1928* (No. 3677).

JOHN LEMMON,

Minister of Labour.

16th March, 1931.